

**BOARD OF MENTAL HEALTH AND  
SUBSTANCE ABUSE SERVICES  
May 22, 2020  
Department of Mental Health  
and Substance Abuse Services  
Oklahoma City Oklahoma**

Board members present via Zoom: Courtney Knoblock, MPA, Chair  
Hossein Moini  
Rebecca Newman-German  
Shannon O'Doherty  
Jeanne Russell, Ed.D.  
Kristin Stacy, J.D.  
Kari Stomprud, M.Ed.  
Carisa Wilsie, Ph.D.

Others present in person:  
Tricia Everest, J.D. Elisha Jahnke, ODMHSAS  
Durand Crosby, ODMHSAS Angie Patterson, ODMHSAS  
Carrie Slatton-Hodges, ODMHSAS Heath Hayes, ODMHSAS  
Rebel Bueismeyer, Family Nourished Melissa Jackson, Sequoyah Group  
James Childer, Lost River Treatment Jo-Ann Richardson, Narconon  
Center  
Joanna Hughes, A Counseling  
Experience

Others present via Zoom:  
Rich Edwards, ODMHSAS Joey Mickey, ODMHSAS  
Dewayne Moore, ODMHSAS Kelli Reid, ODMHSAS  
Robin Moore, ODMHSAS Christina Green, ODMHSAS

**CALL TO ORDER**

Ms. Knoblock called the meeting to order and stated that a quorum was present.

**APPROVAL OF MINUTES OF THE MARCH 27, 2020, BOARD MEETING**

Ms. Newman-German moved to approve the March 27, 2020, minutes. Shannon O'Doherty seconded the motion.

**ROLL CALL VOTE**

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Yes	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

**DISCUSSION AND POSSIBLE ACTION REGARDING APPROVAL OF PROGRAM CERTIFICATION RECOMMENDATIONS**

Dr. Durand Crosby presented the programs recommended for approval listed on Attachment A as follows:

**Alcohol and Drug Treatment Programs**

**A. Permit for Temporary Operation**

Permit for temporary operation was recommended for: Rob's Road to Recovery Ranch, L.L.C., Sayre; Shepherd's Recovery and Counseling Services, Inc., Midwest City; and The Sequoyah Group, L.L.C., Oklahoma City.

Ms. Everest moved to approve permit for temporary operation for the above-referenced programs. Ms. Newman-German seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Yes	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

**B. Certification with Distinction**

Certification with distinction was recommended for: Hearts of Hope, L.L.C., Elk City; Norman Alcohol Information Center, Inc. dba The Virtue Center, Norman, Purcell; and North Oklahoma County Mental Health Center, Inc. dba Northcare, Piedmont.

Ms. Everest moved to approve certification with distinction for the above-referenced programs. Mr. Moini seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Yes	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

**C. Two-Year Certification**

Two-year certification was recommended for: Community Strong Counseling, L.L.C., Lawton; Narconon of Oklahoma, Inc. dba Narconon Arrowhead, Canadian; Stigler Health & Wellness Center, Inc., Stigler, Poteau, Wilburton, Eufaula, and McAlester.

Ms. Newman-German moved to approve two-year certification for the above-referenced programs. Ms. Stomprud seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Yes	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

**Comprehensive Community Addiction Recovery Center Programs**

**A. Two-Year Certification**

Two-year certification was recommended for: Gateway to Prevention and Recovery, Inc., Shawnee, Chandler, Seminole.

Ms. O'Doherty moved to approve two-year certification for the above-referenced programs. Ms. Newman-German seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Yes	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

**Opioid Substitution Treatment Programs**

**A. Permit for Temporary Operation**

Permit for temporary operation was recommended for: Lost River Treatment Center, Wyandotte.

Dr. Russell moved to approve permit for temporary operation for the above-referenced program. Ms. O'Doherty seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Yes	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

**Outpatient Mental Health Treatment Programs**

**A. Permit for Temporary Operation**

Permit for temporary operation was recommended for: A Counseling Experience, P.L.L.C., Catoosa; Anew Dawn Counseling Services, L.L.C., Tulsa; Innovo Counseling and Consulting, Inc., Oklahoma City; Motive8, Inc., Wynnewood; Multi-County Counseling, Inc., Purcell, Ada, Wewoka; Oklahoma Mental Health Collective, L.L.C., Eakly; Sassin & Associates, L.L.C., Tulsa; and The Sequoyah Group, L.L.C., Oklahoma City.

Ms. Newman-German moved to approve permit for temporary operation for the above-referenced programs. Dr. Russell seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Yes	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

**B. Certification with Distinction**

Certification with distinction was recommended for: CREOKS Mental Health Services, Inc., Claremore, Bartlesville; Eastern Oklahoma Mental Health & Counseling, L.L.C., Poteau; Empowerment Community Services, L.L.C., Oklahoma City, Weatherford; and Focis Counseling Services, Inc., Oklahoma City.

Ms. O'Doherty moved to approve certification with distinction for the above-referenced programs. Mr. Moini seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Not Audible	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

Ms. Knoblock recognized Focis Counseling Services for being 100% compliant on all standards and they are eligible to receive a refund of their certification fee.

**C. Two-Year Certification**

Two-year certification was recommended for: Biofeedback Solutions, L.L.C., Ada; Capable Counseling Services, L.L.C.; Center for Children and Families, Inc., Norman; Community Strong Counseling, L.L.C., Lawton; Domestic Violence Intervention Services, Inc., Tulsa; Hope, Health & Harmony Counseling Services, L.L.C., Tulsa; MTF Counseling Resources, L.L.C., Coweta; Professional Standards of Care, L.L.C., Broken Arrow; Restore Family Counseling, L.L.C., Oklahoma City; Wilson Psychological Associates, P.L.L.C., Bartlesville; and Woodward Counseling, L.L.C., Durant.

Ms. Stomprud moved to approve two-year certification for the above-referenced programs. Ms. Newman-German seconded the motion.



ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Yes	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

**Eating Disorder Treatment Programs**

**A. Permit for Temporary Operation**

Permit for temporary operation was recommended for: Nourished, L.L.C., Oklahoma City.

Ms. Newman-German moved to approve permit for temporary operation for the above-referenced program. Ms. O'Doherty seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Yes	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

**Community Mental Health Center Programs**

**A. Permit for Temporary Operation**

Permit for temporary operation was recommended for: Green Country Behavioral Health Services, Inc., Muskogee, Checotah.

Ms. Stacy moved to approve permit for temporary operation for the above-referenced programs. Mr. Moini seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Yes	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

Interim Commissioner Slatton-Hodges stated that although this category is "Community Mental Health Center Programs", this is a special certification that they are receiving which is the category of "Comprehensive Community Behavioral Health Clinic". We had a demonstration going on within the last two years which had three agencies go through this demonstration and it has now been opened up for additional Community Mental Health Centers, if they wish to become a CCBHC and that is what Green Country is doing this time.

**Community Residential Mental Health Programs**

**A. Certification with Distinction**

Certification with distinction was recommended for: Copp's Residential Care, Inc., Claremore; and Hav-Tap, Inc. dba The Harbor, Oklahoma City.

Mr. Moini moved to approve certification with distinction for the above-referenced programs. Dr. Russell seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Yes	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

Ms. Knoblock recognized Copp's Residential Care, Inc. for being 100% compliant on all standards and they are eligible to receive a refund of their certification fee.

**DISCUSSION REGARDING REPORT FROM INTERIM COMMISSIONER**

Interim Commissioner Carrie Slatton-Hodges thanked everyone for attending the meeting today and appreciates the continued support during this time.

Interim Commissioner Slatton-Hodges reviewed items she has done since the last Board meeting as follows:

Community Mental Health Centers (CMHC) Directors' Meeting - Interim Commissioner Slatton-Hodges stated that this meeting was held via Zoom. These meetings are held the first Wednesday of each month where she has the opportunity to discuss pressing issues, changes, and answered questions.

Substance Abuse Contracted Provider Directors' Meetings - Interim Commissioner Slatton-Hodges stated that she meets with the substance abuse providers the fourth Thursday of each month where they discuss trainings, best practices, billings, troubleshooting and encourages them to do the best work possible across the state.

ODMHSAS State-Operated Facility Directors' Meeting - Interim Commissioner Slatton-Hodges stated that she meets with the state-operated facility directors bi-monthly and in person, but since the COVID pandemic, she has been meeting through ZOOM.

Oklahoma Academy Town Hall - Interim Commissioner Slatton-Hodges stated that for those of you that are not familiar with the Oklahoma Academy Town Hall it is a group that gathers stakeholders to discuss particular items that will put together a report of recommendations this year for the state and how to move forward where gaps are and they will be tackling the issue of mental health across Oklahoma. There is a lot of interaction as we work on reports for members that will be

attending the town hall to keep them abreast of possible legislative needs in the future. We are preparing for that and it will take place this fall. We will have members of our staff that will attend in hopes of creating a guide for stakeholders and legislators as they move forward with mental health talks.

Carrie Blumert, Oklahoma County Commissioner - Live Virtual Meeting Re: Mental Health - Interim Commissioner Slatton-Hodges spoke about the penny sales tax that has been in effect for years but ready to expire. That penny sales tax goes towards different projects and filling needs around the city. There was a vote on MAPS4 that came up for a vote to continue that same sales tax in Oklahoma City. There was a very large focus on mental health and addiction as well as domestic violence and criminal justice diversion. The focus had risen to the top in terms of voters and polls as to how they felt like the most important things that Oklahoma City could continue to invest in. As part of that investment plan, MAPS4 planned to build several more crisis centers in Oklahoma City like the Oklahoma County Crisis Intervention Center. One would be a part of a comprehensive center that would have a crisis center and an urgent care. It would also have a medication assistance treatment program for opiate dependence as well as a healthcare program for persons needing basic healthcare. It would also have some substance abuse residential beds. It is meant to have a comprehensive approach to overall wellness and treatment of Oklahoma City participants who are in need. County Commissioner Carrie Blumert has been instrumental in mental health as her cause and she has been instrumental in her work with MAPS4. Because of her continued passion around mental health issues in Oklahoma, she has been holding virtual talks around mental health. She has been holding weekly meetings with a number of advocates and providers around the state and we really appreciate her work advocating for mental health and MAPS.

Secretary Mazzei, Oklahoma Secretary of Budget, Meeting with Agency Finance and Budget Officers Re: State Fiscal Update - Interim Commissioner Slatton-Hodges stated she continues to meet with other state leaders and Secretary Mazzei to discuss the budget and finance. Secretary Mazzei gives a lot of guidance with our CFO's and directors around the state. We will be bringing forth a budget in our June board meeting for this upcoming fiscal year. Interim Commissioner Slatton-Hodges stated that the Legislature continues to ask us for information around budget scenarios, we will provide them the information. Last year's appropriation included a \$1.9 million dollar one-time funding for the demolition of East Main Place in Norman for the building that needed to come down. We had a change in the federal Medicaid matching rates, which means the amount of money that we have to spend to bring in a Medicaid dollar changed in our favor. When you apply it to the number of Medicaid claims that we take each year, that will be a net savings to us next year of about \$22-23 million. The difference between last year's budget and this year's budget is a shortage of about \$400,000. When you look at the scenario of what a budget picture is in Oklahoma right now, we are very thankful for the budget that was given to us for this up and coming year. It requires no reduction on the provider side in terms of service or



rates for services. What you will see next month is how those dollars will lay out between the different categories in order to make up a whole budget that we will then submit. There have also been some changes that will make a difference in the amount of money we have to spend next year in addition to those appropriated dollars.

Interim Commissioner Slatton-Hodges stated that yesterday it appeared that our Legislature and our government office might come together in moving forward with Medicaid expansion in our state. What that means is bringing on a much larger population of persons in our state who would become eligible for Medicaid at a much higher rate of 10%. It would be perfect for us in terms of dollars because we serve a tremendous amount of people right now with 100% state or federal dollars. For those persons, we would be paying in essence ten cents on the dollar where right now we are paying a dollar for each of those services. If that comes to pass, it would allow us to have additional dollars to implement additional programs that are needed in our state including employment programs. Employment programs are a national evidence based practice around persons with severe mental illness to help them obtain work. It would also allow us to put more into supportive housing for persons who have severe mental illness and chronic addiction issues due to being homeless. This would help us to move forward with those initiatives. Interim Commissioner Slatton-Hodges stated that there is currently no agreement to move forward with Medicaid expansion this session, but there has been a lot of excitement about that happening July 1st. As of right now, they have not reached an agreement of how that will happen or be funded.

IMD Waiver Budget Modeling - PHPG Meeting - Interim Commissioner Slatton-Hodges stated that we are moving forward with an Institute Mental Disease (IMD) waiver that will be helpful to our budget next year and free up some dollars. The IMD waiver was created in the 70's by the Centers for Medicaid and Medicare Services to say that individuals who are receiving service in an overnight setting at a facility that holds more than 16 individuals are classified as an Institute for Mental Disease and the Centers for Medicaid and Medicare Services will not pay Medicaid services. We have a staff member, Melissa Miller, who has spent a lot of work drudging through all the various details around this, and we will be submitting a waiver to CMS and have been asked to have a start date of October 1, to have IMD waived in Oklahoma for psychiatric and substance abuse treatment services.

On October 1, for a person being served in Griffin Memorial Hospital or Tulsa Centers for Behavioral Health will be compensable by Medicaid. That will help us to save those state dollars. Instead of paying for those services with 100% state dollars, we will be able to bill Medicaid for those services, if the person has Medicaid. We also had to arbitrarily hold Crisis Units to 16 beds which is not the best business model to have full staff, doctors, and nurses, for 16 beds. This will allow us to have a 24 bed crisis unit which will be a better business model for providing those services.



Ms. Knoblock encouraged Board members to google IMD exclusions as there are a couple of brief and fascinating briefings about the IMD exclusions.

Interim Commissioner Slatton-Hodges finished her report by thanking the many legislators in different areas of the state, worked with us to bring lunch to many of our 24-hour programs. They had masks, purchased lunches and delivered to staff members.

We also continue to work with our federal agencies where we meet, talk about challenges, and various programs.

Our public relations team has done an amazing job of putting out information regarding interviews with various news organizations, documents for the press, our social media pages.

#### **DISCUSSION REGARDING THE REPORT FROM CORPORATE ACCOUNTABILITY SUBCOMMITTEE**

Ms. Everest stated that the Corporate Accountability Subcommittee met on May 13, 2020.

The department's internal auditor, Misty Capps presented the internal audit report. The report has been included in your Board book.

There were no questions regarding the Internal Audit report.

The report requires no further action from the Board.

Ms. Everest stated that Advocate General, Joseph Mickey, presented the Advocate General's report to the subcommittee. The report has been included in the Board book.

There were no questions regarding the Advocate General's report.

The Corporate Accountability subcommittee recommends that the Board accept the Advocate General's report.

#### **DISCUSSION AND POSSIBLE ACTION REGARDING THE ADVOCATE GENERAL'S REPORT**

Ms. Everest made a motion to approve the Advocate General's report. Ms. Stomprud seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Not Audible	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

Ms. Everest continued the report from the Corporate Accountability Subcommittee as follows:

The Inspector General's report was reviewed by the Subcommittee. The report has been included in the Board book.

There were no questions regarding the Inspector General's report.

The Corporate Accountability Subcommittee recommends that the Board accept the Inspector General's report.

**DISCUSSION AND POSSIBLE ACTION REGARDING THE INSPECTOR GENERAL'S REPORT**

Ms. Everest made a motion to approve the Inspector General's report. Ms. Newman-German seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Not Audible	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

Ms. Everest continued the report from the Corporate Accountability Subcommittee as follows:

Dr. Crosby presented the Legal report. The report has been included in the Board book.

There were no questions regarding the Legal report.

This report requires no further action from the Board.

**DISCUSSION REGARDING THE REPORT FROM THE PERFORMANCE IMPROVEMENT COMMITTEE**

Ms. Newman-German provided the Performance Improvement (PI) Committee report as follows:

The PI Committee met on May 14, 2020. Interim Commissioner Slatton-Hodges presented information on the Oklahoma Enhanced Tier Paying System. This is an innovative payment structure developed to enhance recovery outcomes of customers in the mental health and substance abuse system. It was designed with the goal to provide better access to care for mental health and substance abuse service costumers. Community Mental Health Centers have the opportunity to earn money directly based on individual levels of performance on twelve benchmarked measures. These benchmarks include:

- (1) Out-patients crisis service follow up within seven days
- (2) Inpatient crisis unit follow up within 8 day
- (3) Reduction in drug use
- (4) Engagement: this includes four services within 45 days of admission
- (5) Medication visit within 14 days of admission
- (6) Access to treatment
- (7) Improvement in CAR (Client Assessment Record) score in the interpersonal domain
- (8) Improvement of CAR score in the medical/Physical domain
- (9) Improvement of CAR scores in the self-care/basic needs domain
- (10) Impatient Crisis Unit Tenure is 180 days
- (11) Peer support: percentage of clients who receive peer support services
- (12) Access to treatment-children

There was no further business discussed.

There is no further action required from the Board.

**DISCUSSION AND POSSIBLE ACTION REGARDING THE CRITICAL INCIDENT REPORT**

Dr. Crosby stated that the Critical Incident Report was presented at the Performance Improvement Subcommittee meeting. He did not have anything further to add to his report.

Ms. Newman-German moved to approve the Critical Incident Report. Ms. O'Doherty seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Not Audible	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

**DISCUSSION REGARDING THE REPORT FROM THE FINANCE COMMITTEE**

Ms. Everest stated that the Finance Committee met on May 13, 2020.

Mr. Edwards presented the FY-20 Finance Report for the month ending April 2020. He presented the budget to actual comparison report as follows:

For FY-20 revenue collections are trending below projections by 2.3% or \$11.6 million, some under spending in newly awarded grants led to lower than projected revenues. Expenditures are trending under budget by 1% or \$5.6 million due to a delay in encumbering contracts for newly awarded grants. The year-to-date net variance for the agency is a negative 1.2% or \$6 million.

The Finance Committee recommended approval of the FY-20 April Financial Report.

**DISCUSSION AND POSSIBLE ACTION REGARDING THE MONTHLY FINANCIAL REPORT**

Ms. Everest moved to approve the Financial Report. Ms. O'Doherty seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Not Audible	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

Ms. Everest continued the Finance Committee report as follows:

Mr. Edwards presented revisions #8, #9, #10, #11 to the FY-20 budget work program.

Revision #8 consisted primarily of increases to the budget to allow for the purchase of MedDispense units at the facilities.

Revision #9 increased the budget for P-Card expenditures made in response to COVID-19.

Revision #10 consisted primarily of decreases in the budget to account for federal grants that have ended.

Revision #11 transferred funds between divisions to account for current trends in utilization.

**DISCUSSION AND POSSIBLE ACTION REGARDING BUDGET REVISIONS**

Ms. Everest moved to approve budget revisions #8, #9, #10, #11 to the FY-20 budget work program. Ms. Newman-German seconded the motion.



ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Not Audible	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

**NEW BUSINESS**

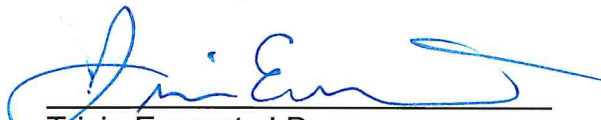
Interim Commissioner Slatton-Hodges reminded the Board that we will meet in June. We will look at our budget for the upcoming fiscal year. We have a hiatus after that and then hope to be able to do presentations at the Board meeting once again. There was no further business discussed.

**ADJOURNMENT**


Ms. Newman-German moved to adjourn the meeting. Dr. Russell seconded the motion.

ROLL CALL VOTE

Ms. Everest	Yes	Dr. Russell	Yes
Ms. Knoblock	Yes	Ms. Stacy	Yes
Mr. Moini	Not Audible	Ms. Stomprud	Yes
Ms. Newman-German	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes		

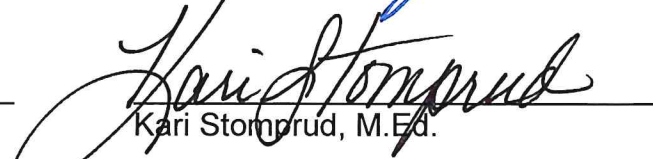
  
Tricia Everest, J.D.

  
Jeanne Russell, Ed.D.

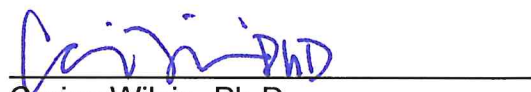
  
Courtney Latta Knoblock, MPA

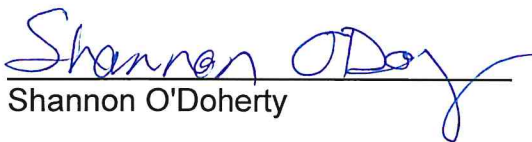
  
Kristin Stacy, J.D.

  
Hossein Moini

  
Kari Stomprud, M.Ed.

  
Rebecca Newman-German

  
Carisa Wilsie, Ph.D.

  
Shannon O'Doherty

