



# Equal Employment Opportunity and Labor Compliance Verification/Interview

Contract Compliance  
200 N.E. 21st Street, Room 1-C1  
Oklahoma City, OK 73105  
Phone: (405) 521-3186  
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Project No.:  JP No.:  Date:

Contractor:  ☐ PRIME ☐ SUBCONTRACTOR

Employee Name:  Labor Classification:

## JOB SITE/EMPLOYEE INTERVIEW SECTION - EQUAL EMPLOYMENT OPPORTUNITY

☐ Yes ☐ No Have you seen the EEO posters posted by the Contractor on the bulletin board?

☐ Yes ☐ No Do you know the EEO policy of the Contractor?

☐ Yes ☐ No Do you know who the project EEO officer is?

If yes, what is the project EEO Officer's name:

☐ Yes ☐ No Has anyone ever asked you to refer minorities and women to fill job openings?

How long have you been employed by this contractor? Years:  Months:  Days:

☐ Yes ☐ No Have you attended a meeting on this project where EEO was discussed?

If yes, when was the meeting?:

☐ Yes ☐ No Are you enrolled in a training program?

## LABOR COMPLIANCE

☐ Yes ☐ No Have you seen the wage posters posted by the Contractor?

What is your hourly rate:

☐ Yes ☐ No Are you paid overtime (time and a half) for work over 40 hours per week?

How often are you paid? Weekly:  Bi-weekly:  Other:

Inspector's Name:

Employee's Name:  Employee's Signature:

## PAYROLL VERIFICATION SECTION

☐ Yes ☐ No Does the employee's labor classification match the payroll?

☐ Yes ☐ No Have wage rates been checked to ensure minimum rate is paid?

☐ Yes ☐ No Is the contractor paying overtime (time and a half) for hours above 40 per week?

☐ Yes ☐ No Are paid wages compared to the contract wages (Davis Bacon wages)?

Notes:

Reviewed By:  Date: