



2025 Oklahoma Employment and Wage Report

Oklahoma Employment Security Commission
Economic and Research Division

OKLAHOMA EMPLOYMENT AND WAGE REPORT 2025

Oklahoma Employment Security Commission
Trae Rahill, Chief Executive Officer

Economic Research and Analysis Division
Lynn Gray, Director

Will Rogers Memorial Office Building
Labor Market Information Unit, 5th Floor N
P.O. Box 52003
Oklahoma City, OK 73152-2003
Phone: (405) 816-7239
Email: imi1@oesc.ok.gov

June 2026

This publication is issued and is part of the activities of the Oklahoma Employment Security Commission as authorized by the Oklahoma Employment Security Act. An electronic copy has been deposited with the Publishing Clearinghouse of the Oklahoma Department of Libraries.

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request for individuals with disabilities.

TABLE OF CONTENTS

Section 1. Introduction

Scope of the survey.....	3
The occupational coding system.....	3
The industry coding system.....	4
Area definitions.....	4
Survey Sample.....	4
Concepts.....	4
Estimation methodology.....	5
Changes and special procedures in the May 2024 estimates.....	6
For more information.....	6
Map of Oklahoma Metropolitan Statistical Areas and Nonmetropolitan Areas.....	7

Section 2. Employment and Wage Data

State of Oklahoma.....	8
Oklahoma City MSA	33
Tulsa MSA	54
Lawton MSA	73
Enid MSA	81
Ft. Smith MSA	87
Northeast Oklahoma Nonmetropolitan Area	98
Northwest Oklahoma Nonmetropolitan Area	111
Southeast Oklahoma Nonmetropolitan Area	120
Southwest Oklahoma Nonmetropolitan Area.....	139

INTRODUCTION

Scope of the survey

The Occupational Employment and Wage Statistics (OEWS) survey is an employer survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OEWS data available from the Bureau of Labor Statistics (BLS) include cross-industry occupational employment and wage estimates for the nation; states, the District of Columbia, and Guam, Puerto Rico, and the U.S. Virgin Islands; and approximately 530 metropolitan statistical areas (MSAs) and nonmetropolitan areas. BLS also publishes national industry-specific estimates for North American Industry Classification System (NAICS) sector, 3-digit, most 4-digit, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OEWS survey is a cooperative effort between BLS and the state workforce agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the SWAs collect most of the data. OEWS estimates are constructed from a sample of about 1.1 million establishments. Each year, two semiannual panels of approximately 186,000 to 189,000 sampled establishments are contacted—one panel in May and the other in November. Responses are obtained by Internet or other electronic means, mail, email, telephone, or personal visit. The May 2025 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2025, November 2024, May 2024, November 2023, May 2023, and November 2022. The unweighted sampled employment of 84.7 million across all six semiannual panels represents approximately 55 percent of total national employment. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 66.2 percent based on establishments and 67.2 percent based on weighted sampled employment.

The occupational coding system

The May 2025 OEWS estimates contain approximately 830 occupational categories based on the Office of Management and Budget's 2018 Standard Occupational Classification (SOC) system. These occupational categories make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the [BLS SOC website](#).

The industry coding system

The May 2025 OEWS estimates use the 2022 NAICS. For more information about NAICS, see the [BLS NAICS website](#).

The OEWS survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) are also excluded. OEWS federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

Area definitions

The May 2025 OEWS estimates use the metropolitan area definitions in [Office of Management and Budget \(OMB\) Bulletin 23-01](#). Nonmetropolitan area definitions are specific to the OEWS program and are set in consultation with the SWAs. For more information, see the spreadsheet of [area names and definitions](#) used in the May 2025 OEWS estimates.

Survey sample

The OEWS survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OEWS survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. An annual census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and

production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The responding establishments are instructed to report hourly rates for part-time workers and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

OEWS receives wage rate data for the federal government, the U.S. Postal Service, and most state government, local government, and private sector establishments. For the remaining establishments without wage rate data, the OEWS survey data were placed into 12 wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours.

Estimation methodology

The OEWS survey is designed to produce estimates by combining six panels of data collected over a 3-year period. Each OEWS panel contains approximately 186,000 to 189,000 establishments. The full six-panel sample of 1.1 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

The May 2025 estimates were produced by a model-based estimation method using 3 years of OEWS data (MB3). Under MB3, data provided by survey respondents are used to model occupational staffing patterns and wages for all unobserved establishments in the population, including establishments that were not sampled, sampled establishments that did not respond, and respondents that did not meet stability criteria.

A donor pool typically consisting of 10 nearest neighbor responding establishments is used to predict data for each unobserved establishment; if 10 donors are not available, then as few as 5 can be used. Donors are matched to recipients based on detailed industry, geographic area, ownership, size, and survey panel. Within a given donor pool, donors that are more similar to the unobserved establishment are given more weight in determining the modeled data.

Each establishment's population employment is set as the average of its May 2025 and November 2024 employment from the Quarterly Census of Employment and Wages (QCEW), the UI database from which the OEWS sample is drawn. Using adjustment factors derived from the OEWS survey data, wages collected in earlier survey panels are adjusted to the reference date of the estimates and donor wages

are adjusted for differences between donor and recipient characteristics such as geographic area and industry.

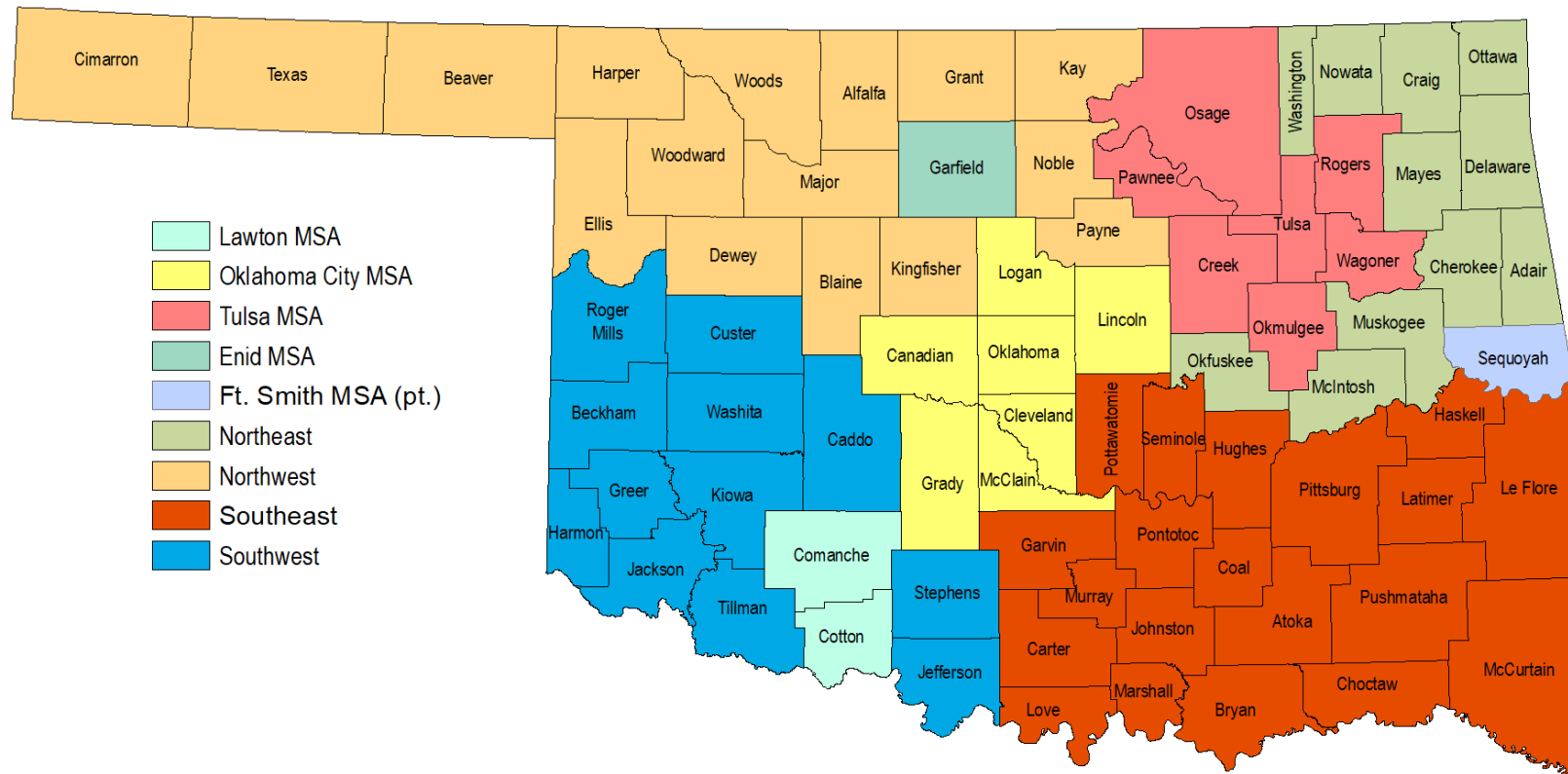
Changes and special procedures in the May 2025 estimates

Because of the lapse in federal appropriations from October 1 through November 12, 2025, additional collection and processing time were required for the May 2025 OEWS survey panel once appropriations resumed. The response rate for the May 2025 survey panel was within the normal range and no additional modifications to the OEWS methodology and procedures were necessary as a result of the shutdown.

For more information

Answers to frequently asked questions about the OEWS data are available on the [OEWS frequently asked questions page](#).

Oklahoma Metropolitan Statistical Areas and Nonmetropolitan Areas



OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
00-0000	All Occupations	1,707,680	0.0	0.3	\$27.38	\$15.74	\$21.92	\$31.73	\$56,950
11-0000	Management Occupations	98,840	1.9	0.9	\$56.77	\$33.62	\$48.07	\$68.77	\$118,070
11-1011	Chief Executives	2,390	7.3	3.9	\$96.60	\$50.36	\$78.74	\$115.61	\$200,930
11-1021	General and Operations Managers	43,890	3.6	1.4	\$53.67	\$28.91	\$43.48	\$65.19	\$111,630
11-2011	Advertising and Promotions Managers	90	21.1	*	*	*	*	*	*
11-2021	Marketing Managers	1,420	6.4	2.6	\$65.65	\$46.61	\$61.02	\$78.12	\$136,560
11-2022	Sales Managers	3,250	5.0	2.9	\$72.43	\$45.03	\$61.98	\$87.74	\$150,650
11-2032	Public Relations Managers	490	18.5	6.4	\$53.06	\$30.99	\$46.17	\$65.43	\$110,350
11-2033	Fundraising Managers	220	18.7	5.0	\$69.95	\$50.00	\$58.70	\$94.61	\$145,490
11-3012	Administrative Services Managers	2,220	5.1	2.0	\$56.92	\$38.13	\$50.32	\$68.07	\$118,400
11-3013	Facilities Managers	1,040	5.2	1.7	\$48.69	\$33.52	\$43.46	\$59.40	\$101,280
11-3021	Computer and Information Systems Managers	3,790	7.2	4.2	\$70.22	\$50.48	\$66.00	\$82.38	\$146,050
11-3031	Financial Managers	6,670	3.6	1.6	\$73.01	\$46.45	\$63.68	\$86.42	\$151,850
11-3051	Industrial Production Managers	2,140	5.1	1.2	\$59.85	\$43.63	\$57.97	\$70.01	\$124,500
11-3061	Purchasing Managers	480	6.4	1.6	\$59.63	\$45.27	\$57.36	\$69.66	\$124,030
11-3071	Transportation, Storage, and Distribution Managers	1,660	5.1	1.9	\$50.36	\$32.81	\$46.55	\$61.34	\$104,740
11-3111	Compensation and Benefits Managers	180	10.8	4.1	\$59.14	\$41.47	\$51.81	\$69.19	\$123,000
11-3121	Human Resources Managers	1,750	5.8	1.6	\$61.99	\$42.32	\$55.81	\$74.03	\$128,940
11-3131	Training and Development Managers	400	11.4	4.6	\$59.34	\$41.02	\$50.01	\$67.30	\$123,420
11-9013	Farmers, Ranchers, and Other Agricultural Managers	80	12.9	3.5	\$34.66	\$24.52	\$33.20	\$38.18	\$72,090
11-9021	Construction Managers	1,980	14.6	3.1	\$55.49	\$39.00	\$48.41	\$64.21	\$115,420
11-9031	Education and Childcare Administrators, Preschool and Da	830	10.9	4.9	\$25.75	\$18.38	\$22.45	\$30.00	\$53,560
11-9032	Education Administrators, Kindergarten through Secondar	4,320	1.0	0.5	*	*	*	*	\$92,320
11-9033	Education Administrators, Postsecondary	1,700	1.7	1.1	\$61.41	\$37.84	\$50.88	\$68.11	\$127,730
11-9039	Education Administrators, All Other	220	18.9	9.7	\$52.34	\$24.00	\$53.93	\$63.99	\$108,860
11-9041	Architectural and Engineering Managers	2,070	4.1	0.9	\$78.80	\$62.64	\$75.64	\$84.13	\$163,900
11-9051	Food Service Managers	2,020	16.0	7.2	\$35.59	\$26.50	\$30.69	\$43.38	\$74,030
11-9071	Gambling Managers	220	5.9	1.8	\$38.86	\$27.15	\$37.20	\$47.77	\$80,830
11-9072	Entertainment and Recreation Managers, Except Gambling	100	13.3	4.5	\$39.68	\$26.25	\$37.70	\$46.67	\$82,530
11-9081	Lodging Managers	440	15.8	6.2	\$25.13	\$18.48	\$24.40	\$27.88	\$52,270
11-9111	Medical and Health Services Managers	6,030	2.3	1.5	\$55.68	\$39.45	\$48.69	\$63.00	\$115,820

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
11-9121	Natural Sciences Managers	310	8.5	3.7	\$58.37	\$38.31	\$53.97	\$69.84	\$121,420
11-9131	Postmasters and Mail Superintendents	240	0.0	0.0	\$47.00	\$44.13	\$46.19	\$48.77	\$97,760
11-9141	Property, Real Estate, and Community Association Managers	2,520	7.8	4.5	\$39.67	\$22.50	\$31.08	\$52.19	\$82,520
11-9151	Social and Community Service Managers	1,640	5.8	1.9	\$34.37	\$24.95	\$35.44	\$39.31	\$71,490
11-9161	Emergency Management Directors	310	8.8	3.2	\$33.85	\$23.24	\$29.32	\$40.46	\$70,400
11-9171	Funeral Home Managers	200	14.2	6.3	\$35.92	\$24.98	\$30.98	\$46.87	\$74,720
11-9179	Personal Service Managers, All Other	50	22.0	3.3	\$32.87	\$23.15	\$31.16	\$35.10	\$68,380
11-9199	Managers, All Other	1,340	4.0	1.5	\$66.59	\$48.85	\$63.40	\$78.42	\$138,520
13-0000	Business and Financial Operations Occupations	96,520	1.3	0.8	\$39.51	\$26.66	\$36.23	\$48.18	\$82,170
13-1011	Agents and Business Managers of Artists, Performers, and	40	46.2	*	*	*	*	*	*
13-1020	Buyers and Purchasing Agents	4,750	2.8	1.0	\$37.16	\$26.95	\$34.54	\$45.83	\$77,290
13-1031	Claims Adjusters, Examiners, and Investigators	4,140	5.7	1.3	\$35.01	\$28.87	\$34.26	\$41.47	\$72,820
13-1032	Insurance Appraisers, Auto Damage	**	**	4.2	\$37.71	\$32.49	\$39.59	\$39.87	\$78,450
13-1041	Compliance Officers	4,230	3.7	1.4	\$33.85	\$24.84	\$30.29	\$39.14	\$70,410
13-1051	Cost Estimators	1,860	7.6	2.1	\$34.94	\$24.40	\$32.59	\$45.32	\$72,680
13-1071	Human Resources Specialists	9,370	6.1	1.4	\$32.64	\$23.35	\$29.63	\$39.08	\$67,900
13-1075	Labor Relations Specialists	250	11.6	6.1	\$36.36	\$26.44	\$30.00	\$47.97	\$75,640
13-1081	Logisticians	3,830	8.4	3.6	\$41.87	\$29.88	\$41.63	\$50.66	\$87,090
13-1082	Project Management Specialists	11,220	3.0	1.3	\$45.39	\$32.12	\$41.46	\$56.02	\$94,400
13-1111	Management Analysts	5,760	8.7	4.5	\$49.78	\$35.47	\$47.80	\$60.62	\$103,540
13-1121	Meeting, Convention, and Event Planners	1,440	7.2	3.1	\$24.58	\$17.90	\$23.55	\$29.76	\$51,130
13-1131	Fundraisers	950	9.4	3.1	\$33.75	\$23.75	\$30.74	\$38.35	\$70,200
13-1141	Compensation, Benefits, and Job Analysis Specialists	1,200	7.8	4.1	\$33.97	\$24.51	\$30.89	\$41.36	\$70,670
13-1151	Training and Development Specialists	5,440	4.5	2.7	\$31.76	\$21.13	\$29.35	\$40.08	\$66,060
13-1161	Market Research Analysts and Marketing Specialists	6,620	4.2	4.2	\$33.46	\$21.81	\$29.78	\$39.79	\$69,590
13-1199	Business Operations Specialists, All Other	5,700	3.8	1.2	\$46.79	\$36.55	\$45.02	\$54.80	\$97,320
13-2011	Accountants and Auditors	16,720	2.6	3.0	\$43.92	\$28.84	\$38.16	\$50.11	\$91,350
13-2020	Property Appraisers and Assessors	920	19.9	6.7	\$30.25	\$18.96	\$24.03	\$39.17	\$62,910
13-2031	Budget Analysts	670	4.3	1.9	\$40.80	\$31.33	\$38.94	\$48.71	\$84,860
13-2041	Credit Analysts	550	15.0	6.4	\$42.97	\$27.68	\$36.22	\$47.11	\$89,380
13-2051	Financial and Investment Analysts	1,550	6.7	4.8	\$45.89	\$31.46	\$38.29	\$50.33	\$95,440

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
13-2052	Personal Financial Advisors	1,140	18.6	12.6	\$45.20	\$26.49	\$33.02	\$49.09	\$94,010
13-2053	Insurance Underwriters	600	18.2	6.6	\$34.85	\$23.64	\$32.10	\$41.23	\$72,490
13-2054	Financial Risk Specialists	330	14.6	4.3	\$43.61	\$28.84	\$40.94	\$51.21	\$90,710
13-2061	Financial Examiners	400	13.1	5.4	\$44.45	\$29.61	\$38.83	\$53.16	\$92,450
13-2071	Credit Counselors	230	11.5	2.8	\$23.89	\$19.38	\$22.57	\$24.82	\$49,690
13-2072	Loan Officers	4,100	4.4	3.8	\$41.36	\$23.61	\$35.09	\$48.83	\$86,020
13-2081	Tax Examiners and Collectors, and Revenue Agents	240	3.4	1.0	\$31.14	\$17.30	\$25.23	\$39.10	\$64,780
13-2082	Tax Preparers	1,300	15.9	8.8	\$23.52	\$14.20	\$20.53	\$24.44	\$48,910
13-2099	Financial Specialists, All Other	920	10.2	5.1	\$40.58	\$27.76	\$37.01	\$47.68	\$84,410
15-0000	Computer and Mathematical Occupations	40,490	2.0	1.1	\$43.58	\$29.08	\$39.47	\$53.58	\$90,640
15-1211	Computer Systems Analysts	3,710	7.8	2.5	\$47.64	\$37.30	\$46.12	\$57.62	\$99,090
15-1212	Information Security Analysts	1,640	8.8	4.1	\$48.46	\$35.27	\$45.19	\$61.79	\$100,810
15-1221	Computer and Information Research Scientists	590	1.8	0.2	\$47.83	\$38.22	\$44.76	\$55.73	\$99,480
15-1231	Computer Network Support Specialists	1,940	8.7	2.9	\$40.50	\$30.30	\$37.86	\$48.85	\$84,240
15-1232	Computer User Support Specialists	9,600	4.3	1.3	\$27.33	\$21.35	\$25.02	\$31.40	\$56,850
15-1241	Computer Network Architects	1,320	5.1	1.8	\$55.37	\$41.08	\$52.62	\$64.28	\$115,160
15-1242	Database Administrators	790	7.0	2.5	\$46.56	\$31.55	\$45.83	\$61.05	\$96,840
15-1243	Database Architects	860	26.4	4.9	\$61.18	\$51.84	\$52.94	\$79.64	\$127,250
15-1244	Network and Computer Systems Administrators	2,580	5.8	2.8	\$43.70	\$32.68	\$40.38	\$49.38	\$90,900
15-1251	Computer Programmers	990	18.6	11.8	\$57.39	\$36.67	\$47.97	\$73.30	\$119,380
15-1252	Software Developers	6,880	6.6	1.8	\$56.98	\$45.37	\$56.78	\$66.80	\$118,510
15-1253	Software Quality Assurance Analysts and Testers	1,620	11.0	2.6	\$39.29	\$29.30	\$37.36	\$46.20	\$81,720
15-1254	Web Developers	410	15.0	4.8	\$38.73	\$26.00	\$37.78	\$46.22	\$80,560
15-1255	Web and Digital Interface Designers	340	17.2	8.3	\$37.61	\$24.59	\$36.75	\$43.29	\$78,220
15-1299	Computer Occupations, All Other	3,320	6.9	2.5	\$51.89	\$39.41	\$49.29	\$60.21	\$107,940
15-2011	Actuaries	70	12.0	2.1	\$57.89	\$40.11	\$52.77	\$64.46	\$120,410
15-2031	Operations Research Analysts	1,840	2.5	0.7	\$30.66	\$25.83	\$29.58	\$31.84	\$63,770
15-2041	Statisticians	50	9.2	3.2	\$46.82	\$33.65	\$43.05	\$55.39	\$97,380
15-2051	Data Scientists	1,900	7.5	3.1	\$45.65	\$32.97	\$41.49	\$52.78	\$94,950
15-2099	Mathematical Science Occupations, All Other	40	2.0	0.9	\$25.75	\$17.70	\$17.70	\$30.60	\$53,560
17-0000	Architecture and Engineering Occupations	25,010	2.2	1.0	\$47.26	\$33.05	\$44.45	\$59.10	\$98,300

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
17-1011	Architects, Except Landscape and Naval	910	14.5	7.5	\$51.33	\$36.36	\$48.25	\$58.20	\$106,770
17-1012	Landscape Architects	170	30.7	6.5	\$28.07	\$24.34	\$30.95	\$30.95	\$58,390
17-1021	Cartographers and Photogrammetrists	70	28.8	5.6	\$42.94	\$33.49	\$41.55	\$50.06	\$89,320
17-1022	Surveyors	960	11.1	6.6	\$32.83	\$23.48	\$29.47	\$41.16	\$68,290
17-2011	Aerospace Engineers	1,090	8.2	1.1	\$57.77	\$47.07	\$60.32	\$65.86	\$120,160
17-2021	Agricultural Engineers	120	3.4	1.0	\$46.46	\$32.72	\$41.81	\$53.34	\$96,630
17-2031	Bioengineers and Biomedical Engineers	70	38.3	14.7	\$56.35	\$38.76	\$52.57	\$84.30	\$117,200
17-2041	Chemical Engineers	110	24.3	5.8	\$64.91	\$50.99	\$61.44	\$80.31	\$135,010
17-2051	Civil Engineers	2,180	12.5	2.1	\$50.75	\$38.06	\$47.48	\$61.34	\$105,570
17-2061	Computer Hardware Engineers	180	23.9	4.5	\$52.04	\$39.43	\$45.96	\$62.88	\$108,240
17-2071	Electrical Engineers	2,080	8.8	2.7	\$56.94	\$42.91	\$51.81	\$64.52	\$118,440
17-2072	Electronics Engineers, Except Computer	1,410	3.9	1.0	\$53.05	\$44.76	\$52.46	\$64.01	\$110,350
17-2081	Environmental Engineers	530	4.8	2.0	\$47.04	\$37.85	\$44.27	\$52.47	\$97,850
17-2111	Health and Safety Engineers, Except Mining Safety Engineers	620	8.6	8.0	\$53.92	\$40.71	\$49.47	\$63.97	\$112,150
17-2112	Industrial Engineers	2,170	4.4	2.5	\$49.43	\$37.62	\$46.88	\$58.18	\$102,810
17-2131	Materials Engineers	240	9.2	4.3	\$48.91	\$37.64	\$48.05	\$57.97	\$101,740
17-2141	Mechanical Engineers	2,270	18.0	3.4	\$50.68	\$39.89	\$48.97	\$61.69	\$105,410
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	90	21.6	1.9	\$59.97	\$49.50	\$63.30	\$63.74	\$124,740
17-2171	Petroleum Engineers	1,450	8.0	3.5	\$74.95	\$59.84	\$73.57	\$85.81	\$155,900
17-2199	Engineers, All Other	860	13.1	3.1	\$55.72	\$45.69	\$57.60	\$66.54	\$115,900
17-3011	Architectural and Civil Drafters	1,260	10.4	3.4	\$30.97	\$23.11	\$29.88	\$36.63	\$64,410
17-3012	Electrical and Electronics Drafters	290	10.2	1.1	\$34.28	\$29.86	\$33.42	\$38.60	\$71,310
17-3013	Mechanical Drafters	650	8.4	2.2	\$31.89	\$24.35	\$30.50	\$36.87	\$66,330
17-3019	Drafters, All Other	40	33.4	12.7	\$27.71	\$21.54	\$24.00	\$33.11	\$57,630
17-3021	Aerospace Engineering and Operations Technologists and Technicians	30	33.9	13.0	\$29.38	\$20.05	\$21.92	\$38.97	\$61,110
17-3022	Civil Engineering Technologists and Technicians	400	19.2	3.7	\$31.01	\$24.59	\$28.87	\$36.63	\$64,500
17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,170	5.3	1.4	\$39.36	\$30.13	\$38.88	\$47.23	\$81,880
17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	140	18.4	4.4	\$31.33	\$26.76	\$31.30	\$34.16	\$65,170
17-3025	Environmental Engineering Technologists and Technicians	370	7.4	1.5	\$30.35	\$26.22	\$29.76	\$33.05	\$63,120
17-3026	Industrial Engineering Technologists and Technicians	750	3.9	1.8	\$37.06	\$29.41	\$38.14	\$42.74	\$77,090
17-3027	Mechanical Engineering Technologists and Technicians	490	31.6	4.4	\$32.77	\$28.33	\$29.56	\$36.93	\$68,160

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
17-3028	Calibration Technologists and Technicians	150	28.0	8.8	\$36.55	\$29.36	\$38.91	\$43.55	\$76,020
17-3029	Engineering Technologists and Technicians, Except Drafter	870	8.4	1.9	\$38.89	\$31.12	\$39.10	\$46.20	\$80,880
17-3031	Surveying and Mapping Technicians	810	16.7	3.4	\$24.26	\$18.66	\$22.48	\$27.78	\$50,460
19-0000	Life, Physical, and Social Science Occupations	12,020	2.7	1.3	\$38.82	\$25.43	\$35.54	\$46.96	\$80,740
19-1012	Food Scientists and Technologists	50	27.7	4.1	\$43.70	\$34.78	\$40.74	\$48.01	\$90,900
19-1013	Soil and Plant Scientists	100	11.9	3.7	\$31.02	\$19.56	\$30.72	\$41.93	\$64,520
19-1021	Biochemists and Biophysicists	70	20.0	6.7	\$35.48	\$27.19	\$33.24	\$37.19	\$73,800
19-1023	Zoologists and Wildlife Biologists	120	2.8	0.9	\$31.09	\$26.10	\$30.16	\$33.65	\$64,660
19-1029	Biological Scientists, All Other	300	4.1	2.0	\$39.82	\$30.35	\$38.44	\$46.86	\$82,830
19-1031	Conservation Scientists	310	6.2	2.8	\$34.66	\$24.60	\$34.26	\$41.47	\$72,090
19-1032	Foresters	120	44.5	12.5	\$30.09	\$24.44	\$24.52	\$32.98	\$62,600
19-1041	Epidemiologists	120	10.0	1.5	\$36.05	\$29.61	\$34.90	\$40.43	\$74,990
19-1042	Medical Scientists, Except Epidemiologists	920	12.4	3.7	\$42.87	\$31.93	\$36.77	\$44.43	\$89,160
19-2012	Physicists	40	20.3	8.9	\$78.14	\$31.01	\$96.18	\$112.06	\$162,530
19-2021	Atmospheric and Space Scientists	420	27.3	8.9	\$41.41	\$23.52	\$36.77	\$55.52	\$86,130
19-2031	Chemists	630	10.9	3.9	\$39.06	\$28.67	\$36.04	\$50.55	\$81,250
19-2041	Environmental Scientists and Specialists, Including Health	520	10.9	3.8	\$37.71	\$28.77	\$36.49	\$43.11	\$78,430
19-2042	Geoscientists, Except Hydrologists and Geographers	770	8.5	6.8	\$59.18	\$41.81	\$57.69	\$77.82	\$123,090
19-2043	Hydrologists	40	11.6	0.4	\$46.86	\$36.91	\$46.86	\$55.39	\$97,470
19-2099	Physical Scientists, All Other	80	6.7	1.7	\$56.36	\$46.32	\$53.97	\$65.01	\$117,230
19-3011	Economists	80	19.5	4.3	\$53.37	\$39.15	\$43.26	\$69.84	\$111,010
19-3022	Survey Researchers	50	15.3	4.5	\$29.09	\$24.23	\$27.50	\$31.25	\$60,510
19-3033	Clinical and Counseling Psychologists	950	10.0	8.6	\$47.04	\$30.09	\$38.44	\$48.39	\$97,850
19-3034	School Psychologists	510	5.7	1.0	\$33.95	\$25.19	\$31.22	\$42.08	\$70,610
19-3039	Psychologists, All Other	90	28.4	7.0	\$58.38	\$37.48	\$67.93	\$76.70	\$121,430
19-3051	Urban and Regional Planners	350	8.2	2.4	\$40.45	\$30.06	\$39.19	\$50.37	\$84,130
19-3091	Anthropologists and Archeologists	90	13.2	3.5	\$34.35	\$23.90	\$34.49	\$40.36	\$71,450
19-3093	Historians	50	17.6	3.3	\$29.36	\$21.13	\$24.51	\$36.75	\$61,060
19-3099	Social Scientists and Related Workers, All Other	220	1.2	0.4	\$42.67	\$36.73	\$42.60	\$46.86	\$88,760
19-4012	Agricultural Technicians	**	**	20.8	\$21.91	\$15.29	\$18.19	\$21.95	\$45,570
19-4013	Food Science Technicians	50	22.5	1.4	\$22.00	\$19.98	\$22.71	\$23.68	\$45,750

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
19-4021	Biological Technicians	360	4.5	1.0	\$24.75	\$19.58	\$23.01	\$28.82	\$51,490
19-4031	Chemical Technicians	610	12.6	4.1	\$30.82	\$21.28	\$28.86	\$42.54	\$64,110
19-4042	Environmental Science and Protection Technicians, Includi	360	17.9	2.6	\$25.75	\$19.12	\$23.12	\$30.62	\$53,550
19-4043	Geological Technicians, Except Hydrologic Technicians	410	34.6	11.1	\$26.81	\$19.55	\$22.54	\$31.69	\$55,760
19-4061	Social Science Research Assistants	100	16.0	2.6	\$36.52	\$29.07	\$33.22	\$40.76	\$75,960
19-4071	Forest and Conservation Technicians	130	0.8	0.1	\$27.72	\$23.21	\$25.93	\$32.22	\$57,650
19-4092	Forensic Science Technicians	110	3.4	1.2	\$32.67	\$23.63	\$31.70	\$39.44	\$67,950
19-4099	Life, Physical, and Social Science Technicians, All Other	460	23.8	4.5	\$43.72	\$27.40	\$41.47	\$55.33	\$90,940
19-5011	Occupational Health and Safety Specialists	1,690	5.6	1.1	\$39.69	\$29.32	\$38.41	\$48.20	\$82,560
19-5012	Occupational Health and Safety Technicians	370	13.4	2.0	\$27.11	\$18.98	\$27.15	\$33.39	\$56,400
21-0000	Community and Social Service Occupations	29,250	1.9	0.8	\$25.12	\$19.02	\$22.51	\$28.89	\$52,250
21-1012	Educational, Guidance, and Career Counselors and Advisor	4,830	2.1	0.9	\$27.32	\$22.10	\$25.02	\$30.98	\$56,830
21-1013	Marriage and Family Therapists	**	**	7.8	\$28.91	\$19.67	\$27.73	\$35.57	\$60,130
21-1015	Rehabilitation Counselors	1,570	13.7	2.6	\$19.39	\$14.10	\$18.40	\$23.27	\$40,340
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health	5,150	6.3	2.3	\$29.80	\$20.16	\$28.53	\$38.28	\$61,990
21-1021	Child, Family, and School Social Workers	6,500	3.1	0.6	\$22.47	\$19.35	\$21.13	\$25.10	\$46,730
21-1022	Healthcare Social Workers	2,310	5.4	1.4	\$27.64	\$20.76	\$26.98	\$33.79	\$57,480
21-1023	Mental Health and Substance Abuse Social Workers	1,780	19.1	2.3	\$20.78	\$18.19	\$20.73	\$21.83	\$43,230
21-1029	Social Workers, All Other	320	1.8	1.0	\$47.43	\$42.60	\$48.97	\$54.09	\$98,650
21-1091	Health Education Specialists	820	10.8	3.9	\$32.37	\$24.10	\$30.02	\$40.16	\$67,330
21-1092	Probation Officers and Correctional Treatment Specialists	870	2.7	0.4	\$24.22	\$21.12	\$24.22	\$26.30	\$50,380
21-1093	Social and Human Service Assistants	3,340	7.0	2.0	\$18.71	\$15.25	\$17.66	\$21.06	\$38,910
21-1094	Community Health Workers	600	11.1	5.5	\$23.43	\$18.90	\$22.01	\$27.06	\$48,730
21-1099	Community and Social Service Specialists, All Other	70	7.2	1.4	\$25.38	\$21.46	\$25.79	\$29.22	\$52,780
21-2011	Clergy	510	8.6	1.4	\$29.19	\$24.36	\$28.42	\$31.20	\$60,710
21-2021	Directors, Religious Activities and Education	110	49.6	16.2	\$26.34	\$21.75	\$22.64	\$28.77	\$54,790
21-2099	Religious Workers, All Other	50	43.7	*	*	*	*	*	*
23-0000	Legal Occupations	12,410	2.9	3.7	\$46.81	\$24.76	\$37.80	\$61.09	\$97,350
23-1011	Lawyers	6,980	6.6	5.7	\$59.01	\$36.03	\$49.55	\$67.13	\$122,750
23-1012	Judicial Law Clerks	130	0.0	0.0	\$31.71	\$15.00	\$21.63	\$55.30	\$65,960
23-1021	Administrative Law Judges, Adjudicators, and Hearing Offic	90	0.0	0.0	\$62.15	\$43.50	\$59.10	\$73.83	\$129,270

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
23-1022	Arbitrators, Mediators, and Conciliators	**	**	23.3	\$20.65	\$16.08	\$17.68	\$22.06	\$42,960
23-2011	Paralegals and Legal Assistants	3,110	13.3	3.6	\$26.69	\$19.39	\$25.56	\$29.73	\$55,510
23-2093	Title Examiners, Abstractors, and Searchers	1,500	11.6	4.0	\$27.71	\$19.23	\$24.17	\$31.70	\$57,630
23-2099	Legal Support Workers, All Other	160	21.8	13.4	\$29.52	\$17.21	\$26.60	\$38.52	\$61,410
25-0000	Educational Instruction and Library Occupations	101,590	0.8	0.5	\$24.75	\$17.17	\$23.02	\$28.77	\$51,490
25-1011	Business Teachers, Postsecondary	770	5.1	2.6	*	*	*	*	\$94,470
25-1021	Computer Science Teachers, Postsecondary	210	2.5	0.6	*	*	*	*	\$80,880
25-1022	Mathematical Science Teachers, Postsecondary	430	2.7	1.5	*	*	*	*	\$64,180
25-1031	Architecture Teachers, Postsecondary	50	0.6	0.4	*	*	*	*	\$89,240
25-1032	Engineering Teachers, Postsecondary	470	0.5	0.7	*	*	*	*	\$98,660
25-1041	Agricultural Sciences Teachers, Postsecondary	410	1.2	2.1	*	*	*	*	\$70,980
25-1042	Biological Science Teachers, Postsecondary	470	3.1	1.0	*	*	*	*	\$76,680
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers,	30	2.2	0.5	*	*	*	*	\$120,260
25-1052	Chemistry Teachers, Postsecondary	220	1.0	0.7	*	*	*	*	\$76,110
25-1053	Environmental Science Teachers, Postsecondary	30	1.3	0.8	*	*	*	*	\$124,290
25-1054	Physics Teachers, Postsecondary	90	2.5	1.4	*	*	*	*	\$88,660
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	50	3.1	2.2	*	*	*	*	\$74,970
25-1063	Economics Teachers, Postsecondary	110	0.6	0.5	*	*	*	*	\$110,670
25-1064	Geography Teachers, Postsecondary	50	2.4	0.6	*	*	*	*	\$88,710
25-1065	Political Science Teachers, Postsecondary	90	3.8	1.1	*	*	*	*	\$76,060
25-1066	Psychology Teachers, Postsecondary	410	2.8	1.4	*	*	*	*	\$69,860
25-1067	Sociology Teachers, Postsecondary	120	2.7	1.3	*	*	*	*	\$64,640
25-1069	Social Sciences Teachers, Postsecondary, All Other	40	12.5	0.4	*	*	*	*	\$58,920
25-1071	Health Specialties Teachers, Postsecondary	950	4.5	2.0	*	*	*	*	\$101,650
25-1072	Nursing Instructors and Teachers, Postsecondary	640	6.5	0.9	*	*	*	*	\$70,440
25-1081	Education Teachers, Postsecondary	560	10.3	2.9	*	*	*	*	\$62,400
25-1082	Library Science Teachers, Postsecondary	80	1.2	0.3	*	*	*	*	\$70,990
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecor	90	1.7	0.5	*	*	*	*	\$59,850
25-1113	Social Work Teachers, Postsecondary	80	3.7	0.4	*	*	*	*	\$61,400
25-1121	Art, Drama, and Music Teachers, Postsecondary	760	1.3	0.4	*	*	*	*	\$60,230
25-1122	Communications Teachers, Postsecondary	230	1.7	0.7	*	*	*	*	\$70,820

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
25-1123	English Language and Literature Teachers, Postsecondary	500	3.2	1.5	*	*	*	*	\$59,080
25-1124	Foreign Language and Literature Teachers, Postsecondary	80	2.3	0.7	*	*	*	*	\$58,950
25-1125	History Teachers, Postsecondary	180	0.9	0.7	*	*	*	*	\$69,150
25-1126	Philosophy and Religion Teachers, Postsecondary	150	6.9	1.3	*	*	*	*	\$72,190
25-1192	Family and Consumer Sciences Teachers, Postsecondary	60	0.8	0.4	*	*	*	*	\$78,070
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	110	1.7	1.7	*	*	*	*	\$78,490
25-1194	Career/Technical Education Teachers, Postsecondary	3,040	3.9	1.7	\$35.18	\$28.69	\$32.24	\$38.64	\$73,180
25-1199	Postsecondary Teachers, All Other	1,720	1.7	0.7	*	*	*	*	\$99,220
25-2011	Preschool Teachers, Except Special Education	7,010	7.4	2.5	\$17.94	\$13.71	\$15.29	\$22.56	\$37,310
25-2012	Kindergarten Teachers, Except Special Education	1,690	3.8	0.6	*	*	*	*	\$52,620
25-2021	Elementary School Teachers, Except Special Education	18,500	1.8	0.6	*	*	*	*	\$52,320
25-2022	Middle School Teachers, Except Special and Career/Techni	7,620	4.0	0.6	*	*	*	*	\$53,920
25-2023	Career/Technical Education Teachers, Middle School	110	10.5	4.0	*	*	*	*	\$57,860
25-2031	Secondary School Teachers, Except Special and Career/Tec	15,480	2.3	0.5	*	*	*	*	\$54,950
25-2032	Career/Technical Education Teachers, Secondary School	1,170	3.9	0.7	*	*	*	*	\$61,940
25-2051	Special Education Teachers, Preschool	60	18.0	4.5	*	*	*	*	\$48,780
25-2052	Special Education Teachers, Kindergarten and Elementary	2,360	2.8	1.3	*	*	*	*	\$55,380
25-2057	Special Education Teachers, Middle School	930	3.3	0.4	*	*	*	*	\$56,310
25-2058	Special Education Teachers, Secondary School	2,020	3.7	1.0	*	*	*	*	\$60,070
25-3011	Adult Basic Education, Adult Secondary Education, and Eng	300	25.3	1.7	\$25.55	\$23.53	\$24.92	\$27.43	\$53,150
25-3021	Self-Enrichment Teachers	2,710	7.8	7.2	\$26.26	\$13.35	\$18.28	\$28.50	\$54,610
25-3031	Substitute Teachers, Short-Term	4,990	8.8	2.5	\$13.78	\$10.25	\$11.43	\$13.73	\$28,660
25-3041	Tutors	1,220	8.2	3.7	\$18.11	\$11.37	\$16.59	\$21.05	\$37,660
25-3099	Teachers and Instructors, All Other	630	8.2	4.4	*	*	*	*	\$71,440
25-4011	Archivists	80	4.6	0.9	\$25.74	\$21.03	\$24.97	\$31.43	\$53,540
25-4012	Curators	150	7.3	3.2	\$30.66	\$22.87	\$29.12	\$36.15	\$63,770
25-4013	Museum Technicians and Conservators	190	8.8	5.0	\$24.21	\$15.13	\$23.12	\$29.30	\$50,350
25-4022	Librarians and Media Collections Specialists	1,820	2.5	1.0	\$27.76	\$23.10	\$27.97	\$30.87	\$57,740
25-4031	Library Technicians	830	6.5	1.3	\$16.54	\$12.78	\$14.15	\$20.62	\$34,410
25-9031	Instructional Coordinators	2,540	3.0	1.1	\$32.48	\$24.57	\$30.76	\$38.85	\$67,550
25-9044	Teaching Assistants, Postsecondary	1,680	0.9	0.4	*	*	*	*	\$44,140

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
25-9045	Teaching Assistants, Except Postsecondary	13,860	2.2	0.8	*	*	*	*	\$28,150
25-9099	Educational Instruction and Library Workers, All Other	230	5.8	0.7	\$24.17	\$21.00	\$23.26	\$27.99	\$50,280
27-0000	Arts, Design, Entertainment, Sports, and Media Occupati	15,840	2.2	1.5	\$28.79	\$17.75	\$24.38	\$34.82	\$59,890
27-1011	Art Directors	290	34.3	7.2	\$44.52	\$35.53	\$38.79	\$48.07	\$92,600
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	60	16.9	8.4	\$29.66	\$23.00	\$23.00	\$40.00	\$61,700
27-1014	Special Effects Artists and Animators	**	**	4.9	\$31.91	\$25.44	\$32.20	\$33.44	\$66,380
27-1021	Commercial and Industrial Designers	240	20.5	6.9	\$40.96	\$27.40	\$36.85	\$54.35	\$85,200
27-1023	Floral Designers	450	8.8	2.5	\$15.16	\$13.25	\$14.26	\$16.83	\$31,540
27-1024	Graphic Designers	2,040	8.2	3.1	\$26.72	\$18.95	\$25.78	\$31.72	\$55,570
27-1025	Interior Designers	490	16.1	6.6	\$33.28	\$22.44	\$32.94	\$39.45	\$69,220
27-1026	Merchandise Displayers and Window Trimmers	1,570	8.3	2.5	\$19.89	\$16.09	\$18.45	\$21.08	\$41,360
27-1027	Set and Exhibit Designers	50	19.5	*	*	*	*	*	*
27-2012	Producers and Directors	770	16.9	8.9	\$33.81	\$21.92	\$29.61	\$42.79	\$70,320
27-2021	Athletes and Sports Competitors	**	**	5.8	*	*	*	*	\$42,260
27-2022	Coaches and Scouts	2,420	7.8	4.0	*	*	*	*	\$59,000
27-2023	Umpires, Referees, and Other Sports Officials	220	45.4	24.1	*	*	*	*	\$30,050
27-2041	Music Directors and Composers	60	22.2	10.7	\$42.51	\$21.26	\$26.08	\$64.74	\$88,420
27-2042	Musicians and Singers	280	10.3	*	*	*	*	*	*
27-2099	Entertainers and Performers, Sports and Related Workers,	60	49.7	*	*	*	*	*	*
27-3011	Broadcast Announcers and Radio Disc Jockeys	300	12.8	7.5	\$21.89	\$13.69	\$17.36	\$23.41	\$45,540
27-3023	News Analysts, Reporters, and Journalists	400	9.1	4.0	\$29.05	\$18.17	\$23.18	\$36.18	\$60,420
27-3031	Public Relations Specialists	2,280	5.3	2.2	\$34.86	\$23.91	\$31.21	\$42.60	\$72,520
27-3041	Editors	500	11.4	3.4	\$26.74	\$18.97	\$24.42	\$31.33	\$55,610
27-3042	Technical Writers	600	19.9	2.7	\$34.93	\$27.50	\$33.54	\$40.38	\$72,660
27-3043	Writers and Authors	220	34.1	9.5	\$31.85	\$20.98	\$28.26	\$37.00	\$66,250
27-3091	Interpreters and Translators	320	6.7	2.5	\$25.95	\$19.43	\$23.55	\$29.50	\$53,980
27-3092	Court Reporters and Simultaneous Captioners	180	20.9	1.3	\$29.10	\$27.11	\$29.23	\$30.76	\$60,520
27-4011	Audio and Video Technicians	540	13.5	3.1	\$26.06	\$19.99	\$23.56	\$28.82	\$54,200
27-4012	Broadcast Technicians	240	8.7	6.5	\$26.01	\$14.33	\$21.41	\$35.14	\$54,100
27-4015	Lighting Technicians	60	24.7	5.7	\$35.74	\$25.56	\$32.27	\$40.29	\$74,340
27-4021	Photographers	330	12.7	6.9	\$19.37	\$10.19	\$17.67	\$24.03	\$40,300

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
27-4031	Camera Operators, Television, Video, and Film	220	17.1	9.7	\$27.79	\$18.64	\$23.38	\$31.87	\$57,800
27-4032	Film and Video Editors	100	32.5	7.0	\$27.48	\$22.91	\$26.54	\$26.82	\$57,160
29-0000	Healthcare Practitioners and Technical Occupations	113,620	1.0	1.1	\$44.49	\$25.64	\$37.77	\$48.41	\$92,540
29-1011	Chiropractors	500	12.8	18.3	\$55.55	\$30.73	\$41.15	\$64.72	\$115,550
29-1021	Dentists, General	980	11.1	7.0	\$90.52	\$51.87	\$79.89	\$109.96	\$188,280
29-1023	Orthodontists	30	47.9	19.1	#	#	#	#	#
29-1029	Dentists, All Other Specialists	80	0.0	0.0	\$105.34	\$94.01	\$107.29	\$119.46	\$219,100
29-1031	Dietitians and Nutritionists	1,230	17.9	5.2	\$32.82	\$25.00	\$33.44	\$40.09	\$68,270
29-1041	Optometrists	570	11.2	4.4	\$55.15	\$36.87	\$46.80	\$71.95	\$114,710
29-1051	Pharmacists	3,610	3.8	1.1	\$64.25	\$61.87	\$64.97	\$73.25	\$133,630
29-1071	Physician Assistants	1,770	7.7	1.9	\$66.68	\$62.14	\$65.65	\$77.67	\$138,700
29-1081	Podiatrists	60	15.6	9.3	\$105.30	\$54.39	\$121.82	\$145.71	\$219,030
29-1122	Occupational Therapists	1,180	7.0	1.6	\$50.18	\$42.38	\$50.14	\$58.23	\$104,370
29-1123	Physical Therapists	2,560	5.8	1.4	\$46.89	\$37.83	\$47.40	\$53.28	\$97,520
29-1124	Radiation Therapists	120	5.7	1.4	\$46.40	\$39.38	\$47.30	\$49.46	\$96,510
29-1125	Recreational Therapists	120	8.8	3.9	\$25.26	\$19.95	\$24.27	\$29.96	\$52,540
29-1126	Respiratory Therapists	2,000	3.5	0.3	\$37.36	\$32.27	\$37.88	\$40.20	\$77,710
29-1127	Speech-Language Pathologists	1,870	6.1	2.1	\$41.94	\$29.13	\$40.61	\$50.82	\$87,230
29-1128	Exercise Physiologists	80	2.7	0.2	\$23.87	\$22.87	\$23.65	\$23.98	\$49,640
29-1129	Therapists, All Other	**	**	17.1	\$33.00	\$24.93	\$28.89	\$49.64	\$68,640
29-1131	Veterinarians	1,150	8.0	2.3	\$59.53	\$34.40	\$47.16	\$62.17	\$123,820
29-1141	Registered Nurses	38,270	1.5	0.4	\$40.90	\$37.19	\$39.87	\$47.55	\$85,060
29-1151	Nurse Anesthetists	990	22.6	12.8	\$91.74	\$75.40	\$75.40	\$100.75	\$190,820
29-1171	Nurse Practitioners	3,620	6.5	2.1	\$64.52	\$58.91	\$64.13	\$73.24	\$134,200
29-1181	Audiologists	210	30.9	8.0	\$38.08	\$34.62	\$36.96	\$40.43	\$79,200
29-1214	Emergency Medicine Physicians	60	25.5	1.4	\$144.52	\$99.46	\$167.57	\$167.57	\$300,600
29-1215	Family Medicine Physicians	2,170	19.5	12.1	\$158.63	\$99.31	\$173.72	\$231.67	\$329,940
29-1216	General Internal Medicine Physicians	490	24.4	12.7	\$130.26	\$64.72	\$104.12	\$181.53	\$270,930
29-1218	Obstetricians and Gynecologists	60	27.9	11.9	\$175.07	\$172.54	\$178.01	\$220.76	\$364,140
29-1221	Pediatricians, General	280	19.7	9.2	\$124.03	\$99.90	\$113.84	\$145.45	\$257,980
29-1222	Physicians, Pathologists	130	47.5	10.5	\$160.26	\$141.10	\$152.81	\$198.15	\$333,340

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-1223	Psychiatrists	80	5.4	2.7	\$131.02	\$107.93	\$130.60	\$160.25	\$272,510
29-1224	Radiologists	110	42.1	*	*	*	*	*	*
29-1229	Physicians, All Other	2,520	11.8	8.7	\$119.68	\$31.35	\$124.62	\$169.13	\$248,930
29-1241	Ophthalmologists, Except Pediatric	**	**	22.6	\$99.57	\$103.73	\$103.73	\$103.73	\$207,100
29-1242	Orthopedic Surgeons, Except Pediatric	30	24.5	10.4	\$201.53	\$83.78	\$254.84	\$282.95	\$419,180
29-1249	Surgeons, All Other	80	7.7	5.3	\$215.25	\$223.93	\$266.25	\$269.38	\$447,720
29-1292	Dental Hygienists	2,860	11.3	2.1	\$47.12	\$46.15	\$46.91	\$49.62	\$98,000
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	130	4.0	*	*	*	*	*	*
29-2010	Clinical Laboratory Technologists and Technicians	4,250	6.0	1.3	\$27.69	\$19.23	\$25.63	\$33.05	\$57,600
29-2031	Cardiovascular Technologists and Technicians	830	4.8	1.4	\$27.17	\$18.10	\$21.59	\$34.88	\$56,510
29-2032	Diagnostic Medical Sonographers	1,060	6.0	1.5	\$40.81	\$36.44	\$40.23	\$47.35	\$84,880
29-2033	Nuclear Medicine Technologists	200	3.3	0.4	\$43.44	\$40.40	\$43.58	\$47.89	\$90,360
29-2034	Radiologic Technologists and Technicians	3,640	4.0	1.0	\$34.85	\$29.73	\$35.65	\$39.94	\$72,490
29-2035	Magnetic Resonance Imaging Technologists	400	6.6	1.0	\$42.85	\$39.00	\$42.06	\$47.17	\$89,130
29-2036	Medical Dosimetrists	30	47.5	0.8	\$65.74	\$58.04	\$68.81	\$70.58	\$136,740
29-2042	Emergency Medical Technicians	2,410	11.3	4.0	\$16.85	\$13.56	\$16.43	\$17.99	\$35,050
29-2043	Paramedics	1,590	13.8	2.5	\$23.29	\$21.12	\$22.50	\$24.93	\$48,450
29-2051	Dietetic Technicians	130	18.5	2.2	\$18.59	\$16.52	\$18.67	\$20.67	\$38,660
29-2052	Pharmacy Technicians	5,500	3.5	1.0	\$20.52	\$17.79	\$19.47	\$22.48	\$42,690
29-2053	Psychiatric Technicians	820	9.3	3.6	\$20.31	\$17.40	\$18.78	\$21.47	\$42,250
29-2055	Surgical Technologists	1,940	6.0	0.6	\$29.06	\$25.35	\$29.42	\$31.31	\$60,450
29-2056	Veterinary Technologists and Technicians	1,060	9.0	3.6	\$20.19	\$17.34	\$18.80	\$22.46	\$42,000
29-2057	Ophthalmic Medical Technicians	980	15.1	2.6	\$18.80	\$16.89	\$18.23	\$19.08	\$39,110
29-2061	Licensed Practical and Licensed Vocational Nurses	11,540	2.5	0.4	\$27.31	\$24.06	\$28.04	\$29.84	\$56,800
29-2072	Medical Records Specialists	2,480	10.3	5.3	\$26.08	\$19.81	\$25.70	\$29.38	\$54,240
29-2081	Opticians, Dispensing	730	12.5	2.8	\$19.47	\$16.20	\$18.24	\$22.15	\$40,500
29-2091	Orthotists and Prosthetists	80	24.2	5.5	\$38.86	\$29.85	\$40.28	\$46.20	\$80,820
29-2092	Hearing Aid Specialists	80	26.6	10.5	\$22.76	\$17.20	\$23.00	\$24.70	\$47,350
29-2099	Health Technologists and Technicians, All Other	1,970	6.5	1.5	\$23.61	\$18.71	\$21.79	\$25.62	\$49,120
29-9021	Health Information Technologists and Medical Registrars	610	4.8	1.8	\$23.79	\$18.48	\$21.74	\$28.68	\$49,470
29-9091	Athletic Trainers	360	9.7	2.4	*	*	*	*	\$62,310

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-9093	Surgical Assistants	220	5.7	2.0	\$25.83	\$18.55	\$19.31	\$33.96	\$53,730
29-9099	Healthcare Practitioners and Technical Workers, All Other	30	1.8	0.5	\$37.71	\$27.89	\$35.25	\$42.65	\$78,440
31-0000	Healthcare Support Occupations	65,630	1.5	0.5	\$17.59	\$13.81	\$17.02	\$19.29	\$36,600
31-1120	Home Health and Personal Care Aides	20,310	3.6	0.6	\$13.75	\$12.38	\$13.32	\$14.55	\$28,600
31-1131	Nursing Assistants	19,410	2.4	0.5	\$17.27	\$15.82	\$17.27	\$18.39	\$35,920
31-1132	Orderlies	370	4.0	1.0	\$16.87	\$15.82	\$16.55	\$17.22	\$35,090
31-1133	Psychiatric Aides	**	**	5.8	\$20.02	\$16.76	\$21.62	\$22.44	\$41,650
31-2011	Occupational Therapy Assistants	1,000	10.1	1.3	\$32.07	\$28.81	\$31.98	\$36.34	\$66,710
31-2012	Occupational Therapy Aides	90	17.8	3.5	\$18.18	\$16.40	\$16.67	\$19.19	\$37,810
31-2021	Physical Therapist Assistants	2,380	8.6	3.9	\$27.88	\$24.16	\$28.60	\$35.53	\$57,990
31-2022	Physical Therapist Aides	370	26.9	4.6	\$13.78	\$11.18	\$13.28	\$16.26	\$28,670
31-9011	Massage Therapists	520	27.6	16.6	\$25.47	\$14.01	\$17.61	\$30.64	\$52,990
31-9091	Dental Assistants	4,550	5.8	1.8	\$21.53	\$17.89	\$21.99	\$23.07	\$44,790
31-9092	Medical Assistants	10,510	5.0	0.8	\$19.41	\$17.60	\$18.63	\$21.94	\$40,370
31-9093	Medical Equipment Preparers	690	2.4	0.7	\$21.07	\$17.69	\$20.89	\$23.84	\$43,820
31-9094	Medical Transcriptionists	560	29.0	8.4	\$15.41	\$11.12	\$13.34	\$18.00	\$32,060
31-9095	Pharmacy Aides	700	11.8	2.5	\$15.50	\$13.12	\$14.60	\$18.17	\$32,250
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	1,740	8.2	1.4	\$16.44	\$14.33	\$16.76	\$17.49	\$34,200
31-9097	Phlebotomists	1,670	6.4	1.0	\$20.01	\$17.42	\$18.76	\$22.39	\$41,610
31-9099	Healthcare Support Workers, All Other	540	11.0	2.2	\$24.32	\$20.22	\$24.01	\$27.81	\$50,590
33-0000	Protective Service Occupations	42,490	1.3	0.7	\$26.00	\$17.42	\$22.32	\$31.17	\$54,080
33-1011	First-Line Supervisors of Correctional Officers	530	10.7	1.4	\$29.35	\$25.61	\$26.97	\$32.58	\$61,050
33-1012	First-Line Supervisors of Police and Detectives	2,420	3.4	1.3	\$41.97	\$29.37	\$39.82	\$51.16	\$87,300
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	2,000	4.1	1.6	\$40.81	\$35.14	\$41.02	\$48.18	\$84,890
33-1091	First-Line Supervisors of Security Workers	1,480	4.0	2.1	\$27.76	\$21.31	\$24.71	\$30.51	\$57,740
33-1099	First-Line Supervisors of Protective Service Workers, All Other	120	7.6	2.3	\$31.70	\$23.12	\$30.06	\$39.21	\$65,930
33-2011	Firefighters	4,150	4.2	1.5	\$25.14	\$18.38	\$23.90	\$30.00	\$52,280
33-2021	Fire Inspectors and Investigators	160	2.7	1.0	\$24.59	\$15.47	\$17.94	\$31.41	\$51,150
33-2022	Forest Fire Inspectors and Prevention Specialists	310	4.6	3.0	\$35.71	\$21.04	\$29.66	\$47.73	\$74,280
33-3011	Bailiffs	180	5.3	0.3	\$21.41	\$20.19	\$20.19	\$21.21	\$44,540
33-3012	Correctional Officers and Jailers	3,730	8.3	1.4	\$21.82	\$18.16	\$21.97	\$23.73	\$45,380

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
33-3021	Detectives and Criminal Investigators	1,220	2.3	0.8	\$41.65	\$28.99	\$38.67	\$49.16	\$86,620
33-3031	Fish and Game Wardens	170	1.0	0.2	\$33.68	\$30.28	\$33.23	\$40.18	\$70,040
33-3041	Parking Enforcement Workers	60	2.4	0.6	\$20.29	\$16.91	\$21.73	\$23.58	\$42,210
33-3051	Police and Sheriff's Patrol Officers	9,660	2.8	1.2	\$30.34	\$21.76	\$28.70	\$37.78	\$63,120
33-9011	Animal Control Workers	380	8.7	2.2	\$18.49	\$15.65	\$18.00	\$20.92	\$38,470
33-9021	Private Detectives and Investigators	370	6.4	1.3	\$22.33	\$17.84	\$19.08	\$28.09	\$46,450
33-9031	Gambling Surveillance Officers and Gambling Investigators	1,310	5.0	0.6	\$17.93	\$15.44	\$17.31	\$19.70	\$37,300
33-9032	Security Guards	12,210	1.8	1.9	\$19.02	\$14.90	\$17.44	\$21.47	\$39,560
33-9091	Crossing Guards and Flaggers	130	4.9	1.8	\$14.21	\$12.03	\$13.76	\$14.54	\$29,550
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective S	650	15.7	1.6	\$12.58	\$11.09	\$12.14	\$13.00	\$26,170
33-9094	School Bus Monitors	720	2.1	1.0	\$13.53	\$12.70	\$13.52	\$14.51	\$28,140
33-9099	Protective Service Workers, All Other	150	14.5	4.5	\$25.04	\$18.54	\$25.18	\$28.57	\$52,090
35-0000	Food Preparation and Serving Related Occupations	167,030	1.2	1.5	\$13.89	\$10.50	\$13.04	\$16.00	\$28,900
35-1011	Chefs and Head Cooks	1,430	20.5	4.7	\$27.49	\$18.19	\$28.14	\$32.48	\$57,190
35-1012	First-Line Supervisors of Food Preparation and Serving Wo	18,900	4.3	1.6	\$18.27	\$14.02	\$17.03	\$21.88	\$38,000
35-2011	Cooks, Fast Food	8,860	18.5	2.5	\$13.56	\$12.15	\$13.33	\$14.08	\$28,200
35-2012	Cooks, Institution and Cafeteria	10,790	2.6	0.6	\$14.52	\$12.00	\$14.07	\$16.90	\$30,210
35-2014	Cooks, Restaurant	17,050	6.8	3.5	\$16.31	\$13.78	\$15.25	\$18.01	\$33,920
35-2015	Cooks, Short Order	760	44.2	3.7	\$15.80	\$14.83	\$16.89	\$17.31	\$32,860
35-2021	Food Preparation Workers	7,430	11.6	3.1	\$13.80	\$11.00	\$13.72	\$16.33	\$28,710
35-3011	Bartenders	5,860	6.3	5.2	\$14.07	\$8.50	\$11.92	\$17.32	\$29,260
35-3023	Fast Food and Counter Workers	52,520	4.9	1.4	\$12.04	\$10.54	\$11.27	\$13.23	\$25,050
35-3031	Waiters and Waitresses	27,000	4.6	6.5	\$12.44	\$7.96	\$8.61	\$13.68	\$25,870
35-3041	Food Servers, Nonrestaurant	1,760	10.1	1.9	\$14.51	\$12.96	\$13.70	\$16.73	\$30,180
35-9011	Dining Room and Cafeteria Attendants and Bartender Help	5,400	10.2	2.6	\$12.83	\$10.33	\$12.90	\$15.05	\$26,680
35-9021	Dishwashers	4,060	9.5	2.1	\$13.12	\$11.12	\$13.17	\$14.43	\$27,280
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	5,060	14.4	4.4	\$12.91	\$10.49	\$11.89	\$14.91	\$26,860
35-9099	Food Preparation and Serving Related Workers, All Other	140	31.0	1.7	\$15.29	\$14.32	\$15.00	\$16.48	\$31,790
37-0000	Building and Grounds Cleaning and Maintenance Occupa	50,840	1.2	0.5	\$16.35	\$13.55	\$15.58	\$17.86	\$34,000
37-1011	First-Line Supervisors of Housekeeping and Janitorial Work	2,290	5.4	1.7	\$20.99	\$16.85	\$19.45	\$23.31	\$43,650
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and G	1,180	12.5	3.2	\$25.88	\$21.09	\$23.89	\$28.73	\$53,830

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cle	23,620	2.4	0.7	\$15.52	\$13.55	\$14.96	\$17.20	\$32,280
37-2012	Maids and Housekeeping Cleaners	11,810	4.4	1.3	\$14.21	\$11.80	\$13.76	\$16.61	\$29,570
37-2019	Building Cleaning Workers, All Other	90	41.1	3.7	\$20.89	\$18.38	\$20.09	\$22.14	\$43,450
37-2021	Pest Control Workers	1,310	1.4	3.4	\$20.55	\$17.07	\$18.77	\$22.90	\$42,740
37-3011	Landscaping and Groundskeeping Workers	9,280	4.5	1.2	\$17.43	\$15.01	\$17.20	\$19.29	\$36,250
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	370	34.1	3.1	\$18.38	\$15.89	\$17.73	\$20.34	\$38,240
37-3013	Tree Trimmers and Pruners	860	25.6	3.0	\$23.09	\$21.42	\$22.57	\$24.42	\$48,030
37-3019	Grounds Maintenance Workers, All Other	30	10.7	2.6	\$31.71	\$25.89	\$35.24	\$38.50	\$65,960
39-0000	Personal Care and Service Occupations	31,850	2.3	1.3	\$16.26	\$11.15	\$14.14	\$18.14	\$33,810
39-1013	First-Line Supervisors of Gambling Services Workers	1,160	1.4	0.6	\$27.41	\$22.67	\$28.32	\$32.31	\$57,010
39-1014	First-Line Supervisors of Entertainment and Recreation Wc	740	11.4	2.8	\$21.43	\$16.50	\$19.28	\$23.30	\$44,570
39-1022	First-Line Supervisors of Personal Service Workers	1,470	8.6	2.8	\$21.15	\$15.27	\$17.98	\$24.88	\$44,000
39-2011	Animal Trainers	250	28.4	8.9	\$22.65	\$14.98	\$19.38	\$24.33	\$47,110
39-2021	Animal Caretakers	3,170	5.3	2.1	\$14.91	\$11.50	\$13.92	\$17.00	\$31,020
39-3011	Gambling Dealers	1,980	0.9	0.7	\$11.75	\$8.98	\$11.40	\$13.41	\$24,440
39-3019	Gambling Service Workers, All Other	70	27.4	17.4	\$18.43	\$12.66	\$12.76	\$26.06	\$38,340
39-3031	Ushers, Lobby Attendants, and Ticket Takers	1,450	15.4	2.2	\$12.86	\$10.80	\$12.62	\$14.18	\$26,750
39-3091	Amusement and Recreation Attendants	2,430	12.4	2.5	\$12.00	\$10.05	\$10.60	\$13.63	\$24,960
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	200	13.3	2.2	\$11.83	\$8.75	\$10.38	\$13.28	\$24,600
39-4011	Embalmers	90	30.9	4.7	\$22.65	\$19.01	\$23.62	\$24.93	\$47,110
39-4021	Funeral Attendants	510	12.6	2.6	\$14.96	\$12.99	\$14.68	\$16.94	\$31,120
39-4031	Morticians, Undertakers, and Funeral Arrangers	380	10.1	9.4	\$27.17	\$16.51	\$22.97	\$34.83	\$56,510
39-5011	Barbers	170	33.4	4.6	\$16.54	\$15.18	\$16.76	\$17.00	\$34,400
39-5012	Hairdressers, Hairstylists, and Cosmetologists	1,920	8.3	8.9	\$17.45	\$11.09	\$14.26	\$21.28	\$36,290
39-5092	Manicurists and Pedicurists	480	18.8	9.8	\$16.59	\$13.83	\$15.06	\$16.03	\$34,500
39-5093	Shampooers	70	48.0	8.2	\$13.10	\$11.25	\$14.15	\$14.28	\$27,240
39-5094	Skincare Specialists	680	19.5	8.9	\$20.90	\$13.72	\$17.95	\$25.20	\$43,470
39-6011	Baggage Porters and Bellhops	130	22.0	3.4	\$11.51	\$8.89	\$12.62	\$13.23	\$23,950
39-6012	Concierges	430	13.6	3.8	\$14.97	\$11.40	\$14.39	\$16.33	\$31,140
39-7010	Tour and Travel Guides	350	11.2	3.2	\$15.93	\$11.77	\$15.46	\$19.58	\$33,140
39-9011	Childcare Workers	7,590	7.3	2.0	\$14.02	\$11.14	\$13.33	\$16.51	\$29,170

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
39-9031	Exercise Trainers and Group Fitness Instructors	2,300	13.2	6.5	\$21.61	\$12.77	\$21.40	\$28.09	\$44,960
39-9032	Recreation Workers	2,380	7.8	2.1	\$16.02	\$11.24	\$15.18	\$18.35	\$33,320
39-9041	Residential Advisors	1,060	7.2	2.2	\$16.96	\$14.19	\$17.02	\$19.07	\$35,270
41-0000	Sales and Related Occupations	154,170	1.2	1.1	\$21.79	\$13.35	\$16.01	\$23.31	\$45,320
41-1011	First-Line Supervisors of Retail Sales Workers	15,340	2.7	1.2	\$23.54	\$16.53	\$21.84	\$28.85	\$48,960
41-1012	First-Line Supervisors of Non-Retail Sales Workers	2,620	6.8	4.1	\$40.61	\$24.12	\$35.98	\$51.60	\$84,460
41-2011	Cashiers	41,140	3.2	0.6	\$13.45	\$11.43	\$13.55	\$14.48	\$27,980
41-2012	Gambling Change Persons and Booth Cashiers	1,120	2.4	0.3	\$13.86	\$11.04	\$13.78	\$14.98	\$28,830
41-2021	Counter and Rental Clerks	3,920	7.3	2.6	\$19.80	\$14.27	\$17.87	\$22.28	\$41,180
41-2022	Parts Salespersons	3,980	4.6	2.8	\$19.14	\$13.45	\$17.50	\$22.51	\$39,820
41-2031	Retail Salespersons	43,830	2.1	1.0	\$15.90	\$12.61	\$14.26	\$17.48	\$33,060
41-3011	Advertising Sales Agents	700	17.8	16.4	\$35.19	\$17.23	\$27.73	\$45.78	\$73,180
41-3021	Insurance Sales Agents	5,310	8.7	4.0	\$31.39	\$18.44	\$23.04	\$37.30	\$65,290
41-3031	Securities, Commodities, and Financial Services Sales Agen	2,310	9.7	6.9	\$53.96	\$24.25	\$36.58	\$61.03	\$112,240
41-3041	Travel Agents	600	14.2	7.5	\$18.06	\$10.16	\$17.78	\$22.79	\$37,570
41-3091	Sales Representatives of Services, Except Advertising, Insu	9,710	6.3	3.9	\$30.87	\$18.00	\$26.44	\$37.97	\$64,200
41-4011	Sales Representatives, Wholesale and Manufacturing, Techn	3,970	8.0	4.4	\$42.18	\$23.73	\$34.85	\$57.65	\$87,730
41-4012	Sales Representatives, Wholesale and Manufacturing, Exce	14,220	4.2	2.8	\$35.61	\$20.53	\$29.89	\$44.93	\$74,060
41-9011	Demonstrators and Product Promoters	470	38.1	9.9	\$21.68	\$14.54	\$22.00	\$27.85	\$45,080
41-9022	Real Estate Sales Agents	3,710	10.2	27.8	\$33.20	\$16.90	\$23.07	\$35.20	\$69,060
41-9031	Sales Engineers	290	16.0	8.0	\$53.84	\$36.05	\$55.06	\$68.82	\$111,980
41-9041	Telemarketers	470	43.3	7.9	\$14.25	\$12.60	\$12.92	\$15.46	\$29,640
41-9099	Sales and Related Workers, All Other	250	33.2	12.1	\$19.56	\$11.02	\$14.25	\$24.29	\$40,680
43-0000	Office and Administrative Support Occupations	213,000	0.7	0.3	\$21.73	\$16.74	\$20.19	\$24.74	\$45,190
43-1011	First-Line Supervisors of Office and Administrative Support	19,860	2.0	0.7	\$31.60	\$23.23	\$29.26	\$37.41	\$65,730
43-2011	Switchboard Operators, Including Answering Service	480	10.6	1.3	\$17.15	\$15.13	\$16.96	\$18.00	\$35,660
43-2021	Telephone Operators	40	5.1	0.7	\$18.06	\$17.94	\$17.94	\$17.94	\$37,570
43-3011	Bill and Account Collectors	1,740	14.4	4.2	\$22.52	\$16.71	\$21.55	\$25.42	\$46,830
43-3021	Billing and Posting Clerks	4,460	7.3	1.2	\$21.96	\$18.16	\$21.69	\$24.65	\$45,690
43-3031	Bookkeeping, Accounting, and Auditing Clerks	16,490	2.9	1.0	\$23.10	\$18.29	\$22.20	\$27.09	\$48,040
43-3041	Gambling Cage Workers	1,540	2.1	0.3	\$15.37	\$11.89	\$14.71	\$17.75	\$31,960

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
43-3051	Payroll and Timekeeping Clerks	2,470	7.0	3.0	\$25.01	\$19.18	\$24.00	\$29.91	\$52,030
43-3061	Procurement Clerks	830	14.7	1.4	\$24.60	\$20.35	\$24.01	\$28.02	\$51,170
43-3071	Tellers	7,230	4.6	1.4	\$17.88	\$15.14	\$17.23	\$21.08	\$37,190
43-3099	Financial Clerks, All Other	40	23.4	6.2	\$28.35	\$22.23	\$28.23	\$31.78	\$58,960
43-4031	Court, Municipal, and License Clerks	2,730	11.3	2.4	\$20.79	\$16.23	\$18.81	\$22.61	\$43,230
43-4041	Credit Authorizers, Checkers, and Clerks	220	25.6	4.2	\$22.81	\$18.58	\$22.33	\$24.98	\$47,450
43-4051	Customer Service Representatives	34,460	2.5	0.7	\$20.07	\$16.54	\$18.58	\$22.56	\$41,740
43-4061	Eligibility Interviewers, Government Programs	520	9.0	2.5	\$24.91	\$19.24	\$23.60	\$30.14	\$51,800
43-4071	File Clerks	1,440	7.6	2.2	\$19.99	\$16.59	\$18.83	\$23.40	\$41,580
43-4081	Hotel, Motel, and Resort Desk Clerks	3,090	5.0	1.9	\$13.47	\$11.35	\$13.29	\$14.04	\$28,030
43-4111	Interviewers, Except Eligibility and Loan	1,480	7.7	0.8	\$19.53	\$17.72	\$18.81	\$21.75	\$40,630
43-4121	Library Assistants, Clerical	800	3.6	0.9	\$14.58	\$11.77	\$14.25	\$17.52	\$30,320
43-4131	Loan Interviewers and Clerks	3,300	5.6	1.4	\$23.07	\$18.48	\$22.70	\$27.76	\$47,990
43-4141	New Accounts Clerks	1,650	10.9	2.4	\$20.61	\$17.36	\$20.86	\$22.60	\$42,880
43-4151	Order Clerks	2,210	4.7	0.5	\$21.72	\$22.02	\$22.04	\$22.04	\$45,180
43-4161	Human Resources Assistants, Except Payroll and Timekeep	600	5.0	2.1	\$22.80	\$18.91	\$21.61	\$25.73	\$47,420
43-4171	Receptionists and Information Clerks	9,380	4.8	1.4	\$16.35	\$13.55	\$16.61	\$18.03	\$34,000
43-4181	Reservation and Transportation Ticket Agents and Travel C	920	8.7	6.5	\$26.81	\$21.64	\$22.76	\$38.56	\$55,760
43-4199	Information and Record Clerks, All Other	1,130	3.0	0.6	\$23.82	\$19.67	\$24.01	\$27.37	\$49,550
43-5011	Cargo and Freight Agents	300	36.1	17.5	\$25.01	\$15.83	\$24.01	\$32.28	\$52,030
43-5021	Couriers and Messengers	1,220	28.7	3.1	\$18.61	\$17.24	\$18.71	\$20.83	\$38,720
43-5031	Public Safety Telecommunicators	1,930	6.4	1.6	\$20.71	\$16.86	\$19.18	\$22.89	\$43,080
43-5032	Dispatchers, Except Police, Fire, and Ambulance	2,180	7.0	2.4	\$23.25	\$17.76	\$21.61	\$27.22	\$48,360
43-5041	Meter Readers, Utilities	390	16.6	3.9	\$21.66	\$17.28	\$18.98	\$23.51	\$45,060
43-5051	Postal Service Clerks	1,040	0.0	0.0	\$28.30	\$20.48	\$28.60	\$33.58	\$58,870
43-5052	Postal Service Mail Carriers	4,130	0.0	0.0	\$29.52	\$21.23	\$28.79	\$37.47	\$61,400
43-5053	Postal Service Mail Sorters, Processors, and Processing Ma	790	0.0	0.0	\$28.55	\$24.26	\$28.11	\$33.58	\$59,370
43-5061	Production, Planning, and Expediting Clerks	5,820	2.9	0.9	\$28.23	\$21.46	\$27.07	\$35.58	\$58,710
43-5071	Shipping, Receiving, and Inventory Clerks	6,530	3.7	1.1	\$21.05	\$17.31	\$19.74	\$23.69	\$43,790
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkee	710	9.0	2.7	\$20.01	\$17.21	\$17.96	\$22.79	\$41,620
43-6011	Executive Secretaries and Executive Administrative Assista	2,810	4.7	1.3	\$30.24	\$23.96	\$28.81	\$35.73	\$62,900

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
43-6012	Legal Secretaries and Administrative Assistants	1,290	15.6	2.8	\$22.25	\$17.97	\$22.09	\$25.40	\$46,280
43-6013	Medical Secretaries and Administrative Assistants	8,430	4.5	0.9	\$19.32	\$17.09	\$18.43	\$22.07	\$40,180
43-6014	Secretaries and Administrative Assistants, Except Legal, M	20,120	1.9	0.7	\$19.75	\$15.50	\$19.07	\$23.23	\$41,070
43-9021	Data Entry Keyers	1,290	13.8	2.6	\$19.17	\$16.10	\$18.55	\$21.53	\$39,880
43-9022	Word Processors and Typists	40	14.6	1.8	\$21.36	\$19.16	\$21.01	\$23.26	\$44,430
43-9031	Desktop Publishers	40	21.8	6.8	\$24.07	\$18.00	\$22.14	\$28.78	\$50,070
43-9041	Insurance Claims and Policy Processing Clerks	1,530	12.1	2.7	\$24.27	\$19.03	\$23.39	\$29.49	\$50,470
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Ser	810	20.3	3.5	\$17.98	\$14.96	\$17.63	\$21.72	\$37,400
43-9061	Office Clerks, General	31,870	2.3	0.7	\$18.79	\$14.30	\$17.90	\$22.44	\$39,080
43-9071	Office Machine Operators, Except Computer	290	13.0	2.5	\$17.58	\$15.00	\$16.73	\$18.86	\$36,570
43-9081	Proofreaders and Copy Markers	40	39.6	*	*	*	*	*	*
43-9111	Statistical Assistants	30	4.8	1.1	\$22.39	\$16.22	\$22.12	\$26.23	\$46,570
43-9199	Office and Administrative Support Workers, All Other	210	4.4	1.2	\$26.00	\$20.23	\$25.20	\$28.76	\$54,090
45-0000	Farming, Fishing, and Forestry Occupations	2,600	6.5	1.7	\$19.10	\$14.00	\$17.41	\$23.19	\$39,730
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Wc	220	11.0	3.2	\$29.77	\$23.29	\$29.83	\$34.80	\$61,920
45-2011	Agricultural Inspectors	170	10.7	1.6	\$25.00	\$22.03	\$25.51	\$27.89	\$52,000
45-2041	Graders and Sorters, Agricultural Products	260	9.2	2.1	\$17.27	\$16.68	\$16.68	\$17.94	\$35,920
45-2091	Agricultural Equipment Operators	170	18.7	7.0	\$20.18	\$12.93	\$16.78	\$26.42	\$41,970
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhous	1,080	13.6	3.6	\$16.51	\$13.36	\$15.91	\$18.50	\$34,330
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	420	12.5	3.9	\$16.89	\$10.57	\$16.19	\$18.67	\$35,130
45-2099	Agricultural Workers, All Other	40	38.5	14.1	\$18.66	\$16.90	\$16.90	\$21.12	\$38,820
45-4022	Logging Equipment Operators	130	10.8	2.2	\$20.93	\$17.90	\$17.92	\$23.83	\$43,540
47-0000	Construction and Extraction Occupations	85,910	1.5	0.6	\$26.50	\$19.28	\$23.38	\$30.12	\$55,120
47-1011	First-Line Supervisors of Construction Trades and Extractio	11,520	2.9	1.1	\$36.95	\$26.63	\$35.11	\$45.71	\$76,850
47-2011	Boilermakers	**	**	6.6	\$31.91	\$23.40	\$37.38	\$37.39	\$66,380
47-2021	Brickmasons and Blockmasons	580	12.0	3.1	\$26.04	\$21.85	\$24.34	\$28.48	\$54,170
47-2022	Stonemasons	**	**	3.0	\$19.57	\$18.00	\$19.68	\$20.08	\$40,700
47-2031	Carpenters	3,820	7.9	2.0	\$23.85	\$19.37	\$22.55	\$25.72	\$49,610
47-2041	Carpet Installers	50	42.7	7.4	\$20.52	\$19.37	\$20.43	\$20.57	\$42,680
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	140	40.0	12.2	\$22.48	\$16.91	\$18.29	\$25.30	\$46,760
47-2044	Tile and Stone Setters	280	18.8	10.8	\$24.81	\$17.40	\$21.32	\$25.57	\$51,600

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
47-2051	Cement Masons and Concrete Finishers	2,980	11.6	1.5	\$22.13	\$18.98	\$22.00	\$23.58	\$46,030
47-2061	Construction Laborers	13,710	4.6	1.2	\$20.82	\$17.54	\$18.92	\$22.82	\$43,310
47-2071	Paving, Surfacing, and Tamping Equipment Operators	550	17.0	2.7	\$23.10	\$21.48	\$22.48	\$24.15	\$48,050
47-2073	Operating Engineers and Other Construction Equipment O	7,050	6.1	1.1	\$24.09	\$20.15	\$23.06	\$27.26	\$50,110
47-2081	Drywall and Ceiling Tile Installers	280	25.9	1.5	\$22.18	\$22.00	\$22.15	\$23.26	\$46,120
47-2111	Electricians	8,500	5.4	2.0	\$30.49	\$22.90	\$29.33	\$36.78	\$63,410
47-2121	Glaziers	430	14.2	2.4	\$21.04	\$18.85	\$21.82	\$22.55	\$43,750
47-2131	Insulation Workers, Floor, Ceiling, and Wall	570	24.0	3.9	\$23.74	\$17.62	\$22.54	\$28.57	\$49,380
47-2132	Insulation Workers, Mechanical	250	15.0	3.6	\$28.75	\$21.54	\$29.73	\$36.08	\$59,810
47-2141	Painters, Construction and Maintenance	1,880	5.4	1.2	\$21.85	\$17.64	\$21.59	\$24.83	\$45,450
47-2151	Pipelayers	530	24.4	4.0	\$22.22	\$18.64	\$21.73	\$24.95	\$46,220
47-2152	Plumbers, Pipefitters, and Steamfitters	6,050	8.3	2.1	\$28.35	\$21.78	\$27.87	\$35.69	\$58,970
47-2161	Plasterers and Stucco Masons	**	**	2.0	\$23.77	\$23.77	\$23.78	\$23.94	\$49,450
47-2171	Reinforcing Iron and Rebar Workers	130	33.7	3.4	\$24.00	\$23.08	\$24.22	\$25.85	\$49,930
47-2181	Roofers	1,260	10.5	8.5	\$23.61	\$18.40	\$21.00	\$26.74	\$49,120
47-2211	Sheet Metal Workers	2,820	6.2	1.3	\$30.54	\$26.44	\$31.56	\$33.96	\$63,510
47-2221	Structural Iron and Steel Workers	1,140	29.6	2.2	\$24.62	\$21.51	\$22.92	\$28.05	\$51,200
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Til	90	41.0	9.1	\$17.99	\$14.31	\$19.21	\$20.29	\$37,420
47-3012	Helpers--Carpenters	150	34.6	3.4	\$17.78	\$15.22	\$18.31	\$20.18	\$36,980
47-3013	Helpers--Electricians	1,630	11.0	2.0	\$22.08	\$18.52	\$22.17	\$23.95	\$45,930
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitter	740	23.0	5.3	\$20.38	\$17.12	\$19.27	\$22.81	\$42,390
47-3016	Helpers--Roofers	70	46.0	0.5	\$18.84	\$18.69	\$18.73	\$19.15	\$39,190
47-3019	Helpers, Construction Trades, All Other	150	35.0	15.1	\$20.05	\$16.00	\$17.23	\$20.61	\$41,700
47-4011	Construction and Building Inspectors	2,090	10.9	2.6	\$30.58	\$22.28	\$28.50	\$36.73	\$63,610
47-4021	Elevator and Escalator Installers and Repairers	140	26.6	10.3	\$42.40	\$27.56	\$50.69	\$58.04	\$88,190
47-4031	Fence Erectors	250	40.3	11.0	\$19.55	\$14.47	\$18.21	\$22.13	\$40,650
47-4041	Hazardous Materials Removal Workers	650	12.7	2.1	\$21.22	\$19.09	\$21.30	\$21.82	\$44,130
47-4051	Highway Maintenance Workers	3,180	10.7	1.8	\$19.51	\$17.35	\$18.67	\$22.08	\$40,570
47-4061	Rail-Track Laying and Maintenance Equipment Operators	310	3.3	0.9	\$30.92	\$23.05	\$29.74	\$36.28	\$64,310
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	670	10.4	1.8	\$20.87	\$17.94	\$19.69	\$23.68	\$43,400
47-4090	Miscellaneous Construction and Related Workers	**	**	10.8	\$22.73	\$21.41	\$22.34	\$23.00	\$47,280

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
47-5011	Derrick Operators, Oil and Gas	580	24.4	2.9	\$28.25	\$24.23	\$28.01	\$30.69	\$58,760
47-5012	Rotary Drill Operators, Oil and Gas	1,700	11.5	2.9	\$29.21	\$24.13	\$26.52	\$36.41	\$60,770
47-5013	Service Unit Operators, Oil and Gas	2,980	12.1	6.8	\$29.71	\$21.02	\$27.25	\$37.29	\$61,790
47-5022	Excavating and Loading Machine and Dragline Operators, S	1,440	3.5	0.5	\$23.76	\$22.35	\$22.64	\$26.92	\$49,420
47-5023	Earth Drillers, Except Oil and Gas	250	15.2	1.8	\$29.08	\$23.15	\$26.05	\$28.49	\$60,490
47-5032	Explosives Workers, Ordnance Handling Experts, and Blast	330	1.9	0.3	\$26.94	\$22.15	\$26.53	\$30.95	\$56,020
47-5041	Continuous Mining Machine Operators	310	17.4	0.8	\$23.26	\$22.17	\$22.59	\$24.29	\$48,380
47-5044	Loading and Moving Machine Operators, Underground Mi	70	35.2	11.7	\$23.78	\$18.63	\$21.52	\$27.69	\$49,460
47-5051	Rock Splitters, Quarry	200	22.8	3.5	\$21.26	\$19.00	\$21.66	\$23.61	\$44,220
47-5071	Roustabouts, Oil and Gas	2,730	10.1	2.5	\$23.64	\$18.50	\$22.72	\$27.15	\$49,180
47-5081	Helpers--Extraction Workers	140	44.9	14.9	\$17.31	\$12.65	\$18.52	\$20.73	\$36,000
49-0000	Installation, Maintenance, and Repair Occupations	92,070	1.4	0.5	\$28.52	\$19.35	\$26.44	\$35.11	\$59,320
49-1011	First-Line Supervisors of Mechanics, Installers, and Repaire	10,260	2.2	0.9	\$39.20	\$28.37	\$37.04	\$48.96	\$81,530
49-2011	Computer, Automated Teller, and Office Machine Repairer	780	35.7	3.4	\$24.67	\$19.00	\$24.94	\$28.03	\$51,310
49-2021	Radio, Cellular, and Tower Equipment Installers and Repai	130	41.8	4.6	\$27.24	\$24.78	\$26.87	\$29.58	\$56,660
49-2022	Telecommunications Equipment Installers and Repairers, E	1,660	6.5	2.2	\$26.87	\$21.80	\$24.21	\$30.25	\$55,890
49-2091	Avionics Technicians	530	5.3	2.1	\$35.03	\$27.71	\$33.96	\$39.92	\$72,870
49-2092	Electric Motor, Power Tool, and Related Repairers	690	11.4	3.0	\$19.71	\$17.84	\$18.69	\$22.00	\$40,990
49-2093	Electrical and Electronics Installers and Repairers, Transpo	**	**	19.9	\$29.07	\$16.00	\$30.83	\$39.55	\$60,460
49-2094	Electrical and Electronics Repairers, Commercial and Indus	800	5.5	2.1	\$36.54	\$32.47	\$36.29	\$40.63	\$75,990
49-2095	Electrical and Electronics Repairers, Powerhouse, Substatio	330	15.6	1.7	\$47.57	\$37.64	\$47.02	\$58.78	\$98,950
49-2097	Audiovisual Equipment Installers and Repairers	150	26.1	6.6	\$24.47	\$20.72	\$23.02	\$27.27	\$50,890
49-2098	Security and Fire Alarm Systems Installers	1,340	12.6	1.7	\$24.92	\$19.07	\$23.19	\$28.33	\$51,830
49-3011	Aircraft Mechanics and Service Technicians	8,550	2.0	0.6	\$37.77	\$29.39	\$35.77	\$51.78	\$78,570
49-3021	Automotive Body and Related Repairers	2,330	6.9	1.9	\$24.73	\$21.29	\$23.47	\$28.58	\$51,430
49-3022	Automotive Glass Installers and Repairers	150	17.5	4.8	\$19.16	\$14.97	\$19.88	\$21.47	\$39,850
49-3023	Automotive Service Technicians and Mechanics	8,870	3.7	1.6	\$25.04	\$17.36	\$22.38	\$30.90	\$52,080
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	3,970	5.1	1.5	\$26.76	\$22.27	\$26.61	\$30.09	\$55,650
49-3041	Farm Equipment Mechanics and Service Technicians	380	8.9	1.9	\$27.32	\$23.06	\$28.30	\$30.95	\$56,820
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	2,800	12.9	4.1	\$28.45	\$22.72	\$27.95	\$34.91	\$59,170
49-3043	Rail Car Repairers	90	11.0	0.9	\$30.83	\$24.01	\$29.10	\$39.03	\$64,130

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
49-3051	Motorboat Mechanics and Service Technicians	260	20.3	7.1	\$20.07	\$15.01	\$19.19	\$22.56	\$41,750
49-3052	Motorcycle Mechanics	240	13.2	2.7	\$21.77	\$18.22	\$21.51	\$26.11	\$45,270
49-3053	Outdoor Power Equipment and Other Small Engine Mecha	380	10.0	3.0	\$21.83	\$15.72	\$20.50	\$27.41	\$45,400
49-3091	Bicycle Repairers	60	32.5	10.3	\$15.95	\$11.63	\$16.66	\$18.29	\$33,170
49-3092	Recreational Vehicle Service Technicians	270	9.1	4.0	\$28.15	\$23.54	\$28.36	\$30.74	\$58,550
49-3093	Tire Repairers and Changers	1,460	9.0	1.9	\$17.74	\$14.81	\$16.78	\$19.19	\$36,910
49-9011	Mechanical Door Repairers	610	26.4	8.6	\$22.85	\$18.58	\$22.16	\$24.05	\$47,530
49-9012	Control and Valve Installers and Repairers, Except Mechan	1,320	8.2	2.3	\$30.62	\$23.17	\$30.18	\$36.03	\$63,680
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	5,650	8.1	2.8	\$27.71	\$21.25	\$27.67	\$34.67	\$57,640
49-9031	Home Appliance Repairers	280	16.6	4.1	\$22.84	\$17.52	\$19.33	\$25.62	\$47,510
49-9041	Industrial Machinery Mechanics	6,250	5.5	1.5	\$31.48	\$24.30	\$29.59	\$36.54	\$65,480
49-9043	Maintenance Workers, Machinery	1,530	10.9	2.8	\$27.87	\$21.91	\$28.35	\$32.79	\$57,980
49-9044	Millwrights	510	33.2	7.7	\$26.91	\$24.42	\$24.50	\$29.21	\$55,960
49-9051	Electrical Power-Line Installers and Repairers	3,290	5.2	1.8	\$37.68	\$28.99	\$36.54	\$47.15	\$78,360
49-9052	Telecommunications Line Installers and Repairers	1,410	13.1	5.9	\$27.97	\$18.46	\$23.51	\$36.89	\$58,180
49-9062	Medical Equipment Repairers	900	21.2	2.6	\$24.46	\$18.11	\$23.29	\$28.05	\$50,870
49-9063	Musical Instrument Repairers and Tuners	60	30.6	8.1	\$16.51	\$14.17	\$14.98	\$16.32	\$34,330
49-9069	Precision Instrument and Equipment Repairers, All Other	230	20.3	3.4	\$29.38	\$22.56	\$29.26	\$34.12	\$61,110
49-9071	Maintenance and Repair Workers, General	18,670	2.3	0.7	\$22.05	\$16.94	\$20.55	\$26.13	\$45,870
49-9081	Wind Turbine Service Technicians	340	8.1	3.5	\$29.46	\$23.99	\$28.51	\$33.95	\$61,270
49-9091	Coin, Vending, and Amusement Machine Servicers and Rep	920	6.7	1.6	\$22.32	\$18.14	\$23.16	\$26.51	\$46,430
49-9094	Locksmiths and Safe Repairers	180	14.9	5.6	\$20.84	\$15.24	\$18.59	\$24.25	\$43,340
49-9096	Riggers	300	26.8	5.3	\$24.98	\$19.55	\$23.31	\$26.62	\$51,950
49-9098	Helpers--Installation, Maintenance, and Repair Workers	1,820	11.4	3.0	\$16.96	\$13.83	\$17.08	\$21.54	\$35,270
49-9099	Installation, Maintenance, and Repair Workers, All Other	970	12.4	3.7	\$26.59	\$18.04	\$23.76	\$31.95	\$55,300
51-0000	Production Occupations	100,600	1.1	0.4	\$23.78	\$17.67	\$22.04	\$28.25	\$49,460
51-1011	First-Line Supervisors of Production and Operating Worker	9,570	2.0	0.7	\$35.91	\$26.32	\$33.66	\$42.65	\$74,690
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assembl	400	11.1	1.9	\$25.88	\$19.65	\$23.59	\$29.38	\$53,820
51-2021	Coil Winders, Tapers, and Finishers	120	20.1	4.6	\$20.74	\$17.63	\$19.47	\$23.31	\$43,140
51-2028	Electrical, Electronic, and Electromechanical Assemblers, E	2,840	5.9	1.6	\$20.83	\$17.53	\$19.72	\$22.88	\$43,330
51-2031	Engine and Other Machine Assemblers	130	25.7	7.4	\$23.46	\$16.98	\$21.67	\$29.32	\$48,790

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-2041	Structural Metal Fabricators and Fitters	710	5.7	1.4	\$24.84	\$20.14	\$24.22	\$28.38	\$51,680
51-2051	Fiberglass Laminators and Fabricators	120	37.0	8.4	\$21.01	\$17.31	\$18.88	\$25.39	\$43,690
51-2090	Miscellaneous Assemblers and Fabricators	11,920	4.5	0.8	\$20.37	\$17.37	\$19.52	\$22.39	\$42,370
51-3011	Bakers	1,980	13.8	2.7	\$15.06	\$13.01	\$15.13	\$17.48	\$31,320
51-3021	Butchers and Meat Cutters	1,810	8.5	1.9	\$16.86	\$14.10	\$16.86	\$18.20	\$35,070
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,530	3.9	0.6	\$18.94	\$17.39	\$17.45	\$22.20	\$39,380
51-3023	Slaughterers and Meat Packers	1,560	3.0	0.9	\$19.27	\$16.72	\$22.10	\$22.10	\$40,080
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine C	370	12.3	1.8	\$19.66	\$17.52	\$20.38	\$20.38	\$40,890
51-3092	Food Batchmakers	930	5.8	1.9	\$18.44	\$15.09	\$17.46	\$21.91	\$38,350
51-3093	Food Cooking Machine Operators and Tenders	1,140	10.6	0.7	\$18.87	\$17.30	\$17.32	\$21.01	\$39,240
51-3099	Food Processing Workers, All Other	360	8.7	2.0	\$18.83	\$17.94	\$18.53	\$19.89	\$39,160
51-4021	Extruding and Drawing Machine Setters, Operators, and Te	490	9.3	1.1	\$20.30	\$17.65	\$18.66	\$22.11	\$42,220
51-4022	Forging Machine Setters, Operators, and Tenders, Metal an	**	**	16.4	\$27.32	\$24.18	\$29.68	\$29.88	\$56,820
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal an	290	17.8	3.1	\$22.11	\$18.02	\$23.24	\$24.22	\$45,980
51-4031	Cutting, Punching, and Press Machine Setters, Operators, a	2,480	7.2	0.9	\$21.27	\$17.43	\$19.68	\$23.98	\$44,240
51-4032	Drilling and Boring Machine Tool Setters, Operators, and T	250	31.2	11.0	\$24.77	\$17.95	\$26.55	\$29.65	\$51,520
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Set	870	16.1	4.0	\$19.95	\$16.79	\$18.54	\$24.00	\$41,490
51-4034	Lathe and Turning Machine Tool Setters, Operators, and T	240	19.4	2.7	\$21.35	\$17.63	\$21.00	\$25.11	\$44,410
51-4035	Milling and Planing Machine Setters, Operators, and Tende	160	23.1	5.1	\$20.85	\$16.86	\$19.35	\$23.12	\$43,370
51-4041	Machinists	4,230	6.8	1.2	\$25.70	\$21.96	\$24.58	\$29.83	\$53,450
51-4051	Metal-Refining Furnace Operators and Tenders	110	9.3	2.1	\$23.62	\$21.06	\$23.51	\$26.48	\$49,120
51-4071	Foundry Mold and Coremakers	120	26.7	2.5	\$19.96	\$17.66	\$20.94	\$21.18	\$41,510
51-4072	Molding, Coremaking, and Casting Machine Setters, Opera	2,030	6.7	1.4	\$22.65	\$18.12	\$21.96	\$27.65	\$47,120
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, M	2,180	8.5	1.2	\$22.40	\$18.50	\$22.34	\$24.57	\$46,600
51-4111	Tool and Die Makers	330	13.2	3.8	\$29.24	\$22.23	\$31.67	\$35.90	\$60,820
51-4121	Welders, Cutters, Solderers, and Brazers	9,960	5.1	1.0	\$25.41	\$21.59	\$23.90	\$29.23	\$52,860
51-4122	Welding, Soldering, and Brazing Machine Setters, Operato	460	10.0	1.3	\$21.09	\$18.28	\$19.42	\$23.26	\$43,860
51-4191	Heat Treating Equipment Setters, Operators, and Tenders,	120	28.4	10.4	\$26.13	\$20.47	\$24.85	\$31.56	\$54,350
51-4193	Plating Machine Setters, Operators, and Tenders, Metal an	180	17.0	4.3	\$24.98	\$18.67	\$23.71	\$31.56	\$51,950
51-4194	Tool Grinders, Filers, and Sharpeners	60	19.0	5.9	\$22.28	\$18.32	\$21.92	\$26.02	\$46,350
51-4199	Metal Workers and Plastic Workers, All Other	180	41.0	12.1	\$27.15	\$21.25	\$31.27	\$32.76	\$56,470

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-5111	Prepress Technicians and Workers	80	34.5	8.7	\$20.42	\$14.74	\$21.99	\$24.20	\$42,470
51-5112	Printing Press Operators	1,140	9.0	2.3	\$18.37	\$14.28	\$17.67	\$22.28	\$38,200
51-5113	Print Binding and Finishing Workers	140	18.8	3.7	\$17.26	\$13.92	\$18.16	\$18.87	\$35,900
51-6011	Laundry and Dry-Cleaning Workers	2,680	5.0	1.8	\$13.99	\$11.27	\$13.54	\$15.11	\$29,090
51-6021	Pressers, Textile, Garment, and Related Materials	330	18.8	2.1	\$13.75	\$12.84	\$13.63	\$14.14	\$28,600
51-6031	Sewing Machine Operators	580	15.8	3.2	\$15.97	\$13.26	\$16.03	\$17.79	\$33,220
51-6041	Shoe and Leather Workers and Repairers	30	27.4	2.5	\$15.98	\$13.78	\$14.77	\$17.31	\$33,250
51-6052	Tailors, Dressmakers, and Custom Sewers	**	**	15.3	\$14.96	\$12.39	\$12.65	\$17.56	\$31,110
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	50	16.4	2.8	\$17.06	\$14.38	\$17.84	\$18.35	\$35,490
51-6093	Upholsterers	150	37.1	10.9	\$21.54	\$16.05	\$18.28	\$25.48	\$44,810
51-6099	Textile, Apparel, and Furnishings Workers, All Other	60	7.8	3.5	\$22.55	\$11.41	\$21.65	\$32.41	\$46,910
51-7011	Cabinetmakers and Bench Carpenters	1,020	9.1	3.3	\$19.37	\$16.00	\$17.61	\$22.90	\$40,300
51-7021	Furniture Finishers	30	30.2	6.6	\$18.39	\$14.10	\$17.88	\$22.32	\$38,240
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	250	15.8	3.8	\$18.33	\$14.98	\$17.38	\$20.82	\$38,120
51-7042	Woodworking Machine Setters, Operators, and Tenders, E	260	16.0	2.8	\$18.82	\$16.17	\$17.30	\$18.68	\$39,140
51-7099	Woodworkers, All Other	100	4.0	0.9	\$27.79	\$26.20	\$27.64	\$29.82	\$57,810
51-8012	Power Distributors and Dispatchers	50	10.1	3.2	\$49.14	\$39.42	\$50.74	\$65.47	\$102,210
51-8013	Power Plant Operators	520	8.5	1.9	\$41.10	\$32.14	\$42.59	\$48.79	\$85,480
51-8021	Stationary Engineers and Boiler Operators	180	6.9	2.6	\$34.91	\$28.64	\$32.91	\$36.96	\$72,600
51-8031	Water and Wastewater Treatment Plant and System Oper	2,280	5.5	1.0	\$22.76	\$18.33	\$22.06	\$25.00	\$47,350
51-8092	Gas Plant Operators	970	10.4	1.8	\$37.30	\$30.86	\$37.65	\$41.50	\$77,580
51-8093	Petroleum Pump System Operators, Refinery Operators, a	1,390	6.9	1.1	\$45.06	\$38.75	\$45.74	\$51.52	\$93,730
51-8099	Plant and System Operators, All Other	80	15.3	4.8	\$35.43	\$29.39	\$35.69	\$41.68	\$73,690
51-9011	Chemical Equipment Operators and Tenders	790	6.0	1.4	\$26.97	\$20.95	\$24.12	\$33.13	\$56,100
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Mac	260	26.4	8.4	\$25.10	\$18.86	\$23.77	\$30.45	\$52,210
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operat	390	14.1	1.9	\$20.54	\$17.56	\$18.45	\$22.11	\$42,730
51-9022	Grinding and Polishing Workers, Hand	160	23.0	3.2	\$19.24	\$17.26	\$18.43	\$21.74	\$40,020
51-9023	Mixing and Blending Machine Setters, Operators, and Tenc	960	9.0	2.2	\$23.50	\$18.21	\$22.60	\$27.69	\$48,890
51-9031	Cutters and Trimmers, Hand	**	**	2.1	\$17.19	\$16.78	\$16.78	\$18.15	\$35,760
51-9032	Cutting and Slicing Machine Setters, Operators, and Tende	620	18.8	2.0	\$19.50	\$17.04	\$18.23	\$22.50	\$40,560
51-9041	Extruding, Forming, Pressing, and Compacting Machine Se	1,310	40.9	2.7	\$20.30	\$17.93	\$20.28	\$20.35	\$42,220

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	370	23.7	3.8	\$20.86	\$17.09	\$20.66	\$22.96	\$43,390
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	7,430	3.5	1.7	\$25.94	\$19.75	\$23.86	\$29.88	\$53,950
51-9071	Jewelers and Precious Stone and Metal Workers	180	21.4	4.1	\$21.34	\$16.11	\$20.06	\$24.78	\$44,390
51-9081	Dental Laboratory Technicians	250	12.3	8.5	\$24.95	\$17.40	\$23.40	\$30.36	\$51,890
51-9082	Medical Appliance Technicians	110	28.8	5.4	\$25.17	\$20.84	\$23.98	\$29.51	\$52,340
51-9083	Ophthalmic Laboratory Technicians	210	22.9	4.2	\$17.80	\$14.47	\$17.12	\$18.79	\$37,020
51-9111	Packaging and Filling Machine Operators and Tenders	3,150	5.7	0.8	\$19.44	\$17.40	\$18.90	\$21.46	\$40,430
51-9123	Painting, Coating, and Decorating Workers	100	36.0	7.1	\$19.35	\$16.50	\$17.68	\$21.22	\$40,250
51-9124	Coating, Painting, and Spraying Machine Setters, Operator	2,520	7.1	1.1	\$22.78	\$18.28	\$22.01	\$26.31	\$47,380
51-9161	Computer Numerically Controlled Tool Operators	1,490	9.2	2.0	\$23.36	\$18.86	\$22.96	\$28.19	\$48,590
51-9162	Computer Numerically Controlled Tool Programmers	330	12.4	3.2	\$33.61	\$26.79	\$31.54	\$39.41	\$69,910
51-9191	Adhesive Bonding Machine Operators and Tenders	390	1.7	0.2	\$26.35	\$22.86	\$28.84	\$29.24	\$54,820
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators	450	9.5	3.6	\$20.58	\$18.22	\$19.69	\$22.22	\$42,810
51-9193	Cooling and Freezing Equipment Operators and Tenders	130	16.0	3.2	\$20.93	\$16.70	\$19.06	\$21.72	\$43,530
51-9194	Etchers and Engravers	110	17.8	1.0	\$18.01	\$16.45	\$17.26	\$19.41	\$37,450
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	220	23.0	3.7	\$21.26	\$18.43	\$22.34	\$23.37	\$44,220
51-9196	Paper Goods Machine Setters, Operators, and Tenders	1,390	4.6	1.6	\$28.11	\$23.54	\$30.60	\$32.90	\$58,480
51-9197	Tire Builders	**	**	10.1	\$22.46	\$18.19	\$22.04	\$27.90	\$46,710
51-9198	Helpers--Production Workers	2,200	6.1	1.3	\$17.51	\$14.92	\$17.43	\$19.52	\$36,420
51-9199	Production Workers, All Other	1,250	18.3	4.8	\$21.30	\$18.43	\$21.21	\$24.75	\$44,310
53-0000	Transportation and Material Moving Occupations	155,910	1.2	0.6	\$21.31	\$15.34	\$18.15	\$23.68	\$44,320
53-1041	Aircraft Cargo Handling Supervisors	70	48.1	18.1	\$25.31	\$18.50	\$20.00	\$28.92	\$52,640
53-1047	First-Line Supervisors of Transportation and Material Moving	8,130	2.4	1.1	\$30.81	\$22.69	\$29.46	\$36.70	\$64,090
53-2011	Airline Pilots, Copilots, and Flight Engineers	180	10.7	4.8	*	*	*	*	\$144,000
53-2012	Commercial Pilots	540	17.2	6.1	*	*	*	*	\$136,510
53-2021	Air Traffic Controllers	270	3.5	1.3	\$60.23	\$47.44	\$59.24	\$72.24	\$125,280
53-2022	Airfield Operations Specialists	80	22.6	6.8	\$29.03	\$19.28	\$23.65	\$40.85	\$60,390
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical	**	**	4.2	\$14.43	\$13.29	\$13.53	\$15.00	\$30,010
53-3031	Driver/Sales Workers	5,110	17.4	4.5	\$15.60	\$10.52	\$14.00	\$20.85	\$32,450
53-3032	Heavy and Tractor-Trailer Truck Drivers	27,840	3.2	1.6	\$27.73	\$21.98	\$26.16	\$34.11	\$57,670
53-3033	Light Truck Drivers	10,020	5.5	2.6	\$21.76	\$14.75	\$19.15	\$23.60	\$45,250

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
53-3051	Bus Drivers, School	3,710	2.7	1.2	\$17.71	\$14.67	\$17.75	\$21.27	\$36,840
53-3052	Bus Drivers, Transit and Intercity	1,760	12.7	1.6	\$24.55	\$21.52	\$24.18	\$27.75	\$51,050
53-3053	Shuttle Drivers and Chauffeurs	1,270	11.9	2.1	\$16.28	\$13.56	\$15.67	\$17.50	\$33,860
53-3099	Motor Vehicle Operators, All Other	180	22.0	11.1	\$24.56	\$12.01	\$27.67	\$30.95	\$51,090
53-4011	Locomotive Engineers	260	1.8	0.8	\$44.98	\$40.52	\$44.21	\$48.22	\$93,560
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	70	14.5	7.0	\$29.12	\$19.18	\$30.48	\$38.64	\$60,580
53-4031	Railroad Conductors and Yardmasters	310	0.5	0.2	\$45.41	\$37.57	\$49.16	\$61.61	\$94,440
53-5021	Captains, Mates, and Pilots of Water Vessels	30	28.2	6.4	\$41.94	\$36.85	\$38.03	\$47.02	\$87,230
53-6021	Parking Attendants	870	12.1	3.3	\$12.54	\$8.95	\$13.09	\$14.80	\$26,090
53-6031	Automotive and Watercraft Service Attendants	1,270	12.7	6.5	\$17.13	\$13.88	\$15.27	\$18.09	\$35,640
53-6032	Aircraft Service Attendants	240	20.9	4.0	\$17.90	\$16.01	\$17.62	\$18.65	\$37,230
53-6041	Traffic Technicians	90	1.8	0.5	\$28.06	\$22.31	\$29.21	\$30.61	\$58,360
53-6051	Transportation Inspectors	470	2.2	1.0	\$54.46	\$52.88	\$53.40	\$53.40	\$113,280
53-6061	Passenger Attendants	40	40.3	5.1	\$15.83	\$13.25	\$15.83	\$15.94	\$32,920
53-6099	Transportation Workers, All Other	150	23.7	17.6	\$36.90	\$28.15	\$31.53	\$51.39	\$76,750
53-7011	Conveyor Operators and Tenders	350	21.2	3.4	\$19.77	\$16.81	\$17.40	\$20.78	\$41,130
53-7021	Crane and Tower Operators	620	16.9	3.3	\$31.79	\$26.00	\$30.57	\$37.58	\$66,120
53-7051	Industrial Truck and Tractor Operators	7,850	4.2	0.6	\$22.09	\$18.15	\$21.49	\$24.47	\$45,950
53-7061	Cleaners of Vehicles and Equipment	5,080	4	1	\$16.20	\$13.32	\$14.85	\$17.94	\$33,690
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	38,210	2	1	\$18.17	\$15.50	\$17.78	\$19.92	\$37,790
53-7063	Machine Feeders and Offbearers	310	8	2	\$17.89	\$16.29	\$17.63	\$19.32	\$37,220
53-7064	Packers and Packagers, Hand	3,900	7	2	\$16.48	\$13.56	\$16.60	\$19.35	\$34,270
53-7065	Stockers and Order Fillers	32,910	2	0	\$17.14	\$14.48	\$16.72	\$17.57	\$35,640
53-7071	Gas Compressor and Gas Pumping Station Operators	140	26.5	9.7	\$40.88	\$31.14	\$39.50	\$51.19	\$85,040
53-7072	Pump Operators, Except Wellhead Pumpers	90	48.4	10.6	\$24.26	\$21.55	\$22.55	\$23.36	\$50,460
53-7073	Wellhead Pumpers	770	19.2	4.1	\$29.58	\$24.88	\$29.51	\$34.91	\$61,520
53-7081	Refuse and Recyclable Material Collectors	2,030	8	1.7	\$20.92	\$17.45	\$20.70	\$23.51	\$43,520
53-7121	Tank Car, Truck, and Ship Loaders	170	23.2	3.9	\$19.18	\$16.29	\$17.00	\$21.00	\$39,900
53-7199	Material Moving Workers, All Other	40	32.5	12.3	\$24.53	\$19.29	\$22.72	\$26.79	\$51,020

Notes:

OKLAHOMA WAGE REPORT 2025

OKLAHOMA STATEWIDE						HOURLY WAGE				ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE	

* = indicates that a wage estimate is not available
** = indicates that an employment estimate is not available
= indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year
ERSE = Employment Relative Standard Error
MWRSE = Mean Wage Relative Standard Error

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
00-0000	All Occupations	677,680	0.0	0.4	\$29.00	\$16.64	\$22.71	\$35.34	\$60,330
11-0000	Management Occupations	41,750	2.5	1.5	\$59.53	\$36.05	\$49.86	\$74.01	\$123,820
11-1011	Chief Executives	970	7.5	5.3	\$105.14	\$57.56	\$86.53	\$137.75	\$218,700
11-1021	General and Operations Managers	17,710	6.4	2.3	\$56.84	\$30.64	\$46.69	\$72.11	\$118,230
11-2011	Advertising and Promotions Managers	30	28.8	*	*	*	*	*	*
11-2021	Marketing Managers	660	9.3	4.3	\$68.28	\$46.61	\$62.75	\$79.68	\$142,010
11-2022	Sales Managers	1,470	6.3	3.7	\$71.68	\$45.13	\$61.11	\$86.65	\$149,100
11-2032	Public Relations Managers	260	24.3	6.8	\$49.89	\$30.85	\$38.94	\$62.27	\$103,780
11-2033	Fundraising Managers	120	28.7	5.5	\$76.94	\$54.87	\$59.68	\$115.66	\$160,040
11-3012	Administrative Services Managers	1,160	4.2	1.7	\$57.45	\$38.46	\$52.29	\$68.19	\$119,500
11-3013	Facilities Managers	400	6.3	2.7	\$51.07	\$35.49	\$44.41	\$60.90	\$106,230
11-3021	Computer and Information Systems Managers	1,930	10.8	7.6	\$70.57	\$51.25	\$66.32	\$82.16	\$146,790
11-3031	Financial Managers	3,050	4.7	2.7	\$73.36	\$44.47	\$63.24	\$84.22	\$152,580
11-3051	Industrial Production Managers	630	8.4	1.3	\$59.18	\$46.18	\$60.01	\$66.44	\$123,090
11-3061	Purchasing Managers	230	7.5	1.8	\$57.37	\$44.31	\$55.54	\$67.34	\$119,330
11-3071	Transportation, Storage, and Distribution Managers	730	6.6	2.2	\$52.20	\$35.86	\$48.51	\$62.87	\$108,580
11-3111	Compensation and Benefits Managers	80	14.5	3.2	\$57.92	\$42.69	\$51.82	\$62.51	\$120,480
11-3121	Human Resources Managers	830	7.6	1.9	\$63.32	\$42.69	\$55.66	\$78.60	\$131,700
11-3131	Training and Development Managers	210	15.3	6.9	\$55.89	\$39.93	\$49.94	\$62.84	\$116,260
11-9021	Construction Managers	820	22.2	4.3	\$55.14	\$37.50	\$48.41	\$64.79	\$114,690
11-9031	Education and Childcare Administrators, Preschool and Da	340	13.2	5.6	\$27.11	\$19.00	\$22.60	\$32.45	\$56,380
11-9032	Education Administrators, Kindergarten through Secondar	1,390	1.1	0.5	*	*	*	*	\$97,620
11-9033	Education Administrators, Postsecondary	810	2.0	1.5	\$65.55	\$38.41	\$53.59	\$68.11	\$136,340
11-9039	Education Administrators, All Other	**	**	17.7	\$53.96	\$23.83	\$57.82	\$66.80	\$112,230
11-9041	Architectural and Engineering Managers	990	4.1	1.2	\$80.55	\$61.14	\$76.92	\$86.54	\$167,550
11-9051	Food Service Managers	990	19.4	9.2	\$37.46	\$27.93	\$32.12	\$48.07	\$77,920
11-9071	Gambling Managers	30	17.1	4.7	\$41.43	\$30.91	\$36.88	\$48.87	\$86,170
11-9072	Entertainment and Recreation Managers, Except Gambling	40	17.4	4.8	\$48.53	\$35.92	\$44.82	\$60.04	\$100,950
11-9081	Lodging Managers	210	23.0	11.2	\$25.44	\$13.64	\$24.59	\$27.82	\$52,920
11-9111	Medical and Health Services Managers	2,470	3.0	1.7	\$57.97	\$40.68	\$49.44	\$63.86	\$120,580
11-9121	Natural Sciences Managers	110	14.6	4.7	\$63.87	\$38.24	\$57.42	\$75.11	\$132,860

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
11-9131	Postmasters and Mail Superintendents	40	0.0	0.0	\$50.56	\$44.74	\$47.65	\$53.20	\$105,170
11-9141	Property, Real Estate, and Community Association Managers	1,330	9.3	6.4	\$43.15	\$23.57	\$35.45	\$61.26	\$89,750
11-9151	Social and Community Service Managers	570	7.6	2.1	\$36.30	\$27.47	\$36.03	\$41.44	\$75,490
11-9161	Emergency Management Directors	80	7.6	3.3	\$40.64	\$25.30	\$34.29	\$49.72	\$84,530
11-9171	Funeral Home Managers	60	16.4	6.6	\$38.66	\$30.77	\$37.43	\$49.89	\$80,420
11-9199	Managers, All Other	850	4.9	1.4	\$66.53	\$49.45	\$62.71	\$76.87	\$138,390
13-0000	Business and Financial Operations Occupations	44,740	1.9	0.8	\$40.22	\$27.68	\$37.50	\$48.76	\$83,660
13-1020	Buyers and Purchasing Agents	2,120	3.1	1.1	\$39.58	\$28.40	\$37.03	\$48.34	\$82,320
13-1031	Claims Adjusters, Examiners, and Investigators	1,460	8.9	1.9	\$34.22	\$28.55	\$30.44	\$39.25	\$71,190
13-1041	Compliance Officers	1,840	4.0	1.2	\$34.01	\$25.30	\$30.40	\$39.10	\$70,740
13-1051	Cost Estimators	730	11.1	2.6	\$36.12	\$24.97	\$35.11	\$45.59	\$75,130
13-1071	Human Resources Specialists	3,900	3.5	1.0	\$33.90	\$24.32	\$30.37	\$40.68	\$70,500
13-1075	Labor Relations Specialists	90	13.2	5.9	\$37.55	\$28.05	\$36.86	\$46.58	\$78,100
13-1081	Logisticians	2,560	4.8	2.1	\$44.74	\$35.54	\$45.44	\$53.03	\$93,050
13-1082	Project Management Specialists	5,690	2.9	1.1	\$46.02	\$34.01	\$41.06	\$57.32	\$95,730
13-1111	Management Analysts	3,350	15.5	5.2	\$47.84	\$35.87	\$47.79	\$55.73	\$99,500
13-1121	Meeting, Convention, and Event Planners	710	8.5	3.0	\$24.20	\$14.24	\$23.03	\$29.64	\$50,340
13-1131	Fundraisers	410	11.7	4.4	\$34.95	\$23.67	\$31.12	\$38.42	\$72,690
13-1141	Compensation, Benefits, and Job Analysis Specialists	590	7.1	3.9	\$33.61	\$25.88	\$31.64	\$41.36	\$69,900
13-1151	Training and Development Specialists	2,430	5.5	2.3	\$34.17	\$23.78	\$31.66	\$44.19	\$71,080
13-1161	Market Research Analysts and Marketing Specialists	3,130	6.6	3.5	\$34.14	\$22.10	\$30.37	\$40.22	\$71,010
13-1199	Business Operations Specialists, All Other	3,520	3.0	0.9	\$48.41	\$38.72	\$46.20	\$55.39	\$100,680
13-2011	Accountants and Auditors	6,700	3.8	3.6	\$41.73	\$28.02	\$37.16	\$48.33	\$86,800
13-2020	Property Appraisers and Assessors	**	**	13.2	\$35.57	\$22.31	\$32.34	\$52.04	\$73,990
13-2031	Budget Analysts	310	4.5	1.5	\$42.01	\$33.37	\$39.10	\$49.59	\$87,370
13-2041	Credit Analysts	220	19.5	5.2	\$39.09	\$27.95	\$34.72	\$45.45	\$81,310
13-2051	Financial and Investment Analysts	690	9.7	4.1	\$42.53	\$29.60	\$35.72	\$48.29	\$88,460
13-2052	Personal Financial Advisors	500	33.8	20.6	\$44.19	\$26.49	\$32.39	\$47.77	\$91,920
13-2053	Insurance Underwriters	380	19.3	6.1	\$35.35	\$23.95	\$33.24	\$44.07	\$73,530
13-2054	Financial Risk Specialists	160	15.2	6.2	\$42.94	\$28.84	\$37.56	\$49.10	\$89,310
13-2061	Financial Examiners	190	14.6	7.1	\$45.90	\$29.55	\$40.63	\$55.81	\$95,470

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
13-2071	Credit Counselors	110	11.8	3.5	\$24.17	\$20.49	\$22.19	\$24.64	\$50,260
13-2072	Loan Officers	1,460	7.1	4.9	\$40.18	\$24.18	\$31.96	\$47.91	\$83,570
13-2082	Tax Preparers	590	9.4	6.5	\$22.80	\$16.84	\$23.78	\$23.78	\$47,430
13-2099	Financial Specialists, All Other	510	12.0	5.9	\$42.49	\$27.91	\$40.57	\$50.74	\$88,370
15-0000	Computer and Mathematical Occupations	21,550	2.0	1.3	\$44.09	\$29.56	\$40.25	\$53.97	\$91,710
15-1211	Computer Systems Analysts	1,730	11.9	3.7	\$47.24	\$36.57	\$45.49	\$56.77	\$98,250
15-1212	Information Security Analysts	950	11.5	6.1	\$46.49	\$35.96	\$39.66	\$61.16	\$96,710
15-1221	Computer and Information Research Scientists	560	1.2	0.1	\$47.39	\$38.16	\$44.76	\$54.80	\$98,580
15-1231	Computer Network Support Specialists	910	8.1	2.2	\$40.46	\$30.44	\$38.40	\$48.85	\$84,150
15-1232	Computer User Support Specialists	4,190	5.4	1.6	\$28.11	\$22.79	\$26.55	\$31.39	\$58,460
15-1241	Computer Network Architects	570	6.5	2.7	\$54.62	\$40.77	\$51.11	\$63.96	\$113,620
15-1242	Database Administrators	440	6.8	2.1	\$43.78	\$30.73	\$38.97	\$54.59	\$91,070
15-1243	Database Architects	520	40.7	11.4	\$56.93	\$52.94	\$52.94	\$61.66	\$118,410
15-1244	Network and Computer Systems Administrators	1,220	6.0	3.1	\$44.28	\$35.23	\$43.83	\$48.91	\$92,100
15-1251	Computer Programmers	420	22.4	17.9	\$50.33	\$36.67	\$44.61	\$61.47	\$104,690
15-1252	Software Developers	3,820	6.0	2.2	\$58.02	\$46.40	\$58.84	\$73.98	\$120,670
15-1253	Software Quality Assurance Analysts and Testers	1,120	6.8	2.0	\$40.13	\$29.30	\$37.36	\$46.20	\$83,460
15-1254	Web Developers	200	12.3	5.2	\$40.36	\$26.33	\$39.66	\$48.28	\$83,940
15-1255	Web and Digital Interface Designers	160	32.6	10.7	\$36.05	\$23.31	\$33.95	\$46.11	\$74,980
15-1299	Computer Occupations, All Other	2,120	7.3	2.7	\$53.59	\$43.24	\$50.03	\$60.41	\$111,460
15-2011	Actuaries	50	9.7	1.3	\$57.39	\$38.59	\$52.77	\$63.98	\$119,370
15-2031	Operations Research Analysts	1,670	2.2	0.7	\$29.75	\$25.83	\$25.83	\$31.84	\$61,870
15-2041	Statisticians	40	9.6	3.1	\$47.38	\$33.65	\$39.90	\$58.74	\$98,560
15-2051	Data Scientists	820	7.7	3.7	\$47.00	\$36.15	\$43.87	\$55.65	\$97,760
15-2099	Mathematical Science Occupations, All Other	40	0.4	0.3	\$24.80	\$17.70	\$17.70	\$30.34	\$51,590
17-0000	Architecture and Engineering Occupations	11,790	2.3	1.3	\$49.11	\$34.82	\$45.66	\$60.79	\$102,150
17-1011	Architects, Except Landscape and Naval	480	16.0	8.5	\$52.81	\$36.44	\$48.98	\$58.37	\$109,840
17-1012	Landscape Architects	100	35.7	6.0	\$29.41	\$26.91	\$30.95	\$30.95	\$61,180
17-1021	Cartographers and Photogrammetrists	40	21.9	5.3	\$44.44	\$33.54	\$43.99	\$50.08	\$92,440
17-1022	Surveyors	500	11.6	5.9	\$34.57	\$24.08	\$30.71	\$44.57	\$71,900
17-2011	Aerospace Engineers	740	5.1	0.8	\$59.11	\$49.28	\$62.61	\$68.42	\$122,940

OKLAHOMA WAGE REPORT 2025

OKC MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
17-2021	Agricultural Engineers	110	2.8	0.8	\$46.27	\$32.72	\$41.81	\$53.34	\$96,250
17-2051	Civil Engineers	880	13.8	2.4	\$51.98	\$38.24	\$47.58	\$63.07	\$108,120
17-2061	Computer Hardware Engineers	120	25.1	5.7	\$54.84	\$39.16	\$46.19	\$70.68	\$114,070
17-2071	Electrical Engineers	910	11.0	2.4	\$60.67	\$43.82	\$56.85	\$78.35	\$126,190
17-2072	Electronics Engineers, Except Computer	1,140	2.4	0.7	\$54.25	\$45.66	\$54.00	\$65.30	\$112,850
17-2081	Environmental Engineers	320	3.3	1.8	\$43.31	\$35.00	\$42.03	\$48.34	\$90,070
17-2111	Health and Safety Engineers, Except Mining Safety Engineer	190	17.7	15.1	\$54.80	\$39.94	\$46.87	\$64.28	\$113,980
17-2112	Industrial Engineers	700	6.6	3.9	\$49.37	\$37.59	\$47.21	\$56.43	\$102,690
17-2131	Materials Engineers	100	17.0	8.7	\$45.21	\$35.55	\$46.00	\$52.34	\$94,030
17-2141	Mechanical Engineers	710	34.1	5.2	\$48.70	\$39.15	\$46.60	\$57.08	\$101,300
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	70	22.9	2.3	\$59.55	\$48.29	\$63.30	\$63.30	\$123,860
17-2171	Petroleum Engineers	700	8.8	3.8	\$85.17	\$65.24	\$84.71	\$105.84	\$177,150
17-2199	Engineers, All Other	580	9.1	2.5	\$57.87	\$46.88	\$59.78	\$69.81	\$120,370
17-3011	Architectural and Civil Drafters	580	11.6	3.0	\$31.30	\$23.68	\$30.69	\$37.27	\$65,090
17-3012	Electrical and Electronics Drafters	70	15.8	1.4	\$35.58	\$30.94	\$36.81	\$37.00	\$74,010
17-3013	Mechanical Drafters	190	12.7	3.0	\$32.11	\$24.69	\$30.51	\$38.21	\$66,790
17-3022	Civil Engineering Technologists and Technicians	220	24.3	4.8	\$32.79	\$28.35	\$29.74	\$39.83	\$68,210
17-3023	Electrical and Electronic Engineering Technologists and Technicians	470	5.9	1.3	\$41.34	\$34.19	\$40.42	\$46.81	\$85,980
17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	80	15.7	3.1	\$30.29	\$29.37	\$31.30	\$31.44	\$63,010
17-3025	Environmental Engineering Technologists and Technicians	230	5.6	1.2	\$30.63	\$26.22	\$30.25	\$33.05	\$63,700
17-3026	Industrial Engineering Technologists and Technicians	450	2.1	0.7	\$39.64	\$36.23	\$40.08	\$43.61	\$82,450
17-3027	Mechanical Engineering Technologists and Technicians	130	33.6	5.1	\$32.84	\$28.69	\$29.26	\$36.89	\$68,300
17-3028	Calibration Technologists and Technicians	40	41.1	12.0	\$35.73	\$29.36	\$29.62	\$41.48	\$74,330
17-3029	Engineering Technologists and Technicians, Except Drafters	450	8.1	2.2	\$40.84	\$33.72	\$40.59	\$47.63	\$84,940
17-3031	Surveying and Mapping Technicians	410	19.2	2.6	\$24.44	\$18.58	\$22.50	\$27.78	\$50,840
19-0000	Life, Physical, and Social Science Occupations	5,850	2.9	1.5	\$40.13	\$27.00	\$36.45	\$48.37	\$83,460
19-1021	Biochemists and Biophysicists	50	14.4	4.4	\$35.79	\$27.19	\$33.24	\$39.41	\$74,450
19-1023	Zoologists and Wildlife Biologists	90	0.6	0.0	\$30.38	\$26.34	\$29.43	\$33.34	\$63,190
19-1029	Biological Scientists, All Other	70	14.7	4.9	\$45.02	\$29.44	\$39.82	\$51.58	\$93,630
19-1031	Conservation Scientists	70	11.0	8.6	\$33.65	\$23.27	\$30.35	\$40.28	\$69,990
19-1032	Foresters	**	**	13.9	\$27.67	\$24.31	\$24.52	\$24.52	\$57,560

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
19-1041	Epidemiologists	70	16.1	2.1	\$35.37	\$31.25	\$34.90	\$38.71	\$73,570
19-1042	Medical Scientists, Except Epidemiologists	650	11.6	3.4	\$42.52	\$32.08	\$36.50	\$42.35	\$88,430
19-2021	Atmospheric and Space Scientists	270	21.5	8.0	\$42.96	\$23.57	\$36.77	\$55.39	\$89,360
19-2031	Chemists	280	11.1	4.2	\$36.58	\$28.69	\$29.69	\$42.71	\$76,080
19-2041	Environmental Scientists and Specialists, Including Health	210	19.2	2.9	\$39.26	\$30.10	\$37.21	\$44.32	\$81,660
19-2042	Geoscientists, Except Hydrologists and Geographers	490	10.1	3.9	\$57.71	\$44.25	\$57.69	\$66.11	\$120,030
19-2099	Physical Scientists, All Other	50	6.1	1.6	\$57.77	\$46.95	\$53.55	\$69.84	\$120,160
19-3011	Economists	30	41.4	5.3	\$56.16	\$41.15	\$52.22	\$69.84	\$116,820
19-3022	Survey Researchers	50	10.5	2.5	\$28.62	\$24.23	\$27.50	\$31.25	\$59,530
19-3033	Clinical and Counseling Psychologists	410	12.3	12.6	\$48.77	\$29.88	\$38.38	\$52.07	\$101,440
19-3034	School Psychologists	230	2.9	0.7	\$38.44	\$31.18	\$36.18	\$48.20	\$79,950
19-3039	Psychologists, All Other	40	45.7	8.0	\$63.22	\$49.08	\$72.31	\$78.89	\$131,500
19-3051	Urban and Regional Planners	140	4.7	1.3	\$44.08	\$33.85	\$43.26	\$50.37	\$91,690
19-3099	Social Scientists and Related Workers, All Other	120	1.2	0.5	\$42.92	\$36.73	\$41.47	\$46.86	\$89,260
19-4021	Biological Technicians	240	4.5	1.1	\$24.90	\$19.87	\$22.85	\$28.82	\$51,790
19-4031	Chemical Technicians	260	21.1	9.0	\$30.91	\$21.28	\$27.34	\$46.82	\$64,300
19-4042	Environmental Science and Protection Technicians, Including	150	26.5	4.2	\$28.01	\$21.09	\$28.63	\$31.73	\$58,270
19-4043	Geological Technicians, Except Hydrologic Technicians	200	37.6	16.7	\$27.51	\$20.02	\$22.84	\$24.98	\$57,230
19-4061	Social Science Research Assistants	70	13.7	2.9	\$38.80	\$29.27	\$34.96	\$53.20	\$80,710
19-4092	Forensic Science Technicians	60	4.2	1.3	\$33.65	\$26.44	\$33.36	\$41.13	\$69,990
19-4099	Life, Physical, and Social Science Technicians, All Other	290	6.1	2.0	\$47.85	\$31.07	\$48.17	\$65.85	\$99,540
19-5011	Occupational Health and Safety Specialists	640	5.9	1.1	\$40.66	\$29.71	\$40.01	\$49.18	\$84,570
19-5012	Occupational Health and Safety Technicians	170	16.6	2.2	\$24.24	\$16.60	\$22.06	\$29.52	\$50,420
21-0000	Community and Social Service Occupations	10,350	2.3	0.9	\$26.27	\$19.35	\$23.42	\$30.79	\$54,640
21-1012	Educational, Guidance, and Career Counselors and Advisors	1,880	1.8	0.7	\$28.49	\$22.38	\$25.39	\$33.17	\$59,260
21-1013	Marriage and Family Therapists	**	**	8.8	\$28.85	\$19.67	\$27.73	\$35.49	\$60,020
21-1015	Rehabilitation Counselors	410	19.5	4.2	\$20.03	\$14.23	\$18.06	\$23.52	\$41,660
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health	1,970	7.1	2.7	\$29.91	\$18.98	\$28.68	\$39.16	\$62,220
21-1021	Child, Family, and School Social Workers	2,010	5.9	0.7	\$22.61	\$19.26	\$21.13	\$25.10	\$47,030
21-1022	Healthcare Social Workers	770	6.3	1.2	\$29.40	\$22.33	\$28.34	\$36.27	\$61,150
21-1023	Mental Health and Substance Abuse Social Workers	610	20.9	2.5	\$22.00	\$18.41	\$21.49	\$23.07	\$45,770

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
21-1029	Social Workers, All Other	150	0.0	0.0	\$49.12	\$43.80	\$49.31	\$55.68	\$102,160
21-1091	Health Education Specialists	340	18.6	6.8	\$34.75	\$24.10	\$31.25	\$40.86	\$72,280
21-1092	Probation Officers and Correctional Treatment Specialists	280	4.2	0.6	\$24.21	\$21.12	\$24.12	\$26.30	\$50,350
21-1093	Social and Human Service Assistants	1,260	8.1	2.1	\$19.44	\$15.86	\$19.00	\$21.32	\$40,430
21-1094	Community Health Workers	210	11.3	5.2	\$25.14	\$18.83	\$23.05	\$28.84	\$52,300
21-2011	Clergy	250	11.1	1.7	\$30.93	\$25.25	\$29.28	\$33.48	\$64,340
21-2021	Directors, Religious Activities and Education	30	40.0	15.2	\$32.36	\$21.60	\$26.82	\$36.05	\$67,300
23-0000	Legal Occupations	7,110	3.1	4.7	\$49.44	\$27.91	\$38.84	\$61.13	\$102,830
23-1011	Lawyers	4,310	6.9	6.4	\$59.16	\$36.92	\$49.76	\$64.48	\$123,050
23-2011	Paralegals and Legal Assistants	1,650	13.1	4.2	\$27.62	\$22.48	\$27.67	\$29.67	\$57,450
23-2093	Title Examiners, Abstractors, and Searchers	580	13.1	4.2	\$30.32	\$21.29	\$27.95	\$39.12	\$63,070
23-2099	Legal Support Workers, All Other	90	27.1	17.7	\$28.18	\$17.09	\$27.48	\$40.00	\$58,610
25-0000	Educational Instruction and Library Occupations	38,280	1.1	0.7	\$26.62	\$18.17	\$23.42	\$30.28	\$55,370
25-1011	Business Teachers, Postsecondary	260	9.8	5.8	*	*	*	*	\$98,120
25-1021	Computer Science Teachers, Postsecondary	70	2.9	0.6	*	*	*	*	\$77,980
25-1022	Mathematical Science Teachers, Postsecondary	160	2.8	0.9	*	*	*	*	\$63,580
25-1032	Engineering Teachers, Postsecondary	130	0.8	0.4	*	*	*	*	\$112,860
25-1042	Biological Science Teachers, Postsecondary	120	3.7	0.8	*	*	*	*	\$75,360
25-1052	Chemistry Teachers, Postsecondary	90	1.0	0.4	*	*	*	*	\$69,840
25-1054	Physics Teachers, Postsecondary	40	0.7	0.6	*	*	*	*	\$96,780
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	40	0.9	0.5	*	*	*	*	\$87,280
25-1063	Economics Teachers, Postsecondary	40	1.9	0.5	*	*	*	*	\$119,510
25-1065	Political Science Teachers, Postsecondary	40	4.4	1.5	*	*	*	*	\$78,180
25-1066	Psychology Teachers, Postsecondary	130	2.6	1.2	*	*	*	*	\$71,960
25-1071	Health Specialties Teachers, Postsecondary	220	5.3	0.8	*	*	*	*	\$74,590
25-1072	Nursing Instructors and Teachers, Postsecondary	120	10.3	0.9	*	*	*	*	\$65,670
25-1081	Education Teachers, Postsecondary	170	12.9	3.3	*	*	*	*	\$61,820
25-1112	Law Teachers, Postsecondary	30	0.7	0.7	*	*	*	*	\$136,210
25-1113	Social Work Teachers, Postsecondary	40	2.2	0.4	*	*	*	*	\$70,940
25-1121	Art, Drama, and Music Teachers, Postsecondary	240	2.6	0.5	*	*	*	*	\$62,300
25-1122	Communications Teachers, Postsecondary	90	1.8	0.7	*	*	*	*	\$73,370

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
25-1123	English Language and Literature Teachers, Postsecondary	200	1.5	0.6	*	*	*	*	\$64,480
25-1125	History Teachers, Postsecondary	80	2.9	0.8	*	*	*	*	\$77,460
25-1126	Philosophy and Religion Teachers, Postsecondary	60	12.7	2.5	*	*	*	*	\$73,390
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	30	2.6	0.5	*	*	*	*	\$65,600
25-1194	Career/Technical Education Teachers, Postsecondary	1,350	4.6	1.8	\$37.50	\$30.22	\$35.30	\$50.08	\$78,010
25-1199	Postsecondary Teachers, All Other	1,540	1.6	0.6	*	*	*	*	\$104,680
25-2011	Preschool Teachers, Except Special Education	2,890	9.2	3.4	\$18.44	\$14.00	\$15.05	\$23.21	\$38,350
25-2012	Kindergarten Teachers, Except Special Education	730	3.0	0.5	*	*	*	*	\$56,720
25-2021	Elementary School Teachers, Except Special Education	6,070	2.1	0.4	*	*	*	*	\$55,650
25-2022	Middle School Teachers, Except Special and Career/Techni	2,480	2.8	0.5	*	*	*	*	\$55,110
25-2023	Career/Technical Education Teachers, Middle School	50	8.9	1.9	*	*	*	*	\$54,410
25-2031	Secondary School Teachers, Except Special and Career/Tec	5,530	3.2	0.6	*	*	*	*	\$59,100
25-2032	Career/Technical Education Teachers, Secondary School	470	1.3	0.4	*	*	*	*	\$69,390
25-2052	Special Education Teachers, Kindergarten and Elementary	840	1.5	0.4	*	*	*	*	\$60,790
25-2057	Special Education Teachers, Middle School	380	1.9	0.4	*	*	*	*	\$61,220
25-2058	Special Education Teachers, Secondary School	1,170	2.2	*	*	*	*	*	*
25-3011	Adult Basic Education, Adult Secondary Education, and Eng	150	17.9	1.2	\$26.30	\$24.92	\$24.92	\$27.25	\$54,700
25-3021	Self-Enrichment Teachers	1,180	11.1	7.5	\$22.81	\$13.01	\$16.64	\$22.70	\$47,450
25-3031	Substitute Teachers, Short-Term	1,900	9.8	2.0	\$14.36	\$10.82	\$13.45	\$14.41	\$29,880
25-3041	Tutors	430	11.2	5.4	\$17.96	\$11.19	\$17.73	\$21.66	\$37,360
25-3099	Teachers and Instructors, All Other	150	19.2	10.6	*	*	*	*	\$60,750
25-4011	Archivists	40	3.7	1.5	\$27.10	\$23.12	\$25.00	\$31.43	\$56,370
25-4012	Curators	70	4.3	1.8	\$32.17	\$23.49	\$29.12	\$38.74	\$66,920
25-4013	Museum Technicians and Conservators	50	7.4	2.7	\$24.10	\$18.98	\$23.10	\$29.10	\$50,130
25-4022	Librarians and Media Collections Specialists	730	1.4	0.5	\$30.46	\$24.33	\$29.47	\$33.16	\$63,350
25-4031	Library Technicians	360	4.1	0.8	\$16.77	\$14.10	\$14.13	\$20.39	\$34,890
25-9031	Instructional Coordinators	1,320	4.6	1.0	\$34.21	\$25.00	\$31.29	\$39.66	\$71,150
25-9044	Teaching Assistants, Postsecondary	1,420	0.5	0.4	*	*	*	*	\$46,020
25-9045	Teaching Assistants, Except Postsecondary	4,200	3.4	0.8	*	*	*	*	\$30,520
25-9099	Educational Instruction and Library Workers, All Other	80	9.1	0.9	\$23.62	\$21.47	\$22.38	\$25.20	\$49,140
27-0000	Arts, Design, Entertainment, Sports, and Media Occupati	7,470	2.7	1.9	\$29.90	\$18.12	\$24.99	\$36.15	\$62,200

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
27-1011	Art Directors	150	32.8	7.5	\$45.28	\$37.03	\$38.79	\$48.22	\$94,170
27-1021	Commercial and Industrial Designers	**	**	10.7	\$40.51	\$24.29	\$31.37	\$52.08	\$84,270
27-1023	Floral Designers	170	13.4	2.8	\$15.25	\$13.26	\$14.36	\$16.35	\$31,710
27-1024	Graphic Designers	1,080	9.0	7.0	\$25.84	\$17.08	\$24.19	\$31.00	\$53,740
27-1025	Interior Designers	250	16.8	8.2	\$33.49	\$22.44	\$32.94	\$39.18	\$69,650
27-1026	Merchandise Displayers and Window Trimmers	760	11.4	2.6	\$19.99	\$16.16	\$18.76	\$21.12	\$41,580
27-1027	Set and Exhibit Designers	30	16.6	*	*	*	*	*	*
27-2012	Producers and Directors	400	8.0	6.9	\$36.41	\$22.63	\$31.79	\$47.51	\$75,740
27-2022	Coaches and Scouts	1,050	11.8	6.2	*	*	*	*	\$65,970
27-2023	Umpires, Referees, and Other Sports Officials	150	38.4	22.2	*	*	*	*	\$32,240
27-2042	Musicians and Singers	170	9.3	*	*	*	*	*	*
27-3011	Broadcast Announcers and Radio Disc Jockeys	120	18.8	10.5	\$24.24	\$14.10	\$17.58	\$29.08	\$50,430
27-3023	News Analysts, Reporters, and Journalists	140	14.1	4.6	\$32.83	\$21.54	\$24.82	\$42.25	\$68,280
27-3031	Public Relations Specialists	920	7.0	3.9	\$36.69	\$26.04	\$31.93	\$47.72	\$76,310
27-3041	Editors	210	8.8	6.1	\$29.51	\$21.07	\$26.62	\$34.37	\$61,370
27-3042	Technical Writers	270	17.6	2.9	\$35.48	\$27.50	\$34.24	\$41.17	\$73,800
27-3043	Writers and Authors	**	**	16.3	\$34.46	\$23.64	\$30.82	\$39.84	\$71,680
27-3091	Interpreters and Translators	140	8.6	2.6	\$25.76	\$22.35	\$23.53	\$29.13	\$53,570
27-3092	Court Reporters and Simultaneous Captioners	150	12.1	0.8	\$29.22	\$27.11	\$29.52	\$30.76	\$60,770
27-4011	Audio and Video Technicians	290	15.8	3.7	\$26.95	\$20.00	\$23.27	\$29.97	\$56,050
27-4012	Broadcast Technicians	70	12.9	4.5	\$22.66	\$15.91	\$21.84	\$27.65	\$47,130
27-4015	Lighting Technicians	40	25.1	6.9	\$38.23	\$32.27	\$32.27	\$40.88	\$79,510
27-4021	Photographers	150	13.8	7.8	\$20.68	\$17.40	\$18.84	\$24.03	\$43,010
27-4031	Camera Operators, Television, Video, and Film	100	17.1	10.6	\$24.95	\$18.33	\$22.15	\$27.16	\$51,890
27-4032	Film and Video Editors	60	36.5	7.9	\$29.04	\$24.65	\$26.54	\$26.54	\$60,410
29-0000	Healthcare Practitioners and Technical Occupations	47,970	1.2	1.2	\$46.98	\$28.51	\$39.14	\$48.64	\$97,710
29-1011	Chiropractors	190	28.3	24.8	\$77.94	\$31.12	\$49.76	\$107.71	\$162,110
29-1021	Dentists, General	290	30.1	11.2	\$98.87	\$59.84	\$94.59	\$147.31	\$205,660
29-1031	Dietitians and Nutritionists	710	23.2	7.6	\$33.76	\$20.67	\$35.19	\$41.21	\$70,220
29-1041	Optometrists	170	16.3	9.0	\$57.44	\$36.96	\$50.42	\$73.66	\$119,480
29-1051	Pharmacists	1,550	5.9	1.8	\$64.39	\$62.96	\$66.40	\$73.32	\$133,930

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-1071	Physician Assistants	1,020	9.9	2.1	\$66.37	\$63.15	\$66.79	\$77.42	\$138,060
29-1122	Occupational Therapists	530	8.4	2.2	\$49.22	\$40.70	\$49.56	\$56.93	\$102,380
29-1123	Physical Therapists	1,120	6.8	1.8	\$46.44	\$38.45	\$47.95	\$51.63	\$96,590
29-1124	Radiation Therapists	70	5.3	1.8	\$46.37	\$38.20	\$47.30	\$49.18	\$96,440
29-1125	Recreational Therapists	60	10.1	4.7	\$28.52	\$23.45	\$29.59	\$30.77	\$59,320
29-1126	Respiratory Therapists	950	3.5	0.3	\$37.93	\$32.85	\$38.85	\$40.20	\$78,900
29-1127	Speech-Language Pathologists	810	7.2	2.7	\$43.10	\$31.08	\$42.43	\$50.00	\$89,650
29-1131	Veterinarians	450	14.3	3.9	\$54.87	\$38.57	\$47.47	\$62.17	\$114,130
29-1141	Registered Nurses	16,530	1.8	0.4	\$41.39	\$37.34	\$39.87	\$47.85	\$86,080
29-1151	Nurse Anesthetists	**	**	22.0	\$78.38	\$75.40	\$75.40	\$75.40	\$163,020
29-1171	Nurse Practitioners	1,670	11.4	3.2	\$64.65	\$59.84	\$64.13	\$66.92	\$134,480
29-1181	Audiologists	110	28.9	5.3	\$37.23	\$34.62	\$38.49	\$40.43	\$77,440
29-1212	Cardiologists	60	41.6	27.4	\$142.87	\$77.47	\$77.48	\$209.65	\$297,170
29-1215	Family Medicine Physicians	940	41.0	18.6	\$181.06	\$109.13	\$231.67	\$233.78	\$376,600
29-1216	General Internal Medicine Physicians	180	29.1	12.5	\$128.27	\$79.95	\$104.12	\$180.20	\$266,790
29-1221	Pediatricians, General	140	13.5	2.6	\$117.45	\$101.91	\$113.84	\$145.45	\$244,290
29-1222	Physicians, Pathologists	60	44.0	9.0	\$151.07	\$144.84	\$151.69	\$196.77	\$314,230
29-1223	Psychiatrists	40	3.3	3.7	\$138.83	\$112.05	\$137.45	\$160.25	\$288,770
29-1224	Radiologists	50	28.5	*	*	*	*	*	*
29-1229	Physicians, All Other	1,130	18.5	13.4	\$130.31	\$51.88	\$147.98	\$186.50	\$271,030
29-1241	Ophthalmologists, Except Pediatric	**	**	26.6	\$101.13	\$103.73	\$103.73	\$103.73	\$210,350
29-1292	Dental Hygienists	1,420	14.4	2.2	\$48.01	\$46.22	\$46.69	\$48.03	\$99,850
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	80	2.9	*	*	*	*	*	*
29-2010	Clinical Laboratory Technologists and Technicians	1,770	7.3	1.2	\$27.41	\$19.09	\$23.24	\$32.95	\$57,020
29-2031	Cardiovascular Technologists and Technicians	250	6.4	1.1	\$26.58	\$18.26	\$21.40	\$32.46	\$55,290
29-2032	Diagnostic Medical Sonographers	530	6.9	2.0	\$42.12	\$38.36	\$41.38	\$48.26	\$87,610
29-2033	Nuclear Medicine Technologists	100	4.2	0.6	\$42.42	\$40.40	\$43.58	\$46.82	\$88,230
29-2034	Radiologic Technologists and Technicians	1,520	5.6	1.2	\$36.60	\$31.02	\$37.86	\$40.00	\$76,120
29-2035	Magnetic Resonance Imaging Technologists	210	7.8	1.2	\$43.99	\$39.02	\$44.26	\$47.20	\$91,510
29-2042	Emergency Medical Technicians	640	13.5	4.5	\$17.49	\$13.47	\$17.13	\$18.66	\$36,380
29-2043	Paramedics	460	13.5	1.7	\$24.60	\$22.28	\$23.45	\$27.43	\$51,160

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-2051	Dietetic Technicians	70	21.2	1.4	\$18.81	\$16.58	\$18.67	\$20.67	\$39,120
29-2052	Pharmacy Technicians	2,090	5.9	1.6	\$20.99	\$17.94	\$20.93	\$22.68	\$43,660
29-2053	Psychiatric Technicians	270	12.4	4.8	\$20.69	\$17.77	\$18.78	\$21.11	\$43,040
29-2055	Surgical Technologists	930	8.0	0.8	\$30.49	\$26.78	\$30.91	\$33.57	\$63,410
29-2056	Veterinary Technologists and Technicians	370	9.2	4.1	\$20.84	\$17.92	\$19.35	\$22.64	\$43,360
29-2057	Ophthalmic Medical Technicians	340	16.3	3.4	\$18.72	\$17.38	\$18.07	\$18.69	\$38,940
29-2061	Licensed Practical and Licensed Vocational Nurses	3,790	3.7	0.7	\$27.52	\$24.16	\$28.78	\$30.48	\$57,250
29-2072	Medical Records Specialists	1,110	12.9	8.7	\$26.47	\$21.06	\$27.61	\$28.07	\$55,060
29-2081	Opticians, Dispensing	260	13.4	2.8	\$20.07	\$16.61	\$18.59	\$22.64	\$41,750
29-2091	Orthotists and Prosthetists	50	23.9	6.6	\$39.08	\$29.62	\$40.28	\$47.23	\$81,280
29-2092	Hearing Aid Specialists	50	37.2	15.5	\$23.27	\$17.97	\$17.97	\$24.70	\$48,400
29-2099	Health Technologists and Technicians, All Other	1,120	8.4	1.2	\$23.07	\$18.52	\$21.79	\$23.00	\$47,980
29-9021	Health Information Technologists and Medical Registrars	270	4.6	0.9	\$24.89	\$18.72	\$20.88	\$29.56	\$51,760
29-9091	Athletic Trainers	170	19.6	5.8	*	*	*	*	\$67,850
29-9093	Surgical Assistants	80	9.9	3.3	\$26.79	\$17.91	\$18.79	\$27.87	\$55,710
31-0000	Healthcare Support Occupations	24,130	2.0	0.8	\$18.36	\$14.56	\$17.62	\$21.17	\$38,200
31-1120	Home Health and Personal Care Aides	6,990	4.6	0.9	\$14.28	\$12.66	\$13.49	\$15.85	\$29,700
31-1131	Nursing Assistants	6,150	3.8	0.5	\$17.93	\$16.93	\$17.58	\$18.78	\$37,300
31-1132	Orderlies	130	3.6	1.1	\$16.90	\$15.48	\$16.84	\$17.22	\$35,150
31-1133	Psychiatric Aides	**	**	7.9	\$19.42	\$15.16	\$17.94	\$21.92	\$40,390
31-2011	Occupational Therapy Assistants	420	16.9	1.8	\$31.72	\$28.11	\$31.65	\$35.67	\$65,980
31-2012	Occupational Therapy Aides	60	7.8	1.8	\$18.39	\$16.40	\$16.40	\$18.02	\$38,240
31-2021	Physical Therapist Assistants	1,060	13.8	6.1	\$25.55	\$12.67	\$28.29	\$32.02	\$53,140
31-2022	Physical Therapist Aides	160	43.2	6.0	\$13.09	\$10.86	\$12.71	\$13.50	\$27,230
31-9011	Massage Therapists	270	29.8	22.1	\$25.97	\$14.01	\$17.49	\$48.60	\$54,030
31-9091	Dental Assistants	1,820	10.0	2.3	\$21.87	\$17.75	\$22.24	\$23.18	\$45,490
31-9092	Medical Assistants	4,730	7.0	1.2	\$20.03	\$18.22	\$19.14	\$22.26	\$41,670
31-9093	Medical Equipment Preparers	320	2.0	0.6	\$21.71	\$18.04	\$22.01	\$24.52	\$45,150
31-9094	Medical Transcriptionists	280	30.3	8.0	\$14.95	\$11.36	\$13.56	\$18.13	\$31,100
31-9095	Pharmacy Aides	260	23.4	3.7	\$17.45	\$13.56	\$18.13	\$18.80	\$36,290
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	670	11.8	1.8	\$17.32	\$14.87	\$17.13	\$17.97	\$36,020

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
31-9097	Phlebotomists	470	10.5	1.1	\$21.81	\$17.54	\$21.58	\$23.49	\$45,350
31-9099	Healthcare Support Workers, All Other	230	14.0	3.1	\$25.44	\$21.45	\$24.49	\$29.55	\$52,910
33-0000	Protective Service Occupations	15,070	1.2	0.8	\$29.04	\$17.54	\$25.89	\$37.78	\$60,410
33-1011	First-Line Supervisors of Correctional Officers	120	6.9	1.0	\$31.58	\$25.61	\$28.86	\$35.83	\$65,690
33-1012	First-Line Supervisors of Police and Detectives	1,000	4.2	1.1	\$47.34	\$36.05	\$47.63	\$58.22	\$98,470
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	920	4.0	1.3	\$46.08	\$38.52	\$48.18	\$48.18	\$95,840
33-1091	First-Line Supervisors of Security Workers	430	8.2	3.5	\$31.69	\$22.26	\$28.94	\$35.46	\$65,910
33-1099	First-Line Supervisors of Protective Service Workers, All Other	40	15.0	3.9	\$34.10	\$26.55	\$35.54	\$42.65	\$70,930
33-2011	Firefighters	1,590	4.8	2.1	\$28.11	\$22.69	\$29.55	\$34.71	\$58,460
33-2021	Fire Inspectors and Investigators	110	0.6	0.7	\$24.35	\$15.47	\$17.94	\$30.38	\$50,640
33-2022	Forest Fire Inspectors and Prevention Specialists	50	29.7	*	*	*	*	*	*
33-3011	Bailiffs	160	1.4	0.1	\$21.32	\$20.19	\$20.19	\$20.19	\$44,340
33-3012	Correctional Officers and Jailers	880	5.7	1.5	\$25.28	\$20.94	\$23.73	\$29.94	\$52,580
33-3021	Detectives and Criminal Investigators	640	1.4	0.5	\$43.12	\$32.75	\$39.29	\$49.66	\$89,690
33-3051	Police and Sheriff's Patrol Officers	2,970	2.3	1.0	\$35.25	\$27.99	\$36.19	\$44.61	\$73,310
33-9011	Animal Control Workers	120	5.4	1.5	\$20.95	\$19.09	\$20.71	\$22.37	\$43,570
33-9021	Private Detectives and Investigators	140	6.3	1.9	\$21.83	\$17.69	\$18.19	\$23.04	\$45,410
33-9031	Gambling Surveillance Officers and Gambling Investigators	60	15.2	3.2	\$17.70	\$14.97	\$15.62	\$17.31	\$36,810
33-9032	Security Guards	4,890	2.6	2.4	\$20.12	\$15.77	\$17.46	\$21.77	\$41,850
33-9091	Crossing Guards and Flaggers	40	3.7	1.2	\$13.80	\$10.96	\$12.16	\$16.79	\$28,700
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Services Workers	180	27.3	1.9	\$11.97	\$11.09	\$11.41	\$12.44	\$24,910
33-9094	School Bus Monitors	420	2.1	0.5	\$13.51	\$12.70	\$12.94	\$14.84	\$28,100
35-0000	Food Preparation and Serving Related Occupations	69,060	1.8	2.4	\$14.38	\$10.52	\$13.22	\$16.54	\$29,910
35-1011	Chefs and Head Cooks	590	30.7	4.4	\$29.50	\$22.31	\$30.37	\$34.67	\$61,360
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	7,760	6.0	2.3	\$18.53	\$14.11	\$17.11	\$21.97	\$38,530
35-2011	Cooks, Fast Food	2,710	26.8	3.0	\$13.87	\$13.16	\$13.46	\$14.05	\$28,860
35-2012	Cooks, Institution and Cafeteria	3,040	4.6	0.8	\$15.19	\$12.90	\$14.68	\$17.38	\$31,590
35-2014	Cooks, Restaurant	7,130	9.9	5.3	\$17.52	\$14.67	\$17.37	\$18.42	\$36,440
35-2015	Cooks, Short Order	**	**	2.8	\$16.43	\$15.35	\$17.31	\$17.31	\$34,180
35-2021	Food Preparation Workers	3,240	11.8	3.2	\$14.72	\$12.87	\$14.50	\$16.89	\$30,620
35-3011	Bartenders	2,530	9.0	7.6	\$14.69	\$8.55	\$11.92	\$18.31	\$30,560

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
35-3023	Fast Food and Counter Workers	22,970	5.9	1.8	\$12.17	\$10.54	\$12.00	\$13.24	\$25,310
35-3031	Waiters and Waitresses	11,560	6.5	9.5	\$13.52	\$8.12	\$8.75	\$14.51	\$28,120
35-3041	Food Servers, Nonrestaurant	630	13.7	2.6	\$14.92	\$13.26	\$14.06	\$16.70	\$31,030
35-9011	Dining Room and Cafeteria Attendants and Bartender Help	2,550	13.5	3.6	\$12.67	\$10.21	\$12.54	\$14.97	\$26,360
35-9021	Dishwashers	1,720	13.7	3.3	\$13.37	\$11.45	\$13.61	\$14.72	\$27,810
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2,120	20.5	6.2	\$13.97	\$11.00	\$12.57	\$16.30	\$29,050
35-9099	Food Preparation and Serving Related Workers, All Other	70	31.2	2.0	\$15.75	\$14.37	\$16.41	\$16.55	\$32,750
37-0000	Building and Grounds Cleaning and Maintenance Occupations	19,020	2.0	0.8	\$16.87	\$13.84	\$16.61	\$18.37	\$35,090
37-1011	First-Line Supervisors of Housekeeping and Janitorial Work	810	9.6	2.9	\$22.04	\$16.96	\$20.32	\$26.18	\$45,850
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Grounds Maintenance Workers	520	12.7	5.3	\$25.76	\$22.35	\$23.89	\$28.29	\$53,570
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	8,020	3.8	1.1	\$15.76	\$13.80	\$15.36	\$17.12	\$32,790
37-2012	Maids and Housekeeping Cleaners	4,580	6.4	1.8	\$14.64	\$12.84	\$13.88	\$17.19	\$30,440
37-2021	Pest Control Workers	570	3.5	3.6	\$20.86	\$17.78	\$19.04	\$23.02	\$43,380
37-3011	Landscaping and Groundskeeping Workers	3,940	6.2	1.9	\$17.98	\$15.47	\$17.68	\$19.45	\$37,400
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	**	**	4.3	\$19.49	\$17.53	\$17.53	\$21.60	\$40,530
37-3013	Tree Trimmers and Pruners	480	29.0	3.1	\$23.01	\$21.42	\$24.20	\$24.26	\$47,860
39-0000	Personal Care and Service Occupations	12,030	3.2	1.8	\$16.03	\$11.15	\$13.90	\$17.90	\$33,340
39-1013	First-Line Supervisors of Gambling Services Workers	130	8.8	1.5	\$30.44	\$24.02	\$29.86	\$32.97	\$63,320
39-1014	First-Line Supervisors of Entertainment and Recreation Workers	270	11.8	2.6	\$22.59	\$17.63	\$20.73	\$24.03	\$46,990
39-1022	First-Line Supervisors of Personal Service Workers	550	11.4	3.4	\$21.30	\$15.71	\$18.07	\$25.76	\$44,300
39-2011	Animal Trainers	110	38.6	16.0	\$20.75	\$14.88	\$19.15	\$23.55	\$43,160
39-2021	Animal Caretakers	1,560	5.5	2.4	\$14.79	\$12.00	\$13.84	\$17.05	\$30,760
39-3012	Gambling and Sports Book Writers and Runners	40	19.1	3.1	\$14.87	\$12.62	\$14.41	\$17.18	\$30,920
39-3031	Ushers, Lobby Attendants, and Ticket Takers	400	17.6	3.1	\$13.09	\$12.00	\$12.64	\$14.18	\$27,230
39-3091	Amusement and Recreation Attendants	1,190	15.0	2.9	\$11.80	\$10.14	\$10.54	\$13.13	\$24,540
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	70	31.4	3.5	\$11.49	\$8.56	\$10.31	\$13.28	\$23,890
39-4011	Embalmers	40	30.8	4.1	\$23.12	\$22.31	\$23.62	\$23.99	\$48,090
39-4021	Funeral Attendants	170	17.9	3.6	\$14.73	\$11.07	\$14.37	\$16.81	\$30,640
39-4031	Morticians, Undertakers, and Funeral Arrangers	120	12.0	10.4	\$29.65	\$16.75	\$28.82	\$36.44	\$61,670
39-5012	Hairdressers, Hairstylists, and Cosmetologists	810	11.5	10.4	\$17.73	\$10.96	\$14.28	\$22.17	\$36,870
39-5093	Shampooers	30	42.9	9.5	\$12.65	\$10.84	\$13.98	\$14.20	\$26,310

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
39-5094	Skincare Specialists	330	27.9	14.5	\$22.50	\$17.57	\$19.82	\$25.88	\$46,810
39-6012	Concierges	280	14.9	3.4	\$14.10	\$11.40	\$14.39	\$14.68	\$29,320
39-7010	Tour and Travel Guides	190	14.4	4.7	\$14.83	\$10.74	\$12.50	\$19.73	\$30,850
39-9011	Childcare Workers	2,900	10.5	2.7	\$13.27	\$11.14	\$12.06	\$14.16	\$27,610
39-9031	Exercise Trainers and Group Fitness Instructors	1,050	12.8	6.4	\$22.38	\$14.42	\$22.16	\$28.28	\$46,550
39-9032	Recreation Workers	990	11.5	3.0	\$15.22	\$10.96	\$13.62	\$18.02	\$31,660
39-9041	Residential Advisors	270	10.4	3.7	\$16.89	\$13.97	\$16.67	\$18.17	\$35,130
41-0000	Sales and Related Occupations	60,630	1.6	1.8	\$22.69	\$13.64	\$16.97	\$24.58	\$47,200
41-1011	First-Line Supervisors of Retail Sales Workers	6,110	3.4	1.4	\$24.38	\$17.44	\$22.45	\$29.26	\$50,720
41-1012	First-Line Supervisors of Non-Retail Sales Workers	1,200	9.5	6.0	\$38.30	\$18.87	\$33.23	\$50.39	\$79,670
41-2011	Cashiers	14,120	5.1	0.9	\$13.80	\$12.71	\$13.79	\$14.57	\$28,700
41-2012	Gambling Change Persons and Booth Cashiers	90	15.5	2.1	\$15.82	\$13.79	\$14.84	\$18.06	\$32,900
41-2021	Counter and Rental Clerks	1,670	7.3	3.4	\$20.44	\$14.57	\$18.20	\$22.94	\$42,520
41-2022	Parts Salespersons	1,600	5.0	2.9	\$19.85	\$13.70	\$18.08	\$23.43	\$41,280
41-2031	Retail Salespersons	18,370	2.3	1.4	\$16.28	\$13.08	\$14.50	\$17.59	\$33,860
41-3011	Advertising Sales Agents	250	25.8	14.1	\$29.11	\$17.52	\$24.00	\$31.70	\$60,540
41-3021	Insurance Sales Agents	1,790	17.3	6.5	\$33.23	\$20.80	\$28.93	\$38.22	\$69,110
41-3031	Securities, Commodities, and Financial Services Sales Agen	990	11.4	5.8	\$53.68	\$25.85	\$38.27	\$61.03	\$111,650
41-3041	Travel Agents	320	14.8	21.7	\$14.97	\$10.16	\$10.16	\$17.78	\$31,150
41-3091	Sales Representatives of Services, Except Advertising, Insu	4,350	10.3	7.5	\$31.33	\$18.68	\$26.54	\$38.20	\$65,170
41-4011	Sales Representatives, Wholesale and Manufacturing, Tecl	1,700	12.0	6.7	\$39.60	\$24.58	\$34.19	\$48.85	\$82,360
41-4012	Sales Representatives, Wholesale and Manufacturing, Exce	5,700	5.4	3.2	\$37.29	\$22.27	\$30.73	\$46.83	\$77,570
41-9011	Demonstrators and Product Promoters	280	48.2	*	*	*	*	*	*
41-9021	Real Estate Brokers	**	**	27.2	\$35.71	\$22.35	\$22.93	\$50.96	\$74,280
41-9022	Real Estate Sales Agents	1,570	22.3	*	*	*	*	*	*
41-9031	Sales Engineers	90	26.4	9.6	\$57.37	\$36.87	\$56.00	\$78.59	\$119,340
41-9041	Telemarketers	200	38.4	7.6	\$15.13	\$12.52	\$14.11	\$17.49	\$31,460
41-9099	Sales and Related Workers, All Other	130	40.1	11.2	\$21.55	\$14.22	\$14.25	\$24.29	\$44,820
43-0000	Office and Administrative Support Occupations	85,890	1.0	0.4	\$22.48	\$17.33	\$21.23	\$25.81	\$46,760
43-1011	First-Line Supervisors of Office and Administrative Support	8,370	4.2	0.9	\$32.72	\$24.33	\$30.44	\$37.69	\$68,070
43-2011	Switchboard Operators, Including Answering Service	150	14.7	2.0	\$17.24	\$15.65	\$16.76	\$17.92	\$35,870

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
43-3011	Bill and Account Collectors	750	10.9	4.9	\$23.00	\$17.22	\$22.26	\$26.52	\$47,850
43-3021	Billing and Posting Clerks	1,920	7.5	1.5	\$22.25	\$18.45	\$22.31	\$26.09	\$46,280
43-3031	Bookkeeping, Accounting, and Auditing Clerks	6,470	4.3	1.2	\$23.69	\$18.81	\$22.67	\$27.53	\$49,270
43-3041	Gambling Cage Workers	150	13.3	1.1	\$15.95	\$13.84	\$15.46	\$17.62	\$33,180
43-3051	Payroll and Timekeeping Clerks	1,170	7.7	5.8	\$24.79	\$19.20	\$23.00	\$29.50	\$51,550
43-3061	Procurement Clerks	310	28.0	2.2	\$25.79	\$22.33	\$26.42	\$29.16	\$53,640
43-3071	Tellers	2,450	7.3	2.0	\$18.68	\$16.81	\$17.56	\$21.48	\$38,860
43-4031	Court, Municipal, and License Clerks	750	25.4	5.0	\$20.70	\$16.19	\$18.50	\$23.33	\$43,060
43-4041	Credit Authorizers, Checkers, and Clerks	90	25.2	5.5	\$23.30	\$19.00	\$22.13	\$24.98	\$48,460
43-4051	Customer Service Representatives	15,610	4.1	0.9	\$20.51	\$17.17	\$18.91	\$22.81	\$42,660
43-4061	Eligibility Interviewers, Government Programs	280	3.7	1.0	\$27.37	\$23.28	\$26.78	\$30.28	\$56,930
43-4071	File Clerks	570	10.4	2.4	\$20.41	\$16.97	\$19.59	\$23.40	\$42,460
43-4081	Hotel, Motel, and Resort Desk Clerks	1,130	6.7	2.4	\$13.62	\$12.77	\$13.36	\$13.86	\$28,330
43-4111	Interviewers, Except Eligibility and Loan	570	10.2	0.9	\$20.18	\$18.27	\$18.77	\$22.82	\$41,980
43-4121	Library Assistants, Clerical	350	2.8	0.6	\$16.06	\$14.59	\$15.31	\$17.74	\$33,410
43-4131	Loan Interviewers and Clerks	1,280	8.2	2.1	\$24.41	\$21.64	\$23.60	\$29.18	\$50,770
43-4141	New Accounts Clerks	730	15.1	3.6	\$21.28	\$17.82	\$21.90	\$22.77	\$44,260
43-4151	Order Clerks	1,720	3.1	0.3	\$22.13	\$22.04	\$22.04	\$22.04	\$46,030
43-4161	Human Resources Assistants, Except Payroll and Timekeep	260	7.4	2.5	\$23.20	\$19.08	\$21.53	\$26.42	\$48,260
43-4171	Receptionists and Information Clerks	4,030	8.5	2.7	\$16.56	\$13.02	\$16.85	\$18.32	\$34,440
43-4199	Information and Record Clerks, All Other	420	3.3	0.7	\$24.70	\$20.79	\$25.03	\$28.02	\$51,370
43-5011	Cargo and Freight Agents	130	49.6	25.5	\$21.15	\$15.00	\$17.33	\$27.32	\$43,990
43-5021	Couriers and Messengers	620	28.1	3.5	\$18.89	\$17.28	\$18.74	\$20.83	\$39,290
43-5031	Public Safety Telecommunicators	460	6.7	1.8	\$24.39	\$19.16	\$23.26	\$29.25	\$50,740
43-5032	Dispatchers, Except Police, Fire, and Ambulance	750	7.9	3.4	\$24.48	\$18.07	\$22.90	\$29.46	\$50,910
43-5041	Meter Readers, Utilities	120	15.2	2.9	\$22.07	\$18.25	\$18.97	\$23.35	\$45,910
43-5051	Postal Service Clerks	250	0.0	0.0	\$28.54	\$20.48	\$28.60	\$32.95	\$59,370
43-5052	Postal Service Mail Carriers	1,390	0.0	0.0	\$30.03	\$23.53	\$29.53	\$37.99	\$62,460
43-5053	Postal Service Mail Sorters, Processors, and Processing Ma	450	0.0	0.0	\$28.60	\$24.41	\$28.11	\$33.08	\$59,490
43-5061	Production, Planning, and Expediting Clerks	2,500	3.6	1.2	\$29.47	\$21.15	\$28.71	\$37.96	\$61,290
43-5071	Shipping, Receiving, and Inventory Clerks	2,580	5.7	2.0	\$20.93	\$17.24	\$19.42	\$23.78	\$43,540

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkee	150	15.7	4.2	\$19.78	\$17.67	\$17.75	\$22.46	\$41,150
43-6011	Executive Secretaries and Executive Administrative Assista	1,280	6.4	1.9	\$31.35	\$24.62	\$29.56	\$36.33	\$65,220
43-6012	Legal Secretaries and Administrative Assistants	530	26.3	2.9	\$24.35	\$21.86	\$22.59	\$28.84	\$50,660
43-6013	Medical Secretaries and Administrative Assistants	3,300	7.2	1.4	\$19.98	\$17.68	\$18.69	\$22.53	\$41,560
43-6014	Secretaries and Administrative Assistants, Except Legal, M	7,070	3.2	1.1	\$20.61	\$16.40	\$20.12	\$23.99	\$42,860
43-9021	Data Entry Keyers	530	20.3	3.5	\$19.57	\$16.17	\$19.01	\$21.63	\$40,710
43-9041	Insurance Claims and Policy Processing Clerks	780	18.2	2.4	\$25.15	\$20.43	\$23.94	\$30.13	\$52,320
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Ser	210	20.4	4.3	\$19.17	\$14.16	\$18.09	\$24.17	\$39,880
43-9061	Office Clerks, General	12,360	3.1	1.1	\$19.28	\$15.00	\$18.20	\$22.87	\$40,100
43-9071	Office Machine Operators, Except Computer	70	15.1	4.1	\$19.07	\$16.69	\$18.86	\$20.82	\$39,670
43-9199	Office and Administrative Support Workers, All Other	130	4.5	1.5	\$25.98	\$19.98	\$24.49	\$28.50	\$54,030
45-0000	Farming, Fishing, and Forestry Occupations	690	9.3	2.2	\$20.12	\$14.28	\$17.89	\$25.51	\$41,840
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Wc	70	18.7	3.8	\$29.61	\$24.15	\$31.25	\$31.30	\$61,590
45-2011	Agricultural Inspectors	120	7.7	1.3	\$25.95	\$23.88	\$25.51	\$27.89	\$53,980
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhous	320	16.1	3.6	\$17.11	\$14.28	\$16.91	\$19.23	\$35,580
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	90	12.4	8.6	\$14.30	\$10.33	\$11.61	\$15.30	\$29,730
47-0000	Construction and Extraction Occupations	32,390	1.8	0.8	\$27.27	\$20.43	\$24.13	\$31.32	\$56,710
47-1011	First-Line Supervisors of Construction Trades and Extractio	4,460	3.8	1.4	\$37.43	\$27.00	\$35.95	\$46.04	\$77,850
47-2021	Brickmasons and Blockmasons	260	13.3	2.6	\$25.49	\$21.85	\$24.62	\$27.90	\$53,030
47-2031	Carpenters	1,420	11.2	2.8	\$25.53	\$21.13	\$23.53	\$27.60	\$53,110
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	**	**	12.7	\$22.69	\$17.32	\$18.14	\$25.12	\$47,200
47-2044	Tile and Stone Setters	130	20.7	11.6	\$25.62	\$17.44	\$21.41	\$25.91	\$53,300
47-2051	Cement Masons and Concrete Finishers	1,210	13.6	1.5	\$22.68	\$19.44	\$22.57	\$24.44	\$47,180
47-2061	Construction Laborers	5,570	5.3	1.5	\$20.87	\$17.79	\$18.96	\$22.89	\$43,420
47-2071	Paving, Surfacing, and Tamping Equipment Operators	190	22.5	3.9	\$24.40	\$22.11	\$23.13	\$24.61	\$50,740
47-2073	Operating Engineers and Other Construction Equipment O	2,250	7.1	1.5	\$24.74	\$20.11	\$23.41	\$27.82	\$51,460
47-2081	Drywall and Ceiling Tile Installers	130	31.6	1.3	\$22.48	\$22.00	\$22.00	\$23.26	\$46,760
47-2111	Electricians	3,100	7.6	2.9	\$30.07	\$22.51	\$29.33	\$36.89	\$62,550
47-2121	Glaziers	150	18.3	3.2	\$21.62	\$19.36	\$22.18	\$22.63	\$44,960
47-2132	Insulation Workers, Mechanical	60	17.5	4.6	\$30.49	\$22.41	\$35.81	\$36.27	\$63,430
47-2141	Painters, Construction and Maintenance	900	5.3	1.2	\$23.36	\$17.90	\$22.41	\$29.07	\$48,600

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
47-2151	Pipelayers	260	28.8	5.3	\$22.99	\$18.72	\$23.73	\$24.95	\$47,820
47-2152	Plumbers, Pipefitters, and Steamfitters	2,400	10.2	2.7	\$29.51	\$22.73	\$28.44	\$38.02	\$61,390
47-2171	Reinforcing Iron and Rebar Workers	80	38.9	4.6	\$24.43	\$23.19	\$25.85	\$25.85	\$50,820
47-2181	Roofers	710	17.0	13.1	\$22.12	\$18.40	\$21.00	\$23.74	\$46,010
47-2211	Sheet Metal Workers	2,070	4.4	0.8	\$31.23	\$28.65	\$32.76	\$33.96	\$64,960
47-2221	Structural Iron and Steel Workers	470	41.6	2.7	\$24.67	\$22.76	\$22.76	\$25.24	\$51,310
47-3012	Helpers--Carpenters	**	**	4.7	\$19.24	\$18.31	\$18.45	\$20.18	\$40,020
47-3013	Helpers--Electricians	430	20.3	2.9	\$22.75	\$19.40	\$22.49	\$23.87	\$47,320
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitter	260	36.0	5.7	\$21.89	\$17.47	\$22.26	\$23.37	\$45,520
47-3019	Helpers, Construction Trades, All Other	50	49.2	20.0	\$19.65	\$16.00	\$16.00	\$20.61	\$40,880
47-4011	Construction and Building Inspectors	800	12.7	3.7	\$31.59	\$23.01	\$28.66	\$38.21	\$65,710
47-4021	Elevator and Escalator Installers and Repairers	40	16.5	8.3	\$38.11	\$28.10	\$29.66	\$50.78	\$79,260
47-4041	Hazardous Materials Removal Workers	260	15.3	1.6	\$21.93	\$19.53	\$21.32	\$23.27	\$45,620
47-4051	Highway Maintenance Workers	560	12.9	1.9	\$21.66	\$18.70	\$21.29	\$23.46	\$45,060
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	160	17.7	3.0	\$22.30	\$18.17	\$21.63	\$24.56	\$46,390
47-4090	Miscellaneous Construction and Related Workers	**	**	17.9	\$23.14	\$22.34	\$22.34	\$23.44	\$48,130
47-5011	Derrick Operators, Oil and Gas	260	20.3	2.7	\$29.56	\$27.20	\$29.99	\$30.69	\$61,490
47-5012	Rotary Drill Operators, Oil and Gas	1,040	15.1	3.3	\$28.59	\$24.13	\$26.52	\$31.55	\$59,460
47-5013	Service Unit Operators, Oil and Gas	910	20.2	9.5	\$31.38	\$22.02	\$28.97	\$37.63	\$65,270
47-5022	Excavating and Loading Machine and Dragline Operators, S	160	6.2	0.9	\$23.90	\$22.35	\$22.64	\$26.92	\$49,710
47-5023	Earth Drillers, Except Oil and Gas	90	18.7	1.4	\$29.27	\$23.34	\$27.60	\$32.75	\$60,880
47-5071	Roustabouts, Oil and Gas	800	15.0	2.4	\$23.83	\$19.24	\$24.01	\$25.70	\$49,570
49-0000	Installation, Maintenance, and Repair Occupations	32,560	1.6	0.7	\$28.42	\$19.52	\$27.28	\$34.52	\$59,100
49-1011	First-Line Supervisors of Mechanics, Installers, and Repaire	3,500	2.9	1.1	\$39.54	\$29.25	\$38.01	\$47.87	\$82,250
49-2011	Computer, Automated Teller, and Office Machine Repairer	260	18.3	4.2	\$24.43	\$18.17	\$23.23	\$28.33	\$50,810
49-2022	Telecommunications Equipment Installers and Repairers, E	510	8.1	2.6	\$27.22	\$21.64	\$26.01	\$30.34	\$56,620
49-2091	Avionics Technicians	310	3.1	0.9	\$32.15	\$27.50	\$32.76	\$33.96	\$66,870
49-2094	Electrical and Electronics Repairers, Commercial and Indus	350	4.1	1.7	\$35.53	\$33.00	\$35.46	\$38.41	\$73,900
49-2095	Electrical and Electronics Repairers, Powerhouse, Substatio	80	14.3	1.7	\$47.24	\$36.67	\$45.98	\$61.45	\$98,260
49-2097	Audiovisual Equipment Installers and Repairers	70	27.4	12.1	\$25.10	\$21.73	\$23.98	\$26.97	\$52,220
49-2098	Security and Fire Alarm Systems Installers	580	12.6	1.7	\$25.34	\$22.48	\$23.72	\$27.84	\$52,710

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
49-3011	Aircraft Mechanics and Service Technicians	3,310	2.9	0.7	\$33.80	\$29.12	\$32.76	\$35.77	\$70,300
49-3021	Automotive Body and Related Repairers	1,040	8.9	2.1	\$25.61	\$22.59	\$23.73	\$28.84	\$53,270
49-3022	Automotive Glass Installers and Repairers	70	29.3	5.3	\$20.53	\$17.85	\$21.36	\$21.47	\$42,690
49-3023	Automotive Service Technicians and Mechanics	3,340	5.9	2.3	\$26.46	\$17.60	\$22.51	\$34.76	\$55,040
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	1,510	6.3	1.9	\$27.78	\$23.00	\$27.53	\$31.05	\$57,770
49-3041	Farm Equipment Mechanics and Service Technicians	110	12.2	2.1	\$29.94	\$26.82	\$29.84	\$35.13	\$62,270
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1,090	30.0	9.0	\$28.54	\$22.97	\$27.95	\$33.33	\$59,370
49-3052	Motorcycle Mechanics	90	12.6	2.4	\$22.00	\$18.54	\$21.46	\$22.76	\$45,760
49-3053	Outdoor Power Equipment and Other Small Engine Mecha	120	13.3	4.1	\$21.64	\$16.80	\$20.36	\$27.41	\$45,000
49-3093	Tire Repairers and Changers	520	10.0	2.5	\$17.83	\$15.52	\$16.44	\$19.19	\$37,090
49-9011	Mechanical Door Repairers	280	31.7	11.4	\$23.44	\$18.58	\$19.07	\$25.20	\$48,750
49-9012	Control and Valve Installers and Repairers, Except Mechan	580	5.6	1.9	\$32.26	\$28.75	\$31.56	\$35.46	\$67,100
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	2,120	11.7	4.1	\$28.87	\$21.62	\$28.91	\$35.08	\$60,040
49-9031	Home Appliance Repairers	120	23.1	5.3	\$22.47	\$18.57	\$19.25	\$22.61	\$46,730
49-9041	Industrial Machinery Mechanics	1,980	7.0	1.7	\$30.93	\$24.75	\$29.73	\$35.80	\$64,330
49-9043	Maintenance Workers, Machinery	220	20.0	4.6	\$27.41	\$21.01	\$26.17	\$32.48	\$57,010
49-9051	Electrical Power-Line Installers and Repairers	720	12.0	4.2	\$39.19	\$29.86	\$38.21	\$48.36	\$81,510
49-9052	Telecommunications Line Installers and Repairers	540	18.5	8.7	\$30.23	\$18.46	\$28.06	\$43.78	\$62,890
49-9062	Medical Equipment Repairers	390	28.5	2.8	\$25.29	\$17.52	\$23.95	\$28.17	\$52,590
49-9069	Precision Instrument and Equipment Repairers, All Other	140	17.6	2.9	\$29.83	\$28.78	\$29.65	\$34.29	\$62,040
49-9071	Maintenance and Repair Workers, General	6,480	3.0	1.0	\$22.27	\$17.44	\$21.04	\$26.46	\$46,330
49-9091	Coin, Vending, and Amusement Machine Servicers and Rep	240	14.9	1.9	\$24.67	\$21.54	\$25.30	\$28.33	\$51,320
49-9094	Locksmiths and Safe Repairers	70	16.3	6.6	\$21.58	\$17.86	\$18.46	\$24.09	\$44,890
49-9098	Helpers--Installation, Maintenance, and Repair Workers	510	17.7	3.8	\$16.90	\$13.00	\$17.20	\$20.50	\$35,150
49-9099	Installation, Maintenance, and Repair Workers, All Other	350	15.2	4.3	\$25.79	\$18.29	\$23.84	\$30.44	\$53,630
51-0000	Production Occupations	26,160	1.7	0.6	\$23.25	\$17.35	\$21.42	\$27.84	\$48,360
51-1011	First-Line Supervisors of Production and Operating Worker	2,510	2.7	1.1	\$35.39	\$24.92	\$32.78	\$41.49	\$73,600
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assembl	190	11.4	2.2	\$25.45	\$19.62	\$23.59	\$28.80	\$52,940
51-2021	Coil Winders, Tapers, and Finishers	30	37.3	11.7	\$20.45	\$16.08	\$17.12	\$22.77	\$42,530
51-2028	Electrical, Electronic, and Electromechanical Assemblers, E	690	9.4	3.1	\$19.22	\$15.80	\$18.24	\$22.56	\$39,990
51-2031	Engine and Other Machine Assemblers	40	40.2	11.2	\$22.50	\$15.42	\$18.12	\$29.32	\$46,810

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-2041	Structural Metal Fabricators and Fitters	180	6.8	1.2	\$22.27	\$19.44	\$21.65	\$24.22	\$46,330
51-2090	Miscellaneous Assemblers and Fabricators	3,030	4.9	1.1	\$19.72	\$17.14	\$19.20	\$22.06	\$41,030
51-3011	Bakers	880	13.4	2.6	\$15.60	\$13.17	\$15.97	\$17.48	\$32,450
51-3021	Butchers and Meat Cutters	680	9.8	1.8	\$17.58	\$14.57	\$17.33	\$19.00	\$36,560
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	60	25.5	3.3	\$17.35	\$17.13	\$17.34	\$17.92	\$36,080
51-3023	Slaughterers and Meat Packers	130	12.7	1.9	\$17.08	\$17.22	\$17.84	\$17.84	\$35,520
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine C	60	31.7	3.2	\$18.59	\$15.07	\$17.69	\$20.45	\$38,660
51-3092	Food Batchmakers	240	17.3	4.6	\$18.52	\$15.20	\$17.25	\$22.45	\$38,530
51-3093	Food Cooking Machine Operators and Tenders	140	21.4	1.5	\$18.72	\$17.12	\$18.50	\$18.90	\$38,940
51-3099	Food Processing Workers, All Other	70	40.6	5.8	\$17.76	\$16.52	\$18.05	\$18.28	\$36,950
51-4021	Extruding and Drawing Machine Setters, Operators, and T	90	13.1	3.6	\$20.77	\$17.65	\$19.77	\$23.57	\$43,210
51-4031	Cutting, Punching, and Press Machine Setters, Operators, a	860	8.0	1.4	\$22.18	\$17.44	\$19.68	\$27.42	\$46,120
51-4032	Drilling and Boring Machine Tool Setters, Operators, and T	50	13.5	25.9	\$23.69	\$14.08	\$17.95	\$24.58	\$49,270
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Set	150	30.5	4.1	\$17.72	\$15.01	\$17.33	\$19.09	\$36,850
51-4034	Lathe and Turning Machine Tool Setters, Operators, and T	100	22.5	3.0	\$20.78	\$16.86	\$19.27	\$25.11	\$43,220
51-4035	Milling and Planing Machine Setters, Operators, and Tende	60	40.9	6.0	\$19.04	\$16.25	\$19.11	\$19.11	\$39,600
51-4041	Machinists	1,130	8.4	1.7	\$26.69	\$22.46	\$27.78	\$31.56	\$55,510
51-4072	Molding, Coremaking, and Casting Machine Setters, Opera	630	6.5	1.5	\$24.59	\$19.46	\$24.69	\$30.04	\$51,150
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, M	480	10.6	1.6	\$21.86	\$18.07	\$21.49	\$23.79	\$45,460
51-4111	Tool and Die Makers	130	17.9	5.0	\$31.25	\$24.91	\$35.46	\$38.41	\$64,990
51-4121	Welders, Cutters, Solderers, and Brazers	2,200	6.4	1.4	\$25.06	\$20.55	\$23.44	\$28.65	\$52,120
51-4122	Welding, Soldering, and Brazing Machine Setters, Operato	70	25.4	1.9	\$19.87	\$18.45	\$19.15	\$20.67	\$41,330
51-4191	Heat Treating Equipment Setters, Operators, and Tenders,	40	20.0	6.4	\$29.72	\$27.20	\$31.56	\$33.96	\$61,810
51-4193	Plating Machine Setters, Operators, and Tenders, Metal ar	90	8.2	2.7	\$28.84	\$21.51	\$31.27	\$33.96	\$59,990
51-5111	Prepress Technicians and Workers	30	41.3	7.9	\$21.17	\$19.52	\$22.34	\$24.78	\$44,040
51-5112	Printing Press Operators	440	11.6	3.1	\$18.64	\$14.80	\$17.93	\$22.96	\$38,770
51-5113	Print Binding and Finishing Workers	50	21.1	4.6	\$17.31	\$13.91	\$18.22	\$19.76	\$36,010
51-6011	Laundry and Dry-Cleaning Workers	1,040	7.1	2.5	\$14.55	\$12.23	\$13.85	\$16.79	\$30,260
51-6021	Pressers, Textile, Garment, and Related Materials	150	23.0	2.7	\$14.19	\$13.51	\$13.64	\$14.50	\$29,520
51-6031	Sewing Machine Operators	310	18.6	3.7	\$16.14	\$13.26	\$16.47	\$17.79	\$33,580
51-6093	Upholsterers	60	35.8	16.5	\$24.77	\$15.39	\$20.65	\$42.65	\$51,510

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-6099	Textile, Apparel, and Furnishings Workers, All Other	50	8.3	3.9	\$24.04	\$11.41	\$30.12	\$32.41	\$50,000
51-7011	Cabinetmakers and Bench Carpenters	450	10.8	3.7	\$19.78	\$17.19	\$17.47	\$23.00	\$41,150
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	70	20.7	6.1	\$17.65	\$14.44	\$16.67	\$17.88	\$36,710
51-7042	Woodworking Machine Setters, Operators, and Tenders, E	70	23.0	2.7	\$18.07	\$16.86	\$17.27	\$18.68	\$37,580
51-7099	Woodworkers, All Other	50	5.9	1.3	\$27.60	\$26.20	\$27.15	\$29.33	\$57,400
51-8013	Power Plant Operators	80	11.1	3.6	\$44.54	\$40.52	\$48.63	\$50.59	\$92,650
51-8021	Stationary Engineers and Boiler Operators	40	5.5	4.9	\$44.36	\$32.71	\$33.01	\$49.27	\$92,260
51-8031	Water and Wastewater Treatment Plant and System Oper	630	6.1	1.3	\$25.44	\$20.67	\$24.26	\$31.39	\$52,920
51-8092	Gas Plant Operators	230	14.0	2.4	\$38.76	\$31.65	\$37.65	\$45.04	\$80,620
51-8093	Petroleum Pump System Operators, Refinery Operators, a	110	20.7	4.0	\$40.31	\$36.23	\$40.75	\$45.19	\$83,850
51-9011	Chemical Equipment Operators and Tenders	190	10.1	2.2	\$22.74	\$18.53	\$21.67	\$24.54	\$47,310
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Mac	140	34.3	10.0	\$26.61	\$20.71	\$29.08	\$30.85	\$55,350
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operat	130	16.7	1.5	\$19.07	\$18.17	\$18.18	\$20.32	\$39,660
51-9022	Grinding and Polishing Workers, Hand	40	33.1	5.4	\$20.63	\$18.49	\$19.94	\$22.68	\$42,900
51-9023	Mixing and Blending Machine Setters, Operators, and Tenc	270	10.3	2.0	\$23.46	\$18.61	\$22.60	\$27.09	\$48,800
51-9032	Cutting and Slicing Machine Setters, Operators, and Tende	190	27.9	1.7	\$19.66	\$17.76	\$18.81	\$22.33	\$40,900
51-9041	Extruding, Forming, Pressing, and Compacting Machine Se	100	25.4	2.3	\$18.15	\$16.65	\$17.30	\$19.63	\$37,760
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tende	90	26.5	7.2	\$18.57	\$16.45	\$16.65	\$20.52	\$38,630
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,990	5.9	2.1	\$26.14	\$19.46	\$24.85	\$30.64	\$54,370
51-9071	Jewelers and Precious Stone and Metal Workers	70	32.1	5.0	\$22.50	\$16.40	\$23.51	\$27.11	\$46,810
51-9081	Dental Laboratory Technicians	120	14.5	8.4	\$24.69	\$17.40	\$22.57	\$30.36	\$51,350
51-9082	Medical Appliance Technicians	70	27.3	6.1	\$25.50	\$20.83	\$25.66	\$29.51	\$53,030
51-9083	Ophthalmic Laboratory Technicians	90	23.0	3.2	\$18.04	\$15.78	\$17.18	\$17.96	\$37,510
51-9111	Packaging and Filling Machine Operators and Tenders	1,030	9.7	1.6	\$19.54	\$16.96	\$18.56	\$22.19	\$40,640
51-9124	Coating, Painting, and Spraying Machine Setters, Operator	710	16.0	2.5	\$23.69	\$19.00	\$22.66	\$28.65	\$49,280
51-9161	Computer Numerically Controlled Tool Operators	370	13.1	2.1	\$23.31	\$20.25	\$23.34	\$24.25	\$48,490
51-9162	Computer Numerically Controlled Tool Programmers	70	17.7	4.8	\$33.83	\$25.24	\$32.19	\$39.41	\$70,360
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operato	110	15.3	3.5	\$19.24	\$16.51	\$18.22	\$20.68	\$40,030
51-9194	Etchers and Engravers	40	18.1	1.5	\$17.40	\$15.34	\$16.95	\$19.33	\$36,200
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	60	24.3	2.5	\$22.67	\$19.62	\$22.67	\$24.16	\$47,140
51-9196	Paper Goods Machine Setters, Operators, and Tenders	160	21.7	5.0	\$21.35	\$18.86	\$19.00	\$22.34	\$44,410

OKLAHOMA WAGE REPORT 2025

OKC MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-9198	Helpers--Production Workers	540	9.7	2.2	\$17.36	\$14.65	\$16.99	\$18.96	\$36,100
51-9199	Production Workers, All Other	150	33.8	5.6	\$23.05	\$19.38	\$23.44	\$25.82	\$47,950
53-0000	Transportation and Material Moving Occupations	63,180	1.5	0.8	\$21.56	\$16.40	\$18.09	\$23.78	\$44,850
53-1047	First-Line Supervisors of Transportation and Material Movi	3,750	2.6	0.9	\$31.53	\$22.95	\$29.46	\$36.92	\$65,580
53-2011	Airline Pilots, Copilots, and Flight Engineers	90	19.1	6.0	*	*	*	*	\$155,420
53-2012	Commercial Pilots	200	22.3	6.8	*	*	*	*	\$149,860
53-2021	Air Traffic Controllers	130	3.4	1.4	\$67.25	\$55.60	\$70.44	\$77.83	\$139,870
53-3011	Ambulance Drivers and Attendants, Except Emergency Me	**	**	5.6	\$14.70	\$13.60	\$13.61	\$15.93	\$30,580
53-3031	Driver/Sales Workers	2,000	22.8	6.3	\$16.21	\$10.70	\$14.00	\$21.99	\$33,720
53-3032	Heavy and Tractor-Trailer Truck Drivers	10,170	4.8	2.4	\$28.38	\$22.53	\$26.31	\$34.20	\$59,020
53-3033	Light Truck Drivers	4,410	6.0	2.5	\$22.38	\$16.46	\$19.29	\$24.06	\$46,540
53-3051	Bus Drivers, School	1,390	1.8	0.8	\$18.32	\$17.05	\$18.28	\$21.52	\$38,110
53-3052	Bus Drivers, Transit and Intercity	670	5.9	1.0	\$26.15	\$23.60	\$27.60	\$27.61	\$54,400
53-3053	Shuttle Drivers and Chauffeurs	480	18.5	3.3	\$16.68	\$13.93	\$15.67	\$17.54	\$34,700
53-3099	Motor Vehicle Operators, All Other	50	24.4	11.4	\$23.94	\$11.92	\$27.67	\$29.35	\$49,790
53-6021	Parking Attendants	300	19.2	4.4	\$13.93	\$10.95	\$14.53	\$16.74	\$28,980
53-6031	Automotive and Watercraft Service Attendants	570	18.3	9.8	\$18.72	\$14.75	\$16.04	\$21.91	\$38,930
53-6041	Traffic Technicians	40	0.8	0.7	\$30.27	\$24.99	\$29.21	\$36.39	\$62,950
53-6051	Transportation Inspectors	160	2.6	1.0	\$58.72	\$52.88	\$52.88	\$67.85	\$122,140
53-7021	Crane and Tower Operators	150	20.9	4.4	\$30.29	\$28.42	\$28.42	\$35.33	\$62,990
53-7051	Industrial Truck and Tractor Operators	2,880	5.4	0.8	\$23.05	\$18.50	\$22.10	\$28.01	\$47,950
53-7061	Cleaners of Vehicles and Equipment	2,250	4.6	1.3	\$16.46	\$13.37	\$14.67	\$17.62	\$34,230
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	18,320	2.6	0.5	\$18.48	\$16.98	\$17.79	\$19.00	\$38,430
53-7063	Machine Feeders and Offbearers	60	15.5	3.1	\$15.03	\$14.28	\$14.28	\$16.29	\$31,270
53-7064	Packers and Packagers, Hand	1,270	9.7	3.2	\$16.09	\$13.04	\$15.18	\$18.64	\$33,460
53-7065	Stockers and Order Fillers	12,620	1.9	0.5	\$17.30	\$14.46	\$16.89	\$17.80	\$35,970
53-7073	Wellhead Pumpers	230	22.8	4.3	\$31.40	\$28.58	\$31.23	\$36.14	\$65,300
53-7081	Refuse and Recyclable Material Collectors	590	10.5	3.2	\$24.12	\$19.89	\$24.30	\$28.05	\$50,170

Notes:

* = indicates that a wage estimate is not available

OKLAHOMA WAGE REPORT 2025

OKC MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE

** = indicates that an employment estimate is not available
= indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year
ERSE = Employment Relative Standard Error
MWRSE = Mean Wage Relative Standard Error

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
00-0000	All Occupations	458,730	0.0	0.5	\$28.40	\$16.81	\$22.44	\$33.42	\$59,070
11-0000	Management Occupations	27,170	2.0	0.9	\$60.28	\$35.98	\$50.51	\$75.33	\$125,370
11-1011	Chief Executives	790	12.1	8.2	\$97.12	\$45.26	\$78.01	\$112.83	\$202,000
11-1021	General and Operations Managers	11,840	2.9	1.5	\$56.70	\$29.61	\$46.23	\$69.16	\$117,930
11-2021	Marketing Managers	480	6.9	1.9	\$67.77	\$48.97	\$63.04	\$78.57	\$140,960
11-2022	Sales Managers	1,050	4.6	3.0	\$78.84	\$48.97	\$67.33	\$100.75	\$163,980
11-2032	Public Relations Managers	130	16.4	6.5	\$58.90	\$36.10	\$51.96	\$70.58	\$122,510
11-2033	Fundraising Managers	50	13.5	4.5	\$67.42	\$48.62	\$60.09	\$91.12	\$140,230
11-3012	Administrative Services Managers	510	9.1	4.1	\$61.26	\$40.98	\$53.74	\$75.40	\$127,420
11-3013	Facilities Managers	300	7.5	2.2	\$49.71	\$36.89	\$45.10	\$59.99	\$103,390
11-3021	Computer and Information Systems Managers	1,060	5.3	1.4	\$74.37	\$55.01	\$72.44	\$84.36	\$154,680
11-3031	Financial Managers	1,950	10.6	1.4	\$78.85	\$53.39	\$68.26	\$95.69	\$164,000
11-3051	Industrial Production Managers	730	3.5	2.0	\$62.07	\$44.09	\$59.58	\$76.58	\$129,110
11-3061	Purchasing Managers	140	8.3	2.6	\$66.06	\$47.51	\$59.86	\$74.34	\$137,400
11-3071	Transportation, Storage, and Distribution Managers	470	4.7	2.4	\$52.04	\$34.85	\$46.51	\$62.41	\$108,230
11-3111	Compensation and Benefits Managers	70	11.1	6.7	\$65.97	\$46.39	\$54.80	\$81.26	\$137,220
11-3121	Human Resources Managers	460	5.3	1.6	\$65.28	\$46.31	\$59.98	\$73.31	\$135,780
11-3131	Training and Development Managers	110	8.9	3.6	\$68.29	\$47.59	\$57.67	\$80.61	\$142,050
11-9021	Construction Managers	700	10.2	3.3	\$58.65	\$42.58	\$50.94	\$63.00	\$121,990
11-9031	Education and Childcare Administrators, Preschool and Da	190	14	5.6	\$26.26	\$18.38	\$22.79	\$30.00	\$54,620
11-9032	Education Administrators, Kindergarten through Secondar	1,110	1.1	0.6	*	*	*	*	\$91,760
11-9033	Education Administrators, Postsecondary	270	3	1.1	\$54.37	\$38.95	\$49.49	\$64.14	\$113,080
11-9041	Architectural and Engineering Managers	770	6	1.2	\$80.20	\$65.95	\$77.31	\$84.13	\$166,810
11-9051	Food Service Managers	490	24	7.9	\$35.58	\$27.26	\$33.02	\$42.69	\$74,010
11-9071	Gambling Managers	60	6.6	6.1	\$39.42	\$26.65	\$31.79	\$50.89	\$82,000
11-9081	Lodging Managers	60	22.8	12.3	\$29.74	\$24.40	\$27.63	\$35.93	\$61,850
11-9111	Medical and Health Services Managers	1,620	3.3	2.5	\$57.28	\$42.97	\$50.23	\$64.66	\$119,140
11-9121	Natural Sciences Managers	90	13.8	4.6	\$55.83	\$35.90	\$50.51	\$64.74	\$116,120
11-9131	Postmasters and Mail Superintendents	40	0	0	\$48.49	\$45.05	\$47.27	\$49.58	\$100,860
11-9141	Property, Real Estate, and Community Association Manage	730	12.5	6.5	\$37.38	\$22.45	\$28.88	\$45.25	\$77,750
11-9151	Social and Community Service Managers	420	6.7	1.7	\$35.29	\$28.62	\$35.69	\$39.82	\$73,400

OKLAHOMA WAGE REPORT 2025

TULSA MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
11-9161	Emergency Management Directors	60	18.6	6.8	\$33.81	\$22.89	\$31.47	\$40.46	\$70,330
11-9199	Managers, All Other	280	5.5	2.7	\$71.30	\$52.55	\$67.28	\$82.16	\$148,310
13-0000	Business and Financial Operations Occupations	25,620	1.6	1.1	\$39.57	\$27.41	\$36.50	\$48.41	\$82,300
13-1020	Buyers and Purchasing Agents	1,360	3.6	1.7	\$35.75	\$26.94	\$32.29	\$41.93	\$74,360
13-1031	Claims Adjusters, Examiners, and Investigators	880	10.4	2.8	\$33.14	\$24.62	\$31.71	\$39.38	\$68,920
13-1041	Compliance Officers	1,150	6.6	2.3	\$36.54	\$24.86	\$33.38	\$46.57	\$76,000
13-1051	Cost Estimators	670	7.1	2	\$36.11	\$26.19	\$35.04	\$46.64	\$75,100
13-1071	Human Resources Specialists	2,560	3.7	1.2	\$32.97	\$23.64	\$30.52	\$38.97	\$68,570
13-1075	Labor Relations Specialists	110	14.4	8.7	\$33.72	\$20.93	\$28.28	\$47.29	\$70,140
13-1081	Logisticians	680	19.9	8.1	\$34.87	\$23.87	\$29.61	\$44.38	\$72,540
13-1082	Project Management Specialists	3,250	5.8	3.6	\$46.44	\$31.91	\$44.83	\$57.72	\$96,590
13-1111	Management Analysts	990	12.8	9.8	\$50.07	\$36.41	\$47.22	\$61.69	\$104,140
13-1121	Meeting, Convention, and Event Planners	390	11.7	4.9	\$26.21	\$20.53	\$24.91	\$31.25	\$54,510
13-1131	Fundraisers	260	12.6	3.8	\$34.86	\$24.92	\$30.96	\$39.13	\$72,500
13-1141	Compensation, Benefits, and Job Analysis Specialists	280	15.1	6	\$39.69	\$29.09	\$37.89	\$46.60	\$82,550
13-1151	Training and Development Specialists	1,620	5.7	1.7	\$28.34	\$15.17	\$24.43	\$36.44	\$58,940
13-1161	Market Research Analysts and Marketing Specialists	1,860	11.5	5.3	\$34.69	\$22.84	\$30.35	\$40.99	\$72,160
13-1199	Business Operations Specialists, All Other	860	9.5	4.1	\$47.59	\$35.36	\$43.61	\$60.04	\$98,980
13-2011	Accountants and Auditors	5,110	3.6	1.9	\$43.71	\$30.73	\$39.09	\$50.11	\$90,910
13-2020	Property Appraisers and Assessors	230	12.1	5.3	\$33.38	\$20.34	\$29.67	\$41.54	\$69,420
13-2031	Budget Analysts	160	8.4	3.4	\$45.95	\$37.46	\$47.10	\$50.12	\$95,570
13-2041	Credit Analysts	180	19.5	4.5	\$42.58	\$29.28	\$39.23	\$47.00	\$88,560
13-2051	Financial and Investment Analysts	550	6	4.8	\$44.96	\$32.07	\$40.53	\$49.84	\$93,520
13-2052	Personal Financial Advisors	450	22	12.6	\$49.21	\$27.66	\$36.05	\$57.69	\$102,350
13-2053	Insurance Underwriters	120	27.2	10.5	\$35.64	\$25.52	\$33.21	\$39.62	\$74,140
13-2054	Financial Risk Specialists	110	20.6	3.6	\$46.79	\$32.50	\$46.30	\$61.11	\$97,330
13-2061	Financial Examiners	120	13.3	6.4	\$43.45	\$29.61	\$36.38	\$51.99	\$90,370
13-2071	Credit Counselors	60	26.7	6.7	\$26.07	\$22.73	\$23.14	\$31.75	\$54,230
13-2072	Loan Officers	960	6.9	7	\$46.82	\$25.22	\$38.02	\$60.21	\$97,390
13-2081	Tax Examiners and Collectors, and Revenue Agents	50	6	2.6	\$39.91	\$25.40	\$38.14	\$54.04	\$83,020
13-2082	Tax Preparers	300	39.5	13.8	\$27.29	\$17.19	\$18.27	\$31.75	\$56,760

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
13-2099	Financial Specialists, All Other	240	14	8.5	\$38.37	\$27.31	\$32.58	\$39.95	\$79,800
15-0000	Computer and Mathematical Occupations	10,150	3.7	1.2	\$44.67	\$29.94	\$41.49	\$55.76	\$92,920
15-1211	Computer Systems Analysts	1,260	9.3	1.7	\$49.01	\$37.90	\$48.78	\$60.41	\$101,950
15-1212	Information Security Analysts	420	8.8	2.5	\$49.55	\$34.32	\$48.94	\$61.60	\$103,070
15-1231	Computer Network Support Specialists	580	15.9	5	\$45.17	\$30.59	\$42.57	\$52.12	\$93,950
15-1232	Computer User Support Specialists	2,610	5.7	2.5	\$28.13	\$22.44	\$24.49	\$34.52	\$58,500
15-1241	Computer Network Architects	370	7.7	1.9	\$54.24	\$41.95	\$52.62	\$64.03	\$112,830
15-1242	Database Administrators	140	10.4	3.2	\$51.75	\$36.05	\$54.53	\$64.90	\$107,630
15-1243	Database Architects	160	39.7	17.4	\$61.82	\$41.89	\$56.58	\$78.83	\$128,580
15-1244	Network and Computer Systems Administrators	600	17.7	8.3	\$45.15	\$35.20	\$40.92	\$51.10	\$93,910
15-1251	Computer Programmers	310	20.5	*	*	*	*	*	*
15-1252	Software Developers	1,960	17.6	3.3	\$56.04	\$42.10	\$52.28	\$64.23	\$116,570
15-1253	Software Quality Assurance Analysts and Testers	270	46.2	5.4	\$41.57	\$32.16	\$42.63	\$49.18	\$86,470
15-1254	Web Developers	90	26.3	5.5	\$40.91	\$29.39	\$38.05	\$48.61	\$85,090
15-1255	Web and Digital Interface Designers	80	26.1	11.8	\$39.19	\$23.48	\$36.97	\$50.10	\$81,510
15-1299	Computer Occupations, All Other	600	11.7	3.5	\$49.42	\$31.99	\$47.81	\$63.61	\$102,800
15-2031	Operations Research Analysts	80	16.4	3.5	\$38.03	\$31.68	\$34.94	\$41.94	\$79,090
15-2051	Data Scientists	600	8.2	2.6	\$44.99	\$34.63	\$41.49	\$52.00	\$93,570
17-0000	Architecture and Engineering Occupations	7,780	3.4	1.2	\$46.65	\$33.44	\$45.00	\$58.94	\$97,030
17-1011	Architects, Except Landscape and Naval	350	16.4	7.2	\$50.12	\$36.33	\$47.95	\$58.01	\$104,250
17-1012	Landscape Architects	40	35	7.4	\$28.72	\$24.63	\$30.66	\$31.17	\$59,730
17-1022	Surveyors	240	11.6	7.6	\$32.63	\$23.52	\$29.13	\$39.96	\$67,870
17-2011	Aerospace Engineers	190	23.2	2.7	\$56.08	\$44.54	\$51.50	\$65.18	\$116,650
17-2041	Chemical Engineers	50	27.2	8.6	\$67.71	\$51.87	\$61.23	\$83.72	\$140,840
17-2051	Civil Engineers	880	10.2	2.1	\$51.68	\$38.98	\$49.08	\$62.14	\$107,490
17-2061	Computer Hardware Engineers	40	24.1	3.1	\$47.88	\$41.54	\$43.89	\$53.15	\$99,590
17-2071	Electrical Engineers	710	14	3.5	\$53.48	\$44.75	\$50.57	\$62.73	\$111,230
17-2072	Electronics Engineers, Except Computer	120	17.2	5	\$50.07	\$41.91	\$49.21	\$58.37	\$104,150
17-2081	Environmental Engineers	120	6.4	2.7	\$53.47	\$45.75	\$50.71	\$60.60	\$111,210
17-2111	Health and Safety Engineers, Except Mining Safety Engineer	190	10.9	5.4	\$57.37	\$45.72	\$56.01	\$67.18	\$119,320
17-2112	Industrial Engineers	850	5.8	2.8	\$50.18	\$39.32	\$48.00	\$58.94	\$104,370

OKLAHOMA WAGE REPORT 2025

TULSA MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
17-2131	Materials Engineers	70	11.5	2.2	\$54.25	\$43.67	\$53.22	\$62.46	\$112,850
17-2141	Mechanical Engineers	1,060	15.7	2.6	\$52.71	\$40.97	\$51.65	\$62.12	\$109,640
17-2171	Petroleum Engineers	370	8.1	4.7	\$66.89	\$50.66	\$62.86	\$76.95	\$139,140
17-2199	Engineers, All Other	160	23.2	4.3	\$51.87	\$40.00	\$51.56	\$58.34	\$107,890
17-3011	Architectural and Civil Drafters	440	14.4	5	\$33.50	\$25.32	\$31.06	\$37.29	\$69,680
17-3012	Electrical and Electronics Drafters	100	20.2	1.8	\$35.87	\$31.36	\$33.94	\$39.46	\$74,620
17-3013	Mechanical Drafters	280	12.9	2.8	\$34.09	\$27.13	\$33.00	\$37.64	\$70,900
17-3022	Civil Engineering Technologists and Technicians	130	23.9	5.3	\$29.12	\$24.03	\$27.18	\$34.62	\$60,580
17-3023	Electrical and Electronic Engineering Technologists and Technicians	290	11.7	4.7	\$36.13	\$26.77	\$32.00	\$41.54	\$75,150
17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	40	31.2	6.7	\$28.85	\$23.46	\$28.67	\$31.52	\$60,020
17-3025	Environmental Engineering Technologists and Technicians	60	16.4	5.8	\$31.33	\$24.42	\$29.76	\$35.78	\$65,170
17-3026	Industrial Engineering Technologists and Technicians	140	11.2	5.3	\$35.37	\$24.26	\$33.22	\$41.37	\$73,560
17-3027	Mechanical Engineering Technologists and Technicians	260	33.1	3.8	\$31.55	\$28.33	\$29.56	\$36.40	\$65,630
17-3028	Calibration Technologists and Technicians	50	40.5	17	\$32.22	\$22.81	\$30.34	\$41.76	\$67,020
17-3029	Engineering Technologists and Technicians, Except Drafter	250	19.8	2.6	\$36.38	\$30.37	\$36.52	\$39.62	\$75,670
17-3031	Surveying and Mapping Technicians	240	24.6	8.4	\$24.82	\$18.66	\$22.48	\$28.29	\$51,630
19-0000	Life, Physical, and Social Science Occupations	2,680	3.6	2.7	\$40.49	\$27.70	\$37.12	\$48.94	\$84,210
19-1013	Soil and Plant Scientists	40	9.5	4.2	\$23.54	\$17.09	\$18.19	\$28.17	\$48,970
19-1029	Biological Scientists, All Other	80	2.3	1.6	\$39.30	\$31.33	\$37.91	\$46.20	\$81,740
19-1031	Conservation Scientists	40	18.1	4.8	\$34.29	\$24.60	\$32.31	\$37.91	\$71,310
19-1042	Medical Scientists, Except Epidemiologists	140	31	7.2	\$41.67	\$31.65	\$37.46	\$49.98	\$86,670
19-2021	Atmospheric and Space Scientists	120	41.1	9.9	\$40.49	\$23.52	\$37.03	\$55.52	\$84,210
19-2031	Chemists	170	15.5	6.4	\$42.46	\$29.99	\$51.29	\$52.56	\$88,310
19-2041	Environmental Scientists and Specialists, Including Health	150	12.9	4.7	\$40.20	\$29.23	\$38.80	\$49.63	\$83,610
19-2042	Geoscientists, Except Hydrologists and Geographers	160	11.3	*	*	*	*	*	*
19-3033	Clinical and Counseling Psychologists	330	9.7	10.9	\$48.48	\$30.22	\$38.66	\$47.29	\$100,840
19-3034	School Psychologists	180	2	1.2	\$28.19	\$18.79	\$28.88	\$36.08	\$58,640
19-3051	Urban and Regional Planners	120	21.4	4.6	\$39.96	\$29.06	\$38.44	\$53.97	\$83,120
19-4021	Biological Technicians	30	18.3	2.7	\$25.06	\$21.96	\$23.87	\$30.38	\$52,120
19-4031	Chemical Technicians	150	16	4.4	\$33.07	\$23.56	\$31.14	\$44.19	\$68,780
19-4042	Environmental Science and Protection Technicians, Including	100	13.7	3.1	\$24.31	\$19.12	\$21.41	\$29.99	\$50,560

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
19-4043	Geological Technicians, Except Hydrologic Technicians	40	36.9	7.9	\$31.00	\$20.64	\$25.76	\$40.42	\$64,480
19-4099	Life, Physical, and Social Science Technicians, All Other	90	22	5.9	\$34.15	\$24.73	\$29.74	\$42.00	\$71,030
19-5011	Occupational Health and Safety Specialists	410	6.5	1.8	\$40.86	\$30.28	\$38.89	\$49.70	\$84,990
19-5012	Occupational Health and Safety Technicians	70	18	2.6	\$32.17	\$24.25	\$31.33	\$38.44	\$66,910
21-0000	Community and Social Service Occupations	6,870	2.6	1.1	\$25.41	\$19.26	\$22.93	\$28.91	\$52,850
21-1012	Educational, Guidance, and Career Counselors and Advisor	940	2.2	0.8	\$27.16	\$22.70	\$25.80	\$30.76	\$56,490
21-1013	Marriage and Family Therapists	130	15.8	8.3	\$28.04	\$15.11	\$25.15	\$35.74	\$58,330
21-1015	Rehabilitation Counselors	430	16.5	3.4	\$19.10	\$13.86	\$17.72	\$23.45	\$39,720
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health	1,320	8.7	3.1	\$29.97	\$18.41	\$28.31	\$38.07	\$62,340
21-1021	Child, Family, and School Social Workers	1,520	4.2	1	\$22.63	\$19.35	\$21.13	\$25.10	\$47,070
21-1022	Healthcare Social Workers	680	7.1	1.5	\$28.66	\$21.96	\$27.25	\$34.71	\$59,600
21-1023	Mental Health and Substance Abuse Social Workers	370	23.7	3.1	\$21.17	\$18.28	\$21.39	\$21.90	\$44,030
21-1029	Social Workers, All Other	70	0.2	0.1	\$44.96	\$38.38	\$48.97	\$53.43	\$93,520
21-1091	Health Education Specialists	200	8.3	2.6	\$32.51	\$24.66	\$30.68	\$43.07	\$67,630
21-1092	Probation Officers and Correctional Treatment Specialists	140	5.9	1.1	\$25.11	\$21.56	\$24.43	\$26.30	\$52,220
21-1093	Social and Human Service Assistants	730	9	2.4	\$19.48	\$15.50	\$17.79	\$22.20	\$40,510
21-1094	Community Health Workers	100	35.3	12	\$25.88	\$22.02	\$25.77	\$27.41	\$53,830
21-2011	Clergy	110	11	2.5	\$28.08	\$24.21	\$28.37	\$31.21	\$58,410
23-0000	Legal Occupations	3,320	5.8	6.3	\$47.30	\$23.22	\$35.57	\$61.15	\$98,390
23-1011	Lawyers	1,820	13.6	10.6	\$62.53	\$36.46	\$52.03	\$79.84	\$130,060
23-2011	Paralegals and Legal Assistants	980	26.8	5.9	\$26.11	\$18.16	\$24.39	\$29.76	\$54,320
23-2093	Title Examiners, Abstractors, and Searchers	400	25.5	6.3	\$30.53	\$22.22	\$28.13	\$37.11	\$63,500
23-2099	Legal Support Workers, All Other	40	23.9	13.9	\$31.01	\$17.21	\$27.48	\$40.28	\$64,510
25-0000	Educational Instruction and Library Occupations	22,240	1.5	0.7	\$23.52	\$16.87	\$22.56	\$28.39	\$48,920
25-1011	Business Teachers, Postsecondary	130	5.8	2.8	*	*	*	*	\$97,070
25-1022	Mathematical Science Teachers, Postsecondary	70	3.2	0.7	*	*	*	*	\$72,240
25-1042	Biological Science Teachers, Postsecondary	40	8.8	2.8	*	*	*	*	\$76,250
25-1066	Psychology Teachers, Postsecondary	40	13.9	6.9	*	*	*	*	\$65,020
25-1071	Health Specialties Teachers, Postsecondary	180	10.7	2.3	*	*	*	*	\$77,990
25-1072	Nursing Instructors and Teachers, Postsecondary	200	5.4	0.8	*	*	*	*	\$77,830
25-1081	Education Teachers, Postsecondary	110	12.4	4.9	*	*	*	*	\$72,910

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
25-1121	Art, Drama, and Music Teachers, Postsecondary	200	0.7	0.4	*	*	*	*	\$66,920
25-1122	Communications Teachers, Postsecondary	50	1.1	*	*	*	*	*	*
25-1123	English Language and Literature Teachers, Postsecondary	50	8.1	2.4	*	*	*	*	\$73,370
25-1125	History Teachers, Postsecondary	30	0.9	1	*	*	*	*	\$76,140
25-1194	Career/Technical Education Teachers, Postsecondary	610	8.8	3.8	\$33.14	\$27.03	\$31.44	\$37.12	\$68,920
25-2011	Preschool Teachers, Except Special Education	1,740	10.3	3.1	\$18.27	\$13.99	\$15.45	\$22.66	\$37,990
25-2012	Kindergarten Teachers, Except Special Education	380	3	0.4	*	*	*	*	\$50,620
25-2021	Elementary School Teachers, Except Special Education	4,030	1.8	0.6	*	*	*	*	\$52,720
25-2022	Middle School Teachers, Except Special and Career/Techni	1,670	5.3	0.8	*	*	*	*	\$55,190
25-2031	Secondary School Teachers, Except Special and Career/Tec	3,820	1.9	0.5	*	*	*	*	\$53,410
25-2032	Career/Technical Education Teachers, Secondary School	160	7	1	*	*	*	*	\$57,250
25-2052	Special Education Teachers, Kindergarten and Elementary	580	2.4	0.5	*	*	*	*	\$54,190
25-2057	Special Education Teachers, Middle School	240	2.1	0.5	*	*	*	*	\$52,690
25-2058	Special Education Teachers, Secondary School	320	11	2.3	*	*	*	*	\$52,500
25-3011	Adult Basic Education, Adult Secondary Education, and Eng	**	**	5.4	\$24.13	\$19.53	\$23.87	\$27.43	\$50,190
25-3021	Self-Enrichment Teachers	720	9.8	6.7	\$22.15	\$12.08	\$17.23	\$22.70	\$46,060
25-3031	Substitute Teachers, Short-Term	1,180	16.2	1.8	\$13.35	\$11.00	\$12.93	\$13.65	\$27,770
25-3041	Tutors	370	9.6	4.7	\$17.56	\$13.62	\$14.53	\$20.83	\$36,520
25-3099	Teachers and Instructors, All Other	50	16.1	5.3	*	*	*	*	\$58,820
25-4012	Curators	40	12.9	3.5	\$31.60	\$23.35	\$30.59	\$34.90	\$65,730
25-4013	Museum Technicians and Conservators	70	15.2	9.5	\$25.42	\$15.13	\$24.40	\$32.00	\$52,870
25-4022	Librarians and Media Collections Specialists	390	4.2	2.4	\$27.95	\$23.12	\$27.90	\$32.16	\$58,130
25-4031	Library Technicians	230	9.5	2.2	\$17.66	\$12.72	\$17.66	\$21.90	\$36,740
25-9031	Instructional Coordinators	480	4.3	2.1	\$30.54	\$22.70	\$29.35	\$37.29	\$63,510
25-9044	Teaching Assistants, Postsecondary	70	3.9	0.9	*	*	*	*	\$36,210
25-9045	Teaching Assistants, Except Postsecondary	3,480	2.3	0.7	*	*	*	*	\$30,650
27-0000	Arts, Design, Entertainment, Sports, and Media Occupati	4,230	3.7	2.3	\$29.56	\$18.38	\$26.29	\$36.54	\$61,480
27-1011	Art Directors	90	44.1	9.1	\$46.43	\$36.58	\$39.18	\$48.56	\$96,560
27-1021	Commercial and Industrial Designers	120	7.7	3.5	\$43.62	\$30.71	\$40.72	\$54.35	\$90,730
27-1023	Floral Designers	110	13.6	2.4	\$16.56	\$14.22	\$15.04	\$20.00	\$34,440
27-1024	Graphic Designers	560	10.8	2.9	\$29.57	\$23.31	\$28.67	\$33.45	\$61,510

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
27-1025	Interior Designers	190	21.3	6.3	\$34.24	\$24.11	\$34.46	\$39.73	\$71,220
27-1026	Merchandise Displayers and Window Trimmers	410	14.6	3.8	\$20.69	\$16.64	\$18.14	\$21.72	\$43,030
27-2012	Producers and Directors	**	**	17.3	\$32.57	\$22.00	\$28.68	\$38.93	\$67,750
27-2022	Coaches and Scouts	530	10.1	4.9	*	*	*	*	\$54,840
27-2042	Musicians and Singers	90	14.3	8	\$50.78	\$25.90	\$56.27	\$62.03	*
27-3011	Broadcast Announcers and Radio Disc Jockeys	50	18.4	8.2	\$27.88	\$17.00	\$22.22	\$31.54	\$58,000
27-3023	News Analysts, Reporters, and Journalists	120	11	3.3	\$32.53	\$21.23	\$28.65	\$42.60	\$67,660
27-3031	Public Relations Specialists	680	7.7	2.4	\$32.74	\$21.82	\$30.66	\$38.20	\$68,090
27-3041	Editors	110	19.6	3.5	\$25.15	\$18.79	\$22.53	\$28.68	\$52,310
27-3042	Technical Writers	180	37.4	3.7	\$36.75	\$29.42	\$34.09	\$43.62	\$76,430
27-3043	Writers and Authors	50	28.8	6.6	\$32.87	\$22.34	\$30.66	\$36.55	\$68,370
27-3091	Interpreters and Translators	70	11.6	3.4	\$34.17	\$22.29	\$29.33	\$50.95	\$71,080
27-4011	Audio and Video Technicians	140	22.3	3.6	\$26.20	\$20.69	\$23.93	\$30.58	\$54,490
27-4012	Broadcast Technicians	70	8.2	5.9	\$22.93	\$16.89	\$17.87	\$27.99	\$47,700
27-4021	Photographers	100	15.1	*	*	*	*	*	*
27-4031	Camera Operators, Television, Video, and Film	70	29.4	*	*	*	*	*	*
29-0000	Healthcare Practitioners and Technical Occupations	30,450	1.7	3.4	\$46.56	\$27.52	\$38.99	\$49.87	\$96,840
29-1011	Chiropractors	170	6.8	23.6	\$38.64	\$21.63	\$41.40	\$41.40	\$80,360
29-1021	Dentists, General	390	13.1	11.7	\$93.93	\$50.00	\$79.46	\$109.47	\$195,370
29-1031	Dietitians and Nutritionists	230	24.5	4.1	\$34.26	\$31.12	\$35.27	\$37.64	\$71,270
29-1041	Optometrists	190	22.7	8.7	\$57.83	\$44.28	\$48.20	\$72.45	\$120,280
29-1051	Pharmacists	820	6	1.4	\$66.00	\$62.88	\$67.70	\$74.49	\$137,270
29-1071	Physician Assistants	350	14.3	5	\$65.14	\$62.14	\$64.61	\$77.85	\$135,490
29-1122	Occupational Therapists	370	6.6	1.6	\$52.10	\$45.61	\$52.09	\$61.28	\$108,360
29-1123	Physical Therapists	710	8.9	2.8	\$48.48	\$37.52	\$48.48	\$56.09	\$100,840
29-1126	Respiratory Therapists	540	4.5	0.4	\$37.48	\$32.20	\$38.58	\$40.60	\$77,950
29-1127	Speech-Language Pathologists	540	6.4	2.5	\$41.71	\$28.54	\$40.37	\$50.82	\$86,760
29-1131	Veterinarians	330	8	3.5	\$53.42	\$38.15	\$47.23	\$62.27	\$111,120
29-1141	Registered Nurses	10,880	2.2	0.7	\$42.01	\$38.44	\$40.76	\$47.87	\$87,380
29-1151	Nurse Anesthetists	230	46.5	11.5	\$118.05	\$100.75	\$101.99	\$142.41	\$245,540
29-1171	Nurse Practitioners	1,090	10.6	4.3	\$66.70	\$59.66	\$67.05	\$80.75	\$138,730

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-1181	Audiologists	**	**	10.8	\$41.45	\$36.21	\$38.87	\$45.57	\$86,210
29-1215	Family Medicine Physicians	540	28.6	9.8	\$148.74	\$95.54	\$168.36	\$193.88	\$309,380
29-1216	General Internal Medicine Physicians	190	25.1	16.7	\$159.49	\$79.63	\$181.53	\$220.46	\$331,740
29-1221	Pediatricians, General	120	37.9	21.2	\$131.89	\$99.07	\$100.02	\$181.19	\$274,320
29-1222	Physicians, Pathologists	**	**	12.7	#	#	#	#	#
29-1224	Radiologists	**	**	23.3	\$36.61	\$29.39	\$38.27	\$38.27	\$76,160
29-1229	Physicians, All Other	850	7.7	5.4	\$105.37	\$30.51	\$124.62	\$142.21	\$219,180
29-1292	Dental Hygienists	820	14.7	3.8	\$47.06	\$46.20	\$48.24	\$49.90	\$97,880
29-2010	Clinical Laboratory Technologists and Technicians	1,170	10.8	2.3	\$27.80	\$19.44	\$26.12	\$32.13	\$57,820
29-2031	Cardiovascular Technologists and Technicians	410	6.2	2.2	\$28.01	\$18.22	\$21.59	\$37.92	\$58,270
29-2032	Diagnostic Medical Sonographers	260	10.5	1.6	\$40.09	\$34.00	\$39.82	\$45.25	\$83,390
29-2033	Nuclear Medicine Technologists	50	4.1	0.3	\$45.35	\$41.02	\$46.78	\$50.25	\$94,320
29-2034	Radiologic Technologists and Technicians	970	5.2	1.4	\$34.45	\$29.52	\$32.37	\$40.17	\$71,660
29-2035	Magnetic Resonance Imaging Technologists	110	7.3	0.9	\$41.19	\$37.46	\$42.04	\$44.08	\$85,670
29-2042	Emergency Medical Technicians	460	17.5	8	\$15.95	\$13.56	\$13.63	\$17.24	\$33,170
29-2043	Paramedics	320	17.8	2.7	\$22.91	\$22.41	\$22.50	\$23.61	\$47,660
29-2052	Pharmacy Technicians	1,300	6.4	1.2	\$20.71	\$18.45	\$19.47	\$22.73	\$43,070
29-2053	Psychiatric Technicians	280	9	3.1	\$19.74	\$17.40	\$19.29	\$21.08	\$41,070
29-2055	Surgical Technologists	560	5.7	0.9	\$28.17	\$25.35	\$28.64	\$30.55	\$58,600
29-2056	Veterinary Technologists and Technicians	230	11	3.7	\$21.33	\$18.12	\$21.69	\$23.04	\$44,370
29-2057	Ophthalmic Medical Technicians	370	26.5	2.8	\$19.67	\$18.22	\$18.46	\$21.65	\$40,900
29-2061	Licensed Practical and Licensed Vocational Nurses	2,370	4.1	0.9	\$28.59	\$24.74	\$28.76	\$30.92	\$59,460
29-2072	Medical Records Specialists	580	14	6.6	\$27.46	\$21.21	\$24.73	\$31.86	\$57,110
29-2081	Opticians, Dispensing	170	15.9	3.5	\$20.04	\$16.64	\$18.84	\$22.74	\$41,690
29-2099	Health Technologists and Technicians, All Other	430	10	2.6	\$24.97	\$20.22	\$24.09	\$27.92	\$51,940
29-9021	Health Information Technologists and Medical Registrars	160	7	0.9	\$24.94	\$18.48	\$23.38	\$30.27	\$51,880
29-9091	Athletic Trainers	70	24.2	6.9	*	*	*	*	\$60,570
29-9093	Surgical Assistants	120	3	1.9	\$25.19	\$18.55	\$19.31	\$28.58	\$52,400
31-0000	Healthcare Support Occupations	18,480	2	0.7	\$18.09	\$14.13	\$17.52	\$20.00	\$37,620
31-1120	Home Health and Personal Care Aides	5,490	4.3	0.7	\$13.90	\$12.76	\$13.53	\$14.40	\$28,910
31-1131	Nursing Assistants	5,420	3	0.6	\$17.92	\$16.94	\$17.65	\$18.39	\$37,270

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
31-1132	Orderlies	190	2.8	1	\$17.16	\$16.55	\$16.55	\$16.79	\$35,700
31-2011	Occupational Therapy Assistants	260	10.8	1.4	\$33.97	\$30.01	\$36.23	\$37.69	\$70,650
31-2021	Physical Therapist Assistants	680	8.6	2.9	\$29.74	\$28.03	\$28.80	\$37.33	\$61,860
31-2022	Physical Therapist Aides	60	30.3	5.2	\$14.06	\$11.32	\$13.40	\$17.30	\$29,250
31-9011	Massage Therapists	170	30.8	16.9	\$23.15	\$14.10	\$18.03	\$23.83	\$48,160
31-9091	Dental Assistants	1,440	7	2.5	\$21.55	\$18.09	\$22.36	\$23.16	\$44,820
31-9092	Medical Assistants	3,010	6.4	0.9	\$19.88	\$18.10	\$18.96	\$21.96	\$41,350
31-9093	Medical Equipment Preparers	220	3.4	0.5	\$20.91	\$18.18	\$20.06	\$22.22	\$43,500
31-9094	Medical Transcriptionists	**	**	12.8	\$14.41	\$11.12	\$12.91	\$15.35	\$29,970
31-9095	Pharmacy Aides	140	17.7	2.8	\$15.99	\$13.57	\$15.50	\$18.17	\$33,260
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	470	8	1.1	\$16.78	\$14.87	\$17.02	\$17.48	\$34,900
31-9097	Phlebotomists	630	7.9	1.4	\$19.98	\$17.93	\$18.76	\$22.52	\$41,560
31-9099	Healthcare Support Workers, All Other	110	23.5	3.1	\$22.22	\$18.34	\$21.58	\$25.21	\$46,220
33-0000	Protective Service Occupations	9,900	2	1	\$26.04	\$17.58	\$22.29	\$30.50	\$54,160
33-1011	First-Line Supervisors of Correctional Officers	50	12.5	3.7	\$31.45	\$25.61	\$28.56	\$34.93	\$65,410
33-1012	First-Line Supervisors of Police and Detectives	430	6.1	1.9	\$42.35	\$28.50	\$46.74	\$48.78	\$88,090
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	390	7.4	2.1	\$39.04	\$36.89	\$36.89	\$45.40	\$81,210
33-1091	First-Line Supervisors of Security Workers	370	5.2	2.9	\$27.71	\$21.97	\$26.19	\$31.11	\$57,630
33-2011	Firefighters	960	7.4	2	\$25.09	\$19.47	\$22.88	\$30.00	\$52,190
33-3012	Correctional Officers and Jailers	650	11.7	2.4	\$21.85	\$18.22	\$22.22	\$22.22	\$45,440
33-3021	Detectives and Criminal Investigators	230	4.4	1.9	\$43.61	\$30.07	\$39.62	\$50.85	\$90,700
33-3051	Police and Sheriff's Patrol Officers	2,310	3.8	1.8	\$32.71	\$22.91	\$30.86	\$42.99	\$68,030
33-9011	Animal Control Workers	70	19.1	5	\$19.18	\$15.77	\$18.91	\$21.62	\$39,890
33-9021	Private Detectives and Investigators	130	5.3	1.3	\$23.90	\$18.31	\$21.32	\$29.51	\$49,710
33-9031	Gambling Surveillance Officers and Gambling Investigators	270	6.3	1.6	\$17.77	\$15.96	\$16.63	\$18.43	\$36,950
33-9032	Security Guards	3,390	2.2	2.4	\$18.70	\$14.82	\$17.62	\$21.62	\$38,890
33-9091	Crossing Guards and Flaggers	50	1.4	1.5	\$14.05	\$13.76	\$13.76	\$13.76	\$29,220
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Services	100	28.6	1.6	\$11.70	\$10.98	\$11.16	\$11.75	\$24,340
33-9093	Transportation Security Screeners	110	0.1	0	\$29.37	\$29.38	\$30.35	\$32.31	\$61,080
33-9094	School Bus Monitors	160	3.1	0.7	\$14.24	\$13.52	\$13.83	\$14.51	\$29,630
33-9099	Protective Service Workers, All Other	30	22.1	9.8	\$20.86	\$17.18	\$19.21	\$25.18	\$43,380

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
35-0000	Food Preparation and Serving Related Occupations	43,300	1.5	1.8	\$14.43	\$10.75	\$13.49	\$16.81	\$30,020
35-1011	Chefs and Head Cooks	520	24.5	7.9	\$26.05	\$17.35	\$26.41	\$30.61	\$54,180
35-1012	First-Line Supervisors of Food Preparation and Serving Wo	4,670	5.9	2	\$19.15	\$14.57	\$17.74	\$22.27	\$39,840
35-2011	Cooks, Fast Food	3,280	19.4	3.9	\$14.37	\$12.89	\$13.51	\$14.62	\$29,890
35-2012	Cooks, Institution and Cafeteria	2,450	2.6	0.7	\$15.20	\$13.35	\$14.79	\$17.34	\$31,610
35-2014	Cooks, Restaurant	4,420	7.6	2.9	\$16.60	\$14.63	\$16.06	\$17.95	\$34,530
35-2015	Cooks, Short Order	150	44.5	3.9	\$15.91	\$14.43	\$17.01	\$17.43	\$33,100
35-2021	Food Preparation Workers	1,750	13.1	3	\$14.63	\$12.90	\$14.60	\$17.18	\$30,430
35-3011	Bartenders	1,710	10.2	4.9	\$14.43	\$8.83	\$13.20	\$17.85	\$30,020
35-3023	Fast Food and Counter Workers	12,760	6.7	2.4	\$12.65	\$10.70	\$12.72	\$13.67	\$26,310
35-3031	Waiters and Waitresses	7,460	5.7	7.2	\$12.71	\$8.05	\$8.82	\$14.33	\$26,450
35-3041	Food Servers, Nonrestaurant	500	9.9	1.6	\$15.19	\$13.35	\$14.63	\$16.96	\$31,600
35-9011	Dining Room and Cafeteria Attendants and Bartender Help	1,090	15.3	3.3	\$12.97	\$10.66	\$13.32	\$15.08	\$26,980
35-9021	Dishwashers	1,010	15	2.2	\$13.85	\$12.66	\$13.75	\$15.16	\$28,800
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,500	15.1	4.1	\$12.78	\$10.56	\$12.00	\$14.15	\$26,580
35-9099	Food Preparation and Serving Related Workers, All Other	40	37.6	1.1	\$15.62	\$14.50	\$15.19	\$16.35	\$32,490
37-0000	Building and Grounds Cleaning and Maintenance Occupat	11,510	1.9	0.7	\$17.01	\$13.95	\$16.75	\$18.54	\$35,370
37-1011	First-Line Supervisors of Housekeeping and Janitorial Work	450	7.2	3	\$21.23	\$16.77	\$18.56	\$23.83	\$44,160
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and G	260	19.2	3.2	\$26.40	\$21.10	\$23.02	\$30.93	\$54,910
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cle	5,140	3	1	\$16.17	\$13.94	\$15.47	\$17.52	\$33,630
37-2012	Maids and Housekeeping Cleaners	2,570	6	1.7	\$14.76	\$12.96	\$13.83	\$17.17	\$30,710
37-2021	Pest Control Workers	370	3.9	4.3	\$20.73	\$17.64	\$19.07	\$22.99	\$43,120
37-3011	Landscaping and Groundskeeping Workers	2,360	8.3	1.3	\$18.07	\$16.51	\$17.69	\$18.71	\$37,580
37-3013	Tree Trimmers and Pruners	210	44	5.3	\$23.97	\$22.57	\$22.79	\$26.58	\$49,860
39-0000	Personal Care and Service Occupations	8,140	3.2	2	\$17.07	\$11.34	\$14.71	\$19.04	\$35,500
39-1013	First-Line Supervisors of Gambling Services Workers	220	1.1	1	\$26.37	\$21.53	\$28.32	\$28.92	\$54,860
39-1014	First-Line Supervisors of Entertainment and Recreation Wo	210	15.2	4.7	\$23.17	\$17.76	\$21.14	\$26.08	\$48,200
39-1022	First-Line Supervisors of Personal Service Workers	470	10.9	4	\$20.85	\$15.41	\$17.76	\$23.80	\$43,380
39-2011	Animal Trainers	80	37.7	8.3	\$25.77	\$17.42	\$23.71	\$32.22	\$53,610
39-2021	Animal Caretakers	900	8	2.7	\$15.44	\$11.52	\$14.35	\$17.38	\$32,120
39-3031	Ushers, Lobby Attendants, and Ticket Takers	410	25.9	3.8	\$12.29	\$10.69	\$11.42	\$13.87	\$25,560

OKLAHOMA WAGE REPORT 2025

TULSA MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
39-3091	Amusement and Recreation Attendants	640	17.2	3.1	\$12.09	\$10.09	\$10.60	\$13.66	\$25,150
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	50	16.2	3.9	\$11.38	\$10.38	\$10.38	\$10.38	\$23,680
39-4031	Morticians, Undertakers, and Funeral Arrangers	90	12	10.6	\$28.40	\$16.51	\$23.65	\$37.81	\$59,080
39-5012	Hairdressers, Hairstylists, and Cosmetologists	770	8.1	9.5	\$17.53	\$11.34	\$14.36	\$21.43	\$36,470
39-5092	Manicurists and Pedicurists	210	19	9.2	\$16.35	\$15.08	\$15.17	\$15.79	\$34,000
39-5094	Skincare Specialists	190	18.3	6.7	\$20.87	\$13.72	\$17.95	\$25.20	\$43,400
39-6011	Baggage Porters and Bellhops	40	24.4	1.8	\$13.15	\$13.23	\$13.48	\$13.48	\$27,350
39-6012	Concierges	70	21.3	6.6	\$17.40	\$14.84	\$16.97	\$17.93	\$36,200
39-7010	Tour and Travel Guides	90	11	3.5	\$17.38	\$13.29	\$16.85	\$21.20	\$36,140
39-9011	Childcare Workers	1,640	10.2	3.2	\$14.80	\$11.15	\$14.03	\$17.61	\$30,780
39-9031	Exercise Trainers and Group Fitness Instructors	780	20.6	9	\$21.93	\$12.23	\$21.62	\$28.49	\$45,620
39-9032	Recreation Workers	520	12	2.9	\$17.08	\$12.91	\$16.24	\$18.58	\$35,530
39-9041	Residential Advisors	210	18	4.7	\$17.05	\$15.16	\$16.78	\$17.81	\$35,470
41-0000	Sales and Related Occupations	42,190	1.8	1.4	\$23.14	\$13.76	\$17.23	\$26.09	\$48,140
41-1011	First-Line Supervisors of Retail Sales Workers	3,590	3.8	1.6	\$24.60	\$17.38	\$22.40	\$29.53	\$51,170
41-1012	First-Line Supervisors of Non-Retail Sales Workers	820	12.2	4.7	\$42.30	\$27.36	\$36.52	\$52.94	\$87,980
41-2011	Cashiers	9,770	3.9	0.8	\$14.06	\$12.72	\$14.03	\$14.91	\$29,240
41-2012	Gambling Change Persons and Booth Cashiers	230	5.8	0.8	\$14.69	\$13.64	\$14.96	\$16.38	\$30,550
41-2021	Counter and Rental Clerks	1,030	9.4	2.6	\$19.89	\$14.82	\$17.92	\$21.65	\$41,370
41-2022	Parts Salespersons	1,060	7.3	4.9	\$20.39	\$13.47	\$18.10	\$24.18	\$42,410
41-2031	Retail Salespersons	12,110	2.8	1.1	\$16.21	\$13.10	\$14.33	\$17.55	\$33,710
41-3011	Advertising Sales Agents	260	24.3	27.6	\$48.10	\$22.61	\$43.18	\$83.78	\$100,040
41-3021	Insurance Sales Agents	1,750	14.2	7.1	\$33.47	\$18.44	\$28.28	\$38.74	\$69,620
41-3031	Securities, Commodities, and Financial Services Sales Agen	840	16.9	11.4	\$53.43	\$24.25	\$35.27	\$67.17	\$111,140
41-3041	Travel Agents	190	28.7	4.9	\$22.26	\$18.93	\$22.14	\$26.93	\$46,290
41-3091	Sales Representatives of Services, Except Advertising, Insu	2,870	6.1	3.7	\$30.39	\$18.16	\$26.44	\$37.81	\$63,200
41-4011	Sales Representatives, Wholesale and Manufacturing, Techn	1,350	11	6.7	\$43.25	\$21.80	\$33.20	\$63.53	\$89,960
41-4012	Sales Representatives, Wholesale and Manufacturing, Exce	4,420	5.9	4	\$34.58	\$21.96	\$29.73	\$41.28	\$71,930
41-9011	Demonstrators and Product Promoters	**	**	9.2	\$23.63	\$16.49	\$25.12	\$28.05	\$49,140
41-9022	Real Estate Sales Agents	1,440	10.4	10.6	\$30.23	\$17.51	\$27.96	\$36.26	\$62,890
41-9031	Sales Engineers	100	17.3	5.2	\$51.63	\$35.78	\$50.18	\$67.03	\$107,380

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
41-9041	Telemarketers	**	**	11.9	\$13.02	\$12.60	\$12.60	\$12.64	\$27,080
41-9099	Sales and Related Workers, All Other	80	41.9	23.9	\$16.87	\$10.32	\$12.73	\$14.70	\$35,090
43-0000	Office and Administrative Support Occupations	56,900	1	0.4	\$22.61	\$17.30	\$21.16	\$26.16	\$47,030
43-1011	First-Line Supervisors of Office and Administrative Support	5,410	3.4	1	\$33.06	\$23.52	\$29.99	\$38.98	\$68,770
43-2011	Switchboard Operators, Including Answering Service	150	15.1	1.7	\$17.87	\$16.14	\$17.33	\$18.77	\$37,180
43-3011	Bill and Account Collectors	620	28.7	4.7	\$22.23	\$16.10	\$21.53	\$25.74	\$46,240
43-3021	Billing and Posting Clerks	1,280	9.9	1.5	\$22.89	\$19.05	\$22.12	\$25.53	\$47,600
43-3031	Bookkeeping, Accounting, and Auditing Clerks	4,400	3.8	2.3	\$24.21	\$19.24	\$23.20	\$28.47	\$50,360
43-3041	Gambling Cage Workers	310	4	*	*	*	*	*	*
43-3051	Payroll and Timekeeping Clerks	520	14.3	5.3	\$26.60	\$21.50	\$25.34	\$30.65	\$55,320
43-3061	Procurement Clerks	190	18.4	2.4	\$23.91	\$20.45	\$23.75	\$26.30	\$49,740
43-3071	Tellers	1,630	7.5	2.5	\$18.85	\$16.78	\$17.41	\$21.62	\$39,210
43-4031	Court, Municipal, and License Clerks	490	14.9	4.4	\$22.30	\$17.29	\$18.58	\$22.93	\$46,380
43-4041	Credit Authorizers, Checkers, and Clerks	40	32.7	4.4	\$25.07	\$22.05	\$22.65	\$30.40	\$52,150
43-4051	Customer Service Representatives	9,800	3.6	0.9	\$20.45	\$16.70	\$18.54	\$23.01	\$42,530
43-4061	Eligibility Interviewers, Government Programs	80	20.2	3.2	\$24.01	\$18.94	\$24.60	\$27.29	\$49,940
43-4071	File Clerks	430	7.9	2.2	\$21.66	\$18.21	\$19.53	\$25.27	\$45,050
43-4081	Hotel, Motel, and Resort Desk Clerks	600	7.1	2.3	\$13.72	\$11.14	\$13.56	\$14.11	\$28,530
43-4111	Interviewers, Except Eligibility and Loan	500	13	1.2	\$20.20	\$18.52	\$19.63	\$22.07	\$42,020
43-4121	Library Assistants, Clerical	130	7.5	1.7	\$14.02	\$11.77	\$13.61	\$16.36	\$29,160
43-4131	Loan Interviewers and Clerks	710	7.6	2.1	\$24.49	\$19.75	\$23.69	\$29.44	\$50,940
43-4141	New Accounts Clerks	450	18.7	4.5	\$20.64	\$16.90	\$20.82	\$22.66	\$42,930
43-4151	Order Clerks	290	17	2.5	\$20.79	\$18.95	\$22.16	\$22.17	\$43,250
43-4161	Human Resources Assistants, Except Payroll and Timekeep	130	7.1	4.4	\$22.75	\$18.79	\$21.51	\$26.94	\$47,320
43-4171	Receptionists and Information Clerks	2,500	5.9	1.4	\$16.86	\$14.50	\$16.98	\$18.47	\$35,060
43-4181	Reservation and Transportation Ticket Agents and Travel C	300	11.1	3.8	\$29.35	\$22.76	\$27.26	\$39.47	\$61,040
43-4199	Information and Record Clerks, All Other	250	8.7	0.6	\$21.76	\$17.18	\$19.98	\$24.01	\$45,260
43-5011	Cargo and Freight Agents	130	27.1	12.5	\$28.61	\$21.02	\$32.28	\$32.28	\$59,520
43-5021	Couriers and Messengers	360	29.2	3.9	\$18.52	\$16.79	\$18.83	\$21.05	\$38,530
43-5031	Public Safety Telecommunicators	420	12.3	2.3	\$21.73	\$18.86	\$21.80	\$22.89	\$45,190
43-5032	Dispatchers, Except Police, Fire, and Ambulance	600	10	3.1	\$22.87	\$17.89	\$21.22	\$25.37	\$47,580

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
43-5041	Meter Readers, Utilities	80	38.3	7.7	\$23.57	\$17.28	\$22.29	\$30.23	\$49,020
43-5051	Postal Service Clerks	200	0	0	\$29.07	\$26.76	\$28.60	\$34.08	\$60,470
43-5052	Postal Service Mail Carriers	1,090	0	0	\$30.30	\$21.23	\$29.84	\$38.94	\$63,020
43-5053	Postal Service Mail Sorters, Processors, and Processing Ma	330	0	0	\$28.43	\$23.58	\$27.61	\$34.58	\$59,130
43-5061	Production, Planning, and Expediting Clerks	1,860	3.5	1.1	\$28.59	\$22.28	\$27.53	\$35.28	\$59,470
43-5071	Shipping, Receiving, and Inventory Clerks	2,030	3.7	1.2	\$21.50	\$17.96	\$20.92	\$23.62	\$44,710
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkee	230	14.6	3.8	\$18.33	\$17.81	\$17.81	\$18.83	\$38,120
43-6011	Executive Secretaries and Executive Administrative Assista	790	4.8	1.5	\$31.38	\$24.68	\$29.34	\$36.36	\$65,270
43-6012	Legal Secretaries and Administrative Assistants	300	31.5	3.8	\$24.48	\$19.31	\$23.87	\$26.69	\$50,920
43-6013	Medical Secretaries and Administrative Assistants	2,740	5.3	1.2	\$19.41	\$17.41	\$18.74	\$21.51	\$40,360
43-6014	Secretaries and Administrative Assistants, Except Legal, M	5,060	3.6	0.7	\$20.53	\$16.28	\$19.57	\$24.30	\$42,700
43-9021	Data Entry Keyers	380	19.4	2.5	\$20.46	\$16.84	\$19.57	\$22.84	\$42,560
43-9041	Insurance Claims and Policy Processing Clerks	410	17.7	4.3	\$24.67	\$19.03	\$23.42	\$28.36	\$51,310
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Ser	450	28.4	5.2	\$17.47	\$14.96	\$17.63	\$18.63	\$36,340
43-9061	Office Clerks, General	8,010	5.2	1.1	\$20.11	\$15.45	\$19.41	\$23.34	\$41,830
43-9071	Office Machine Operators, Except Computer	120	17.5	3.8	\$16.92	\$14.73	\$16.02	\$18.11	\$35,180
45-0000	Farming, Fishing, and Forestry Occupations	420	20.6	3.3	\$19.03	\$13.73	\$17.44	\$22.43	\$39,580
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Wc	40	31.7	4.6	\$32.83	\$24.40	\$31.62	\$41.43	\$68,280
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhous	290	26.8	4.3	\$16.85	\$13.78	\$16.71	\$17.97	\$35,050
47-0000	Construction and Extraction Occupations	22,650	1.9	0.8	\$27.14	\$20.07	\$23.57	\$30.33	\$56,450
47-1011	First-Line Supervisors of Construction Trades and Extractio	2,950	3.7	1.5	\$38.18	\$27.81	\$36.06	\$46.34	\$79,420
47-2011	Boilermakers	**	**	12.4	\$32.36	\$24.45	\$30.82	\$41.15	\$67,320
47-2021	Brickmasons and Blockmasons	190	11	3.7	\$27.15	\$21.88	\$27.92	\$29.24	\$56,470
47-2031	Carpenters	1,320	8.5	2	\$23.37	\$20.30	\$22.51	\$25.03	\$48,610
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	60	39.3	13	\$22.03	\$16.59	\$18.39	\$25.30	\$45,810
47-2044	Tile and Stone Setters	90	19.1	12.5	\$24.60	\$16.87	\$21.22	\$24.18	\$51,170
47-2051	Cement Masons and Concrete Finishers	1,140	12.8	1.8	\$22.24	\$19.29	\$22.19	\$23.28	\$46,260
47-2061	Construction Laborers	3,990	5.5	1.5	\$21.73	\$18.11	\$20.77	\$23.29	\$45,200
47-2073	Operating Engineers and Other Construction Equipment O	1,530	7.7	1.4	\$24.47	\$21.83	\$23.28	\$27.29	\$50,900
47-2081	Drywall and Ceiling Tile Installers	110	24.7	1.6	\$22.84	\$22.15	\$22.15	\$23.42	\$47,510
47-2111	Electricians	2,750	6.9	2.1	\$31.50	\$23.40	\$29.94	\$37.18	\$65,510

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
47-2121	Glaziers	160	16.7	2	\$22.20	\$19.99	\$22.26	\$24.55	\$46,170
47-2131	Insulation Workers, Floor, Ceiling, and Wall	270	26.1	4	\$24.52	\$18.21	\$22.80	\$29.24	\$51,000
47-2132	Insulation Workers, Mechanical	130	15.8	4	\$29.90	\$21.49	\$36.07	\$36.08	\$62,200
47-2141	Painters, Construction and Maintenance	520	8.3	1.8	\$20.42	\$17.91	\$20.51	\$22.50	\$42,470
47-2151	Pipelayers	80	39.6	2.4	\$23.49	\$18.29	\$20.97	\$24.70	\$48,850
47-2152	Plumbers, Pipefitters, and Steamfitters	1,950	10.9	2.3	\$28.44	\$21.89	\$28.58	\$35.72	\$59,160
47-2181	Roofers	350	20.9	11	\$27.76	\$18.60	\$23.72	\$39.29	\$57,750
47-2211	Sheet Metal Workers	480	15.6	4.1	\$28.38	\$22.54	\$26.97	\$38.63	\$59,020
47-2221	Structural Iron and Steel Workers	270	36.8	5.2	\$26.73	\$22.92	\$25.57	\$30.33	\$55,600
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Til	40	45	8.6	\$18.85	\$16.05	\$19.21	\$20.29	\$39,200
47-3012	Helpers--Carpenters	60	37.7	5.3	\$17.45	\$15.22	\$16.34	\$20.32	\$36,300
47-3013	Helpers--Electricians	710	10.5	2.8	\$22.51	\$18.06	\$22.49	\$24.22	\$46,830
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitter	260	21.6	4.2	\$21.29	\$18.57	\$19.27	\$22.59	\$44,290
47-3019	Helpers, Construction Trades, All Other	50	39.1	16.8	\$23.40	\$16.11	\$18.63	\$29.33	\$48,680
47-4011	Construction and Building Inspectors	650	17.2	2.9	\$33.13	\$26.30	\$29.76	\$38.00	\$68,910
47-4021	Elevator and Escalator Installers and Repairers	90	26.3	8	\$47.11	\$31.98	\$51.65	\$58.80	\$97,990
47-4031	Fence Erectors	70	45.1	12.8	\$19.31	\$14.47	\$18.50	\$19.28	\$40,160
47-4041	Hazardous Materials Removal Workers	210	11	0.9	\$21.91	\$21.00	\$21.54	\$21.54	\$45,570
47-4051	Highway Maintenance Workers	510	20.7	2	\$19.31	\$17.93	\$18.43	\$21.57	\$40,170
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	260	8.5	1.3	\$21.84	\$18.65	\$21.63	\$23.68	\$45,430
47-5012	Rotary Drill Operators, Oil and Gas	220	26.5	3.9	\$29.22	\$24.55	\$27.00	\$31.05	\$60,790
47-5013	Service Unit Operators, Oil and Gas	350	14.3	7.2	\$35.34	\$24.13	\$29.86	\$43.68	\$73,500
47-5022	Excavating and Loading Machine and Dragline Operators, S	170	9.9	1.1	\$24.24	\$22.35	\$23.23	\$26.92	\$50,420
47-5023	Earth Drillers, Except Oil and Gas	60	22.9	2.2	\$29.21	\$23.33	\$26.63	\$28.67	\$60,750
47-5071	Roustabouts, Oil and Gas	220	20.1	3.6	\$24.42	\$18.94	\$22.86	\$27.39	\$50,800
49-0000	Installation, Maintenance, and Repair Occupations	26,860	2	0.6	\$30.74	\$21.73	\$28.57	\$36.66	\$63,930
49-1011	First-Line Supervisors of Mechanics, Installers, and Repaire	3,170	3.4	1.5	\$40.98	\$28.49	\$37.85	\$52.32	\$85,240
49-2011	Computer, Automated Teller, and Office Machine Repairer	**	**	3.2	\$25.51	\$22.51	\$25.73	\$25.73	\$53,070
49-2022	Telecommunications Equipment Installers and Repairers, E	510	9.1	2.3	\$27.04	\$22.70	\$24.19	\$29.70	\$56,250
49-2091	Avionics Technicians	120	13.8	7.1	\$40.27	\$24.02	\$52.33	\$52.33	\$83,760
49-2092	Electric Motor, Power Tool, and Related Repairers	80	38.8	9	\$25.67	\$20.98	\$23.09	\$30.63	\$53,400

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
49-2094	Electrical and Electronics Repairers, Commercial and Indus	120	16.4	4.8	\$34.32	\$27.51	\$33.70	\$40.22	\$71,390
49-2095	Electrical and Electronics Repairers, Powerhouse, Substatio	**	**	3.2	\$50.55	\$40.23	\$58.78	\$61.98	\$105,140
49-2098	Security and Fire Alarm Systems Installers	510	18.9	2	\$25.39	\$19.42	\$23.35	\$28.73	\$52,810
49-3011	Aircraft Mechanics and Service Technicians	4,520	1.6	*	*	*	*	*	*
49-3021	Automotive Body and Related Repairers	630	7.8	2.3	\$25.42	\$22.06	\$23.75	\$29.00	\$52,870
49-3023	Automotive Service Technicians and Mechanics	2,430	4.4	2.7	\$25.71	\$17.62	\$22.79	\$34.16	\$53,470
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	980	6.1	1.9	\$28.07	\$22.86	\$27.75	\$31.31	\$58,390
49-3041	Farm Equipment Mechanics and Service Technicians	30	31.1	3.4	\$26.71	\$21.43	\$27.00	\$31.76	\$55,550
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	690	10.7	1.8	\$29.79	\$23.76	\$28.90	\$36.33	\$61,970
49-3051	Motorboat Mechanics and Service Technicians	60	26.3	6.5	\$22.25	\$17.21	\$21.01	\$25.98	\$46,270
49-3052	Motorcycle Mechanics	60	13	2.2	\$23.46	\$18.68	\$22.02	\$28.96	\$48,800
49-3053	Outdoor Power Equipment and Other Small Engine Mecha	110	10.8	3.9	\$23.09	\$16.99	\$23.55	\$28.62	\$48,020
49-3092	Recreational Vehicle Service Technicians	80	8	5.8	\$28.09	\$22.45	\$28.77	\$30.56	\$58,430
49-3093	Tire Repairers and Changers	440	13.8	2.7	\$18.34	\$15.96	\$17.09	\$20.28	\$38,150
49-9012	Control and Valve Installers and Repairers, Except Mechan	300	13	4.1	\$30.24	\$22.12	\$28.10	\$37.19	\$62,910
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	1,620	11	3.6	\$27.99	\$21.25	\$28.25	\$35.04	\$58,220
49-9031	Home Appliance Repairers	70	16.4	3.7	\$26.13	\$18.70	\$22.02	\$36.93	\$54,340
49-9041	Industrial Machinery Mechanics	1,960	7.1	1.8	\$31.75	\$24.75	\$29.81	\$36.82	\$66,050
49-9043	Maintenance Workers, Machinery	540	16.9	4.3	\$28.50	\$22.07	\$28.02	\$32.71	\$59,290
49-9051	Electrical Power-Line Installers and Repairers	740	5.4	2.3	\$40.50	\$30.26	\$38.89	\$51.29	\$84,230
49-9052	Telecommunications Line Installers and Repairers	230	28.5	7.1	\$29.52	\$20.18	\$26.55	\$38.67	\$61,390
49-9062	Medical Equipment Repairers	290	18.7	3.1	\$24.62	\$20.72	\$23.72	\$24.12	\$51,220
49-9069	Precision Instrument and Equipment Repairers, All Other	50	35.7	4.4	\$26.13	\$21.52	\$29.08	\$29.36	\$54,350
49-9071	Maintenance and Repair Workers, General	4,340	3.6	0.9	\$23.17	\$17.86	\$22.00	\$27.93	\$48,200
49-9091	Coin, Vending, and Amusement Machine Servicers and Rep	310	6.7	1.7	\$23.52	\$18.37	\$24.74	\$28.49	\$48,910
49-9094	Locksmiths and Safe Repairers	70	20.8	5.1	\$20.38	\$14.05	\$18.71	\$24.42	\$42,390
49-9096	Riggers	70	26.2	8.1	\$25.48	\$21.52	\$21.52	\$25.57	\$52,990
49-9098	Helpers--Installation, Maintenance, and Repair Workers	520	17.2	3.4	\$16.83	\$14.09	\$16.58	\$21.13	\$35,000
49-9099	Installation, Maintenance, and Repair Workers, All Other	330	17.1	4.2	\$24.47	\$18.00	\$21.82	\$29.88	\$50,900
51-0000	Production Occupations	36,210	1.4	0.5	\$24.89	\$18.60	\$22.92	\$29.24	\$51,760
51-1011	First-Line Supervisors of Production and Operating Worker	3,280	2.7	0.9	\$36.60	\$28.26	\$34.26	\$43.56	\$76,120

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	120	14.8	2.5	\$23.46	\$19.65	\$23.00	\$27.62	\$48,790
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Wire Harness Assemblers	1,240	8.3	2	\$21.64	\$18.36	\$22.03	\$22.99	\$45,020
51-2031	Engine and Other Machine Assemblers	60	25.5	6.1	\$26.05	\$20.65	\$24.89	\$31.84	\$54,190
51-2041	Structural Metal Fabricators and Fitters	430	6	1.7	\$26.24	\$22.24	\$25.99	\$29.84	\$54,580
51-2090	Miscellaneous Assemblers and Fabricators	5,800	5.2	1	\$21.38	\$18.29	\$21.51	\$23.04	\$44,470
51-3011	Bakers	590	15.7	3.2	\$15.73	\$13.88	\$16.06	\$17.60	\$32,730
51-3021	Butchers and Meat Cutters	440	10.3	2.1	\$17.38	\$14.72	\$17.23	\$18.73	\$36,150
51-3092	Food Batchmakers	330	8.3	1.9	\$16.64	\$13.01	\$17.37	\$18.42	\$34,600
51-3093	Food Cooking Machine Operators and Tenders	190	41.3	4.6	\$18.82	\$18.63	\$18.63	\$19.02	\$39,140
51-3099	Food Processing Workers, All Other	50	10.4	1.8	\$18.00	\$17.78	\$18.16	\$18.67	\$37,430
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	80	16.4	4.4	\$21.50	\$17.41	\$21.69	\$24.38	\$44,720
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	150	11.7	1.7	\$23.90	\$23.27	\$23.51	\$26.67	\$49,710
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	960	9.9	1.2	\$21.91	\$18.06	\$22.05	\$24.10	\$45,560
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	180	38.2	10.7	\$25.28	\$23.26	\$27.99	\$29.65	\$52,590
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	370	18.1	4.6	\$20.01	\$16.90	\$18.54	\$21.68	\$41,620
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	90	23.3	4.1	\$22.54	\$19.40	\$23.12	\$25.28	\$46,870
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	70	16.7	4.2	\$22.65	\$18.72	\$22.73	\$26.11	\$47,100
51-4041	Machinists	2,000	7.5	1.3	\$26.09	\$22.52	\$25.61	\$29.83	\$54,280
51-4051	Metal-Refining Furnace Operators and Tenders	40	14	3.9	\$23.27	\$19.02	\$22.38	\$27.50	\$48,390
51-4071	Foundry Mold and Coremakers	40	27	3.1	\$18.80	\$17.46	\$17.66	\$20.44	\$39,110
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	540	11	1.9	\$21.03	\$17.94	\$19.00	\$23.42	\$43,740
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	820	14.8	1.9	\$22.36	\$20.72	\$21.89	\$23.28	\$46,500
51-4111	Tool and Die Makers	110	7.9	1.5	\$31.19	\$27.97	\$32.07	\$35.28	\$64,870
51-4121	Welders, Cutters, Solderers, and Brazers	4,520	7.1	1.6	\$26.70	\$22.89	\$25.74	\$29.72	\$55,540
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders, Metal and Plastic	250	10.6	1.8	\$22.20	\$19.24	\$23.08	\$23.45	\$46,170
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	60	28.9	2.7	\$21.87	\$18.40	\$21.62	\$23.99	\$45,490
51-5112	Printing Press Operators	390	10.6	2.9	\$19.79	\$16.00	\$18.61	\$23.58	\$41,150
51-5113	Print Binding and Finishing Workers	40	30.6	4.1	\$17.68	\$14.64	\$18.35	\$18.61	\$36,770
51-6011	Laundry and Dry-Cleaning Workers	660	9.2	2.4	\$14.83	\$12.29	\$13.68	\$17.22	\$30,850
51-6021	Pressers, Textile, Garment, and Related Materials	90	26.6	2	\$14.07	\$13.62	\$14.14	\$14.14	\$29,260
51-6031	Sewing Machine Operators	120	18.1	3.4	\$16.94	\$13.75	\$16.59	\$19.05	\$35,230

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-6093	Upholsterers	**	**	11.3	\$20.08	\$16.38	\$16.54	\$25.48	\$41,770
51-7011	Cabinetmakers and Bench Carpenters	310	10.9	3.9	\$18.97	\$17.39	\$17.66	\$23.06	\$39,460
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	40	25.1	4.9	\$18.62	\$15.34	\$17.70	\$18.70	\$38,730
51-7042	Woodworking Machine Setters, Operators, and Tenders, E	60	19.3	2.9	\$17.68	\$16.98	\$17.41	\$18.35	\$36,780
51-8013	Power Plant Operators	100	6.1	1.9	\$45.82	\$47.90	\$48.78	\$48.86	\$95,300
51-8021	Stationary Engineers and Boiler Operators	70	5.6	1.5	\$33.54	\$31.16	\$32.96	\$37.32	\$69,770
51-8031	Water and Wastewater Treatment Plant and System Oper	620	8.6	1.4	\$23.60	\$18.63	\$24.03	\$29.53	\$49,100
51-8092	Gas Plant Operators	270	10.9	1.6	\$36.31	\$31.29	\$37.77	\$39.15	\$75,530
51-8093	Petroleum Pump System Operators, Refinery Operators, a	570	4.4	0.7	\$49.12	\$49.15	\$51.52	\$51.52	\$102,170
51-8099	Plant and System Operators, All Other	40	11.4	4	\$33.94	\$25.91	\$33.15	\$40.95	\$70,600
51-9011	Chemical Equipment Operators and Tenders	200	7.3	1.4	\$29.30	\$23.42	\$27.83	\$37.81	\$60,950
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Mac	60	27.2	8.5	\$23.60	\$17.69	\$21.91	\$30.46	\$49,090
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operat	90	29.5	3	\$18.88	\$16.62	\$17.77	\$20.31	\$39,260
51-9022	Grinding and Polishing Workers, Hand	90	25.4	2.3	\$18.86	\$17.26	\$17.58	\$19.98	\$39,220
51-9023	Mixing and Blending Machine Setters, Operators, and Tenc	190	13.2	2.9	\$24.74	\$20.01	\$24.30	\$28.73	\$51,470
51-9031	Cutters and Trimmers, Hand	40	39.7	1.5	\$16.41	\$14.85	\$16.78	\$16.78	\$34,140
51-9032	Cutting and Slicing Machine Setters, Operators, and Tende	170	22.3	2.4	\$19.79	\$17.60	\$18.68	\$22.49	\$41,160
51-9041	Extruding, Forming, Pressing, and Compacting Machine Se	270	13.3	2.5	\$21.15	\$18.60	\$18.60	\$23.39	\$43,980
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tende	110	31.6	4.1	\$22.36	\$20.60	\$21.32	\$24.68	\$46,510
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	2,880	4.3	2.5	\$27.52	\$22.18	\$27.03	\$30.96	\$57,250
51-9071	Jewelers and Precious Stone and Metal Workers	90	29.9	4.2	\$20.50	\$15.49	\$19.43	\$23.80	\$42,650
51-9081	Dental Laboratory Technicians	100	16.4	11.9	\$24.56	\$17.85	\$23.87	\$30.60	\$51,080
51-9111	Packaging and Filling Machine Operators and Tenders	820	10.6	1.4	\$19.58	\$17.26	\$19.59	\$21.46	\$40,720
51-9123	Painting, Coating, and Decorating Workers	70	47.6	9.6	\$18.86	\$16.50	\$17.68	\$19.01	\$39,240
51-9124	Coating, Painting, and Spraying Machine Setters, Operator	1,020	6.7	0.9	\$23.54	\$19.41	\$22.74	\$28.35	\$48,970
51-9161	Computer Numerically Controlled Tool Operators	700	10.3	1.9	\$25.07	\$21.78	\$24.09	\$29.10	\$52,140
51-9162	Computer Numerically Controlled Tool Programmers	130	14.8	2.7	\$36.31	\$29.95	\$33.51	\$42.13	\$75,520
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operato	140	21.2	7.6	\$23.79	\$19.18	\$21.65	\$26.86	\$49,480
51-9194	Etchers and Engravers	40	20.9	1	\$19.14	\$17.26	\$18.11	\$21.35	\$39,810
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	70	28.2	6.5	\$22.14	\$19.31	\$22.70	\$24.37	\$46,040
51-9196	Paper Goods Machine Setters, Operators, and Tenders	530	4.2	*	*	*	*	*	*

OKLAHOMA WAGE REPORT 2025

TULSA MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-9198	Helpers--Production Workers	830	8.7	1.8	\$17.47	\$14.77	\$17.70	\$19.99	\$36,330
51-9199	Production Workers, All Other	470	16.3	4.5	\$22.53	\$18.72	\$22.24	\$25.48	\$46,860
53-0000	Transportation and Material Moving Occupations	41,660	1.6	0.7	\$21.35	\$15.32	\$18.17	\$23.48	\$44,400
53-1041	Aircraft Cargo Handling Supervisors	40	39	11.9	\$29.09	\$20.14	\$28.92	\$35.55	\$60,500
53-1047	First-Line Supervisors of Transportation and Material Movi	2,130	3.1	1.2	\$30.23	\$21.65	\$28.89	\$36.97	\$62,870
53-2012	Commercial Pilots	150	17.2	5.3	*	*	*	*	\$145,080
53-2022	Airfield Operations Specialists	40	38.9	8.5	\$28.91	\$23.52	\$23.65	\$28.63	\$60,140
53-3011	Ambulance Drivers and Attendants, Except Emergency Me	**	**	15.2	\$15.61	\$13.70	\$13.71	\$16.04	\$32,460
53-3031	Driver/Sales Workers	1,350	21.6	8	\$15.57	\$8.88	\$14.10	\$21.30	\$32,390
53-3032	Heavy and Tractor-Trailer Truck Drivers	7,220	4.2	1.7	\$28.47	\$22.50	\$28.26	\$35.12	\$59,220
53-3033	Light Truck Drivers	2,940	7.3	3.6	\$22.02	\$15.36	\$19.18	\$23.20	\$45,800
53-3051	Bus Drivers, School	900	2.8	1	\$18.62	\$17.39	\$18.72	\$21.74	\$38,740
53-3052	Bus Drivers, Transit and Intercity	370	26.9	5.5	\$24.84	\$21.34	\$23.77	\$27.83	\$51,670
53-3053	Shuttle Drivers and Chauffeurs	380	18.2	2.3	\$16.41	\$14.36	\$15.78	\$17.62	\$34,120
53-6021	Parking Attendants	310	15.8	5.2	\$12.54	\$9.29	\$13.09	\$14.55	\$26,080
53-6031	Automotive and Watercraft Service Attendants	330	17.8	5.4	\$16.22	\$13.79	\$15.01	\$17.66	\$33,750
53-6032	Aircraft Service Attendants	150	16.3	4	\$18.46	\$17.01	\$17.62	\$21.05	\$38,400
53-7021	Crane and Tower Operators	200	24.3	4.1	\$33.84	\$27.28	\$36.73	\$37.58	\$70,390
53-7051	Industrial Truck and Tractor Operators	2,130	4.9	0.9	\$21.66	\$18.18	\$21.18	\$23.48	\$45,040
53-7061	Cleaners of Vehicles and Equipment	1,320	4.5	1.6	\$15.76	\$13.38	\$15.00	\$17.40	\$32,780
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	9,990	4	0.8	\$18.39	\$15.23	\$17.78	\$21.22	\$38,240
53-7063	Machine Feeders and Offbearers	130	7.3	1.6	\$17.79	\$17.63	\$17.63	\$17.63	\$37,010
53-7064	Packers and Packagers, Hand	680	14.5	2.9	\$16.36	\$13.52	\$16.67	\$18.88	\$34,040
53-7065	Stockers and Order Fillers	9,400	2.1	0.4	\$17.04	\$14.58	\$16.96	\$17.26	\$35,440
53-7073	Wellhead Pumpers	220	21.1	4.6	\$31.52	\$28.78	\$31.01	\$36.39	\$65,560
53-7081	Refuse and Recyclable Material Collectors	540	6.1	1	\$20.94	\$17.66	\$18.43	\$23.50	\$43,550

Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year

OKLAHOMA WAGE REPORT 2025

TULSA MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE

ERSE = Employment Relative Standard Error
MWRSE = Mean Wage Relative Standard Error

OKLAHOMA WAGE REPORT 2025

LAWTON MSA

LAWTON MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
00-0000	All Occupations	42,810	0.0	0.7	\$25.09	\$14.68	\$20.24	\$29.44	\$52,190
11-0000	Management Occupations	2,080	5.3	2.1	\$48.76	\$29.09	\$41.24	\$60.31	\$101,410
11-1011	Chief Executives	30	13.2	22.4	\$91.53	\$35.90	\$66.11	\$98.34	\$190,390
11-1021	General and Operations Managers	970	6.3	2.9	\$45.91	\$26.78	\$37.42	\$54.07	\$95,480
11-2022	Sales Managers	40	10.8	6.4	\$64.37	\$34.02	\$52.57	\$78.10	\$133,880
11-3012	Administrative Services Managers	30	6.5	3.0	\$51.99	\$36.12	\$48.44	\$61.19	\$108,140
11-3013	Facilities Managers	40	13.5	4.2	\$46.94	\$33.54	\$40.69	\$55.79	\$97,620
11-3021	Computer and Information Systems Managers	60	14.4	5.1	\$59.59	\$45.11	\$50.48	\$70.59	\$123,950
11-3031	Financial Managers	100	8.6	4.2	\$61.59	\$35.98	\$55.94	\$75.98	\$128,100
11-3051	Industrial Production Managers	**	**	4.1	\$67.24	\$40.02	\$60.34	\$95.64	\$139,860
11-3071	Transportation, Storage, and Distribution Managers	30	24.6	10.2	\$33.74	\$26.01	\$26.01	\$39.15	\$70,180
11-3121	Human Resources Managers	30	19.9	6.3	\$46.25	\$37.86	\$45.76	\$55.85	\$96,190
11-9031	Education and Childcare Administrators, Preschool and Day	40	11.4	3.9	\$20.49	\$17.44	\$18.51	\$22.91	\$42,620
11-9032	Education Administrators, Kindergarten through Secondary	120	1.4	0.6	*	*	*	*	\$80,360
11-9051	Food Service Managers	50	16.6	7.7	\$34.54	\$26.47	\$30.32	\$41.95	\$71,850
11-9111	Medical and Health Services Managers	210	2.6	2.4	\$56.81	\$44.82	\$51.12	\$60.31	\$118,150
11-9141	Property, Real Estate, and Community Association Manage	50	23.1	11.0	\$32.25	\$13.11	\$27.63	\$36.66	\$67,070
13-0000	Business and Financial Operations Occupations	2,170	2.2	1.3	\$37.37	\$25.72	\$35.54	\$46.09	\$77,730
13-1020	Buyers and Purchasing Agents	130	15.9	4.9	\$34.88	\$24.82	\$36.33	\$44.23	\$72,550
13-1031	Claims Adjusters, Examiners, and Investigators	40	11.3	2.4	\$36.69	\$28.82	\$36.08	\$45.02	\$76,310
13-1041	Compliance Officers	100	4.8	1.7	\$33.20	\$23.25	\$29.70	\$40.87	\$69,060
13-1071	Human Resources Specialists	220	5.4	2.5	\$32.47	\$23.03	\$28.79	\$39.10	\$67,530
13-1081	Logisticians	100	14.3	5.6	\$39.87	\$27.62	\$39.10	\$49.70	\$82,920
13-1082	Project Management Specialists	140	6.3	3.4	\$43.09	\$29.58	\$39.29	\$52.48	\$89,630
13-1111	Management Analysts	140	16.1	6.6	\$43.75	\$35.25	\$41.47	\$49.26	\$90,990
13-1151	Training and Development Specialists	140	15.9	7.4	\$27.47	\$18.36	\$26.71	\$30.95	\$57,140
13-1161	Market Research Analysts and Marketing Specialists	120	8.5	4.5	\$35.07	\$20.90	\$30.09	\$40.79	\$72,940
13-1199	Business Operations Specialists, All Other	370	0.8	0.6	\$46.15	\$36.73	\$45.44	\$54.71	\$95,980
13-2011	Accountants and Auditors	280	5.2	3.5	\$36.67	\$25.96	\$34.39	\$40.28	\$76,270
13-2020	Property Appraisers and Assessors	30	26.0	6.9	\$27.40	\$18.60	\$21.52	\$29.79	\$56,990
13-2072	Loan Officers	110	7.7	6.5	\$34.52	\$22.06	\$28.67	\$39.59	\$71,810

OKLAHOMA WAGE REPORT 2025

LAWTON MSA

						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
15-0000	Computer and Mathematical Occupations	750	4.2	2.4	\$40.08	\$25.09	\$38.06	\$51.12	\$83,370
15-1211	Computer Systems Analysts	70	24.8	4.7	\$48.47	\$36.82	\$46.28	\$60.94	\$100,820
15-1232	Computer User Support Specialists	210	7.0	3.1	\$23.31	\$17.34	\$22.44	\$26.93	\$48,480
15-1244	Network and Computer Systems Administrators	50	11.1	3.1	\$36.76	\$29.81	\$36.25	\$41.68	\$76,460
15-1252	Software Developers	80	19.8	5.3	\$50.24	\$31.48	\$51.56	\$63.47	\$104,490
15-1299	Computer Occupations, All Other	150	4.9	2.3	\$48.34	\$39.41	\$46.58	\$55.66	\$100,550
17-0000	Architecture and Engineering Occupations	380	9.3	2.5	\$46.52	\$34.30	\$43.41	\$55.73	\$96,770
17-2051	Civil Engineers	50	20.9	5.6	\$46.96	\$36.81	\$40.21	\$56.49	\$97,680
17-2071	Electrical Engineers	30	22.9	*	*	*	*	*	*
17-3023	Electrical and Electronic Engineering Technologists and Technicians	40	10.1	2.8	\$39.20	\$30.37	\$38.19	\$45.94	\$81,540
19-0000	Life, Physical, and Social Science Occupations	290	19.7	6.6	\$38.91	\$30.35	\$38.53	\$46.86	\$80,930
19-4099	Life, Physical, and Social Science Technicians, All Other	**	**	17.1	\$43.67	\$30.41	\$55.33	\$55.33	\$90,840
19-5011	Occupational Health and Safety Specialists	60	12.8	2.5	\$38.37	\$33.37	\$38.53	\$42.65	\$79,800
21-0000	Community and Social Service Occupations	700	4.0	1.2	\$26.10	\$19.02	\$22.85	\$31.33	\$54,280
21-1012	Educational, Guidance, and Career Counselors and Advisors	170	1.6	0.5	\$31.52	\$24.14	\$29.21	\$38.24	\$65,560
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	80	16.6	5.9	\$26.19	\$18.74	\$21.95	\$34.72	\$54,480
21-1021	Child, Family, and School Social Workers	210	4.4	0.6	\$21.63	\$19.35	\$21.13	\$22.85	\$45,000
21-1022	Healthcare Social Workers	40	15.6	2.1	\$27.09	\$20.67	\$28.16	\$34.99	\$56,340
21-1093	Social and Human Service Assistants	80	12.3	3.2	\$18.37	\$15.65	\$16.71	\$19.24	\$38,200
23-0000	Legal Occupations	150	5.1	6.3	\$33.98	\$23.00	\$29.12	\$41.20	\$70,690
23-1011	Lawyers	60	12.4	5.2	\$45.39	\$33.40	\$44.23	\$53.84	\$94,400
23-2011	Paralegals and Legal Assistants	40	19.1	3.5	\$26.85	\$21.35	\$24.01	\$30.50	\$55,840
23-2093	Title Examiners, Abstractors, and Searchers	30	13.8	5.9	\$23.63	\$18.55	\$23.26	\$24.41	\$49,150
25-0000	Educational Instruction and Library Occupations	2,970	0.8	0.5	\$24.78	\$17.70	\$23.08	\$29.95	\$51,530
25-1194	Career/Technical Education Teachers, Postsecondary	60	8.9	3.2	\$27.92	\$18.36	\$29.84	\$34.83	\$58,070
25-2011	Preschool Teachers, Except Special Education	230	8.8	3.5	\$16.55	\$13.08	\$13.65	\$22.43	\$34,410
25-2012	Kindergarten Teachers, Except Special Education	40	5.0	0.7	*	*	*	*	\$48,670
25-2021	Elementary School Teachers, Except Special Education	450	2.0	0.6	*	*	*	*	\$51,240
25-2022	Middle School Teachers, Except Special and Career/Technical Education	270	4.0	0.5	*	*	*	*	\$59,010
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	370	2.1	0.5	*	*	*	*	\$55,110
25-2052	Special Education Teachers, Kindergarten and Elementary School	70	2.7	0.5	*	*	*	*	\$56,230

OKLAHOMA WAGE REPORT 2025

LAWTON MSA

LAWTON MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
25-2057	Special Education Teachers, Middle School	50	2.1	0.6	*	*	*	*	\$56,690
25-2058	Special Education Teachers, Secondary School	50	4.2	0.7	*	*	*	*	\$54,620
25-3021	Self-Enrichment Teachers	50	22.1	16.9	\$21.01	\$10.29	\$15.00	\$27.58	\$43,710
25-3031	Substitute Teachers, Short-Term	70	8.3	4.7	\$10.45	\$8.80	\$9.37	\$10.37	\$21,740
25-3041	Tutors	90	4.8	2.0	\$27.25	\$20.42	\$30.15	\$30.15	\$56,680
25-3099	Teachers and Instructors, All Other	290	0.2	0.1	*	*	*	*	\$82,450
25-4022	Librarians and Media Collections Specialists	50	7.3	2.5	\$31.35	\$22.73	\$29.96	\$39.72	\$65,200
25-9031	Instructional Coordinators	50	4.8	3.3	\$37.42	\$30.35	\$36.76	\$43.83	\$77,840
25-9045	Teaching Assistants, Except Postsecondary	460	1.6	0.7	*	*	*	*	\$30,200
27-0000	Arts, Design, Entertainment, Sports, and Media Occupa	280	4.5	2.4	\$25.73	\$17.28	\$20.21	\$31.90	\$53,520
27-1026	Merchandise Displayers and Window Trimmers	30	17.3	4.3	\$19.60	\$17.25	\$18.48	\$19.46	\$40,760
27-3031	Public Relations Specialists	40	6.0	2.8	\$36.24	\$23.91	\$35.54	\$46.86	\$75,380
29-0000	Healthcare Practitioners and Technical Occupations	3,230	1.4	1.3	\$41.91	\$23.91	\$36.34	\$46.37	\$87,180
29-1031	Dietitians and Nutritionists	30	18.4	5.1	\$28.80	\$17.42	\$29.79	\$37.73	\$59,890
29-1051	Pharmacists	110	7.4	1.7	\$66.37	\$60.83	\$66.12	\$73.47	\$138,050
29-1071	Physician Assistants	30	22.0	3.1	\$66.19	\$60.94	\$63.57	\$77.85	\$137,670
29-1122	Occupational Therapists	30	11.2	2.4	\$50.01	\$45.81	\$47.57	\$58.38	\$104,020
29-1123	Physical Therapists	60	6.7	2.1	\$48.77	\$44.02	\$47.40	\$54.11	\$101,440
29-1127	Speech-Language Pathologists	40	5.4	0.7	\$47.42	\$37.33	\$48.28	\$53.97	\$98,630
29-1141	Registered Nurses	990	2.1	0.8	\$40.55	\$37.19	\$38.74	\$46.37	\$84,340
29-1171	Nurse Practitioners	70	11.7	1.6	\$62.14	\$60.38	\$63.91	\$66.38	\$129,240
29-1215	Family Medicine Physicians	80	19.6	17.4	\$154.56	\$87.67	\$215.60	\$215.60	\$321,470
29-1229	Physicians, All Other	80	15.7	9.1	\$120.97	\$66.09	\$122.26	\$169.33	\$251,610
29-1292	Dental Hygienists	70	8.0	4.8	\$43.77	\$41.11	\$44.33	\$45.99	\$91,040
29-2010	Clinical Laboratory Technologists and Technicians	150	4.7	1.6	\$31.02	\$21.89	\$29.31	\$38.08	\$64,520
29-2034	Radiologic Technologists and Technicians	110	1.8	0.6	\$33.44	\$29.61	\$36.05	\$36.17	\$69,560
29-2052	Pharmacy Technicians	140	3.0	1.0	\$22.45	\$18.25	\$21.02	\$26.24	\$46,700
29-2055	Surgical Technologists	70	13.9	1.2	\$27.57	\$22.95	\$28.42	\$29.25	\$57,350
29-2057	Ophthalmic Medical Technicians	50	24.7	2.5	\$17.94	\$16.73	\$17.42	\$18.38	\$37,320
29-2061	Licensed Practical and Licensed Vocational Nurses	380	1.9	0.5	\$26.87	\$22.87	\$27.53	\$28.70	\$55,880
29-2072	Medical Records Specialists	120	2.5	1.2	\$25.24	\$18.39	\$24.01	\$30.14	\$52,510

OKLAHOMA WAGE REPORT 2025

LAWTON MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-2099	Health Technologists and Technicians, All Other	40	21.2	5.3	\$27.82	\$17.88	\$21.97	\$34.58	\$57,860
31-0000	Healthcare Support Occupations	1,460	3.2	1.0	\$18.33	\$14.17	\$16.92	\$20.88	\$38,120
31-1120	Home Health and Personal Care Aides	320	7.8	1.5	\$13.22	\$12.75	\$12.75	\$13.48	\$27,500
31-1131	Nursing Assistants	490	7.8	2.3	\$18.15	\$15.45	\$16.92	\$20.06	\$37,760
31-2021	Physical Therapist Assistants	50	7.6	3.0	\$30.23	\$28.44	\$31.09	\$36.41	\$62,880
31-9091	Dental Assistants	120	4.1	2.0	\$21.77	\$19.39	\$20.88	\$23.91	\$45,290
31-9092	Medical Assistants	180	8.7	1.2	\$17.52	\$16.14	\$17.22	\$18.24	\$36,440
31-9097	Phlebotomists	80	11.4	2.2	\$19.42	\$15.69	\$17.12	\$21.51	\$40,390
31-9099	Healthcare Support Workers, All Other	90	0.3	0.1	\$25.62	\$22.33	\$24.82	\$28.82	\$53,300
33-0000	Protective Service Occupations	1,520	2.2	1.1	\$23.68	\$15.85	\$20.94	\$28.03	\$49,250
33-1012	First-Line Supervisors of Police and Detectives	170	5.1	1.0	\$38.49	\$37.00	\$37.00	\$47.00	\$80,050
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	80	5.9	2.6	\$32.35	\$24.08	\$27.36	\$37.02	\$67,300
33-1091	First-Line Supervisors of Security Workers	60	3.1	0.8	\$26.23	\$20.35	\$25.01	\$30.03	\$54,560
33-2011	Firefighters	160	8.5	1.5	\$21.47	\$15.41	\$17.55	\$26.42	\$44,650
33-3012	Correctional Officers and Jailers	90	17.2	2.3	\$19.59	\$17.56	\$18.74	\$20.81	\$40,760
33-3021	Detectives and Criminal Investigators	30	6.8	2.8	\$41.95	\$29.38	\$37.94	\$53.25	\$87,250
33-3051	Police and Sheriff's Patrol Officers	280	6.2	2.6	\$26.48	\$20.94	\$26.38	\$28.43	\$55,070
33-9031	Gambling Surveillance Officers and Gambling Investigators	110	1.5	0.4	\$16.78	\$15.20	\$15.42	\$17.29	\$34,910
33-9032	Security Guards	410	2.9	2.0	\$17.14	\$14.34	\$16.00	\$18.90	\$35,660
35-0000	Food Preparation and Serving Related Occupations	4,820	1.4	1.3	\$13.69	\$10.43	\$12.88	\$16.89	\$28,470
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	520	5.9	1.8	\$17.53	\$13.64	\$16.63	\$20.58	\$36,470
35-2011	Cooks, Fast Food	360	19.6	4.7	\$12.95	\$11.27	\$12.31	\$14.47	\$26,930
35-2012	Cooks, Institution and Cafeteria	610	1.4	0.6	\$16.45	\$14.17	\$18.01	\$18.60	\$34,220
35-2014	Cooks, Restaurant	410	7.5	3.4	\$14.90	\$13.43	\$13.85	\$16.87	\$30,990
35-2021	Food Preparation Workers	150	12.9	3.4	\$13.47	\$10.09	\$13.04	\$15.61	\$28,020
35-3011	Bartenders	140	9.6	6.0	\$12.90	\$8.12	\$10.21	\$14.31	\$26,820
35-3023	Fast Food and Counter Workers	1,310	6.6	1.8	\$11.40	\$10.05	\$10.78	\$12.24	\$23,720
35-3031	Waiters and Waitresses	700	4.8	5.4	\$11.50	\$7.54	\$8.25	\$13.45	\$23,910
35-3041	Food Servers, Nonrestaurant	50	4.9	1.2	\$16.37	\$13.87	\$19.09	\$19.09	\$34,040
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	270	5.9	2.4	\$15.96	\$13.83	\$17.79	\$17.79	\$33,190
35-9021	Dishwashers	110	10.7	2.6	\$12.73	\$11.13	\$12.69	\$14.52	\$26,480

OKLAHOMA WAGE REPORT 2025

LAWTON MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Sho	150	9.8	3.9	\$11.96	\$9.83	\$10.91	\$12.37	\$24,870
37-0000	Building and Grounds Cleaning and Maintenance Occu	1,450	4.4	0.6	\$16.08	\$13.53	\$14.96	\$17.75	\$33,450
37-1011	First-Line Supervisors of Housekeeping and Janitorial Work	100	5.0	1.6	\$20.34	\$16.36	\$17.94	\$22.44	\$42,320
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cl	750	6.5	0.8	\$15.43	\$13.44	\$14.56	\$17.35	\$32,090
37-2012	Maids and Housekeeping Cleaners	250	7.2	1.5	\$13.28	\$11.14	\$13.53	\$14.65	\$27,610
37-2021	Pest Control Workers	40	10.3	5.7	\$21.75	\$16.44	\$21.26	\$26.92	\$45,250
37-3011	Landscaping and Groundskeeping Workers	240	14.8	1.4	\$16.83	\$14.12	\$17.45	\$17.96	\$35,000
39-0000	Personal Care and Service Occupations	980	2.8	1.3	\$16.98	\$12.00	\$14.72	\$19.74	\$35,320
39-1013	First-Line Supervisors of Gambling Services Workers	80	1.5	0.7	\$25.68	\$20.25	\$25.11	\$30.13	\$53,410
39-1022	First-Line Supervisors of Personal Service Workers	40	16.5	8.4	\$19.45	\$14.39	\$16.88	\$21.64	\$40,450
39-2021	Animal Caretakers	90	5.6	4.8	\$13.66	\$10.31	\$12.93	\$16.00	\$28,420
39-3011	Gambling Dealers	140	0.7	0.7	\$14.94	\$13.21	\$14.43	\$15.65	\$31,080
39-3031	Ushers, Lobby Attendants, and Ticket Takers	40	12.0	2.7	\$14.13	\$10.47	\$14.67	\$15.46	\$29,390
39-3091	Amusement and Recreation Attendants	30	23.0	3.9	\$10.88	\$8.91	\$10.19	\$13.00	\$22,620
39-5012	Hairdressers, Hairstylists, and Cosmetologists	70	12.1	9.1	\$15.42	\$11.22	\$13.49	\$17.09	\$32,070
39-9011	Childcare Workers	260	7.4	2.4	\$17.42	\$11.06	\$16.01	\$26.30	\$36,240
39-9031	Exercise Trainers and Group Fitness Instructors	50	14.3	7.8	\$19.67	\$11.25	\$23.34	\$25.00	\$40,910
39-9032	Recreation Workers	40	5.6	1.8	\$16.19	\$12.93	\$16.26	\$17.95	\$33,670
41-0000	Sales and Related Occupations	4,060	2.6	5.9	\$20.01	\$12.89	\$14.50	\$19.27	\$41,630
41-1011	First-Line Supervisors of Retail Sales Workers	430	3.1	1.9	\$22.42	\$14.73	\$21.11	\$27.41	\$46,640
41-1012	First-Line Supervisors of Non-Retail Sales Workers	40	12.9	23.4	\$29.57	\$16.65	\$25.36	\$36.83	\$61,510
41-2011	Cashiers	1,120	4.2	0.9	\$13.23	\$11.04	\$13.10	\$14.61	\$27,510
41-2012	Gambling Change Persons and Booth Cashiers	100	2.1	0.3	\$15.53	\$14.50	\$14.72	\$15.48	\$32,310
41-2021	Counter and Rental Clerks	100	15.6	4.6	\$18.02	\$13.50	\$17.45	\$19.39	\$37,480
41-2022	Parts Salespersons	100	7.7	3.3	\$16.46	\$11.20	\$14.83	\$18.36	\$34,240
41-2031	Retail Salespersons	1,370	3.2	1.1	\$14.77	\$11.74	\$13.53	\$16.68	\$30,720
41-3021	Insurance Sales Agents	120	11.5	10.4	\$24.21	\$14.27	\$17.44	\$27.05	\$50,370
41-3091	Sales Representatives of Services, Except Advertising, Insu	160	16.0	4.7	\$32.96	\$18.03	\$25.33	\$39.70	\$68,560
41-4012	Sales Representatives, Wholesale and Manufacturing, Exce	320	26.4	22.8	\$50.37	\$25.24	\$59.78	\$74.73	\$104,770
41-9022	Real Estate Sales Agents	100	12.7	14.0	\$22.31	\$14.50	\$17.17	\$25.42	\$46,400
43-0000	Office and Administrative Support Occupations	5,650	1.8	0.6	\$20.08	\$14.91	\$18.31	\$23.60	\$41,760

OKLAHOMA WAGE REPORT 2025

LAWTON MSA

						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
43-1011	First-Line Supervisors of Office and Administrative Support	450	5.3	1.5	\$28.71	\$22.09	\$26.21	\$35.26	\$59,710
43-3021	Billing and Posting Clerks	80	7.3	1.2	\$20.19	\$18.17	\$19.57	\$21.66	\$42,000
43-3031	Bookkeeping, Accounting, and Auditing Clerks	370	9.1	2.2	\$22.58	\$17.83	\$21.69	\$27.23	\$46,970
43-3041	Gambling Cage Workers	80	3.0	0.8	\$17.87	\$14.39	\$17.60	\$19.00	\$37,160
43-3051	Payroll and Timekeeping Clerks	60	6.7	3.0	\$21.52	\$13.04	\$24.01	\$27.73	\$44,770
43-3061	Procurement Clerks	60	4.0	0.9	\$25.26	\$22.97	\$26.42	\$28.82	\$52,530
43-3071	Tellers	230	5.6	2.1	\$16.87	\$14.57	\$16.81	\$18.55	\$35,090
43-4031	Court, Municipal, and License Clerks	90	12.4	3.5	\$19.70	\$15.27	\$17.79	\$21.41	\$40,970
43-4051	Customer Service Representatives	840	5.2	1.4	\$17.44	\$13.91	\$16.87	\$19.59	\$36,260
43-4071	File Clerks	60	22.9	12.9	\$19.67	\$13.39	\$20.05	\$26.45	\$40,910
43-4081	Hotel, Motel, and Resort Desk Clerks	80	3.5	2.0	\$12.49	\$10.70	\$11.97	\$14.34	\$25,990
43-4121	Library Assistants, Clerical	50	3.2	0.5	\$16.53	\$13.39	\$16.10	\$17.23	\$34,380
43-4131	Loan Interviewers and Clerks	80	12.9	3.8	\$20.26	\$17.29	\$18.59	\$23.22	\$42,130
43-4141	New Accounts Clerks	40	16.5	3.4	\$18.00	\$15.92	\$17.98	\$19.94	\$37,430
43-4161	Human Resources Assistants, Except Payroll and Timekee	70	2.5	0.5	\$24.35	\$21.97	\$24.82	\$26.42	\$50,660
43-4171	Receptionists and Information Clerks	170	8.3	1.5	\$15.64	\$13.64	\$15.43	\$17.59	\$32,540
43-5031	Public Safety Telecommunicators	60	17.2	3.5	\$23.40	\$18.09	\$24.65	\$27.95	\$48,670
43-5032	Dispatchers, Except Police, Fire, and Ambulance	50	12.1	1.5	\$21.42	\$18.51	\$20.32	\$23.45	\$44,550
43-5051	Postal Service Clerks	30	0.0	0.0	\$28.09	\$20.48	\$28.83	\$33.58	\$58,430
43-5052	Postal Service Mail Carriers	130	0.0	0.0	\$27.99	\$21.23	\$26.68	\$33.00	\$58,230
43-5061	Production, Planning, and Expediting Clerks	140	14.3	1.5	\$25.11	\$21.35	\$22.43	\$28.52	\$52,220
43-5071	Shipping, Receiving, and Inventory Clerks	160	11.3	2.2	\$22.28	\$17.33	\$23.69	\$26.41	\$46,350
43-6011	Executive Secretaries and Executive Administrative Assista	40	10.7	1.7	\$28.21	\$22.86	\$28.51	\$32.88	\$58,670
43-6013	Medical Secretaries and Administrative Assistants	190	5.4	1.4	\$18.47	\$16.13	\$17.90	\$20.60	\$38,410
43-6014	Secretaries and Administrative Assistants, Except Legal, M	570	3.0	1.0	\$18.64	\$14.80	\$17.90	\$22.56	\$38,770
43-9061	Office Clerks, General	1,090	5.5	1.5	\$17.01	\$11.09	\$17.01	\$20.53	\$35,370
47-0000	Construction and Extraction Occupations	1,750	3.4	1.2	\$24.87	\$18.21	\$22.43	\$27.84	\$51,720
47-1011	First-Line Supervisors of Construction Trades and Extractio	230	5.9	2	\$32.38	\$23.97	\$29.96	\$37.07	\$67,360
47-2031	Carpenters	80	9	5.5	\$29.38	\$21.32	\$24.23	\$29.41	\$61,110
47-2051	Cement Masons and Concrete Finishers	70	13.7	2.8	\$21.59	\$18.87	\$22.92	\$23.12	\$44,920
47-2061	Construction Laborers	270	11.1	3.6	\$19.17	\$16.16	\$17.61	\$21.97	\$39,860

OKLAHOMA WAGE REPORT 2025

LAWTON MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
47-2071	Paving, Surfacing, and Tamping Equipment Operators	50	30.5	7.8	\$21.97	\$21.67	\$21.95	\$23.29	\$45,700
47-2073	Operating Engineers and Other Construction Equipment O	210	6.8	2.2	\$23.36	\$18.21	\$22.13	\$24.68	\$48,600
47-2111	Electricians	190	20.1	3.3	\$30.50	\$27.16	\$27.16	\$36.88	\$63,450
47-2141	Painters, Construction and Maintenance	70	23	4.6	\$20.81	\$18.46	\$18.46	\$23.32	\$43,280
47-2152	Plumbers, Pipefitters, and Steamfitters	130	16.3	2.6	\$25.81	\$21.64	\$24.94	\$29.45	\$53,690
47-2211	Sheet Metal Workers	40	29.4	5.9	\$29.55	\$23.94	\$35.34	\$35.47	\$61,460
47-3013	Helpers--Electricians	40	25.7	2.1	\$20.65	\$18.89	\$20.47	\$23.14	\$42,950
47-4011	Construction and Building Inspectors	60	40.5	7.1	\$31.83	\$19.62	\$27.38	\$40.28	\$66,210
47-4051	Highway Maintenance Workers	60	20.4	3.1	\$18.34	\$15.39	\$17.44	\$20.51	\$38,150
49-0000	Installation, Maintenance, and Repair Occupations	2,500	7	2.3	\$27.11	\$19.43	\$24.50	\$34.07	\$56,380
49-1011	First-Line Supervisors of Mechanics, Installers, and Repaire	220	7.8	1.3	\$36.70	\$27.16	\$34.53	\$45.05	\$76,330
49-2022	Telecommunications Equipment Installers and Repairers, E	30	15.9	8.3	\$25.20	\$19.05	\$22.13	\$30.47	\$52,420
49-2094	Electrical and Electronics Repairers, Commercial and Indus	60	12.2	1.2	\$40.09	\$36.61	\$42.91	\$44.22	\$83,390
49-3021	Automotive Body and Related Repairers	60	19.6	5.2	\$22.41	\$18.53	\$22.03	\$26.00	\$46,600
49-3023	Automotive Service Technicians and Mechanics	260	4.1	1.9	\$23.95	\$15.62	\$21.64	\$31.82	\$49,820
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	70	12	4.4	\$23.84	\$18.10	\$23.23	\$28.43	\$49,590
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	130	6.4	1.5	\$30.70	\$28.59	\$29.38	\$35.30	\$63,860
49-3093	Tire Repairers and Changers	50	14.1	3.1	\$16.79	\$13.84	\$16.82	\$18.10	\$34,920
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	280	23.4	6.8	\$30.46	\$24.20	\$35.09	\$35.56	\$63,350
49-9041	Industrial Machinery Mechanics	**	**	7.7	\$31.00	\$24.38	\$28.34	\$37.14	\$64,480
49-9043	Maintenance Workers, Machinery	**	**	9.8	\$29.09	\$29.67	\$29.67	\$33.38	\$60,500
49-9051	Electrical Power-Line Installers and Repairers	40	6.9	5.7	\$44.89	\$35.55	\$47.52	\$56.21	\$93,380
49-9052	Telecommunications Line Installers and Repairers	40	21	7.5	\$22.94	\$16.94	\$19.76	\$23.89	\$47,710
49-9071	Maintenance and Repair Workers, General	510	6.2	2.5	\$21.87	\$16.68	\$20.94	\$25.00	\$45,500
49-9099	Installation, Maintenance, and Repair Workers, All Other	50	17.2	3.6	\$30.36	\$27.87	\$31.63	\$35.30	\$63,140
51-0000	Production Occupations	2,660	10.6	1.3	\$23.16	\$18.19	\$20.35	\$26.88	\$48,180
51-1011	First-Line Supervisors of Production and Operating Worker	230	22.8	2.6	\$37.18	\$30.42	\$34.18	\$45.07	\$77,330
51-2090	Miscellaneous Assemblers and Fabricators	**	**	4.6	\$18.51	\$17.71	\$19.40	\$19.40	\$38,500
51-3011	Bakers	40	23.7	5.8	\$14.95	\$13.02	\$15.16	\$16.91	\$31,100
51-3021	Butchers and Meat Cutters	60	11	2.7	\$16.75	\$14.05	\$14.61	\$18.42	\$34,830
51-4041	Machinists	90	21.6	9	\$26.43	\$24.66	\$24.66	\$26.40	\$54,980

OKLAHOMA WAGE REPORT 2025

LAWTON MSA

						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-4121	Welders, Cutters, Solderers, and Brazers	80	16.2	6.1	\$25.29	\$18.36	\$23.90	\$28.58	\$52,610
51-6011	Laundry and Dry-Cleaning Workers	60	5.3	1.6	\$13.36	\$11.29	\$12.68	\$14.68	\$27,780
51-8031	Water and Wastewater Treatment Plant and System Oper	60	15.2	3	\$21.74	\$17.69	\$19.32	\$22.56	\$45,210
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	200	7.7	5.4	\$25.26	\$20.57	\$22.77	\$29.81	\$52,540
53-0000	Transportation and Material Moving Occupations	2,940	2.9	1.3	\$19.27	\$14.84	\$17.72	\$21.32	\$40,080
53-1047	First-Line Supervisors of Transportation and Material Movi	150	5.5	2.6	\$26.72	\$19.18	\$24.48	\$33.78	\$55,570
53-3031	Driver/Sales Workers	160	13.8	4.7	\$15.19	\$9.54	\$12.82	\$20.85	\$31,600
53-3032	Heavy and Tractor-Trailer Truck Drivers	380	7.3	4.7	\$24.96	\$19.16	\$22.73	\$26.74	\$51,920
53-3033	Light Truck Drivers	200	8	7.7	\$22.62	\$14.22	\$18.16	\$24.26	\$47,050
53-3051	Bus Drivers, School	120	2.6	1	\$17.77	\$14.84	\$18.39	\$23.19	\$36,950
53-3052	Bus Drivers, Transit and Intercity	120	4.5	1.3	\$20.29	\$18.09	\$18.10	\$24.18	\$42,200
53-3053	Shuttle Drivers and Chauffeurs	30	29.3	3.1	\$15.72	\$13.56	\$14.45	\$17.22	\$32,690
53-6031	Automotive and Watercraft Service Attendants	30	11.2	2.5	\$17.14	\$14.05	\$19.09	\$19.09	\$35,640
53-7051	Industrial Truck and Tractor Operators	90	23.6	3.8	\$19.41	\$17.59	\$17.59	\$20.00	\$40,380
53-7061	Cleaners of Vehicles and Equipment	90	9.2	3	\$14.43	\$12.07	\$13.24	\$15.73	\$30,010
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	460	6.6	1	\$17.29	\$14.36	\$17.39	\$18.88	\$35,950
53-7064	Packers and Packagers, Hand	80	16.1	3.3	\$15.47	\$12.83	\$14.31	\$18.57	\$32,180
53-7065	Stockers and Order Fillers	900	5.1	0.8	\$16.58	\$14.85	\$16.61	\$17.72	\$34,490
53-7081	Refuse and Recyclable Material Collectors	50	8.1	2.4	\$19.38	\$16.38	\$18.02	\$22.11	\$40,310

Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year

ERSE = Employment Relative Standard Error

MWRSE = Mean Wage Relative Standard Error

OKLAHOMA WAGE REPORT 2025

ENID MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
00-0000	All Occupations	23,320	0.1	0.8	\$24.88	\$14.44	\$19.47	\$29.70	\$51,750
11-0000	Management Occupations	1,070	3.5	1.8	\$50.70	\$29.49	\$43.54	\$61.10	\$105,450
11-1021	General and Operations Managers	540	5.1	2.4	\$49.88	\$27.63	\$39.19	\$59.64	\$103,760
11-3031	Financial Managers	60	17.6	5.1	\$58.42	\$39.14	\$51.87	\$71.97	\$121,520
11-3051	Industrial Production Managers	40	3.6	1.6	\$60.91	\$42.70	\$61.67	\$70.15	\$126,690
11-9032	Education Administrators, Kindergarten through Secondar	60	2.7	1.3	*	*	*	*	\$93,660
11-9111	Medical and Health Services Managers	70	8.1	8.7	\$55.07	\$30.32	\$48.88	\$60.43	\$114,550
13-0000	Business and Financial Operations Occupations	1,010	2.6	1.5	\$36.71	\$24.00	\$34.58	\$46.04	\$76,370
13-1020	Buyers and Purchasing Agents	80	18.7	6.8	\$33.43	\$21.63	\$30.64	\$40.05	\$69,530
13-1041	Compliance Officers	40	7.4	4.3	\$34.01	\$25.70	\$34.95	\$38.25	\$70,730
13-1051	Cost Estimators	50	5.7	2.5	\$32.86	\$22.12	\$27.80	\$42.20	\$68,350
13-1071	Human Resources Specialists	110	7.2	4.2	\$30.47	\$20.73	\$28.37	\$38.00	\$63,370
13-1081	Logisticians	30	6.5	2.6	\$44.43	\$38.64	\$47.16	\$55.45	\$92,410
13-1082	Project Management Specialists	90	17.8	4.3	\$47.51	\$34.03	\$46.97	\$56.29	\$98,820
13-1151	Training and Development Specialists	40	12.9	15.1	\$31.27	\$20.82	\$26.96	\$41.15	\$65,040
13-1161	Market Research Analysts and Marketing Specialists	70	7.3	3.3	\$30.98	\$15.06	\$28.61	\$46.04	\$64,440
13-1199	Business Operations Specialists, All Other	80	5.9	1	\$35.69	\$31.03	\$36.05	\$40.28	\$74,220
13-2011	Accountants and Auditors	160	10.1	4.3	\$38.12	\$25.18	\$33.04	\$44.05	\$79,280
13-2072	Loan Officers	40	14.6	5.7	\$52.96	\$34.24	\$50.48	\$68.76	\$110,150
15-0000	Computer and Mathematical Occupations	310	7.8	4.6	\$40.33	\$28.16	\$38.47	\$49.60	\$83,890
15-1211	Computer Systems Analysts	30	20.1	*	*	*	*	*	*
15-1231	Computer Network Support Specialists	50	29.9	9.2	\$36.65	\$18.26	\$36.87	\$47.09	\$76,240
15-1232	Computer User Support Specialists	70	20.4	5	\$23.95	\$16.81	\$22.55	\$29.54	\$49,810
15-1252	Software Developers	50	20.3	4.4	\$50.05	\$37.16	\$45.59	\$59.56	\$104,100
17-0000	Architecture and Engineering Occupations	240	3.5	1.4	\$43.57	\$33.29	\$43.89	\$51.01	\$90,620
19-0000	Life, Physical, and Social Science Occupations	100	7.1	3.4	\$41.17	\$29.96	\$38.40	\$47.06	\$85,620
21-0000	Community and Social Service Occupations	340	4.9	1.7	\$24.90	\$19.07	\$22.64	\$28.33	\$51,790
21-1012	Educational, Guidance, and Career Counselors and Advisor	70	7.4	2.3	\$24.46	\$18.64	\$22.01	\$27.37	\$50,880
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health	60	15.7	4.3	\$30.50	\$23.81	\$31.42	\$38.24	\$63,440
21-1021	Child, Family, and School Social Workers	90	8.6	2.7	\$21.16	\$19.26	\$21.13	\$25.10	\$44,020
23-0000	Legal Occupations	160	5	3.9	\$35.98	\$19.54	\$28.70	\$46.61	\$74,830

OKLAHOMA WAGE REPORT 2025

ENID MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
23-1011	Lawyers	80	9.1	5.1	\$47.62	\$31.25	\$42.30	\$57.83	\$99,050
23-2011	Paralegals and Legal Assistants	40	13.8	6.6	\$20.86	\$17.45	\$21.86	\$22.59	\$43,380
23-2093	Title Examiners, Abstractors, and Searchers	30	22.1	6.9	\$22.57	\$15.95	\$21.68	\$23.94	\$46,940
25-0000	Educational Instruction and Library Occupations	1,410	2	1.2	\$21.36	\$13.72	\$22.50	\$27.18	\$44,420
25-1194	Career/Technical Education Teachers, Postsecondary	40	8.4	3.4	\$29.94	\$25.00	\$30.53	\$35.62	\$62,270
25-2011	Preschool Teachers, Except Special Education	130	10.2	6.6	\$15.76	\$10.71	\$13.42	\$20.78	\$32,770
25-2012	Kindergarten Teachers, Except Special Education	40	6.4	1.3	*	*	*	*	\$46,040
25-2021	Elementary School Teachers, Except Special Education	280	4.3	1	*	*	*	*	\$48,500
25-2022	Middle School Teachers, Except Special and Career/Techni	130	3.8	1.5	*	*	*	*	\$50,140
25-2031	Secondary School Teachers, Except Special and Career/Tec	220	4.1	1.2	*	*	*	*	\$50,490
25-2052	Special Education Teachers, Kindergarten and Elementary	30	4.7	2.8	*	*	*	*	\$50,530
25-2058	Special Education Teachers, Secondary School	30	4.4	2	*	*	*	*	\$53,800
25-3031	Substitute Teachers, Short-Term	70	25.8	9	\$13.32	\$9.89	\$10.09	\$13.21	\$27,710
25-9045	Teaching Assistants, Except Postsecondary	230	5.2	2	*	*	*	*	\$26,850
27-0000	Arts, Design, Entertainment, Sports, and Media Occupati	190	6.9	2	\$22.25	\$13.84	\$18.31	\$28.11	\$46,290
27-1026	Merchandise Displayers and Window Trimmers	60	24.5	5	\$20.88	\$16.64	\$17.58	\$22.26	\$43,430
29-0000	Healthcare Practitioners and Technical Occupations	1,780	8.5	2.6	\$39.73	\$27.96	\$37.13	\$44.09	\$82,640
29-1051	Pharmacists	60	5.5	1.6	\$62.47	\$61.34	\$63.31	\$65.90	\$129,940
29-1123	Physical Therapists	30	8.5	3.9	\$55.35	\$46.65	\$54.42	\$65.66	\$115,120
29-1126	Respiratory Therapists	40	9.7	1.1	\$37.53	\$31.05	\$37.13	\$44.09	\$78,050
29-1141	Registered Nurses	810	14.8	1.9	\$36.81	\$32.13	\$37.53	\$39.87	\$76,570
29-1171	Nurse Practitioners	40	15.2	3.6	\$54.01	\$45.55	\$55.31	\$62.14	\$112,340
29-2010	Clinical Laboratory Technologists and Technicians	80	7	2.6	\$29.68	\$19.39	\$29.06	\$38.49	\$61,740
29-2034	Radiologic Technologists and Technicians	100	20.7	3.6	\$36.51	\$31.58	\$38.38	\$38.89	\$75,940
29-2052	Pharmacy Technicians	100	4.4	1.7	\$20.38	\$17.17	\$21.40	\$22.85	\$42,400
29-2055	Surgical Technologists	50	14.2	1.6	\$28.93	\$23.81	\$28.81	\$29.28	\$60,170
29-2061	Licensed Practical and Licensed Vocational Nurses	120	3.3	0.7	\$27.87	\$24.76	\$28.51	\$28.96	\$57,970
31-0000	Healthcare Support Occupations	780	3.4	1	\$17.53	\$14.61	\$16.95	\$18.19	\$36,470
31-1120	Home Health and Personal Care Aides	130	14	2	\$14.28	\$13.31	\$13.31	\$15.06	\$29,700
31-1131	Nursing Assistants	270	4.2	0.9	\$16.31	\$14.61	\$16.47	\$17.43	\$33,920
31-9091	Dental Assistants	70	10.1	2.8	\$19.41	\$17.78	\$17.94	\$20.57	\$40,360

OKLAHOMA WAGE REPORT 2025

ENID MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
31-9092	Medical Assistants	170	8.7	1.6	\$18.32	\$16.76	\$17.44	\$20.33	\$38,110
33-0000	Protective Service Occupations	470	4.1	1.6	\$27.04	\$17.86	\$26.12	\$34.85	\$56,240
33-1012	First-Line Supervisors of Police and Detectives	50	6	2.8	\$38.50	\$27.17	\$39.06	\$47.49	\$80,070
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	40	6.5	*	*	*	*	*	*
33-3012	Correctional Officers and Jailers	40	27.3	6	\$19.99	\$17.86	\$17.86	\$22.56	\$41,590
33-3051	Police and Sheriff's Patrol Officers	140	5.6	1.7	\$27.86	\$22.70	\$27.17	\$27.17	\$57,950
33-9032	Security Guards	60	13.8	3.4	\$18.80	\$14.03	\$16.00	\$21.81	\$39,100
35-0000	Food Preparation and Serving Related Occupations	2,190	1.8	1.4	\$12.92	\$10.25	\$12.10	\$14.03	\$26,880
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	240	5.3	1.9	\$18.17	\$13.56	\$16.44	\$22.28	\$37,800
35-2011	Cooks, Fast Food	170	20.5	2.7	\$12.28	\$11.13	\$12.37	\$12.95	\$25,530
35-2012	Cooks, Institution and Cafeteria	210	4.9	0.7	\$13.33	\$11.67	\$13.02	\$13.63	\$27,720
35-2014	Cooks, Restaurant	220	6.2	1.9	\$14.29	\$13.15	\$14.11	\$16.37	\$29,720
35-2021	Food Preparation Workers	60	25.1	3.5	\$11.92	\$10.26	\$11.93	\$13.48	\$24,800
35-3011	Bartenders	80	11.7	7.1	\$14.53	\$8.27	\$13.32	\$18.81	\$30,230
35-3023	Fast Food and Counter Workers	650	8.5	1.4	\$11.44	\$10.31	\$11.07	\$12.50	\$23,800
35-3031	Waiters and Waitresses	390	5	4.8	\$11.32	\$7.51	\$8.01	\$12.87	\$23,550
35-9021	Dishwashers	50	16.9	2	\$12.51	\$10.90	\$12.72	\$14.41	\$26,030
37-0000	Building and Grounds Cleaning and Maintenance Occupations	770	1.7	1.6	\$14.76	\$11.17	\$13.91	\$17.25	\$30,700
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	40	7.6	3.4	\$16.96	\$14.92	\$15.50	\$17.17	\$35,270
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	460	3.6	2.4	\$14.61	\$10.89	\$13.91	\$17.30	\$30,380
37-2012	Maids and Housekeeping Cleaners	150	10.4	3.9	\$11.92	\$10.30	\$11.62	\$12.94	\$24,800
37-3011	Landscaping and Groundskeeping Workers	80	9.1	1.6	\$16.86	\$14.67	\$17.02	\$18.25	\$35,070
39-0000	Personal Care and Service Occupations	370	4.9	2.4	\$15.62	\$10.40	\$13.75	\$17.59	\$32,490
39-2021	Animal Caretakers	50	10.1	4.8	\$14.09	\$10.00	\$12.89	\$17.30	\$29,310
39-3091	Amusement and Recreation Attendants	30	20.4	4.1	\$10.92	\$8.30	\$9.73	\$11.55	\$22,710
39-9011	Childcare Workers	100	10.6	2.2	\$12.22	\$10.31	\$12.64	\$13.23	\$25,420
41-0000	Sales and Related Occupations	2,210	2.2	1.5	\$19.29	\$12.55	\$14.44	\$19.67	\$40,130
41-1011	First-Line Supervisors of Retail Sales Workers	210	5.1	1.6	\$21.49	\$14.44	\$18.80	\$26.25	\$44,700
41-2011	Cashiers	680	5.5	1.4	\$12.93	\$11.18	\$13.20	\$14.14	\$26,890
41-2021	Counter and Rental Clerks	60	9.9	2.5	\$17.01	\$11.43	\$15.89	\$20.00	\$35,370
41-2022	Parts Salespersons	80	7.3	2.9	\$17.19	\$12.07	\$17.24	\$20.62	\$35,760

OKLAHOMA WAGE REPORT 2025

ENID MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
41-2031	Retail Salespersons	670	4.2	1.3	\$14.74	\$11.37	\$13.83	\$16.34	\$30,670
41-3021	Insurance Sales Agents	100	9	7.7	\$29.53	\$18.02	\$22.59	\$35.84	\$61,430
41-3091	Sales Representatives of Services, Except Advertising, Insu	130	17.7	9.8	\$31.26	\$18.04	\$27.26	\$39.63	\$65,020
41-4011	Sales Representatives, Wholesale and Manufacturing, Tecl	30	9	8.5	\$47.94	\$31.12	\$38.36	\$62.65	\$99,700
41-4012	Sales Representatives, Wholesale and Manufacturing, Exce	150	6.4	3.8	\$31.19	\$16.75	\$27.94	\$42.27	\$64,860
43-0000	Office and Administrative Support Occupations	2,470	1.9	0.7	\$20.49	\$15.76	\$18.58	\$23.32	\$42,620
43-1011	First-Line Supervisors of Office and Administrative Support	200	4.1	1.6	\$30.01	\$21.73	\$27.43	\$37.13	\$62,420
43-3021	Billing and Posting Clerks	30	26.1	2.9	\$20.87	\$16.51	\$20.07	\$22.92	\$43,410
43-3031	Bookkeeping, Accounting, and Auditing Clerks	220	4.3	1.5	\$21.71	\$17.85	\$21.03	\$24.16	\$45,170
43-3071	Tellers	100	7.2	1.6	\$17.91	\$16.14	\$17.35	\$18.43	\$37,260
43-4031	Court, Municipal, and License Clerks	40	29.5	2.2	\$21.12	\$18.05	\$22.03	\$22.03	\$43,930
43-4051	Customer Service Representatives	240	10.3	2.3	\$17.77	\$13.66	\$16.79	\$20.34	\$36,950
43-4081	Hotel, Motel, and Resort Desk Clerks	50	5.6	3.3	\$11.86	\$10.51	\$11.06	\$12.86	\$24,660
43-4131	Loan Interviewers and Clerks	50	19.2	5.3	\$23.31	\$19.36	\$23.41	\$28.35	\$48,480
43-4171	Receptionists and Information Clerks	140	9.6	1.6	\$15.57	\$13.24	\$16.26	\$17.89	\$32,390
43-5031	Public Safety Telecommunicators	30	7.6	2.1	\$20.64	\$18.58	\$18.87	\$23.43	\$42,920
43-5052	Postal Service Mail Carriers	60	0	0	\$31.60	\$26.74	\$33.00	\$37.63	\$65,720
43-5061	Production, Planning, and Expediting Clerks	50	7.6	3.5	\$26.46	\$20.36	\$23.64	\$30.86	\$55,040
43-5071	Shipping, Receiving, and Inventory Clerks	60	15.3	3.5	\$20.39	\$17.48	\$18.92	\$22.66	\$42,420
43-6011	Executive Secretaries and Executive Administrative Assista	30	12.2	3.4	\$24.92	\$21.70	\$22.35	\$29.00	\$51,820
43-6012	Legal Secretaries and Administrative Assistants	40	25.3	7.2	\$20.03	\$18.17	\$18.91	\$22.01	\$41,660
43-6013	Medical Secretaries and Administrative Assistants	80	10.9	2	\$18.82	\$17.00	\$17.73	\$21.37	\$39,150
43-6014	Secretaries and Administrative Assistants, Except Legal, M	270	7.1	1	\$18.74	\$14.25	\$18.01	\$22.73	\$38,980
43-9061	Office Clerks, General	440	4.2	1.6	\$17.61	\$13.53	\$17.30	\$21.38	\$36,620
45-0000	Farming, Fishing, and Forestry Occupations	50	13.9	4.4	\$18.89	\$14.24	\$16.71	\$22.77	\$39,300
47-0000	Construction and Extraction Occupations	1,260	2.8	1.1	\$25.18	\$18.26	\$22.38	\$28.44	\$52,370
47-1011	First-Line Supervisors of Construction Trades and Extractio	180	6	2.2	\$33.47	\$24.35	\$29.69	\$39.89	\$69,610
47-2061	Construction Laborers	190	11.2	2.5	\$20.43	\$17.29	\$20.40	\$21.76	\$42,500
47-2073	Operating Engineers and Other Construction Equipment O	110	12.7	1.5	\$23.63	\$22.03	\$23.58	\$24.57	\$49,140
47-2111	Electricians	160	8.4	3	\$31.06	\$21.71	\$28.35	\$38.28	\$64,600
47-2152	Plumbers, Pipefitters, and Steamfitters	100	13.2	2.2	\$26.60	\$20.16	\$27.34	\$30.33	\$55,330

OKLAHOMA WAGE REPORT 2025

ENID MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
47-5013	Service Unit Operators, Oil and Gas	40	21.2	5.1	\$24.71	\$20.35	\$22.60	\$29.08	\$51,390
47-5071	Roustabouts, Oil and Gas	170	10	2.5	\$19.75	\$17.64	\$17.64	\$22.38	\$41,080
49-0000	Installation, Maintenance, and Repair Occupations	1,690	1.7	0.9	\$29.71	\$20.52	\$27.74	\$40.19	\$61,790
49-1011	First-Line Supervisors of Mechanics, Installers, and Repaire	180	3.7	1.1	\$38.16	\$28.08	\$36.95	\$46.82	\$79,370
49-3021	Automotive Body and Related Repairers	50	5.8	2	\$21.88	\$19.47	\$21.86	\$24.26	\$45,510
49-3023	Automotive Service Technicians and Mechanics	130	5.7	2.2	\$23.39	\$17.24	\$19.56	\$29.11	\$48,660
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	80	5.7	1.6	\$24.01	\$20.52	\$23.57	\$26.28	\$49,930
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	50	15.5	5	\$29.08	\$22.42	\$28.52	\$37.14	\$60,490
49-3093	Tire Repairers and Changers	40	17.9	3.7	\$17.87	\$14.59	\$17.87	\$19.20	\$37,160
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	150	8	2.5	\$27.19	\$19.37	\$26.10	\$32.66	\$56,560
49-9041	Industrial Machinery Mechanics	80	9.7	2	\$34.51	\$28.73	\$36.47	\$40.31	\$71,790
49-9043	Maintenance Workers, Machinery	40	9	1.5	\$30.80	\$30.56	\$30.56	\$30.56	\$64,070
49-9071	Maintenance and Repair Workers, General	290	4.4	1.7	\$22.06	\$17.42	\$21.51	\$24.82	\$45,890
49-9098	Helpers--Installation, Maintenance, and Repair Workers	60	5.4	1.6	\$19.89	\$17.54	\$22.09	\$22.09	\$41,360
51-0000	Production Occupations	1,540	3.4	0.8	\$23.09	\$18.11	\$18.90	\$24.26	\$48,020
51-1011	First-Line Supervisors of Production and Operating Worker	150	3.7	1.4	\$39.42	\$28.79	\$34.74	\$50.20	\$81,990
51-2090	Miscellaneous Assemblers and Fabricators	100	34.3	9.5	\$21.13	\$17.71	\$18.56	\$22.51	\$43,940
51-3021	Butchers and Meat Cutters	40	14.1	3.9	\$18.37	\$15.23	\$17.35	\$22.73	\$38,210
51-4041	Machinists	70	18.6	4.3	\$21.94	\$18.11	\$22.34	\$23.32	\$45,620
51-4121	Welders, Cutters, Solderers, and Brazers	90	8.7	2.7	\$26.69	\$18.46	\$23.60	\$34.01	\$55,510
51-6011	Laundry and Dry-Cleaning Workers	40	4.9	2.1	\$13.65	\$11.18	\$12.59	\$14.42	\$28,400
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	110	6	1.7	\$21.57	\$18.87	\$21.89	\$22.54	\$44,860
53-0000	Transportation and Material Moving Occupations	2,910	2.8	1	\$20.24	\$14.31	\$16.99	\$22.00	\$42,100
53-1047	First-Line Supervisors of Transportation and Material Movi	120	5.6	2.1	\$28.50	\$20.95	\$28.96	\$34.76	\$59,270
53-3031	Driver/Sales Workers	100	11.9	4.9	\$14.94	\$10.14	\$13.04	\$19.65	\$31,080
53-3032	Heavy and Tractor-Trailer Truck Drivers	430	5.3	2.6	\$25.39	\$21.23	\$23.93	\$27.82	\$52,820
53-3033	Light Truck Drivers	180	7.2	3.6	\$20.48	\$14.48	\$16.99	\$23.27	\$42,590
53-3051	Bus Drivers, School	50	6.2	2	\$17.77	\$17.53	\$17.53	\$17.53	\$36,960
53-3052	Bus Drivers, Transit and Intercity	50	32.8	24.4	\$14.85	\$10.83	\$10.83	\$17.24	\$30,890
53-7051	Industrial Truck and Tractor Operators	100	16.9	1.1	\$18.64	\$17.73	\$18.33	\$18.40	\$38,770
53-7061	Cleaners of Vehicles and Equipment	170	3.1	1.1	\$17.96	\$17.21	\$18.91	\$18.98	\$37,350

OKLAHOMA WAGE REPORT 2025

ENID MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	560	9	1.9	\$16.80	\$13.56	\$17.13	\$18.05	\$34,940
53-7065	Stockers and Order Fillers	490	5.8	1.2	\$15.69	\$13.92	\$14.31	\$16.81	\$32,630

Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year

ERSE = Employment Relative Standard Error

MWRSE = Mean Wage Relative Standard Error

OKLAHOMA WAGE REPORT 2025

FORT SMITH MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
00-0000	All Occupations	95,560	0	0.5	\$24.18	\$14.82	\$19.02	\$27.92	\$50,300
11-0000	Management Occupations	6,070	1.4	0.9	\$46.95	\$27.59	\$40.06	\$57.09	\$97,650
11-1011	Chief Executives	210	7.3	4.9	\$69.59	\$34.07	\$55.07	\$89.50	\$144,750
11-1021	General and Operations Managers	2,320	2	1.3	\$43.40	\$23.42	\$33.81	\$52.01	\$90,270
11-2021	Marketing Managers	90	13.8	4.4	\$52.45	\$34.38	\$45.19	\$61.00	\$109,090
11-2022	Sales Managers	230	8.5	3.7	\$58.54	\$35.18	\$47.65	\$74.64	\$121,770
11-3012	Administrative Services Managers	80	11.6	4.5	\$44.20	\$28.98	\$43.58	\$54.49	\$91,930
11-3013	Facilities Managers	60	7.2	7	\$52.68	\$37.50	\$49.66	\$61.14	\$109,570
11-3021	Computer and Information Systems Managers	190	6.2	2.8	\$60.04	\$44.87	\$55.17	\$71.40	\$124,880
11-3031	Financial Managers	460	12.8	4.1	\$57.99	\$39.01	\$50.48	\$69.72	\$120,620
11-3051	Industrial Production Managers	220	5.5	1.8	\$56.05	\$39.96	\$51.21	\$62.66	\$116,580
11-3061	Purchasing Managers	60	25.3	8.8	\$65.61	\$49.03	\$60.26	\$75.95	\$136,460
11-3071	Transportation, Storage, and Distribution Managers	130	11.1	5.7	\$47.21	\$31.42	\$40.08	\$55.54	\$98,190
11-3121	Human Resources Managers	100	5.4	2.8	\$55.67	\$38.34	\$49.80	\$63.52	\$115,800
11-9021	Construction Managers	130	19.9	4.1	\$39.88	\$30.92	\$39.88	\$45.42	\$82,940
11-9031	Education and Childcare Administrators, Preschool and Da	50	22.2	2.7	\$22.09	\$16.96	\$19.43	\$24.20	\$45,950
11-9032	Education Administrators, Kindergarten through Secondar	190	1.8	0.7	*	*	*	*	\$97,270
11-9033	Education Administrators, Postsecondary	70	6	1.4	\$48.01	\$27.53	\$36.14	\$53.02	\$99,860
11-9041	Architectural and Engineering Managers	100	7	2.1	\$64.26	\$48.92	\$63.03	\$77.31	\$133,670
11-9051	Food Service Managers	180	9.3	3.7	\$26.48	\$21.41	\$24.23	\$29.48	\$55,070
11-9081	Lodging Managers	30	11.4	10.1	\$27.87	\$20.19	\$24.03	\$28.90	\$57,970
11-9111	Medical and Health Services Managers	370	4.5	1.4	\$46.15	\$35.63	\$44.10	\$51.55	\$96,000
11-9141	Property, Real Estate, and Community Association Manage	180	8.2	5.4	\$25.29	\$17.70	\$21.90	\$28.21	\$52,610
11-9151	Social and Community Service Managers	140	6.3	1.8	\$28.37	\$22.34	\$26.66	\$31.52	\$59,010
11-9199	Managers, All Other	360	5	2.2	\$50.03	\$33.42	\$47.36	\$58.66	\$104,070
13-0000	Business and Financial Operations Occupations	3,710	2	1.4	\$33.28	\$22.07	\$29.35	\$39.39	\$69,220
13-1020	Buyers and Purchasing Agents	230	5.8	3	\$30.23	\$21.62	\$27.59	\$35.38	\$62,870
13-1031	Claims Adjusters, Examiners, and Investigators	100	29.8	3.1	\$36.09	\$27.76	\$37.38	\$45.02	\$75,070
13-1041	Compliance Officers	160	6.8	2.3	\$32.74	\$22.97	\$30.35	\$38.19	\$68,100
13-1051	Cost Estimators	90	7.8	4.5	\$30.05	\$20.30	\$25.86	\$39.11	\$62,510
13-1071	Human Resources Specialists	400	5.9	1.7	\$28.47	\$22.00	\$26.07	\$32.48	\$59,220

OKLAHOMA WAGE REPORT 2025

FORT SMITH MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
13-1081	Logisticians	140	27.2	10.8	\$36.63	\$21.46	\$31.74	\$46.70	\$76,190
13-1082	Project Management Specialists	290	5.9	4.1	\$37.97	\$27.51	\$36.05	\$46.19	\$78,980
13-1111	Management Analysts	210	11	3.3	\$37.87	\$29.22	\$31.33	\$47.28	\$78,770
13-1121	Meeting, Convention, and Event Planners	30	21.9	4.2	\$24.57	\$20.69	\$22.96	\$25.67	\$51,110
13-1141	Compensation, Benefits, and Job Analysis Specialists	30	14.1	3.4	\$27.31	\$18.67	\$28.10	\$30.56	\$56,790
13-1151	Training and Development Specialists	220	9.4	3.4	\$25.01	\$17.66	\$21.87	\$29.77	\$52,020
13-1161	Market Research Analysts and Marketing Specialists	290	7.6	3.7	\$33.03	\$20.19	\$28.35	\$43.07	\$68,700
13-1199	Business Operations Specialists, All Other	410	5.4	3.1	\$32.21	\$21.04	\$28.23	\$39.39	\$66,990
13-2011	Accountants and Auditors	520	3.8	3.8	\$34.80	\$24.50	\$30.29	\$40.79	\$72,390
13-2020	Property Appraisers and Assessors	50	20.9	5.8	\$28.34	\$19.62	\$24.12	\$30.22	\$58,950
13-2051	Financial and Investment Analysts	60	10.3	3.4	\$43.28	\$30.14	\$39.57	\$60.89	\$90,010
13-2052	Personal Financial Advisors	80	26.3	11.9	\$51.77	\$23.92	\$31.50	\$50.59	\$107,680
13-2072	Loan Officers	180	13.1	3.6	\$38.00	\$22.35	\$29.35	\$49.70	\$79,050
13-2082	Tax Preparers	40	16.2	8.3	\$19.81	\$14.14	\$14.50	\$18.24	\$41,200
13-2099	Financial Specialists, All Other	40	9.3	27.3	\$29.86	\$19.48	\$25.03	\$36.73	\$62,100
15-0000	Computer and Mathematical Occupations	1,180	6.5	6.1	\$38.13	\$23.52	\$36.24	\$48.28	\$79,320
15-1211	Computer Systems Analysts	260	35.6	26.7	\$27.05	\$13.82	\$18.28	\$37.03	\$56,260
15-1212	Information Security Analysts	70	18.9	6	\$44.20	\$36.02	\$43.76	\$52.50	\$91,930
15-1231	Computer Network Support Specialists	70	8.2	4.4	\$30.65	\$22.75	\$28.28	\$34.45	\$63,750
15-1232	Computer User Support Specialists	180	8.3	2.3	\$26.07	\$19.14	\$23.16	\$31.74	\$54,230
15-1241	Computer Network Architects	50	22	5.9	\$57.67	\$46.23	\$54.94	\$64.92	\$119,950
15-1244	Network and Computer Systems Administrators	110	8	3.5	\$38.59	\$29.02	\$35.39	\$41.32	\$80,260
15-1251	Computer Programmers	50	21	7.5	\$44.68	\$35.15	\$42.14	\$60.93	\$92,940
15-1252	Software Developers	200	11.1	2.8	\$51.92	\$37.81	\$54.87	\$59.82	\$107,990
15-1299	Computer Occupations, All Other	70	7	3	\$47.14	\$40.60	\$46.59	\$53.71	\$98,040
17-0000	Architecture and Engineering Occupations	820	2.9	1.2	\$41.22	\$29.37	\$37.94	\$48.72	\$85,730
17-1011	Architects, Except Landscape and Naval	40	14.1	4.5	\$37.30	\$28.98	\$38.44	\$42.28	\$77,570
17-2051	Civil Engineers	110	8.8	1.6	\$48.55	\$37.04	\$48.24	\$52.55	\$100,990
17-2112	Industrial Engineers	150	4.9	1.8	\$46.92	\$37.53	\$46.85	\$52.16	\$97,590
17-2141	Mechanical Engineers	150	7.3	1.9	\$44.05	\$36.91	\$37.96	\$48.69	\$91,620
17-2199	Engineers, All Other	50	21.7	5.3	\$44.07	\$32.53	\$38.41	\$48.47	\$91,660

OKLAHOMA WAGE REPORT 2025

FORT SMITH MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
17-3011	Architectural and Civil Drafters	50	10.6	2.6	\$31.07	\$26.89	\$28.76	\$34.90	\$64,630
17-3029	Engineering Technologists and Technicians, Except Drafter	30	5.8	*	*	*	*	*	*
19-0000	Life, Physical, and Social Science Occupations	380	4.8	2.1	\$32.77	\$22.47	\$30.11	\$39.66	\$68,160
19-4013	Food Science Technicians	30	19.7	2.4	\$22.34	\$21.01	\$21.01	\$23.00	\$46,460
19-5011	Occupational Health and Safety Specialists	100	15.3	2.4	\$34.07	\$26.18	\$29.37	\$40.73	\$70,860
21-0000	Community and Social Service Occupations	1,180	5.4	2.4	\$24.32	\$17.15	\$21.89	\$28.84	\$50,580
21-1012	Educational, Guidance, and Career Counselors and Advisor	160	5.5	2.1	\$31.03	\$25.07	\$31.86	\$38.66	\$64,540
21-1015	Rehabilitation Counselors	70	7.4	4.5	\$14.56	\$14.02	\$14.02	\$14.11	\$30,280
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health	210	6.3	3.5	\$30.86	\$23.88	\$27.57	\$31.50	\$64,180
21-1021	Child, Family, and School Social Workers	170	2.6	0.9	\$21.52	\$19.34	\$20.67	\$23.94	\$44,760
21-1022	Healthcare Social Workers	70	15.1	3.3	\$25.52	\$20.11	\$24.50	\$29.81	\$53,090
21-1023	Mental Health and Substance Abuse Social Workers	40	43.1	12.9	\$28.15	\$18.67	\$22.32	\$34.45	\$58,560
21-1092	Probation Officers and Correctional Treatment Specialists	80	8.2	3.2	\$21.23	\$18.75	\$21.83	\$23.33	\$44,150
21-1093	Social and Human Service Assistants	220	26.8	5.3	\$16.32	\$12.59	\$15.57	\$18.43	\$33,940
21-1094	Community Health Workers	40	9	2.7	\$28.66	\$24.86	\$28.22	\$35.37	\$59,610
23-0000	Legal Occupations	400	3.1	10.2	\$42.17	\$21.75	\$28.82	\$44.23	\$87,710
23-1011	Lawyers	170	10.9	14.4	\$60.52	\$29.75	\$42.36	\$53.99	\$125,870
23-2011	Paralegals and Legal Assistants	120	13.1	7.5	\$27.35	\$18.79	\$22.41	\$27.57	\$56,890
23-2093	Title Examiners, Abstractors, and Searchers	60	13.3	3.9	\$23.48	\$18.38	\$22.38	\$26.90	\$48,840
25-0000	Educational Instruction and Library Occupations	5,080	1.2	0.8	\$25.29	\$16.74	\$25.11	\$30.91	\$52,610
25-1194	Career/Technical Education Teachers, Postsecondary	70	7.2	3	\$26.16	\$20.33	\$27.44	\$33.88	\$54,400
25-2011	Preschool Teachers, Except Special Education	140	9	2.6	\$19.77	\$13.39	\$19.57	\$26.04	\$41,110
25-2012	Kindergarten Teachers, Except Special Education	180	1.2	1	*	*	*	*	\$61,830
25-2021	Elementary School Teachers, Except Special Education	840	1.6	1.1	*	*	*	*	\$59,000
25-2022	Middle School Teachers, Except Special and Career/Techni	530	2.8	1.1	*	*	*	*	\$59,450
25-2031	Secondary School Teachers, Except Special and Career/Tec	810	2	0.9	*	*	*	*	\$62,790
25-2032	Career/Technical Education Teachers, Secondary School	80	2.1	0.6	*	*	*	*	\$65,020
25-2052	Special Education Teachers, Kindergarten and Elementary	120	2.6	0.7	*	*	*	*	\$58,090
25-2057	Special Education Teachers, Middle School	60	1.8	1	*	*	*	*	\$57,060
25-2058	Special Education Teachers, Secondary School	80	3.3	1.3	*	*	*	*	\$59,350
25-3021	Self-Enrichment Teachers	40	12.6	8.6	\$18.20	\$11.03	\$15.82	\$23.25	\$37,860

OKLAHOMA WAGE REPORT 2025

FORT SMITH MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
25-3041	Tutors	30	21.4	10.6	\$18.60	\$14.32	\$14.32	\$17.52	\$38,690
25-4022	Librarians and Media Collections Specialists	100	4.2	1.8	\$29.31	\$24.01	\$30.18	\$32.69	\$60,970
25-4031	Library Technicians	60	33.4	2.7	\$13.60	\$12.88	\$12.88	\$12.88	\$28,290
25-9031	Instructional Coordinators	100	3.9	1.6	\$34.66	\$30.90	\$33.17	\$38.96	\$72,090
25-9045	Teaching Assistants, Except Postsecondary	870	3.8	1	*	*	*	*	\$31,070
27-0000	Arts, Design, Entertainment, Sports, and Media Occupati	600	4.1	1.5	\$21.57	\$16.44	\$18.50	\$24.00	\$44,870
27-1024	Graphic Designers	80	8.7	3.5	\$21.93	\$18.34	\$19.03	\$24.25	\$45,610
27-1026	Merchandise Displayers and Window Trimmers	90	13	1.8	\$17.83	\$15.27	\$17.00	\$18.55	\$37,080
27-2012	Producers and Directors	100	6.9	3.1	\$17.89	\$16.74	\$18.06	\$18.06	\$37,200
27-2022	Coaches and Scouts	70	8.2	2.6	*	*	*	*	\$45,000
27-3011	Broadcast Announcers and Radio Disc Jockeys	30	10.7	3.9	\$17.01	\$13.15	\$16.63	\$18.84	\$35,380
27-3031	Public Relations Specialists	50	17.8	3.1	\$30.39	\$20.72	\$26.38	\$37.52	\$63,200
29-0000	Healthcare Practitioners and Technical Occupations	6,850	1.8	2.3	\$39.47	\$24.47	\$33.83	\$44.09	\$82,090
29-1021	Dentists, General	100	17.9	5.3	\$74.30	\$58.67	\$79.36	\$96.32	\$154,550
29-1041	Optometrists	40	16.4	7.1	\$52.40	\$35.46	\$52.50	\$61.46	\$108,990
29-1051	Pharmacists	160	4.6	1	\$65.85	\$61.74	\$64.19	\$72.71	\$136,970
29-1071	Physician Assistants	70	35.8	4.9	\$63.11	\$54.51	\$57.61	\$73.18	\$131,270
29-1122	Occupational Therapists	140	15.2	8.2	\$45.93	\$38.28	\$46.99	\$56.90	\$95,540
29-1123	Physical Therapists	160	10.6	1.7	\$47.52	\$40.61	\$47.47	\$55.07	\$98,840
29-1126	Respiratory Therapists	100	7.5	1.4	\$35.37	\$30.72	\$37.54	\$37.70	\$73,560
29-1127	Speech-Language Pathologists	150	18.3	6	\$39.78	\$33.39	\$39.09	\$46.48	\$82,740
29-1129	Therapists, All Other	60	8.8	3.3	\$35.82	\$27.78	\$33.90	\$38.65	\$74,510
29-1131	Veterinarians	40	13.2	3.7	\$53.59	\$44.01	\$50.06	\$62.07	\$111,470
29-1141	Registered Nurses	2,180	2	0.6	\$37.49	\$32.76	\$38.40	\$39.87	\$77,970
29-1171	Nurse Practitioners	270	19.9	4.4	\$64.25	\$52.69	\$62.15	\$70.00	\$133,650
29-1229	Physicians, All Other	170	15.6	11.9	\$114.90	\$28.52	\$124.10	\$191.37	\$239,000
29-1292	Dental Hygienists	150	6.9	1.5	\$39.44	\$38.68	\$40.62	\$44.90	\$82,030
29-2010	Clinical Laboratory Technologists and Technicians	230	5.6	1.6	\$24.87	\$17.95	\$21.74	\$30.82	\$51,740
29-2031	Cardiovascular Technologists and Technicians	50	18.5	2.1	\$37.83	\$33.83	\$35.71	\$38.37	\$78,680
29-2032	Diagnostic Medical Sonographers	80	42	6.4	\$44.04	\$38.02	\$48.14	\$49.13	\$91,590
29-2034	Radiologic Technologists and Technicians	190	8.5	1.2	\$31.43	\$26.14	\$30.97	\$38.22	\$65,360

OKLAHOMA WAGE REPORT 2025

FORT SMITH MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-2043	Paramedics	80	8.5	2.9	\$24.95	\$21.54	\$22.79	\$28.97	\$51,890
29-2052	Pharmacy Technicians	310	2.2	0.9	\$19.32	\$17.46	\$18.64	\$21.83	\$40,180
29-2053	Psychiatric Technicians	140	13.5	1	\$16.06	\$14.38	\$14.89	\$17.23	\$33,410
29-2055	Surgical Technologists	170	7.8	3.8	\$31.32	\$25.79	\$29.76	\$34.09	\$65,140
29-2061	Licensed Practical and Licensed Vocational Nurses	960	4.8	0.5	\$26.50	\$24.31	\$26.86	\$28.66	\$55,110
29-2072	Medical Records Specialists	120	33	4.1	\$20.17	\$16.81	\$17.80	\$20.36	\$41,950
29-2081	Opticians, Dispensing	70	13.4	3.9	\$21.85	\$17.36	\$17.97	\$26.27	\$45,450
29-2099	Health Technologists and Technicians, All Other	180	8	2.2	\$20.94	\$18.21	\$18.43	\$22.60	\$43,550
29-9099	Healthcare Practitioners and Technical Workers, All Other	50	33.7	14.2	\$16.79	\$14.79	\$14.79	\$16.71	\$34,910
31-0000	Healthcare Support Occupations	4,980	2.4	1	\$15.73	\$12.91	\$14.67	\$16.95	\$32,710
31-1120	Home Health and Personal Care Aides	2,240	6.2	1.1	\$13.65	\$12.76	\$13.66	\$14.67	\$28,390
31-1131	Nursing Assistants	1,580	3.1	0.8	\$15.27	\$13.68	\$15.39	\$16.77	\$31,750
31-2011	Occupational Therapy Assistants	40	37.4	4.1	\$38.46	\$36.04	\$38.78	\$38.93	\$80,000
31-2021	Physical Therapist Assistants	140	8.7	2	\$31.15	\$26.62	\$30.39	\$36.76	\$64,790
31-9011	Massage Therapists	40	28.5	9.5	\$20.94	\$17.84	\$17.84	\$20.10	\$43,540
31-9091	Dental Assistants	220	7.2	1.2	\$19.30	\$17.15	\$17.87	\$21.64	\$40,150
31-9092	Medical Assistants	430	8	1	\$18.27	\$16.80	\$17.97	\$19.22	\$37,990
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	120	12	3	\$16.09	\$14.40	\$15.67	\$18.40	\$33,470
31-9097	Phlebotomists	50	9.9	0.9	\$17.23	\$16.43	\$16.76	\$17.29	\$35,840
31-9099	Healthcare Support Workers, All Other	40	29.2	14.2	\$18.39	\$14.58	\$16.52	\$23.86	\$38,260
33-0000	Protective Service Occupations	1,730	1.8	1.3	\$22.37	\$16.25	\$20.37	\$26.12	\$46,540
33-1011	First-Line Supervisors of Correctional Officers	50	2.8	0.7	\$20.49	\$18.64	\$19.05	\$21.43	\$42,610
33-1012	First-Line Supervisors of Police and Detectives	140	4.9	1.9	\$34.94	\$22.26	\$34.49	\$38.95	\$72,680
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	70	3.2	2.3	\$27.10	\$24.30	\$24.30	\$28.61	\$56,370
33-1091	First-Line Supervisors of Security Workers	60	13.3	9.1	\$26.32	\$17.56	\$22.94	\$32.24	\$54,740
33-2011	Firefighters	150	5.3	2.4	\$18.67	\$15.73	\$17.30	\$20.85	\$38,840
33-3012	Correctional Officers and Jailers	130	4.3	1.2	\$16.89	\$16.25	\$16.25	\$18.40	\$35,120
33-3051	Police and Sheriff's Patrol Officers	400	4	0.9	\$24.18	\$20.37	\$24.55	\$29.10	\$50,300
33-9021	Private Detectives and Investigators	40	25.5	5.3	\$22.49	\$18.58	\$22.30	\$26.12	\$46,790
33-9032	Security Guards	420	6.1	3.1	\$18.12	\$14.07	\$16.60	\$21.00	\$37,690
33-9094	School Bus Monitors	70	11.5	2.9	\$16.25	\$13.74	\$15.36	\$19.36	\$33,810

OKLAHOMA WAGE REPORT 2025

FORT SMITH MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
35-0000	Food Preparation and Serving Related Occupations	8,490	1.4	1.1	\$13.61	\$11.24	\$12.87	\$14.30	\$28,320
35-1012	First-Line Supervisors of Food Preparation and Serving Wo	940	6.2	1.9	\$16.73	\$13.81	\$14.80	\$17.68	\$34,790
35-2011	Cooks, Fast Food	640	18.9	2.3	\$12.90	\$11.23	\$12.73	\$13.92	\$26,830
35-2012	Cooks, Institution and Cafeteria	560	2.3	1	\$14.31	\$13.00	\$14.12	\$14.91	\$29,760
35-2014	Cooks, Restaurant	850	8.2	1.3	\$14.67	\$13.53	\$14.12	\$16.50	\$30,510
35-2021	Food Preparation Workers	320	16.9	2.2	\$13.61	\$12.26	\$12.93	\$14.77	\$28,300
35-3011	Bartenders	200	16.6	6.1	\$16.21	\$11.02	\$11.46	\$15.49	\$33,730
35-3023	Fast Food and Counter Workers	2,760	5.7	1.1	\$12.27	\$11.15	\$11.42	\$13.17	\$25,510
35-3031	Waiters and Waitresses	1,410	5.4	4.2	\$13.09	\$11.13	\$11.39	\$13.26	\$27,240
35-3041	Food Servers, Nonrestaurant	210	29.1	1.5	\$13.38	\$12.55	\$13.00	\$13.40	\$27,830
35-9011	Dining Room and Cafeteria Attendants and Bartender Help	150	16	4.4	\$14.33	\$11.83	\$13.40	\$14.92	\$29,800
35-9021	Dishwashers	170	11.7	2.4	\$13.04	\$11.46	\$12.80	\$13.88	\$27,120
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	220	12.3	2.7	\$12.43	\$11.33	\$11.61	\$13.52	\$25,840
37-0000	Building and Grounds Cleaning and Maintenance Occupa	2,450	2.7	0.6	\$15.84	\$13.12	\$15.17	\$17.26	\$32,940
37-1011	First-Line Supervisors of Housekeeping and Janitorial Work	100	5.6	1.6	\$18.89	\$15.18	\$17.53	\$20.64	\$39,300
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and G	40	17.4	3.8	\$25.86	\$22.66	\$24.90	\$28.61	\$53,800
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cle	1,150	4.3	0.7	\$15.41	\$13.00	\$15.00	\$16.74	\$32,040
37-2012	Maids and Housekeeping Cleaners	630	6.2	0.8	\$13.73	\$12.74	\$13.41	\$14.16	\$28,560
37-2021	Pest Control Workers	70	5.8	2.8	\$19.84	\$17.58	\$18.47	\$21.82	\$41,260
37-3011	Landscaping and Groundskeeping Workers	410	5.3	1.5	\$16.99	\$14.62	\$16.92	\$17.84	\$35,350
39-0000	Personal Care and Service Occupations	1,260	3.2	0.9	\$15.45	\$12.37	\$13.75	\$16.90	\$32,140
39-1014	First-Line Supervisors of Entertainment and Recreation Wc	40	15.1	2.5	\$18.27	\$13.91	\$15.75	\$23.19	\$38,000
39-1022	First-Line Supervisors of Personal Service Workers	50	9.8	4.5	\$19.30	\$15.82	\$16.94	\$20.89	\$40,150
39-2021	Animal Caretakers	100	12	2.7	\$16.22	\$13.88	\$15.73	\$16.90	\$33,730
39-3091	Amusement and Recreation Attendants	130	9.8	2	\$13.03	\$11.53	\$12.95	\$13.20	\$27,100
39-5012	Hairdressers, Hairstylists, and Cosmetologists	70	14.2	5.4	\$15.16	\$11.52	\$13.51	\$15.63	\$31,520
39-5094	Skincare Specialists	30	24.2	6.1	\$18.04	\$12.81	\$17.43	\$19.12	\$37,520
39-9011	Childcare Workers	360	7.8	0.8	\$13.52	\$11.68	\$13.43	\$15.82	\$28,110
39-9031	Exercise Trainers and Group Fitness Instructors	90	7.8	2.8	\$20.68	\$14.73	\$21.48	\$22.51	\$43,020
39-9032	Recreation Workers	130	8.4	1.6	\$13.80	\$11.60	\$12.35	\$14.77	\$28,700
39-9041	Residential Advisors	60	10.7	2.8	\$19.60	\$17.29	\$18.76	\$19.07	\$40,770

OKLAHOMA WAGE REPORT 2025

FORT SMITH MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
41-0000	Sales and Related Occupations	8,630	1.9	1.4	\$19.40	\$12.98	\$14.65	\$20.85	\$40,360
41-1011	First-Line Supervisors of Retail Sales Workers	860	3.1	1.3	\$21.01	\$14.42	\$17.44	\$24.23	\$43,690
41-1012	First-Line Supervisors of Non-Retail Sales Workers	130	12.7	4.4	\$36.66	\$24.25	\$29.95	\$38.00	\$76,250
41-2011	Cashiers	2,180	2.9	0.7	\$13.31	\$11.40	\$13.21	\$14.44	\$27,680
41-2021	Counter and Rental Clerks	310	7	2.4	\$19.02	\$13.68	\$17.15	\$21.70	\$39,550
41-2022	Parts Salespersons	300	4.9	2.2	\$18.11	\$13.32	\$16.37	\$21.08	\$37,670
41-2031	Retail Salespersons	2,880	3.1	1	\$15.18	\$12.76	\$13.63	\$16.75	\$31,570
41-3021	Insurance Sales Agents	190	16.6	8	\$40.89	\$21.67	\$29.23	\$39.54	\$85,040
41-3031	Securities, Commodities, and Financial Services Sales Agen	210	26.3	23.3	\$28.15	\$18.32	\$21.93	\$23.43	\$58,550
41-3091	Sales Representatives of Services, Except Advertising, Insu	360	8.1	3.4	\$28.84	\$18.86	\$23.18	\$33.24	\$59,980
41-4011	Sales Representatives, Wholesale and Manufacturing, Tecl	100	14.8	10.4	\$44.92	\$23.63	\$37.16	\$61.52	\$93,430
41-4012	Sales Representatives, Wholesale and Manufacturing, Exce	870	5.1	2.5	\$31.70	\$18.04	\$24.48	\$38.24	\$65,940
41-9022	Real Estate Sales Agents	**	**	12.7	\$22.28	\$12.66	\$17.85	\$26.50	\$46,330
43-0000	Office and Administrative Support Occupations	10,980	1.6	0.5	\$20.58	\$16.28	\$18.63	\$23.07	\$42,800
43-1011	First-Line Supervisors of Office and Administrative Support	960	3.4	1.5	\$29.41	\$23.06	\$27.46	\$34.13	\$61,170
43-3011	Bill and Account Collectors	100	12.8	2.3	\$20.60	\$16.83	\$19.31	\$22.73	\$42,840
43-3021	Billing and Posting Clerks	320	5.7	0.9	\$20.87	\$17.48	\$19.75	\$22.65	\$43,410
43-3031	Bookkeeping, Accounting, and Auditing Clerks	960	4	3.1	\$22.32	\$18.13	\$21.64	\$26.00	\$46,420
43-3051	Payroll and Timekeeping Clerks	100	11.8	3.3	\$23.84	\$19.08	\$21.78	\$24.71	\$49,580
43-3071	Tellers	260	16.3	2.4	\$16.41	\$14.64	\$16.47	\$17.17	\$34,130
43-4031	Court, Municipal, and License Clerks	150	4.6	1.3	\$19.46	\$17.98	\$19.12	\$19.97	\$40,480
43-4051	Customer Service Representatives	1,860	4.7	1.3	\$19.17	\$15.89	\$18.03	\$21.73	\$39,870
43-4081	Hotel, Motel, and Resort Desk Clerks	160	6.1	2.5	\$13.65	\$12.14	\$13.35	\$14.11	\$28,400
43-4111	Interviewers, Except Eligibility and Loan	170	10.9	1	\$19.47	\$17.51	\$18.56	\$20.96	\$40,490
43-4121	Library Assistants, Clerical	30	19.3	1.5	\$15.73	\$13.59	\$14.43	\$16.54	\$32,710
43-4131	Loan Interviewers and Clerks	130	9.2	2.5	\$21.65	\$18.40	\$20.08	\$23.52	\$45,040
43-4141	New Accounts Clerks	40	30.7	8.5	\$21.58	\$16.71	\$20.78	\$27.96	\$44,880
43-4161	Human Resources Assistants, Except Payroll and Timekeep	50	9.4	2.2	\$20.66	\$16.10	\$19.57	\$24.49	\$42,960
43-4171	Receptionists and Information Clerks	630	4.6	0.6	\$16.17	\$14.28	\$16.35	\$17.44	\$33,620
43-4199	Information and Record Clerks, All Other	80	17.5	5.8	\$20.41	\$16.97	\$19.18	\$23.28	\$42,460
43-5011	Cargo and Freight Agents	130	14.3	2.1	\$23.72	\$21.85	\$22.34	\$26.39	\$49,340

OKLAHOMA WAGE REPORT 2025

FORT SMITH MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
43-5031	Public Safety Telecommunicators	90	5.1	1.6	\$18.01	\$17.58	\$17.93	\$18.69	\$37,470
43-5032	Dispatchers, Except Police, Fire, and Ambulance	130	12.2	5.4	\$20.90	\$16.33	\$19.18	\$24.95	\$43,460
43-5051	Postal Service Clerks	60	0	0	\$28.59	\$20.48	\$28.60	\$34.55	\$59,460
43-5052	Postal Service Mail Carriers	210	0	0	\$30.42	\$23.53	\$30.47	\$38.94	\$63,280
43-5061	Production, Planning, and Expediting Clerks	200	7.4	2.3	\$25.91	\$19.02	\$23.35	\$30.89	\$53,900
43-5071	Shipping, Receiving, and Inventory Clerks	620	3.4	1.2	\$20.23	\$16.83	\$18.83	\$23.31	\$42,070
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	70	12.9	1.5	\$20.08	\$17.53	\$18.55	\$22.84	\$41,770
43-6011	Executive Secretaries and Executive Administrative Assistants	100	6.6	1.9	\$26.42	\$21.49	\$24.14	\$29.49	\$54,950
43-6013	Medical Secretaries and Administrative Assistants	280	22.4	1.2	\$17.84	\$17.11	\$17.22	\$18.05	\$37,120
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	720	4.1	0.9	\$18.69	\$15.61	\$18.10	\$21.43	\$38,880
43-9021	Data Entry Keyers	50	12.3	2.7	\$19.23	\$14.42	\$17.82	\$23.37	\$40,000
43-9041	Insurance Claims and Policy Processing Clerks	50	19.7	4.4	\$21.91	\$16.69	\$19.70	\$23.93	\$45,570
43-9061	Office Clerks, General	1,900	2.7	1	\$18.37	\$14.41	\$17.84	\$21.16	\$38,210
43-9199	Office and Administrative Support Workers, All Other	80	10.8	1.2	\$19.35	\$16.70	\$18.45	\$20.91	\$40,250
45-0000	Farming, Fishing, and Forestry Occupations	310	6	0.9	\$19.00	\$16.36	\$17.58	\$19.77	\$39,520
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	80	9.8	3.1	\$20.03	\$14.81	\$16.58	\$27.88	\$41,660
47-0000	Construction and Extraction Occupations	3,380	2.2	0.9	\$22.31	\$17.65	\$21.06	\$24.62	\$46,400
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	430	4.8	1.8	\$28.99	\$22.70	\$27.81	\$33.20	\$60,290
47-2031	Carpenters	240	10.1	3.3	\$21.67	\$17.84	\$20.39	\$23.62	\$45,080
47-2051	Cement Masons and Concrete Finishers	130	8.6	4.4	\$21.08	\$17.20	\$18.70	\$24.27	\$43,840
47-2061	Construction Laborers	670	7	1.6	\$18.75	\$16.31	\$17.77	\$21.83	\$39,000
47-2071	Paving, Surfacing, and Tamping Equipment Operators	30	20.8	2.8	\$19.53	\$17.25	\$17.89	\$22.18	\$40,620
47-2073	Operating Engineers and Other Construction Equipment Operators	440	7.7	1.4	\$20.32	\$18.15	\$20.11	\$21.12	\$42,260
47-2111	Electricians	370	5.9	1.3	\$25.86	\$19.09	\$25.24	\$31.02	\$53,780
47-2121	Glaziers	30	21.1	4.2	\$21.31	\$18.64	\$21.61	\$23.42	\$44,310
47-2141	Painters, Construction and Maintenance	50	10.4	1.6	\$19.57	\$17.01	\$18.98	\$21.63	\$40,700
47-2152	Plumbers, Pipefitters, and Steamfitters	250	11.8	1.7	\$23.84	\$18.23	\$23.24	\$28.84	\$49,590
47-2181	Roofers	140	7.7	3.8	\$21.24	\$17.80	\$21.27	\$24.62	\$44,180
47-2211	Sheet Metal Workers	60	30.1	4	\$21.85	\$17.15	\$22.22	\$22.29	\$45,440
47-2221	Structural Iron and Steel Workers	40	18.3	3.7	\$21.06	\$17.66	\$21.74	\$22.57	\$43,810
47-4011	Construction and Building Inspectors	50	7	3.6	\$30.30	\$25.34	\$28.75	\$33.68	\$63,020

OKLAHOMA WAGE REPORT 2025

FORT SMITH MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
47-4051	Highway Maintenance Workers	50	24.1	3.2	\$16.69	\$13.46	\$17.47	\$18.08	\$34,700
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	40	48.4	2.3	\$18.76	\$17.83	\$17.83	\$20.46	\$39,010
47-5022	Excavating and Loading Machine and Dragline Operators, S	50	11.1	1.4	\$22.13	\$19.62	\$22.35	\$23.89	\$46,020
49-0000	Installation, Maintenance, and Repair Occupations	4,690	1.4	0.6	\$25.50	\$18.81	\$23.64	\$29.90	\$53,030
49-1011	First-Line Supervisors of Mechanics, Installers, and Repaire	510	3.3	1.1	\$34.17	\$26.14	\$33.52	\$39.19	\$71,070
49-2022	Telecommunications Equipment Installers and Repairers, E	70	24.4	6.7	\$22.84	\$17.44	\$19.89	\$26.72	\$47,510
49-2098	Security and Fire Alarm Systems Installers	60	25.2	2.6	\$22.97	\$18.78	\$21.73	\$28.53	\$47,780
49-3011	Aircraft Mechanics and Service Technicians	30	11.7	2.9	\$31.61	\$24.87	\$30.37	\$35.84	\$65,750
49-3021	Automotive Body and Related Repairers	70	12.3	4.8	\$24.66	\$18.50	\$22.37	\$26.12	\$51,300
49-3023	Automotive Service Technicians and Mechanics	550	5.4	1.9	\$22.58	\$17.42	\$20.21	\$26.75	\$46,970
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	380	8.2	1.7	\$25.63	\$22.11	\$25.23	\$29.60	\$53,310
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	100	9.7	1.8	\$27.36	\$20.75	\$28.96	\$32.12	\$56,910
49-3093	Tire Repairers and Changers	60	9.8	2.6	\$16.28	\$14.28	\$16.26	\$17.23	\$33,870
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	410	8.6	1.8	\$23.93	\$19.92	\$23.16	\$27.68	\$49,780
49-9041	Industrial Machinery Mechanics	750	3.1	1	\$27.97	\$23.77	\$27.86	\$31.53	\$58,180
49-9043	Maintenance Workers, Machinery	60	28.3	5.1	\$27.08	\$21.87	\$29.71	\$30.30	\$56,330
49-9044	Millwrights	50	22	4.8	\$25.08	\$21.27	\$24.06	\$29.73	\$52,160
49-9051	Electrical Power-Line Installers and Repairers	70	6.8	2.7	\$42.76	\$33.45	\$45.58	\$52.08	\$88,940
49-9052	Telecommunications Line Installers and Repairers	50	28.5	5.8	\$36.52	\$24.77	\$40.36	\$48.47	\$75,960
49-9071	Maintenance and Repair Workers, General	910	3.1	1.4	\$21.10	\$16.67	\$20.05	\$24.13	\$43,890
49-9098	Helpers--Installation, Maintenance, and Repair Workers	60	14.1	4.2	\$15.87	\$12.92	\$15.68	\$17.72	\$33,000
49-9099	Installation, Maintenance, and Repair Workers, All Other	150	13.8	3.4	\$25.88	\$18.85	\$24.53	\$31.85	\$53,820
51-0000	Production Occupations	12,400	1.1	0.5	\$21.58	\$17.36	\$19.65	\$24.23	\$44,880
51-1011	First-Line Supervisors of Production and Operating Worker	1,100	2.8	1	\$31.40	\$24.43	\$29.93	\$36.38	\$65,320
51-2041	Structural Metal Fabricators and Fitters	50	17.3	3.2	\$21.55	\$18.16	\$22.97	\$24.73	\$44,830
51-2090	Miscellaneous Assemblers and Fabricators	1,220	4.2	0.9	\$18.80	\$16.61	\$17.75	\$23.01	\$39,090
51-3011	Bakers	170	26.4	1.3	\$14.15	\$13.68	\$14.19	\$14.21	\$29,440
51-3021	Butchers and Meat Cutters	100	8.4	2.1	\$17.01	\$13.95	\$16.51	\$19.24	\$35,380
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,080	1.2	0.3	\$17.94	\$17.36	\$18.01	\$18.76	\$37,320
51-3023	Slaughterers and Meat Packers	300	1.3	0.6	\$18.64	\$17.83	\$18.66	\$18.66	\$38,780
51-3092	Food Batchmakers	250	10.1	1.6	\$20.87	\$18.59	\$21.38	\$23.33	\$43,410

OKLAHOMA WAGE REPORT 2025

FORT SMITH MSA						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-3099	Food Processing Workers, All Other	230	2.6	0.3	\$20.71	\$18.49	\$20.75	\$22.69	\$43,070
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	150	4.5	0.5	\$26.37	\$26.62	\$26.62	\$26.62	\$54,850
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	200	11.6	1.1	\$20.42	\$18.03	\$19.46	\$23.35	\$42,480
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	40	22.2	3.8	\$18.18	\$17.35	\$18.07	\$18.32	\$37,810
51-4041	Machinists	230	13.8	1.7	\$25.01	\$22.01	\$24.31	\$28.51	\$52,030
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	200	14.6	4.9	\$21.52	\$17.60	\$23.01	\$23.63	\$44,760
51-4121	Welders, Cutters, Solderers, and Brazers	400	5.5	1.8	\$22.79	\$19.24	\$22.42	\$24.12	\$47,400
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders, Metal and Plastic	40	32.9	2.2	\$21.65	\$19.28	\$20.89	\$24.01	\$45,030
51-4194	Tool Grinders, Filers, and Sharpeners	30	7.3	0.6	\$17.74	\$16.81	\$18.47	\$18.47	\$36,890
51-5112	Printing Press Operators	180	8.7	1.9	\$25.89	\$20.30	\$27.09	\$30.99	\$53,860
51-6011	Laundry and Dry-Cleaning Workers	130	7.9	1.4	\$13.51	\$11.75	\$13.35	\$14.27	\$28,090
51-6031	Sewing Machine Operators	70	15.5	2.4	\$15.05	\$13.37	\$13.37	\$17.43	\$31,310
51-7011	Cabinetmakers and Bench Carpenters	110	15.4	8.8	\$23.42	\$17.08	\$21.68	\$29.95	\$48,710
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	70	24.4	1.2	\$17.31	\$15.20	\$16.51	\$18.50	\$36,000
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	40	25.9	4.4	\$20.29	\$17.11	\$18.32	\$23.31	\$42,210
51-8031	Water and Wastewater Treatment Plant and System Operators	190	4.1	1	\$21.10	\$18.56	\$19.63	\$23.70	\$43,890
51-8092	Gas Plant Operators	50	17.7	7.3	\$39.41	\$31.22	\$35.69	\$50.72	\$81,970
51-9011	Chemical Equipment Operators and Tenders	40	20.1	9.4	\$22.47	\$17.35	\$19.62	\$25.95	\$46,730
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Chemical	40	11.8	2.6	\$22.29	\$19.61	\$21.82	\$24.41	\$46,370
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders, Chemical	140	34.3	2.3	\$20.05	\$18.45	\$20.15	\$20.15	\$41,700
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders, Chemical	240	21.7	5.9	\$23.69	\$19.65	\$21.61	\$30.84	\$49,280
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Chemical	30	14.7	3.3	\$18.58	\$15.23	\$18.58	\$20.02	\$38,650
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	640	2.9	0.8	\$21.62	\$18.43	\$19.92	\$25.03	\$44,960
51-9111	Packaging and Filling Machine Operators and Tenders	510	8.2	1.7	\$19.84	\$17.02	\$19.50	\$22.66	\$41,270
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders, Chemical	120	4.6	3.4	\$21.91	\$17.32	\$22.98	\$24.83	\$45,570
51-9161	Computer Numerically Controlled Tool Operators	380	4.1	1.3	\$25.69	\$24.23	\$27.17	\$27.17	\$53,430
51-9162	Computer Numerically Controlled Tool Programmers	30	13.6	1.3	\$28.31	\$24.12	\$26.20	\$29.87	\$58,880
51-9198	Helpers--Production Workers	550	3.4	0.6	\$18.11	\$16.48	\$16.76	\$19.74	\$37,670
51-9199	Production Workers, All Other	340	8.2	2.3	\$21.34	\$17.33	\$22.04	\$24.11	\$44,380
53-0000	Transportation and Material Moving Occupations	10,020	1.5	0.8	\$20.15	\$15.00	\$17.92	\$22.32	\$41,910
53-1047	First-Line Supervisors of Transportation and Material Moving Workers	400	6.1	2.3	\$29.33	\$22.39	\$28.07	\$34.75	\$61,010

OKLAHOMA WAGE REPORT 2025

FORT SMITH MSA							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
53-2011	Airline Pilots, Copilots, and Flight Engineers	40	49.5	1.2	*	*	*	*	\$165,710
53-3031	Driver/Sales Workers	280	17	3.1	\$19.28	\$16.13	\$18.33	\$23.25	\$40,100
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,030	4.4	1.5	\$24.90	\$19.04	\$22.88	\$29.23	\$51,790
53-3033	Light Truck Drivers	680	6	2.2	\$19.73	\$14.26	\$17.10	\$20.43	\$41,040
53-3051	Bus Drivers, School	260	4.1	2.1	\$20.85	\$14.18	\$19.58	\$24.89	\$43,380
53-3052	Bus Drivers, Transit and Intercity	70	16.1	3.2	\$22.33	\$17.68	\$23.04	\$28.12	\$46,450
53-3053	Shuttle Drivers and Chauffeurs	90	13.2	3.4	\$16.33	\$13.61	\$15.76	\$17.45	\$33,960
53-6031	Automotive and Watercraft Service Attendants	60	14.6	3.4	\$17.73	\$14.44	\$17.04	\$18.70	\$36,870
53-7021	Crane and Tower Operators	90	27.7	5.1	\$23.78	\$19.34	\$21.31	\$30.82	\$49,450
53-7051	Industrial Truck and Tractor Operators	810	5.3	0.7	\$19.40	\$17.68	\$18.98	\$21.31	\$40,360
53-7061	Cleaners of Vehicles and Equipment	420	7.5	1.1	\$16.47	\$14.12	\$16.79	\$17.97	\$34,250
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,760	4.6	0.8	\$16.96	\$14.32	\$16.74	\$18.10	\$35,280
53-7063	Machine Feeders and Offbearers	230	2.2	0.5	\$19.40	\$18.13	\$18.13	\$21.39	\$40,350
53-7064	Packers and Packagers, Hand	270	8.6	2.3	\$17.77	\$14.98	\$16.39	\$20.39	\$36,970
53-7065	Stockers and Order Fillers	2,240	2.4	0.4	\$16.38	\$14.33	\$15.41	\$17.34	\$34,070
53-7081	Refuse and Recyclable Material Collectors	130	7.8	2.4	\$18.96	\$16.00	\$19.92	\$21.84	\$39,430

Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year

ERSE = Employment Relative Standard Error

MWRSE = Mean Wage Relative Standard Error

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
00-0000	All Occupations	117,790	0	0.3	\$24.76	\$14.36	\$19.49	\$29.12	\$51,500
11-0000	Management Occupations	6,280	2.3	0.8	\$48.41	\$29.18	\$41.37	\$60.02	\$100,690
11-1011	Chief Executives	110	21.1	6.7	\$74.05	\$52.48	\$60.90	\$76.35	\$154,030
11-1021	General and Operations Managers	2,670	3	1.3	\$45.65	\$27.04	\$37.50	\$57.69	\$94,960
11-2021	Marketing Managers	50	15.5	3.7	\$57.08	\$30.76	\$58.52	\$69.00	\$118,720
11-2022	Sales Managers	160	8.1	6.8	\$60.09	\$29.27	\$49.80	\$70.05	\$124,980
11-3012	Administrative Services Managers	150	6.3	5.1	\$53.13	\$36.12	\$46.57	\$61.85	\$110,500
11-3013	Facilities Managers	80	10.4	2.1	\$44.91	\$28.65	\$38.39	\$51.64	\$93,410
11-3021	Computer and Information Systems Managers	190	6.9	1.9	\$68.97	\$44.84	\$65.61	\$88.31	\$143,470
11-3031	Financial Managers	320	8.9	2.2	\$65.81	\$43.33	\$61.69	\$86.42	\$136,880
11-3051	Industrial Production Managers	150	9.7	2.4	\$54.90	\$36.46	\$50.14	\$61.44	\$114,200
11-3061	Purchasing Managers	50	5.4	1.1	\$62.94	\$46.68	\$61.86	\$81.76	\$130,920
11-3071	Transportation, Storage, and Distribution Managers	110	5.2	4.2	\$50.37	\$30.68	\$48.73	\$58.82	\$104,780
11-3121	Human Resources Managers	160	5	2	\$56.77	\$37.91	\$50.59	\$66.20	\$118,080
11-9021	Construction Managers	70	26.9	3.8	\$48.93	\$34.30	\$41.30	\$61.76	\$101,780
11-9031	Education and Childcare Administrators, Preschool and Day	70	17.5	4.2	\$25.45	\$19.24	\$22.62	\$30.69	\$52,930
11-9032	Education Administrators, Kindergarten through Secondary	440	2	0.7	*	*	*	*	\$90,700
11-9033	Education Administrators, Postsecondary	130	1.8	1	\$45.99	\$30.43	\$39.68	\$58.44	\$95,660
11-9041	Architectural and Engineering Managers	50	5.3	2.6	\$63.25	\$51.29	\$58.18	\$65.22	\$131,560
11-9051	Food Service Managers	100	14.8	6.6	\$33.14	\$26.00	\$29.41	\$40.05	\$68,930
11-9081	Lodging Managers	40	10.4	12	\$22.80	\$12.48	\$18.48	\$25.50	\$47,430
11-9111	Medical and Health Services Managers	540	3	1.6	\$52.38	\$37.32	\$46.79	\$62.43	\$108,940
11-9131	Postmasters and Mail Superintendents	30	0	0	\$46.68	\$44.44	\$46.73	\$48.21	\$97,080
11-9141	Property, Real Estate, and Community Association Managers	110	18.8	9.6	\$29.95	\$19.07	\$21.44	\$37.63	\$62,300
11-9151	Social and Community Service Managers	220	9.4	4.6	\$31.56	\$22.67	\$29.24	\$38.57	\$65,650
11-9161	Emergency Management Directors	50	14.1	4.4	\$31.96	\$25.09	\$31.25	\$38.01	\$66,470
11-9199	Managers, All Other	60	5.2	2.1	\$60.25	\$45.46	\$59.10	\$79.51	\$125,310
13-0000	Business and Financial Operations Occupations	6,010	2.6	0.8	\$37.91	\$25.92	\$34.29	\$46.20	\$78,850
13-1020	Buyers and Purchasing Agents	310	3	1.1	\$38.34	\$27.63	\$36.02	\$48.89	\$79,750
13-1031	Claims Adjusters, Examiners, and Investigators	1,240	1.6	0.4	\$37.82	\$32.31	\$36.23	\$44.02	\$78,670
13-1041	Compliance Officers	250	8.9	1.7	\$30.97	\$23.43	\$28.92	\$37.70	\$64,420

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
13-1051	Cost Estimators	100	8.8	5.9	\$28.15	\$23.65	\$25.79	\$34.73	\$58,560
13-1071	Human Resources Specialists	560	5.1	1.2	\$33.05	\$23.02	\$29.83	\$40.50	\$68,750
13-1081	Logisticians	90	20.1	7	\$33.98	\$21.66	\$31.33	\$44.02	\$70,680
13-1082	Project Management Specialists	440	4.8	1.8	\$38.32	\$25.96	\$34.90	\$47.65	\$79,710
13-1111	Management Analysts	220	14.7	4.3	\$58.59	\$41.35	\$52.35	\$62.13	\$121,870
13-1121	Meeting, Convention, and Event Planners	40	28.6	6.5	\$22.43	\$18.78	\$21.63	\$24.43	\$46,650
13-1131	Fundraisers	100	23.4	4	\$31.76	\$23.65	\$32.13	\$38.35	\$66,060
13-1141	Compensation, Benefits, and Job Analysis Specialists	60	16.7	5.3	\$29.03	\$21.32	\$26.34	\$32.32	\$60,390
13-1151	Training and Development Specialists	240	6.4	3.1	\$31.77	\$23.75	\$30.14	\$40.02	\$66,080
13-1161	Market Research Analysts and Marketing Specialists	270	9.4	5.6	\$28.54	\$18.66	\$24.77	\$35.00	\$59,360
13-1199	Business Operations Specialists, All Other	200	3.8	1.3	\$40.65	\$31.33	\$37.91	\$46.86	\$84,550
13-2011	Accountants and Auditors	1,060	2.7	1.9	\$45.77	\$29.31	\$40.38	\$61.30	\$95,200
13-2020	Property Appraisers and Assessors	80	22.7	7.5	\$21.96	\$17.44	\$19.14	\$22.98	\$45,670
13-2051	Financial and Investment Analysts	140	5.4	4.9	\$52.68	\$36.78	\$49.86	\$61.79	\$109,560
13-2072	Loan Officers	300	6.2	4.9	\$39.69	\$24.98	\$36.28	\$48.11	\$82,560
13-2082	Tax Preparers	60	40.5	18.8	\$18.54	\$11.62	\$14.17	\$20.13	\$38,550
13-2099	Financial Specialists, All Other	50	7.4	3.8	\$36.13	\$29.38	\$35.54	\$40.28	\$75,160
15-0000	Computer and Mathematical Occupations	2,140	3.4	2.4	\$46.05	\$28.00	\$39.69	\$61.89	\$95,780
15-1211	Computer Systems Analysts	160	10.9	2.2	\$45.38	\$37.91	\$42.16	\$49.76	\$94,400
15-1212	Information Security Analysts	50	6.7	3.9	\$51.21	\$37.55	\$50.56	\$61.79	\$106,520
15-1231	Computer Network Support Specialists	**	**	16.2	\$32.42	\$22.46	\$29.90	\$38.92	\$67,440
15-1232	Computer User Support Specialists	600	3.7	1.5	\$27.87	\$18.55	\$24.47	\$30.90	\$57,980
15-1241	Computer Network Architects	200	3.1	*	*	*	*	*	*
15-1243	Database Architects	120	43.5	*	*	*	*	*	*
15-1244	Network and Computer Systems Administrators	260	6.5	3	\$48.65	\$35.28	\$48.47	\$65.11	\$101,180
15-1251	Computer Programmers	60	39	*	*	*	*	*	*
15-1252	Software Developers	230	20	3.2	\$61.62	\$47.28	\$65.24	\$76.81	\$128,170
15-1253	Software Quality Assurance Analysts and Testers	30	41.6	6	\$27.19	\$23.51	\$23.51	\$30.21	\$56,540
15-1299	Computer Occupations, All Other	100	9.8	2.2	\$51.19	\$34.75	\$49.77	\$60.71	\$106,460
15-2051	Data Scientists	220	39.7	16	\$40.97	\$32.97	\$32.97	\$38.63	\$85,220
17-0000	Architecture and Engineering Occupations	950	3.8	1.9	\$44.89	\$29.91	\$42.57	\$52.47	\$93,380

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
17-1022	Surveyors	30	17.9	9.5	\$27.84	\$20.48	\$22.98	\$35.44	\$57,910
17-2051	Civil Engineers	70	10.7	2.9	\$45.49	\$35.79	\$41.51	\$58.58	\$94,620
17-2071	Electrical Engineers	90	12	6.3	\$47.56	\$34.13	\$45.80	\$54.26	\$98,930
17-2111	Health and Safety Engineers, Except Mining Safety Enginee	60	6.4	1.6	\$59.25	\$42.57	\$58.68	\$80.72	\$123,230
17-2112	Industrial Engineers	140	6.2	1.8	\$51.33	\$43.34	\$49.95	\$58.87	\$106,770
17-2141	Mechanical Engineers	110	10.1	4.4	\$43.49	\$31.50	\$40.38	\$50.94	\$90,470
17-2171	Petroleum Engineers	50	38.5	*	*	*	*	*	*
17-3011	Architectural and Civil Drafters	40	41.9	4.4	\$25.57	\$20.32	\$24.32	\$28.68	\$53,190
17-3013	Mechanical Drafters	40	11.7	4	\$26.33	\$21.64	\$23.69	\$30.55	\$54,760
17-3023	Electrical and Electronic Engineering Technologists and Tec	70	9.2	2.2	\$42.09	\$33.07	\$46.38	\$47.24	\$87,540
17-3026	Industrial Engineering Technologists and Technicians	40	23.6	*	*	*	*	*	*
19-0000	Life, Physical, and Social Science Occupations	620	3.8	2.3	\$34.69	\$23.74	\$31.15	\$41.47	\$72,150
19-1031	Conservation Scientists	40	16.3	4.2	\$32.07	\$23.78	\$31.33	\$39.10	\$66,710
19-2031	Chemists	40	17.5	4.9	\$43.73	\$33.28	\$47.74	\$49.11	\$90,950
19-2041	Environmental Scientists and Specialists, Including Health	60	16.3	7.2	\$29.50	\$20.96	\$23.86	\$35.25	\$61,360
19-5011	Occupational Health and Safety Specialists	110	7.8	2.2	\$35.49	\$25.94	\$36.74	\$45.00	\$73,820
19-5012	Occupational Health and Safety Technicians	40	10.8	8.1	\$27.05	\$21.96	\$28.89	\$30.00	\$56,270
21-0000	Community and Social Service Occupations	2,940	2.6	1	\$24.71	\$18.51	\$22.01	\$28.50	\$51,390
21-1012	Educational, Guidance, and Career Counselors and Advisor	410	3	1.1	\$25.45	\$19.16	\$23.55	\$29.01	\$52,940
21-1015	Rehabilitation Counselors	120	29.3	3.8	\$20.36	\$14.67	\$22.00	\$22.41	\$42,340
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health	580	7.4	3.2	\$30.52	\$21.75	\$29.07	\$39.60	\$63,480
21-1021	Child, Family, and School Social Workers	730	3.3	0.7	\$22.56	\$19.35	\$21.13	\$25.10	\$46,920
21-1022	Healthcare Social Workers	240	9	5.2	\$25.69	\$18.84	\$21.60	\$33.79	\$53,440
21-1023	Mental Health and Substance Abuse Social Workers	170	19.4	3.5	\$20.14	\$17.22	\$17.68	\$21.28	\$41,900
21-1029	Social Workers, All Other	50	7.5	3.9	\$45.39	\$40.86	\$47.49	\$51.94	\$94,420
21-1092	Probation Officers and Correctional Treatment Specialists	90	2.3	0.2	\$24.96	\$22.43	\$24.43	\$26.30	\$51,910
21-1093	Social and Human Service Assistants	340	9.3	1.9	\$18.57	\$15.62	\$18.07	\$21.06	\$38,620
21-1094	Community Health Workers	70	14.2	5.5	\$20.59	\$17.66	\$19.71	\$21.02	\$42,830
21-2011	Clergy	40	15.4	2.1	\$27.11	\$22.06	\$26.70	\$28.32	\$56,400
23-0000	Legal Occupations	400	6.3	3.3	\$39.90	\$23.00	\$33.29	\$53.97	\$83,000
23-1011	Lawyers	170	11.2	4.1	\$53.80	\$36.49	\$50.36	\$62.32	\$111,910

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
23-2011	Paralegals and Legal Assistants	90	18.2	8.7	\$26.18	\$17.54	\$24.30	\$30.35	\$54,460
23-2093	Title Examiners, Abstractors, and Searchers	90	26.1	5.3	\$24.48	\$18.08	\$23.00	\$28.35	\$50,920
25-0000	Educational Instruction and Library Occupations	8,350	1	0.7	\$22.44	\$16.62	\$22.44	\$27.75	\$46,680
25-1011	Business Teachers, Postsecondary	40	7.7	3.1	*	*	*	*	\$71,130
25-1071	Health Specialties Teachers, Postsecondary	120	4.1	1.1	*	*	*	*	\$76,350
25-1072	Nursing Instructors and Teachers, Postsecondary	40	14.3	2.1	*	*	*	*	\$64,890
25-1081	Education Teachers, Postsecondary	40	8.1	2.3	*	*	*	*	\$57,200
25-1121	Art, Drama, and Music Teachers, Postsecondary	70	1.3	0.7	*	*	*	*	\$42,510
25-1194	Career/Technical Education Teachers, Postsecondary	210	4.1	0.8	\$33.44	\$29.90	\$36.54	\$37.20	\$69,540
25-2011	Preschool Teachers, Except Special Education	600	9.9	4.8	\$16.76	\$12.38	\$18.23	\$20.91	\$34,860
25-2012	Kindergarten Teachers, Except Special Education	90	10.3	1.5	*	*	*	*	\$47,880
25-2021	Elementary School Teachers, Except Special Education	1,830	3	0.9	*	*	*	*	\$52,780
25-2022	Middle School Teachers, Except Special and Career/Techni	820	5.6	0.9	*	*	*	*	\$53,100
25-2031	Secondary School Teachers, Except Special and Career/Tec	1,470	4.1	0.8	*	*	*	*	\$53,540
25-2032	Career/Technical Education Teachers, Secondary School	80	8.9	1.7	*	*	*	*	\$57,540
25-2052	Special Education Teachers, Kindergarten and Elementary	210	7.1	2.2	*	*	*	*	\$51,620
25-2057	Special Education Teachers, Middle School	80	8.4	0.9	*	*	*	*	\$51,690
25-2058	Special Education Teachers, Secondary School	100	11.9	2.8	*	*	*	*	\$55,250
25-3021	Self-Enrichment Teachers	130	8.7	2.6	\$17.18	\$12.40	\$16.13	\$21.76	\$35,730
25-3031	Substitute Teachers, Short-Term	380	12.7	4.8	\$13.10	\$9.67	\$10.19	\$14.11	\$27,240
25-3041	Tutors	60	30.9	8.4	\$15.63	\$10.30	\$13.63	\$16.89	\$32,510
25-4022	Librarians and Media Collections Specialists	140	5	1.7	\$28.15	\$22.40	\$27.34	\$29.42	\$58,550
25-4031	Library Technicians	30	28.4	4.1	\$14.05	\$12.78	\$13.83	\$14.50	\$29,220
25-9031	Instructional Coordinators	160	6.2	1.1	\$29.66	\$22.63	\$28.93	\$37.12	\$61,690
25-9045	Teaching Assistants, Except Postsecondary	1,360	2.6	1.3	*	*	*	*	\$25,200
27-0000	Arts, Design, Entertainment, Sports, and Media Occupati	800	4.4	2.8	\$24.39	\$14.44	\$19.09	\$29.33	\$50,720
27-1023	Floral Designers	30	25	5.3	\$14.90	\$11.52	\$13.92	\$18.06	\$30,990
27-1024	Graphic Designers	60	19.3	2.8	\$23.25	\$14.95	\$18.76	\$28.99	\$48,350
27-1026	Merchandise Displayers and Window Trimmers	100	18.8	5.2	\$17.44	\$14.44	\$15.16	\$19.09	\$36,270
27-2022	Coaches and Scouts	210	10.1	4.3	*	*	*	*	\$42,420
27-3031	Public Relations Specialists	120	9.3	4.8	\$33.79	\$22.09	\$28.37	\$42.01	\$70,280

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-0000	Healthcare Practitioners and Technical Occupations	8,860	1.7	0.9	\$41.01	\$23.55	\$33.60	\$47.69	\$85,300
29-1011	Chiropractors	30	21.4	10.9	\$42.13	\$35.87	\$37.02	\$39.80	\$87,630
29-1021	Dentists, General	70	10.1	2.7	\$87.93	\$59.04	\$84.62	\$109.96	\$182,890
29-1031	Dietitians and Nutritionists	70	22.4	3	\$32.16	\$27.08	\$32.04	\$37.67	\$66,890
29-1041	Optometrists	60	22.8	9.7	\$51.39	\$36.21	\$45.08	\$68.02	\$106,900
29-1051	Pharmacists	340	4.8	1.5	\$64.24	\$60.52	\$64.46	\$73.05	\$133,620
29-1071	Physician Assistants	70	12.6	1.8	\$68.61	\$61.57	\$65.11	\$80.00	\$142,710
29-1122	Occupational Therapists	90	20.2	3.2	\$48.02	\$40.95	\$48.19	\$52.15	\$99,870
29-1123	Physical Therapists	170	7.2	1.7	\$46.19	\$36.83	\$46.40	\$52.12	\$96,070
29-1126	Respiratory Therapists	110	3.9	0.4	\$37.06	\$32.28	\$35.58	\$39.05	\$77,090
29-1127	Speech-Language Pathologists	120	5.8	2.5	\$37.90	\$25.11	\$35.09	\$48.96	\$78,830
29-1131	Veterinarians	70	8.4	5.6	\$41.81	\$27.74	\$38.88	\$51.04	\$86,960
29-1141	Registered Nurses	2,850	2.1	0.8	\$42.23	\$35.67	\$39.16	\$49.17	\$87,840
29-1171	Nurse Practitioners	160	11.6	2.7	\$63.41	\$55.98	\$62.40	\$71.17	\$131,890
29-1215	Family Medicine Physicians	190	9.3	3.2	\$145.28	\$111.04	\$173.72	\$173.72	\$302,190
29-1229	Physicians, All Other	180	7.4	4.2	\$124.76	\$106.46	\$135.81	\$175.55	\$259,500
29-1292	Dental Hygienists	130	10.1	3.2	\$46.33	\$40.52	\$47.24	\$50.52	\$96,370
29-2010	Clinical Laboratory Technologists and Technicians	270	4.7	1.3	\$27.55	\$17.59	\$28.85	\$36.30	\$57,310
29-2031	Cardiovascular Technologists and Technicians	60	1	0.3	\$27.26	\$17.39	\$23.34	\$35.29	\$56,700
29-2032	Diagnostic Medical Sonographers	90	2.1	0.5	\$37.74	\$30.27	\$37.24	\$45.39	\$78,500
29-2034	Radiologic Technologists and Technicians	270	7.2	1.4	\$33.95	\$29.77	\$33.49	\$38.11	\$70,610
29-2042	Emergency Medical Technicians	290	28.2	4.9	\$18.55	\$14.95	\$17.12	\$22.82	\$38,570
29-2043	Paramedics	180	28.5	4.2	\$26.18	\$21.97	\$24.54	\$31.06	\$54,460
29-2052	Pharmacy Technicians	550	4.8	1.2	\$19.81	\$16.95	\$18.54	\$22.28	\$41,210
29-2053	Psychiatric Technicians	90	13.8	3.9	\$18.51	\$15.37	\$17.19	\$21.46	\$38,490
29-2055	Surgical Technologists	100	4.2	0.9	\$27.59	\$24.35	\$28.30	\$30.49	\$57,380
29-2056	Veterinary Technologists and Technicians	80	18.7	5.8	\$18.80	\$15.21	\$17.22	\$21.35	\$39,100
29-2057	Ophthalmic Medical Technicians	50	22.1	3.4	\$17.10	\$15.20	\$16.47	\$18.33	\$35,560
29-2061	Licensed Practical and Licensed Vocational Nurses	1,450	4.4	0.8	\$26.45	\$23.57	\$27.76	\$29.47	\$55,010
29-2072	Medical Records Specialists	190	4	1.2	\$24.89	\$18.63	\$26.58	\$28.47	\$51,780
29-2081	Opticians, Dispensing	80	13.9	1.8	\$16.52	\$15.41	\$15.60	\$17.61	\$34,370

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-2099	Health Technologists and Technicians, All Other	110	8.8	1.3	\$23.50	\$17.95	\$21.62	\$26.40	\$48,880
31-0000	Healthcare Support Occupations	5,690	2.6	0.7	\$16.42	\$13.10	\$14.92	\$17.67	\$34,150
31-1120	Home Health and Personal Care Aides	2,100	6.6	0.7	\$12.94	\$11.95	\$12.84	\$13.35	\$26,920
31-1131	Nursing Assistants	1,840	3.4	0.9	\$16.76	\$14.80	\$16.63	\$17.66	\$34,860
31-1133	Psychiatric Aides	40	46.2	3.5	\$19.54	\$17.31	\$17.89	\$22.43	\$40,630
31-2011	Occupational Therapy Assistants	80	9.4	2.4	\$32.65	\$30.59	\$31.79	\$37.24	\$67,920
31-2021	Physical Therapist Assistants	170	7.9	3.3	\$31.14	\$27.14	\$30.82	\$37.17	\$64,760
31-2022	Physical Therapist Aides	40	22.6	4.3	\$14.83	\$12.64	\$14.77	\$16.50	\$30,850
31-9091	Dental Assistants	310	5.3	1	\$21.14	\$17.65	\$21.84	\$22.16	\$43,970
31-9092	Medical Assistants	670	7.8	1.1	\$17.32	\$14.99	\$17.23	\$18.26	\$36,030
31-9093	Medical Equipment Preparers	30	5.1	2.4	\$23.15	\$20.27	\$21.81	\$28.45	\$48,160
31-9095	Pharmacy Aides	70	10.2	2.9	\$13.75	\$12.13	\$12.35	\$16.16	\$28,590
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	100	12.8	2.6	\$15.07	\$13.94	\$14.30	\$16.47	\$31,350
31-9097	Phlebotomists	150	8.2	1.3	\$18.52	\$17.56	\$17.56	\$18.43	\$38,520
31-9099	Healthcare Support Workers, All Other	50	5.3	0.8	\$25.33	\$22.33	\$25.26	\$30.14	\$52,690
33-0000	Protective Service Occupations	3,460	4.3	1.4	\$22.51	\$16.33	\$20.50	\$26.56	\$46,830
33-1011	First-Line Supervisors of Correctional Officers	60	37.3	2.4	\$26.41	\$21.15	\$25.61	\$26.97	\$54,920
33-1012	First-Line Supervisors of Police and Detectives	170	9.4	3.7	\$35.47	\$22.41	\$30.82	\$39.55	\$73,770
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	90	10.6	2.8	\$32.56	\$26.41	\$30.65	\$39.07	\$67,730
33-1091	First-Line Supervisors of Security Workers	160	7.5	1.3	\$23.78	\$19.22	\$21.94	\$27.96	\$49,460
33-2011	Firefighters	260	10.9	3.6	\$21.51	\$17.53	\$20.79	\$25.00	\$44,740
33-3012	Correctional Officers and Jailers	400	26	4	\$19.00	\$17.32	\$18.26	\$22.51	\$39,520
33-3021	Detectives and Criminal Investigators	90	13.7	6.5	\$40.88	\$26.79	\$39.37	\$53.25	\$85,030
33-3051	Police and Sheriff's Patrol Officers	990	8.9	4.6	\$25.07	\$17.30	\$22.10	\$29.64	\$52,150
33-9031	Gambling Surveillance Officers and Gambling Investigators	270	10.5	0.4	\$17.02	\$15.30	\$16.82	\$17.65	\$35,400
33-9032	Security Guards	790	2.2	1.8	\$17.83	\$14.78	\$16.80	\$20.63	\$37,090
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Services	60	28.5	2.4	\$12.82	\$12.09	\$12.40	\$13.00	\$26,660
35-0000	Food Preparation and Serving Related Occupations	11,400	1.8	1.1	\$12.78	\$10.44	\$11.61	\$14.07	\$26,570
35-1011	Chefs and Head Cooks	80	18.4	4.1	\$26.47	\$21.24	\$26.74	\$30.09	\$55,060
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,190	6.5	2.1	\$17.76	\$13.88	\$16.36	\$21.26	\$36,940
35-2011	Cooks, Fast Food	540	23.4	3.7	\$11.95	\$10.17	\$11.54	\$13.33	\$24,850

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
35-2012	Cooks, Institution and Cafeteria	950	4.8	1.2	\$13.67	\$10.79	\$13.16	\$16.30	\$28,420
35-2014	Cooks, Restaurant	1,300	8.3	2.5	\$14.44	\$13.39	\$13.82	\$16.30	\$30,030
35-2015	Cooks, Short Order	30	32.9	3.6	\$15.01	\$14.87	\$15.05	\$16.34	\$31,210
35-2021	Food Preparation Workers	600	24.4	3.6	\$12.00	\$9.80	\$11.10	\$13.58	\$24,970
35-3011	Bartenders	270	7	3.5	\$12.19	\$8.05	\$9.99	\$13.90	\$25,350
35-3023	Fast Food and Counter Workers	3,630	7.9	1.6	\$11.55	\$10.50	\$10.79	\$12.70	\$24,030
35-3031	Waiters and Waitresses	1,670	6.1	4.3	\$10.21	\$7.65	\$8.20	\$11.41	\$21,230
35-3041	Food Servers, Nonrestaurant	150	10.8	2.8	\$13.77	\$10.84	\$13.64	\$15.54	\$28,630
35-9011	Dining Room and Cafeteria Attendants and Bartender Help	450	20	2	\$12.70	\$11.23	\$13.19	\$13.92	\$26,420
35-9021	Dishwashers	270	13.7	1.8	\$12.25	\$10.75	\$12.47	\$13.24	\$25,470
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	260	16.9	4.1	\$11.82	\$10.21	\$10.90	\$14.43	\$24,580
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,560	1.9	0.5	\$15.52	\$13.06	\$14.77	\$17.46	\$32,280
37-1011	First-Line Supervisors of Housekeeping and Janitorial Work	160	6.9	1.7	\$20.16	\$16.50	\$19.27	\$23.06	\$41,930
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Grounds Maintenance Workers	90	33.9	3	\$23.95	\$18.11	\$21.77	\$27.71	\$49,820
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,600	2.9	0.8	\$15.29	\$13.29	\$14.85	\$17.46	\$31,800
37-2012	Maids and Housekeeping Cleaners	1,020	3.2	0.9	\$13.37	\$11.19	\$13.27	\$14.81	\$27,800
37-2021	Pest Control Workers	50	12.8	3.1	\$20.31	\$16.60	\$17.98	\$22.76	\$42,240
37-3011	Landscaping and Groundskeeping Workers	550	8.2	1.2	\$16.04	\$13.90	\$15.45	\$17.35	\$33,360
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	30	19	5.2	\$17.34	\$16.02	\$16.03	\$16.98	\$36,070
37-3013	Tree Trimmers and Pruners	50	26.1	4.3	\$22.34	\$18.59	\$22.05	\$23.06	\$46,470
39-0000	Personal Care and Service Occupations	2,300	3.8	1.1	\$15.72	\$10.98	\$14.12	\$18.00	\$32,710
39-1013	First-Line Supervisors of Gambling Services Workers	150	1.6	0.7	\$25.58	\$22.56	\$24.42	\$30.36	\$53,200
39-1014	First-Line Supervisors of Entertainment and Recreation Workers	60	18	6.6	\$18.12	\$14.62	\$17.52	\$19.00	\$37,700
39-1022	First-Line Supervisors of Personal Service Workers	100	13.2	2.6	\$20.18	\$15.07	\$18.09	\$21.46	\$41,970
39-2021	Animal Caretakers	110	14.3	4.7	\$13.90	\$10.41	\$13.15	\$15.56	\$28,920
39-3011	Gambling Dealers	250	0.8	0.8	\$10.62	\$7.49	\$10.12	\$10.79	\$22,090
39-3031	Ushers, Lobby Attendants, and Ticket Takers	60	17.6	4.5	\$12.87	\$10.52	\$13.24	\$15.00	\$26,760
39-3091	Amusement and Recreation Attendants	110	12.2	5.4	\$12.15	\$8.90	\$10.80	\$13.80	\$25,260
39-4021	Funeral Attendants	50	13.1	2.6	\$15.15	\$14.42	\$14.94	\$17.04	\$31,520
39-4031	Morticians, Undertakers, and Funeral Arrangers	30	15.9	10.2	\$23.13	\$15.00	\$20.85	\$28.11	\$48,100
39-5012	Hairdressers, Hairstylists, and Cosmetologists	70	6.9	6.8	\$17.08	\$12.94	\$14.12	\$22.46	\$35,530

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
39-5092	Manicurists and Pedicurists	40	15	13	\$17.23	\$13.73	\$13.81	\$19.26	\$35,840
39-5094	Skincare Specialists	40	26.8	8.7	\$16.09	\$11.90	\$17.30	\$17.30	\$33,470
39-9011	Childcare Workers	610	12.6	1.7	\$13.91	\$11.35	\$13.72	\$15.35	\$28,930
39-9031	Exercise Trainers and Group Fitness Instructors	70	23	12.8	\$17.95	\$10.55	\$14.69	\$23.62	\$37,340
39-9032	Recreation Workers	320	16.3	3.3	\$17.02	\$12.01	\$15.88	\$22.35	\$35,410
39-9041	Residential Advisors	120	14.4	2.3	\$16.78	\$14.97	\$16.17	\$18.02	\$34,900
41-0000	Sales and Related Occupations	10,530	1.3	1.1	\$18.55	\$11.89	\$14.12	\$18.03	\$38,590
41-1011	First-Line Supervisors of Retail Sales Workers	1,270	4.4	1.8	\$21.46	\$14.34	\$18.01	\$26.39	\$44,630
41-1012	First-Line Supervisors of Non-Retail Sales Workers	100	7.3	3.5	\$42.22	\$26.21	\$35.73	\$44.45	\$87,810
41-2011	Cashiers	3,480	3.3	0.7	\$12.89	\$10.78	\$13.31	\$14.20	\$26,820
41-2012	Gambling Change Persons and Booth Cashiers	160	1.4	0.4	\$12.24	\$10.36	\$13.39	\$14.08	\$25,460
41-2021	Counter and Rental Clerks	250	13.3	3	\$17.53	\$13.84	\$16.74	\$19.08	\$36,460
41-2022	Parts Salespersons	230	4.5	2.2	\$17.20	\$13.04	\$15.39	\$20.63	\$35,770
41-2031	Retail Salespersons	3,170	3.2	1.2	\$14.86	\$11.42	\$13.62	\$16.71	\$30,900
41-3021	Insurance Sales Agents	210	26.2	6.6	\$25.48	\$21.53	\$21.97	\$27.49	\$52,990
41-3031	Securities, Commodities, and Financial Services Sales Agen	90	19.7	*	*	*	*	*	*
41-3091	Sales Representatives of Services, Except Advertising, Insu	540	5.6	3.1	\$22.96	\$13.41	\$17.38	\$28.30	\$47,750
41-4011	Sales Representatives, Wholesale and Manufacturing, Techn	160	15.8	5	\$45.88	\$29.75	\$47.00	\$57.65	\$95,430
41-4012	Sales Representatives, Wholesale and Manufacturing, Except	640	4.5	4.7	\$30.98	\$17.60	\$26.16	\$37.46	\$64,430
41-9021	Real Estate Brokers	60	27.3	*	*	*	*	*	*
41-9022	Real Estate Sales Agents	90	22	14	\$27.57	\$13.68	\$23.77	\$35.07	\$57,350
43-0000	Office and Administrative Support Occupations	14,350	1.4	0.6	\$20.14	\$15.23	\$18.37	\$22.94	\$41,890
43-1011	First-Line Supervisors of Office and Administrative Support	1,330	2.8	1.9	\$28.43	\$20.35	\$26.74	\$34.34	\$59,130
43-2011	Switchboard Operators, Including Answering Service	30	10.5	1.7	\$16.47	\$14.83	\$15.34	\$16.96	\$34,250
43-3011	Bill and Account Collectors	80	22.5	9.2	\$23.45	\$17.30	\$19.99	\$29.57	\$48,770
43-3021	Billing and Posting Clerks	280	10.2	1.9	\$20.91	\$18.05	\$20.27	\$22.97	\$43,500
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,070	4	1.5	\$22.03	\$17.68	\$20.60	\$25.25	\$45,810
43-3041	Gambling Cage Workers	210	1.3	0.3	\$14.75	\$12.26	\$14.61	\$16.95	\$30,680
43-3051	Payroll and Timekeeping Clerks	110	46.6	12.7	\$22.30	\$17.90	\$21.17	\$27.45	\$46,380
43-3061	Procurement Clerks	90	6	1.2	\$22.13	\$20.03	\$20.16	\$24.49	\$46,040
43-3071	Tellers	610	6.8	3.8	\$17.65	\$14.37	\$17.11	\$21.16	\$36,710

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
43-4031	Court, Municipal, and License Clerks	270	11.2	3.1	\$19.77	\$16.68	\$18.69	\$22.14	\$41,120
43-4051	Customer Service Representatives	1,980	2.9	1	\$18.79	\$15.05	\$17.78	\$21.28	\$39,080
43-4061	Eligibility Interviewers, Government Programs	60	22.5	3.2	\$19.36	\$17.00	\$18.46	\$19.39	\$40,260
43-4071	File Clerks	50	15.3	2.9	\$19.46	\$16.69	\$18.71	\$22.43	\$40,470
43-4081	Hotel, Motel, and Resort Desk Clerks	250	4.9	1.9	\$13.00	\$10.92	\$13.00	\$14.19	\$27,030
43-4111	Interviewers, Except Eligibility and Loan	70	6.6	0.7	\$17.56	\$14.40	\$17.59	\$19.52	\$36,520
43-4121	Library Assistants, Clerical	40	17.4	3.1	\$13.60	\$9.82	\$13.09	\$15.77	\$28,280
43-4131	Loan Interviewers and Clerks	330	8.2	2.6	\$20.89	\$16.68	\$21.42	\$23.12	\$43,440
43-4141	New Accounts Clerks	90	40.6	4.7	\$21.09	\$19.76	\$21.66	\$21.70	\$43,870
43-4151	Order Clerks	60	9.8	2.5	\$18.10	\$15.08	\$18.54	\$21.21	\$37,660
43-4161	Human Resources Assistants, Except Payroll and Timekeep	40	12.6	1.2	\$22.22	\$17.49	\$21.32	\$27.35	\$46,210
43-4171	Receptionists and Information Clerks	640	7	1.1	\$15.36	\$13.07	\$15.45	\$17.13	\$31,940
43-4199	Information and Record Clerks, All Other	120	3.3	1.7	\$24.98	\$23.05	\$26.42	\$28.82	\$51,960
43-5031	Public Safety Telecommunicators	260	16.6	5	\$17.17	\$14.15	\$16.07	\$18.47	\$35,710
43-5032	Dispatchers, Except Police, Fire, and Ambulance	160	12.8	3.4	\$22.50	\$16.49	\$22.21	\$27.25	\$46,800
43-5041	Meter Readers, Utilities	40	21.5	8	\$19.00	\$14.96	\$18.60	\$20.35	\$39,530
43-5051	Postal Service Clerks	110	0	0	\$28.49	\$26.12	\$28.31	\$33.58	\$59,250
43-5052	Postal Service Mail Carriers	300	0	0	\$29.42	\$20.38	\$28.37	\$37.63	\$61,200
43-5061	Production, Planning, and Expediting Clerks	240	5.8	1.5	\$24.68	\$19.36	\$22.75	\$29.35	\$51,320
43-5071	Shipping, Receiving, and Inventory Clerks	400	4.2	1.2	\$20.88	\$17.17	\$19.53	\$23.92	\$43,430
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkee	60	16	4.3	\$21.84	\$16.35	\$22.50	\$24.34	\$45,440
43-6011	Executive Secretaries and Executive Administrative Assista	160	6.8	2.3	\$25.98	\$20.69	\$23.99	\$29.45	\$54,030
43-6012	Legal Secretaries and Administrative Assistants	100	21.2	4.5	\$18.90	\$17.39	\$17.39	\$22.66	\$39,310
43-6013	Medical Secretaries and Administrative Assistants	420	6.4	1.9	\$18.38	\$15.42	\$17.25	\$20.95	\$38,230
43-6014	Secretaries and Administrative Assistants, Except Legal, M	1,440	3.2	1	\$18.23	\$14.39	\$18.14	\$22.01	\$37,910
43-9021	Data Entry Keyers	100	11.1	2.4	\$17.94	\$17.08	\$18.47	\$18.74	\$37,310
43-9041	Insurance Claims and Policy Processing Clerks	50	15.7	7.1	\$23.95	\$19.08	\$24.65	\$30.61	\$49,820
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Ser	30	16.8	4.1	\$19.73	\$15.66	\$20.22	\$22.25	\$41,040
43-9061	Office Clerks, General	2,520	4.5	1.2	\$17.77	\$13.62	\$17.14	\$21.68	\$36,960
45-0000	Farming, Fishing, and Forestry Occupations	140	16.3	3.7	\$17.01	\$12.93	\$15.85	\$21.12	\$35,380
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhous	50	31.8	7.4	\$15.30	\$10.10	\$13.96	\$17.62	\$31,820

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
47-0000	Construction and Extraction Occupations	4,810	3	1.1	\$24.13	\$17.66	\$21.95	\$28.00	\$50,200
47-1011	First-Line Supervisors of Construction Trades and Extractio	630	5.6	1.8	\$33.58	\$24.12	\$31.17	\$40.09	\$69,840
47-2031	Carpenters	250	10.4	2.7	\$20.65	\$16.89	\$20.43	\$23.29	\$42,950
47-2051	Cement Masons and Concrete Finishers	130	11.2	2.4	\$21.58	\$17.53	\$21.23	\$24.16	\$44,880
47-2061	Construction Laborers	700	12.7	1.8	\$19.60	\$16.76	\$17.49	\$21.80	\$40,760
47-2071	Paving, Surfacing, and Tamping Equipment Operators	40	24.7	4.4	\$21.04	\$17.61	\$21.63	\$22.52	\$43,750
47-2073	Operating Engineers and Other Construction Equipment O	430	8.9	1.6	\$22.88	\$18.39	\$22.37	\$26.04	\$47,580
47-2111	Electricians	490	7.9	1.9	\$29.83	\$22.33	\$29.26	\$36.10	\$62,050
47-2121	Glaziers	40	19.1	2.7	\$17.82	\$14.46	\$17.81	\$20.91	\$37,070
47-2131	Insulation Workers, Floor, Ceiling, and Wall	30	19.5	6.5	\$22.75	\$16.53	\$21.71	\$29.96	\$47,320
47-2141	Painters, Construction and Maintenance	80	7.7	1.5	\$18.70	\$15.73	\$17.40	\$21.88	\$38,900
47-2152	Plumbers, Pipefitters, and Steamfitters	360	13.1	3.6	\$27.53	\$21.10	\$26.82	\$35.78	\$57,260
47-2181	Roofers	40	11.2	13.5	\$23.63	\$17.55	\$18.42	\$35.70	\$49,140
47-2211	Sheet Metal Workers	80	19.7	3.7	\$27.05	\$21.68	\$26.36	\$34.48	\$56,270
47-2221	Structural Iron and Steel Workers	70	23.8	3.1	\$24.80	\$20.34	\$23.23	\$28.18	\$51,580
47-3013	Helpers--Electricians	100	21.8	2.5	\$20.66	\$17.69	\$21.03	\$22.00	\$42,970
47-4011	Construction and Building Inspectors	80	21.1	4.6	\$27.19	\$21.47	\$27.92	\$32.18	\$56,560
47-4041	Hazardous Materials Removal Workers	50	37.6	12.2	\$16.93	\$13.07	\$13.33	\$18.99	\$35,210
47-4051	Highway Maintenance Workers	460	17.9	5.1	\$17.87	\$14.89	\$17.69	\$19.07	\$37,160
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	40	33.2	4.3	\$17.55	\$15.78	\$17.16	\$18.19	\$36,500
47-5013	Service Unit Operators, Oil and Gas	70	22.4	13	\$29.98	\$19.10	\$24.37	\$38.62	\$62,360
47-5022	Excavating and Loading Machine and Dragline Operators, S	170	6	0.7	\$23.73	\$22.35	\$22.35	\$26.92	\$49,350
47-5023	Earth Drillers, Except Oil and Gas	40	20.9	7	\$27.01	\$22.87	\$22.87	\$27.68	\$56,180
47-5071	Roustabouts, Oil and Gas	60	23	5.8	\$22.36	\$17.44	\$22.16	\$25.07	\$46,500
49-0000	Installation, Maintenance, and Repair Occupations	6,130	2.3	1.1	\$26.16	\$17.49	\$23.00	\$32.83	\$54,410
49-1011	First-Line Supervisors of Mechanics, Installers, and Repaire	690	5.3	1.4	\$37.94	\$27.33	\$35.47	\$48.99	\$78,910
49-2022	Telecommunications Equipment Installers and Repairers, E	180	4.9	2.5	\$22.18	\$16.30	\$18.54	\$27.86	\$46,130
49-2094	Electrical and Electronics Repairers, Commercial and Indus	30	36.2	10.5	\$47.43	\$33.23	\$54.49	\$59.91	\$98,660
49-2095	Electrical and Electronics Repairers, Powerhouse, Substatio	40	31.8	7	\$43.83	\$37.50	\$37.50	\$50.28	\$91,170
49-2098	Security and Fire Alarm Systems Installers	70	32.8	3.9	\$23.51	\$17.82	\$22.63	\$26.94	\$48,900
49-3021	Automotive Body and Related Repairers	170	7.7	3	\$23.44	\$18.88	\$22.20	\$26.39	\$48,760

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
49-3023	Automotive Service Technicians and Mechanics	650	5.6	1.5	\$22.46	\$16.08	\$18.45	\$28.92	\$46,720
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	310	14.5	2.8	\$25.29	\$18.99	\$23.57	\$31.44	\$52,600
49-3041	Farm Equipment Mechanics and Service Technicians	40	16.8	3.1	\$24.65	\$21.98	\$23.57	\$27.70	\$51,260
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	110	11.2	2.3	\$24.30	\$18.91	\$22.82	\$28.97	\$50,540
49-3051	Motorboat Mechanics and Service Technicians	70	17	6.1	\$18.37	\$14.52	\$18.76	\$22.20	\$38,200
49-3093	Tire Repairers and Changers	90	10.1	2.2	\$17.42	\$14.54	\$15.88	\$18.42	\$36,240
49-9012	Control and Valve Installers and Repairers, Except Mechan	50	16.6	4.4	\$28.67	\$17.39	\$29.30	\$36.23	\$59,630
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	410	11.1	4.1	\$25.55	\$18.07	\$23.52	\$30.39	\$53,140
49-9041	Industrial Machinery Mechanics	350	5.7	1.4	\$31.75	\$25.02	\$29.76	\$39.02	\$66,050
49-9043	Maintenance Workers, Machinery	230	13.6	4.4	\$28.74	\$24.71	\$29.69	\$34.02	\$59,770
49-9044	Millwrights	40	27.6	3.9	\$31.50	\$30.00	\$32.58	\$33.90	\$65,530
49-9051	Electrical Power-Line Installers and Repairers	220	8.4	1.6	\$38.15	\$29.22	\$35.78	\$48.91	\$79,340
49-9052	Telecommunications Line Installers and Repairers	100	11.6	5.2	\$23.94	\$17.15	\$21.50	\$29.17	\$49,790
49-9062	Medical Equipment Repairers	40	14.8	3.2	\$24.89	\$18.41	\$28.14	\$28.14	\$51,760
49-9071	Maintenance and Repair Workers, General	1,750	4.4	2.4	\$22.98	\$16.27	\$19.13	\$28.37	\$47,800
49-9091	Coin, Vending, and Amusement Machine Servicers and Rep	100	4.4	2.3	\$17.30	\$12.94	\$15.76	\$21.34	\$35,990
49-9098	Helpers--Installation, Maintenance, and Repair Workers	120	22.3	4.4	\$15.70	\$11.89	\$14.10	\$21.24	\$32,660
49-9099	Installation, Maintenance, and Repair Workers, All Other	50	13	6.5	\$26.57	\$15.23	\$22.00	\$34.59	\$55,270
51-0000	Production Occupations	8,490	2.1	0.9	\$23.26	\$17.01	\$21.26	\$27.76	\$48,370
51-1011	First-Line Supervisors of Production and Operating Worker	1,070	2.9	0.9	\$34.72	\$25.41	\$32.93	\$41.42	\$72,220
51-2028	Electrical, Electronic, and Electromechanical Assemblers, E	140	8.9	2.8	\$16.86	\$13.82	\$16.89	\$19.64	\$35,060
51-2041	Structural Metal Fabricators and Fitters	30	20.4	5.7	\$25.29	\$19.25	\$24.57	\$31.62	\$52,610
51-2051	Fiberglass Laminators and Fabricators	30	46	11.4	\$23.65	\$18.88	\$25.39	\$29.45	\$49,180
51-2090	Miscellaneous Assemblers and Fabricators	1,110	8.6	2.1	\$18.83	\$15.19	\$18.13	\$21.42	\$39,170
51-3011	Bakers	130	46	4.7	\$13.39	\$11.80	\$13.48	\$14.77	\$27,860
51-3021	Butchers and Meat Cutters	140	14.3	2.9	\$14.89	\$13.30	\$14.10	\$16.76	\$30,960
51-3092	Food Batchmakers	70	13.9	5	\$20.41	\$14.26	\$22.76	\$24.12	\$42,440
51-3093	Food Cooking Machine Operators and Tenders	60	27.7	4.2	\$19.07	\$17.28	\$19.32	\$19.32	\$39,660
51-4021	Extruding and Drawing Machine Setters, Operators, and Te	40	31.1	1.7	\$18.81	\$16.25	\$18.37	\$18.66	\$39,120
51-4031	Cutting, Punching, and Press Machine Setters, Operators, a	160	11.4	2.1	\$19.35	\$16.19	\$18.22	\$22.03	\$40,250
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Set	100	24.9	4.6	\$21.63	\$17.96	\$24.59	\$26.25	\$44,980

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-4041	Machinists	180	17.6	1.9	\$24.54	\$20.82	\$22.80	\$27.89	\$51,050
51-4072	Molding, Coremaking, and Casting Machine Setters, Opera	220	15.9	3.4	\$21.80	\$17.58	\$22.27	\$27.65	\$45,350
51-4121	Welders, Cutters, Solderers, and Brazers	630	7.4	1.9	\$22.60	\$18.29	\$22.18	\$26.70	\$47,010
51-4122	Welding, Soldering, and Brazing Machine Setters, Operato	80	7.1	0.8	\$19.23	\$17.59	\$17.59	\$22.32	\$40,010
51-5112	Printing Press Operators	80	16.3	2	\$17.28	\$13.80	\$17.34	\$17.91	\$35,950
51-6011	Laundry and Dry-Cleaning Workers	240	4.7	2.2	\$12.67	\$10.83	\$12.54	\$13.31	\$26,350
51-6031	Sewing Machine Operators	50	15.9	4	\$15.67	\$13.26	\$15.23	\$18.58	\$32,600
51-6093	Upholsterers	30	26.4	9.6	\$19.08	\$15.76	\$18.28	\$21.37	\$39,690
51-7011	Cabinetmakers and Bench Carpenters	170	13	7.3	\$19.49	\$14.88	\$16.81	\$21.55	\$40,550
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	30	28.4	3.2	\$18.73	\$16.50	\$17.50	\$20.82	\$38,950
51-8013	Power Plant Operators	150	4.2	1.2	\$38.01	\$32.14	\$35.90	\$42.59	\$79,050
51-8031	Water and Wastewater Treatment Plant and System Oper	210	17.4	1.5	\$20.54	\$17.87	\$19.49	\$23.05	\$42,730
51-8092	Gas Plant Operators	30	22.2	6.4	\$34.34	\$27.55	\$29.29	\$46.37	\$71,430
51-9011	Chemical Equipment Operators and Tenders	120	4.2	3	\$27.43	\$19.47	\$28.55	\$34.35	\$57,050
51-9023	Mixing and Blending Machine Setters, Operators, and Tenc	120	7.3	2.8	\$23.77	\$18.22	\$21.58	\$33.53	\$49,440
51-9041	Extruding, Forming, Pressing, and Compacting Machine Se	140	19.4	10.1	\$20.35	\$14.49	\$18.01	\$21.68	\$42,330
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	430	5.2	1.8	\$23.97	\$18.80	\$22.56	\$28.41	\$49,870
51-9111	Packaging and Filling Machine Operators and Tenders	260	7.4	2.8	\$19.92	\$18.27	\$18.57	\$21.33	\$41,430
51-9124	Coating, Painting, and Spraying Machine Setters, Operator	190	10.8	3.5	\$22.44	\$18.55	\$21.21	\$24.52	\$46,680
51-9161	Computer Numerically Controlled Tool Operators	190	20.4	6.6	\$19.21	\$16.26	\$17.75	\$22.15	\$39,950
51-9162	Computer Numerically Controlled Tool Programmers	50	13.2	4.9	\$30.54	\$26.79	\$26.79	\$36.00	\$63,530
51-9196	Paper Goods Machine Setters, Operators, and Tenders	460	2.3	1.2	\$29.88	\$24.64	\$31.10	\$31.10	\$62,150
51-9198	Helpers--Production Workers	120	13.4	2.1	\$17.91	\$16.41	\$17.52	\$21.69	\$37,250
51-9199	Production Workers, All Other	220	27.1	13.1	\$17.46	\$10.51	\$20.21	\$22.31	\$36,320
53-0000	Transportation and Material Moving Occupations	9,570	2.4	1.9	\$20.27	\$14.53	\$17.57	\$23.81	\$42,150
53-1047	First-Line Supervisors of Transportation and Material Movi	420	7.1	6.5	\$28.28	\$20.83	\$26.61	\$32.96	\$58,830
53-3031	Driver/Sales Workers	380	38.5	5.6	\$14.71	\$10.72	\$12.81	\$16.70	\$30,600
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,040	5.9	2.6	\$27.43	\$21.45	\$26.66	\$33.42	\$57,060
53-3033	Light Truck Drivers	530	18.6	7.6	\$17.64	\$12.00	\$14.73	\$20.38	\$36,700
53-3051	Bus Drivers, School	360	4.1	2.4	\$16.91	\$10.09	\$15.41	\$20.77	\$35,170
53-3052	Bus Drivers, Transit and Intercity	**	**	3.4	\$23.67	\$23.05	\$23.05	\$27.30	\$49,230

OKLAHOMA WAGE REPORT 2025

Northeast Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
53-3053	Shuttle Drivers and Chauffeurs	80	15.5	2.4	\$15.71	\$12.52	\$16.48	\$17.40	\$32,680
53-6021	Parking Attendants	40	26.5	1.4	\$14.26	\$13.30	\$13.53	\$13.75	\$29,660
53-6031	Automotive and Watercraft Service Attendants	70	14.5	2.5	\$14.49	\$13.52	\$14.31	\$15.66	\$30,130
53-7021	Crane and Tower Operators	40	25	3.8	\$29.20	\$22.00	\$30.12	\$34.08	\$60,740
53-7051	Industrial Truck and Tractor Operators	630	7	1.5	\$21.82	\$17.94	\$21.21	\$24.14	\$45,390
53-7061	Cleaners of Vehicles and Equipment	270	10.5	3.1	\$14.93	\$12.73	\$13.54	\$17.31	\$31,060
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,630	6.4	1.3	\$16.81	\$14.36	\$16.75	\$18.66	\$34,970
53-7064	Packers and Packagers, Hand	280	12.3	2.5	\$16.41	\$13.83	\$14.85	\$17.72	\$34,130
53-7065	Stockers and Order Fillers	2,400	2.1	0.5	\$17.52	\$14.53	\$16.13	\$17.37	\$36,430
53-7081	Refuse and Recyclable Material Collectors	150	19.4	1.8	\$17.70	\$15.57	\$17.42	\$19.85	\$36,810

Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year

ERSE = Employment Relative Standard Error

MWRSE = Mean Wage Relative Standard Error

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
00-0000	All Occupations	97,670	0	0.3	\$25.01	\$14.55	\$21.00	\$28.84	\$52,030
11-0000	Management Occupations	5,310	1.4	1.4	\$52.27	\$30.17	\$44.59	\$64.43	\$108,710
11-1011	Chief Executives	110	10.3	7.1	\$84.77	\$37.34	\$68.82	\$106.26	\$176,330
11-1021	General and Operations Managers	2,440	3.5	2.2	\$47.98	\$27.25	\$38.00	\$61.00	\$99,790
11-2021	Marketing Managers	50	8.6	2.5	\$56.60	\$43.26	\$54.01	\$63.79	\$117,720
11-2022	Sales Managers	130	12	4.6	\$60.67	\$41.24	\$53.23	\$74.24	\$126,180
11-3012	Administrative Services Managers	90	10.6	3.1	\$51.33	\$33.59	\$46.58	\$65.90	\$106,770
11-3013	Facilities Managers	60	6.5	3.6	\$47.70	\$33.50	\$39.47	\$55.15	\$99,210
11-3021	Computer and Information Systems Managers	150	5.5	1.5	\$63.62	\$42.91	\$54.09	\$74.64	\$132,330
11-3031	Financial Managers	350	6.9	3.4	\$69.48	\$44.66	\$66.92	\$97.67	\$144,520
11-3051	Industrial Production Managers	120	4.2	1.7	\$60.32	\$46.58	\$57.49	\$76.93	\$125,470
11-3071	Transportation, Storage, and Distribution Managers	80	12.5	3	\$52.71	\$32.45	\$47.00	\$67.30	\$109,630
11-3121	Human Resources Managers	80	7.3	2.3	\$60.82	\$38.14	\$53.57	\$71.21	\$126,500
11-9021	Construction Managers	130	11.7	4.5	\$51.60	\$36.79	\$45.52	\$61.06	\$107,330
11-9031	Education and Childcare Administrators, Preschool and Da	30	20.2	4.2	\$21.85	\$17.68	\$18.72	\$23.91	\$45,440
11-9032	Education Administrators, Kindergarten through Secondar	300	2.2	0.9	*	*	*	*	\$90,280
11-9033	Education Administrators, Postsecondary	280	1.2	0.6	\$77.26	\$50.62	\$69.00	\$86.45	\$160,710
11-9041	Architectural and Engineering Managers	110	3.9	1.5	\$66.55	\$57.33	\$63.78	\$71.42	\$138,420
11-9051	Food Service Managers	110	18.9	6.5	\$31.58	\$23.30	\$27.97	\$37.06	\$65,680
11-9111	Medical and Health Services Managers	210	4.4	2.1	\$49.53	\$37.94	\$45.17	\$52.65	\$103,030
11-9121	Natural Sciences Managers	30	6.1	2.2	\$54.81	\$41.69	\$57.42	\$65.86	\$114,010
11-9131	Postmasters and Mail Superintendents	30	0	0	\$44.90	\$42.75	\$44.75	\$47.37	\$93,400
11-9141	Property, Real Estate, and Community Association Manage	80	16.3	7.2	\$34.63	\$21.54	\$29.75	\$39.83	\$72,020
11-9151	Social and Community Service Managers	90	11	2.8	\$30.60	\$22.42	\$29.93	\$36.05	\$63,640
11-9161	Emergency Management Directors	30	19.1	13.9	\$28.77	\$21.70	\$25.68	\$31.62	\$59,840
13-0000	Business and Financial Operations Occupations	3,940	1.9	1.5	\$37.16	\$24.11	\$32.59	\$44.86	\$77,280
13-1020	Buyers and Purchasing Agents	210	5.3	1.5	\$31.71	\$23.79	\$29.61	\$37.70	\$65,970
13-1031	Claims Adjusters, Examiners, and Investigators	50	7.7	2.6	\$34.72	\$24.45	\$31.00	\$46.20	\$72,210
13-1041	Compliance Officers	220	6.9	1.8	\$30.99	\$22.10	\$29.70	\$37.74	\$64,460
13-1051	Cost Estimators	100	6.5	2.4	\$32.09	\$25.91	\$32.39	\$38.09	\$66,750
13-1071	Human Resources Specialists	450	4.6	2.1	\$30.01	\$22.03	\$27.49	\$38.10	\$62,420

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
13-1081	Logisticians	60	17.3	5	\$36.53	\$28.22	\$31.82	\$44.84	\$75,980
13-1082	Project Management Specialists	480	14	1.6	\$46.18	\$33.59	\$43.55	\$54.33	\$96,060
13-1111	Management Analysts	170	14.1	11	\$63.23	\$46.34	\$57.70	\$69.86	\$131,520
13-1121	Meeting, Convention, and Event Planners	80	5.9	1.7	\$26.08	\$20.04	\$24.46	\$31.24	\$54,250
13-1131	Fundraisers	80	13.2	2.1	\$32.07	\$23.94	\$31.68	\$34.96	\$66,710
13-1141	Compensation, Benefits, and Job Analysis Specialists	100	6.5	1.5	\$25.86	\$20.64	\$24.51	\$29.83	\$53,800
13-1151	Training and Development Specialists	190	15.4	6.2	\$29.70	\$23.49	\$25.66	\$37.95	\$61,770
13-1161	Market Research Analysts and Marketing Specialists	300	8	1.9	\$30.59	\$20.29	\$27.04	\$37.01	\$63,620
13-1199	Business Operations Specialists, All Other	100	14.9	2.2	\$40.67	\$30.35	\$37.91	\$50.66	\$84,580
13-2011	Accountants and Auditors	670	3.9	3.6	\$38.55	\$27.44	\$34.39	\$44.96	\$80,190
13-2020	Property Appraisers and Assessors	70	22.1	6.4	\$25.08	\$19.06	\$22.58	\$27.37	\$52,160
13-2031	Budget Analysts	40	5.2	2	\$36.89	\$26.67	\$35.39	\$45.53	\$76,730
13-2041	Credit Analysts	50	29.8	*	*	*	*	*	*
13-2051	Financial and Investment Analysts	40	13.5	15.8	\$62.70	\$30.17	\$38.48	\$56.45	\$130,420
13-2072	Loan Officers	290	9	5.2	\$40.93	\$24.82	\$37.86	\$47.10	\$85,140
15-0000	Computer and Mathematical Occupations	1,290	2.8	1.6	\$36.44	\$24.75	\$32.68	\$45.99	\$75,780
15-1211	Computer Systems Analysts	90	17.2	5.2	\$44.45	\$35.07	\$44.70	\$48.82	\$92,450
15-1212	Information Security Analysts	40	10	3.1	\$44.57	\$35.13	\$39.63	\$55.95	\$92,700
15-1231	Computer Network Support Specialists	100	9.9	4.9	\$33.03	\$24.38	\$29.48	\$38.67	\$68,710
15-1232	Computer User Support Specialists	460	5.2	1.4	\$24.98	\$18.06	\$23.68	\$29.64	\$51,950
15-1244	Network and Computer Systems Administrators	150	6	2.3	\$38.15	\$32.68	\$32.98	\$41.97	\$79,360
15-1252	Software Developers	160	10.8	1.8	\$50.12	\$40.07	\$47.77	\$57.14	\$104,240
15-1254	Web Developers	30	14.6	12.8	\$34.03	\$24.24	\$29.60	\$44.62	\$70,780
15-1299	Computer Occupations, All Other	50	29.9	3.3	\$47.59	\$34.36	\$45.09	\$61.86	\$98,990
15-2051	Data Scientists	60	9.7	3.8	\$47.73	\$29.06	\$39.46	\$58.04	\$99,270
17-0000	Architecture and Engineering Occupations	1,230	3.2	1.4	\$40.94	\$28.14	\$37.30	\$50.57	\$85,140
17-1022	Surveyors	50	16.2	6.4	\$30.33	\$21.99	\$28.14	\$37.54	\$63,090
17-2051	Civil Engineers	60	16.6	3.8	\$49.73	\$36.70	\$49.86	\$57.59	\$103,440
17-2071	Electrical Engineers	100	10.7	3.6	\$50.96	\$37.84	\$48.15	\$60.54	\$106,000
17-2111	Health and Safety Engineers, Except Mining Safety Engineer	40	13.4	6.3	\$46.83	\$38.19	\$43.85	\$53.07	\$97,400
17-2112	Industrial Engineers	170	6.4	3.2	\$46.01	\$31.47	\$39.62	\$60.18	\$95,690

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
17-2141	Mechanical Engineers	110	9.2	1.9	\$50.37	\$38.86	\$46.97	\$62.23	\$104,760
17-2171	Petroleum Engineers	70	17.8	3.6	\$60.91	\$45.65	\$58.38	\$73.99	\$126,680
17-3011	Architectural and Civil Drafters	40	18.9	4.7	\$24.09	\$19.84	\$21.50	\$24.32	\$50,100
17-3012	Electrical and Electronics Drafters	70	4.7	1.4	\$32.11	\$28.73	\$29.47	\$38.60	\$66,780
17-3023	Electrical and Electronic Engineering Technologists and Technicians	100	5.5	1.8	\$34.22	\$25.65	\$29.97	\$39.72	\$71,190
17-3027	Mechanical Engineering Technologists and Technicians	60	38.1	2.6	\$30.50	\$25.59	\$28.48	\$28.48	\$63,430
17-3029	Engineering Technologists and Technicians, Except Drafter	40	10.6	4.1	\$36.32	\$25.51	\$36.23	\$48.94	\$75,540
17-3031	Surveying and Mapping Technicians	30	23.5	4.7	\$21.33	\$16.38	\$22.23	\$25.96	\$44,360
19-0000	Life, Physical, and Social Science Occupations	730	4.9	2.3	\$34.51	\$22.47	\$31.56	\$42.96	\$71,790
19-1029	Biological Scientists, All Other	40	1.5	1.2	\$39.86	\$30.35	\$38.07	\$49.70	\$82,900
19-1031	Conservation Scientists	40	3.2	1.4	\$36.12	\$24.82	\$36.73	\$46.20	\$75,130
19-2031	Chemists	50	25.8	4.3	\$38.32	\$27.16	\$42.08	\$47.74	\$79,710
19-2042	Geoscientists, Except Hydrologists and Geographers	40	16	8.6	\$59.33	\$35.87	\$56.77	\$81.94	\$123,400
19-3033	Clinical and Counseling Psychologists	80	8.4	18.2	\$37.05	\$29.11	\$35.12	\$38.46	\$77,060
19-4012	Agricultural Technicians	50	13.2	4.1	\$20.87	\$17.75	\$19.90	\$24.44	\$43,410
19-4021	Biological Technicians	40	2.9	0.3	\$26.19	\$17.35	\$23.77	\$34.58	\$54,470
19-4031	Chemical Technicians	50	21.6	7	\$27.07	\$19.36	\$27.06	\$29.17	\$56,310
19-4042	Environmental Science and Protection Technicians, Including	30	12.4	5.1	\$24.91	\$18.85	\$21.70	\$25.45	\$51,820
19-4043	Geological Technicians, Except Hydrologic Technicians	**	**	10.2	\$26.44	\$19.55	\$21.91	\$31.69	\$54,990
19-5011	Occupational Health and Safety Specialists	110	7.5	1.9	\$37.92	\$26.77	\$37.40	\$48.07	\$78,870
21-0000	Community and Social Service Occupations	1,970	3.9	1.3	\$22.64	\$17.49	\$21.13	\$25.10	\$47,100
21-1012	Educational, Guidance, and Career Counselors and Advisors	470	1.9	0.7	\$25.79	\$21.19	\$24.79	\$29.28	\$53,640
21-1015	Rehabilitation Counselors	200	28.6	7.1	\$18.04	\$13.72	\$17.12	\$22.40	\$37,530
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health	290	8.8	3.1	\$27.29	\$17.07	\$24.90	\$35.87	\$56,760
21-1021	Child, Family, and School Social Workers	400	3.6	1.3	\$21.34	\$19.02	\$21.13	\$23.82	\$44,390
21-1022	Healthcare Social Workers	90	12.8	2.8	\$23.60	\$17.81	\$21.14	\$28.51	\$49,090
21-1023	Mental Health and Substance Abuse Social Workers	180	22	5.4	\$18.05	\$15.76	\$17.48	\$20.19	\$37,540
21-1093	Social and Human Service Assistants	180	12.5	2.2	\$18.13	\$15.09	\$17.76	\$20.92	\$37,700
21-1094	Community Health Workers	40	9.6	3.3	\$21.21	\$16.95	\$20.33	\$24.54	\$44,110
23-0000	Legal Occupations	370	13.5	3.8	\$34.18	\$18.01	\$28.17	\$40.86	\$71,100
23-1011	Lawyers	120	16.4	2.5	\$53.77	\$36.03	\$46.63	\$61.25	\$111,840

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
23-2011	Paralegals and Legal Assistants	130	23.6	5.6	\$22.99	\$17.98	\$20.00	\$28.97	\$47,820
23-2093	Title Examiners, Abstractors, and Searchers	100	14.4	5.2	\$22.56	\$17.38	\$21.52	\$24.11	\$46,930
25-0000	Educational Instruction and Library Occupations	9,110	0.5	0.7	\$27.94	\$18.84	\$23.49	\$30.81	\$58,110
25-1011	Business Teachers, Postsecondary	200	1	0.9	*	*	*	*	\$109,330
25-1021	Computer Science Teachers, Postsecondary	90	1.2	1.4	*	*	*	*	\$76,910
25-1022	Mathematical Science Teachers, Postsecondary	90	1.9	1.6	*	*	*	*	\$74,540
25-1041	Agricultural Sciences Teachers, Postsecondary	350	0.2	2.2	*	*	*	*	\$73,780
25-1042	Biological Science Teachers, Postsecondary	220	1.4	1.4	*	*	*	*	\$86,120
25-1066	Psychology Teachers, Postsecondary	130	0.5	1.4	*	*	*	*	\$87,340
25-1067	Sociology Teachers, Postsecondary	40	2.6	1.8	*	*	*	*	\$70,560
25-1071	Health Specialties Teachers, Postsecondary	300	1.9	2.3	*	*	*	*	\$159,510
25-1072	Nursing Instructors and Teachers, Postsecondary	100	4.5	0.9	*	*	*	*	\$72,870
25-1081	Education Teachers, Postsecondary	130	3.8	1.3	*	*	*	*	\$61,780
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecor	40	1.4	0.5	*	*	*	*	\$57,390
25-1121	Art, Drama, and Music Teachers, Postsecondary	150	0.7	0.9	*	*	*	*	\$61,670
25-1122	Communications Teachers, Postsecondary	70	0.9	1.3	*	*	*	*	\$73,500
25-1123	English Language and Literature Teachers, Postsecondary	110	2.7	1.4	*	*	*	*	\$56,830
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	50	1.7	3.4	*	*	*	*	\$99,620
25-1194	Career/Technical Education Teachers, Postsecondary	270	7.1	1.6	\$34.93	\$30.89	\$31.28	\$41.55	\$72,650
25-2011	Preschool Teachers, Except Special Education	310	7.4	2.2	\$16.39	\$11.50	\$13.04	\$22.28	\$34,090
25-2012	Kindergarten Teachers, Except Special Education	110	6.7	1.1	*	*	*	*	\$50,420
25-2021	Elementary School Teachers, Except Special Education	1,450	2.4	0.9	*	*	*	*	\$48,950
25-2022	Middle School Teachers, Except Special and Career/Techni	610	7.1	1.2	*	*	*	*	\$51,350
25-2031	Secondary School Teachers, Except Special and Career/Tec	970	3.4	1.2	*	*	*	*	\$51,130
25-2032	Career/Technical Education Teachers, Secondary School	100	10.2	1.6	*	*	*	*	\$57,830
25-2052	Special Education Teachers, Kindergarten and Elementary	140	5.7	1.5	*	*	*	*	\$51,820
25-2057	Special Education Teachers, Middle School	50	8	1.3	*	*	*	*	\$51,950
25-2058	Special Education Teachers, Secondary School	90	11.3	2.8	*	*	*	*	\$51,560
25-3021	Self-Enrichment Teachers	180	5.1	1.9	\$24.67	\$20.17	\$24.10	\$29.83	\$51,310
25-3031	Substitute Teachers, Short-Term	370	13.6	9.7	\$14.54	\$10.20	\$12.37	\$14.52	\$30,250
25-3041	Tutors	80	9.1	2.5	\$13.88	\$11.73	\$14.47	\$14.47	\$28,860

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
25-4022	Librarians and Media Collections Specialists	150	7.2	3.5	\$22.98	\$18.01	\$23.64	\$28.64	\$47,810
25-4031	Library Technicians	60	9.8	1.6	\$16.35	\$13.23	\$15.45	\$19.72	\$34,000
25-9031	Instructional Coordinators	250	3.1	1.9	\$29.66	\$24.60	\$25.15	\$31.16	\$61,690
25-9044	Teaching Assistants, Postsecondary	90	2.6	1.1	*	*	*	*	\$31,810
25-9045	Teaching Assistants, Except Postsecondary	1,030	2	1.2	*	*	*	*	\$24,690
27-0000	Arts, Design, Entertainment, Sports, and Media Occupati	950	2.7	1.9	\$27.85	\$16.42	\$24.38	\$32.92	\$57,920
27-1023	Floral Designers	60	11.7	5.2	\$14.26	\$13.28	\$14.18	\$16.08	\$29,650
27-1024	Graphic Designers	90	9.9	1.8	\$25.81	\$21.04	\$25.04	\$27.92	\$53,670
27-1026	Merchandise Displayers and Window Trimmers	50	18.6	3.5	\$20.18	\$16.16	\$17.31	\$22.09	\$41,980
27-2012	Producers and Directors	50	10.2	2.2	\$26.11	\$19.91	\$24.38	\$31.65	\$54,310
27-2022	Coaches and Scouts	240	6.2	3.5	*	*	*	*	\$74,200
27-3031	Public Relations Specialists	170	7.6	4.2	\$32.38	\$22.49	\$29.21	\$39.33	\$67,350
27-3041	Editors	40	13.5	2.9	\$24.75	\$18.38	\$24.74	\$31.33	\$51,480
27-3042	Technical Writers	50	11.2	1.8	\$30.39	\$25.80	\$31.30	\$31.58	\$63,220
29-0000	Healthcare Practitioners and Technical Occupations	4,640	1.9	1.1	\$40.18	\$22.81	\$31.75	\$44.88	\$83,580
29-1021	Dentists, General	50	11.3	7.5	\$57.56	\$48.97	\$59.71	\$61.17	\$119,720
29-1031	Dietitians and Nutritionists	40	17.4	4.8	\$27.59	\$19.16	\$27.30	\$32.42	\$57,380
29-1051	Pharmacists	160	5.6	1.5	\$61.90	\$58.36	\$62.71	\$66.60	\$128,760
29-1071	Physician Assistants	80	7.7	3.5	\$71.47	\$64.25	\$75.48	\$77.22	\$148,660
29-1122	Occupational Therapists	40	9.5	3.9	\$48.92	\$40.11	\$48.89	\$55.30	\$101,760
29-1123	Physical Therapists	120	7.3	1.2	\$44.82	\$36.47	\$46.29	\$51.87	\$93,220
29-1126	Respiratory Therapists	60	4.6	0.3	\$35.66	\$33.02	\$36.31	\$39.52	\$74,180
29-1127	Speech-Language Pathologists	90	20.9	4.1	\$40.12	\$29.93	\$36.33	\$51.87	\$83,440
29-1131	Veterinarians	110	9.5	*	*	*	*	*	*
29-1141	Registered Nurses	1,250	2.6	0.9	\$38.16	\$32.45	\$38.37	\$41.80	\$79,370
29-1171	Nurse Practitioners	120	9.5	2.2	\$60.32	\$53.01	\$61.10	\$66.30	\$125,460
29-1215	Family Medicine Physicians	80	11.9	4.1	\$144.76	\$87.11	\$125.00	\$197.49	\$301,100
29-1229	Physicians, All Other	**	**	20.7	\$99.17	\$41.06	\$121.86	\$129.38	\$206,270
29-1292	Dental Hygienists	100	15	1.6	\$44.18	\$41.17	\$48.49	\$49.00	\$91,890
29-2010	Clinical Laboratory Technologists and Technicians	150	2.5	1.1	\$28.76	\$23.89	\$27.44	\$33.10	\$59,820
29-2032	Diagnostic Medical Sonographers	30	4.9	1.5	\$38.39	\$31.82	\$37.46	\$47.09	\$79,850

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-2034	Radiologic Technologists and Technicians	150	2.2	0.7	\$32.06	\$27.69	\$32.13	\$37.86	\$66,680
29-2042	Emergency Medical Technicians	240	14.8	4.5	\$15.56	\$12.60	\$14.49	\$17.12	\$32,370
29-2043	Paramedics	150	24.5	3.7	\$21.70	\$20.88	\$21.39	\$22.84	\$45,130
29-2052	Pharmacy Technicians	270	4.9	0.9	\$19.54	\$16.66	\$17.75	\$22.06	\$40,640
29-2055	Surgical Technologists	40	5.8	0.4	\$26.89	\$24.30	\$24.70	\$30.07	\$55,930
29-2056	Veterinary Technologists and Technicians	150	8.1	3.5	\$19.28	\$15.09	\$19.07	\$22.17	\$40,090
29-2061	Licensed Practical and Licensed Vocational Nurses	660	3.8	0.5	\$26.52	\$24.02	\$26.18	\$29.29	\$55,160
29-2072	Medical Records Specialists	100	9	4.8	\$24.28	\$18.28	\$23.59	\$29.35	\$50,510
29-2081	Opticians, Dispensing	30	25.8	4.9	\$18.04	\$15.16	\$17.23	\$19.00	\$37,530
29-2099	Health Technologists and Technicians, All Other	30	14.2	1.6	\$24.24	\$22.12	\$25.37	\$25.37	\$50,430
29-9021	Health Information Technologists and Medical Registrars	30	4.4	1.2	\$23.36	\$19.87	\$20.76	\$26.58	\$48,580
29-9091	Athletic Trainers	40	3.6	2	*	*	*	*	\$66,030
31-0000	Healthcare Support Occupations	2,840	5	1	\$16.43	\$14.08	\$15.42	\$17.66	\$34,170
31-1120	Home Health and Personal Care Aides	960	14.4	2.1	\$13.97	\$12.65	\$13.88	\$15.00	\$29,060
31-1131	Nursing Assistants	840	3.6	1.3	\$16.32	\$14.57	\$16.48	\$17.29	\$33,940
31-2021	Physical Therapist Assistants	70	11.8	5.2	\$28.35	\$24.79	\$27.91	\$36.76	\$58,960
31-2022	Physical Therapist Aides	40	23.2	3.8	\$15.66	\$15.20	\$15.54	\$16.28	\$32,570
31-9091	Dental Assistants	140	5.4	1.8	\$20.40	\$17.31	\$21.51	\$22.09	\$42,430
31-9092	Medical Assistants	460	6.9	0.7	\$17.76	\$16.33	\$17.61	\$18.67	\$36,940
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	150	11.2	2.4	\$14.74	\$14.29	\$14.62	\$16.11	\$30,660
31-9097	Phlebotomists	50	7.8	2	\$18.03	\$16.54	\$17.34	\$19.19	\$37,500
33-0000	Protective Service Occupations	2,580	4.9	1.1	\$22.84	\$16.11	\$21.19	\$25.61	\$47,510
33-1011	First-Line Supervisors of Correctional Officers	70	8.9	1.9	\$33.25	\$26.92	\$32.58	\$39.58	\$69,160
33-1012	First-Line Supervisors of Police and Detectives	100	10.7	4	\$35.85	\$23.81	\$33.71	\$45.13	\$74,570
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	80	14.6	3.6	\$36.03	\$28.34	\$34.14	\$45.11	\$74,950
33-1091	First-Line Supervisors of Security Workers	80	9	3.5	\$27.20	\$16.91	\$21.24	\$33.51	\$56,580
33-2011	Firefighters	220	21.7	8.7	\$20.62	\$16.46	\$19.74	\$23.86	\$42,890
33-3012	Correctional Officers and Jailers	480	13.3	2.2	\$21.87	\$19.18	\$22.56	\$24.65	\$45,490
33-3021	Detectives and Criminal Investigators	40	12.2	3.5	\$37.59	\$27.19	\$44.43	\$44.99	\$78,180
33-3051	Police and Sheriff's Patrol Officers	660	10.8	2.4	\$24.85	\$19.71	\$22.34	\$27.45	\$51,700
33-9031	Gambling Surveillance Officers and Gambling Investigators	100	32.3	4.1	\$16.07	\$14.46	\$15.16	\$18.56	\$33,430

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
33-9032	Security Guards	490	4.2	1.6	\$17.22	\$13.47	\$14.78	\$18.99	\$35,820
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective S	110	25.9	2.7	\$12.35	\$10.08	\$12.21	\$12.69	\$25,700
35-0000	Food Preparation and Serving Related Occupations	9,660	1.7	1.1	\$12.69	\$10.07	\$11.83	\$13.90	\$26,390
35-1011	Chefs and Head Cooks	50	25.9	7.3	\$24.02	\$16.30	\$22.11	\$29.45	\$49,960
35-1012	First-Line Supervisors of Food Preparation and Serving Wo	1,140	4.5	1.6	\$17.20	\$13.57	\$15.40	\$20.22	\$35,770
35-2011	Cooks, Fast Food	450	21.6	2.7	\$12.46	\$11.26	\$12.38	\$13.33	\$25,920
35-2012	Cooks, Institution and Cafeteria	1,190	2.5	0.7	\$12.99	\$11.37	\$12.92	\$13.76	\$27,020
35-2014	Cooks, Restaurant	1,050	8.5	3	\$13.96	\$11.19	\$13.48	\$15.87	\$29,030
35-2015	Cooks, Short Order	30	21	4.6	\$12.74	\$9.53	\$12.50	\$14.87	\$26,500
35-2021	Food Preparation Workers	420	17.8	3.4	\$11.77	\$9.53	\$10.71	\$13.61	\$24,480
35-3011	Bartenders	300	6	3.2	\$13.00	\$8.16	\$10.90	\$15.05	\$27,040
35-3023	Fast Food and Counter Workers	2,880	5.4	1.5	\$11.37	\$10.04	\$10.79	\$12.64	\$23,650
35-3031	Waiters and Waitresses	1,370	6.5	4.2	\$10.76	\$7.66	\$8.18	\$12.90	\$22,380
35-3041	Food Servers, Nonrestaurant	80	15.8	3.2	\$12.92	\$11.25	\$12.71	\$13.93	\$26,880
35-9011	Dining Room and Cafeteria Attendants and Bartender Help	220	12.4	3.5	\$12.62	\$10.06	\$12.38	\$14.30	\$26,240
35-9021	Dishwashers	230	12.9	2.7	\$11.71	\$10.18	\$11.49	\$13.08	\$24,360
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	230	17.5	4.8	\$11.09	\$9.14	\$10.42	\$12.60	\$23,060
37-0000	Building and Grounds Cleaning and Maintenance Occupa	3,040	2.5	0.6	\$15.20	\$12.67	\$14.13	\$17.02	\$31,610
37-1011	First-Line Supervisors of Housekeeping and Janitorial Work	110	8.9	4	\$18.81	\$14.67	\$17.67	\$21.26	\$39,110
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and G	70	14.2	3	\$27.61	\$21.46	\$26.02	\$30.57	\$57,420
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cle	1,430	4.7	0.6	\$14.67	\$12.97	\$14.05	\$16.16	\$30,520
37-2012	Maids and Housekeeping Cleaners	680	3.8	1.4	\$12.71	\$10.80	\$12.86	\$13.76	\$26,430
37-2021	Pest Control Workers	70	4.5	4.8	\$19.21	\$16.27	\$17.12	\$22.76	\$39,950
37-3011	Landscaping and Groundskeeping Workers	590	5.6	1.2	\$16.01	\$13.77	\$15.45	\$17.77	\$33,290
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	60	19.8	4.2	\$18.68	\$15.89	\$16.03	\$21.50	\$38,860
37-3013	Tree Trimmers and Pruners	**	**	7.8	\$22.79	\$20.51	\$22.14	\$22.90	\$47,390
39-0000	Personal Care and Service Occupations	1,360	3.6	1.1	\$15.52	\$10.68	\$14.01	\$18.00	\$32,280
39-1013	First-Line Supervisors of Gambling Services Workers	60	6.7	1.7	\$20.22	\$13.51	\$22.44	\$23.46	\$42,050
39-1014	First-Line Supervisors of Entertainment and Recreation Wc	40	25.4	5.4	\$19.56	\$12.89	\$19.11	\$23.03	\$40,680
39-1022	First-Line Supervisors of Personal Service Workers	80	9.1	5	\$23.67	\$14.50	\$19.92	\$31.54	\$49,240
39-2021	Animal Caretakers	120	9.8	2.8	\$16.55	\$12.67	\$14.49	\$21.10	\$34,420

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
39-3011	Gambling Dealers	70	12.2	2.8	\$9.04	\$8.03	\$8.16	\$8.34	\$18,800
39-3031	Ushers, Lobby Attendants, and Ticket Takers	50	20.1	2.5	\$10.95	\$8.96	\$10.28	\$11.46	\$22,780
39-3091	Amusement and Recreation Attendants	50	20.6	6.3	\$11.01	\$8.90	\$9.64	\$14.11	\$22,900
39-4021	Funeral Attendants	40	17	3.6	\$14.82	\$12.37	\$14.95	\$16.94	\$30,830
39-5012	Hairdressers, Hairstylists, and Cosmetologists	50	11.7	7.7	\$16.92	\$13.12	\$13.73	\$18.61	\$35,190
39-9011	Childcare Workers	360	9.1	1.9	\$12.95	\$10.66	\$13.00	\$14.40	\$26,940
39-9031	Exercise Trainers and Group Fitness Instructors	70	9.3	5.2	\$17.50	\$12.66	\$16.87	\$22.86	\$36,400
39-9032	Recreation Workers	110	12.4	2.2	\$16.04	\$12.37	\$15.57	\$19.37	\$33,370
39-9041	Residential Advisors	120	13	2	\$16.35	\$14.10	\$15.19	\$18.90	\$34,010
41-0000	Sales and Related Occupations	8,430	1.8	1.4	\$19.02	\$12.38	\$14.33	\$18.89	\$39,550
41-1011	First-Line Supervisors of Retail Sales Workers	920	4.1	2.4	\$22.86	\$15.02	\$19.55	\$27.94	\$47,550
41-1012	First-Line Supervisors of Non-Retail Sales Workers	80	11.5	11	\$43.44	\$24.56	\$35.72	\$55.65	\$90,360
41-2011	Cashiers	3,160	4.4	1.1	\$12.92	\$10.80	\$13.20	\$13.93	\$26,880
41-2012	Gambling Change Persons and Booth Cashiers	90	4.2	0.6	\$11.61	\$10.24	\$10.81	\$13.53	\$24,150
41-2021	Counter and Rental Clerks	210	9.6	4.8	\$18.49	\$12.09	\$17.41	\$22.00	\$38,450
41-2022	Parts Salespersons	240	9.2	2.2	\$17.66	\$14.00	\$16.94	\$21.13	\$36,730
41-2031	Retail Salespersons	2,040	3.6	1.4	\$15.45	\$11.09	\$14.00	\$17.14	\$32,130
41-3011	Advertising Sales Agents	30	19.8	11.2	\$25.43	\$14.39	\$17.19	\$31.70	\$52,890
41-3021	Insurance Sales Agents	340	10.4	11	\$24.16	\$17.42	\$17.65	\$29.29	\$50,250
41-3031	Securities, Commodities, and Financial Services Sales Agen	110	24.4	14.6	\$44.11	\$21.37	\$29.90	\$32.49	\$91,760
41-3091	Sales Representatives of Services, Except Advertising, Insu	310	10.4	4.4	\$32.10	\$17.50	\$26.43	\$45.85	\$66,770
41-4011	Sales Representatives, Wholesale and Manufacturing, Techn	130	15.5	4.6	\$39.65	\$27.48	\$37.69	\$56.22	\$82,480
41-4012	Sales Representatives, Wholesale and Manufacturing, Exce	570	6.1	5.1	\$33.67	\$18.57	\$29.49	\$42.36	\$70,030
41-9022	Real Estate Sales Agents	150	16.3	16.8	\$31.14	\$14.44	\$17.38	\$26.82	\$64,770
43-0000	Office and Administrative Support Occupations	11,340	1.2	0.4	\$20.12	\$15.19	\$18.73	\$23.17	\$41,860
43-1011	First-Line Supervisors of Office and Administrative Support	870	4.1	1.6	\$29.31	\$20.35	\$27.38	\$36.38	\$60,960
43-3011	Bill and Account Collectors	60	24.2	3.9	\$22.63	\$17.17	\$23.43	\$24.61	\$47,070
43-3021	Billing and Posting Clerks	200	7.6	1.5	\$20.51	\$17.00	\$19.63	\$23.23	\$42,650
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,040	5.2	0.9	\$21.08	\$16.94	\$19.52	\$23.86	\$43,850
43-3041	Gambling Cage Workers	70	12.3	2.8	\$14.51	\$11.70	\$13.62	\$17.56	\$30,190
43-3051	Payroll and Timekeeping Clerks	130	10.5	2.6	\$24.10	\$18.70	\$21.99	\$27.77	\$50,130

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
43-3061	Procurement Clerks	40	18.5	*	*	*	*	*	*
43-3071	Tellers	510	11.5	1.8	\$16.30	\$14.45	\$16.52	\$17.51	\$33,900
43-4031	Court, Municipal, and License Clerks	290	13.7	2.5	\$20.66	\$17.27	\$19.97	\$22.58	\$42,980
43-4051	Customer Service Representatives	1,140	5.9	1.7	\$19.92	\$15.41	\$19.04	\$23.23	\$41,430
43-4071	File Clerks	60	9.7	2.9	\$18.03	\$15.31	\$16.79	\$21.46	\$37,500
43-4081	Hotel, Motel, and Resort Desk Clerks	270	4.8	2	\$12.53	\$10.80	\$12.93	\$13.25	\$26,060
43-4111	Interviewers, Except Eligibility and Loan	70	11.6	0.7	\$17.83	\$16.28	\$17.85	\$19.00	\$37,080
43-4121	Library Assistants, Clerical	80	5.6	1.3	\$12.03	\$10.76	\$10.82	\$13.99	\$25,020
43-4131	Loan Interviewers and Clerks	190	13.3	2.5	\$21.85	\$18.21	\$21.84	\$25.42	\$45,450
43-4141	New Accounts Clerks	120	25	4.9	\$18.05	\$17.27	\$17.36	\$18.08	\$37,550
43-4171	Receptionists and Information Clerks	380	7.2	1.8	\$15.90	\$13.23	\$15.51	\$17.54	\$33,070
43-5021	Couriers and Messengers	**	**	4.4	\$18.11	\$17.96	\$18.33	\$18.35	\$37,670
43-5031	Public Safety Telecommunicators	150	15.1	2.8	\$18.31	\$16.48	\$17.84	\$20.23	\$38,080
43-5032	Dispatchers, Except Police, Fire, and Ambulance	150	17.1	4.4	\$24.04	\$17.84	\$22.26	\$27.41	\$50,000
43-5041	Meter Readers, Utilities	40	24.7	9.3	\$23.08	\$16.38	\$19.26	\$23.77	\$48,010
43-5051	Postal Service Clerks	110	0	0	\$27.58	\$20.48	\$28.31	\$32.27	\$57,370
43-5052	Postal Service Mail Carriers	330	0	0	\$27.58	\$20.38	\$25.99	\$33.00	\$57,370
43-5061	Production, Planning, and Expediting Clerks	290	8.5	2.6	\$26.22	\$20.72	\$24.71	\$30.64	\$54,540
43-5071	Shipping, Receiving, and Inventory Clerks	290	5.2	2.7	\$20.07	\$16.20	\$19.29	\$22.25	\$41,750
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	40	16.9	2.2	\$19.13	\$16.91	\$17.69	\$21.76	\$39,790
43-6011	Executive Secretaries and Executive Administrative Assistants	170	8.6	2	\$28.09	\$22.98	\$24.30	\$31.32	\$58,430
43-6012	Legal Secretaries and Administrative Assistants	70	38.8	4.8	\$19.18	\$17.85	\$18.06	\$20.79	\$39,900
43-6013	Medical Secretaries and Administrative Assistants	370	6.5	1	\$18.38	\$16.25	\$18.07	\$20.21	\$38,230
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,650	2.2	1.1	\$18.45	\$15.54	\$18.11	\$21.15	\$38,370
43-9021	Data Entry Keyers	50	13.8	1.9	\$18.39	\$16.14	\$17.29	\$21.33	\$38,250
43-9041	Insurance Claims and Policy Processing Clerks	50	28.1	*	*	*	*	*	*
43-9061	Office Clerks, General	1,880	3.5	1	\$16.86	\$11.87	\$16.27	\$20.69	\$35,070
45-0000	Farming, Fishing, and Forestry Occupations	310	7.5	2.2	\$18.86	\$13.03	\$17.32	\$22.31	\$39,230
45-2041	Graders and Sorters, Agricultural Products	80	2.7	1.2	\$20.85	\$20.00	\$22.31	\$22.31	\$43,370
45-2091	Agricultural Equipment Operators	30	25.7	5.5	\$21.26	\$12.19	\$17.06	\$26.94	\$44,210
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	90	15.3	4.6	\$14.91	\$11.00	\$13.43	\$17.40	\$31,010

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	50	21.1	6.6	\$17.13	\$10.57	\$15.58	\$22.20	\$35,640
47-0000	Construction and Extraction Occupations	6,870	3.2	1	\$25.72	\$19.10	\$22.97	\$29.19	\$53,490
47-1011	First-Line Supervisors of Construction Trades and Extractio	990	6	1.8	\$37.10	\$27.82	\$34.38	\$46.47	\$77,180
47-2031	Carpenters	160	13.6	3.8	\$20.51	\$17.25	\$19.94	\$22.18	\$42,670
47-2051	Cement Masons and Concrete Finishers	120	12.1	3.3	\$20.23	\$17.16	\$19.40	\$21.96	\$42,080
47-2061	Construction Laborers	890	8.9	1.6	\$20.10	\$16.92	\$18.35	\$22.20	\$41,820
47-2071	Paving, Surfacing, and Tamping Equipment Operators	**	**	4.4	\$22.38	\$21.78	\$23.10	\$23.10	\$46,540
47-2073	Operating Engineers and Other Construction Equipment O	770	7.7	1.3	\$23.72	\$20.60	\$23.52	\$27.23	\$49,340
47-2111	Electricians	500	4.6	1.5	\$28.64	\$21.98	\$26.08	\$32.47	\$59,580
47-2141	Painters, Construction and Maintenance	80	7.8	1.3	\$19.08	\$16.54	\$19.46	\$21.04	\$39,680
47-2152	Plumbers, Pipefitters, and Steamfitters	320	13.6	3	\$28.87	\$20.65	\$26.82	\$37.53	\$60,060
47-2221	Structural Iron and Steel Workers	90	19.9	3.6	\$20.40	\$17.64	\$18.38	\$23.23	\$42,430
47-3013	Helpers--Electricians	70	24.8	2.7	\$20.34	\$17.69	\$20.78	\$21.71	\$42,300
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitter	50	28.5	20.5	\$14.52	\$11.07	\$11.07	\$16.00	\$30,200
47-4011	Construction and Building Inspectors	120	26.2	6.1	\$24.47	\$21.35	\$21.35	\$25.94	\$50,900
47-4051	Highway Maintenance Workers	460	21.4	3.3	\$20.50	\$18.76	\$20.94	\$22.47	\$42,640
47-5011	Derrick Operators, Oil and Gas	**	**	4.5	\$27.38	\$24.21	\$26.37	\$33.00	\$56,950
47-5012	Rotary Drill Operators, Oil and Gas	120	32.7	5.7	\$31.87	\$23.65	\$33.20	\$38.46	\$66,280
47-5013	Service Unit Operators, Oil and Gas	630	17.2	6.3	\$27.82	\$20.35	\$27.19	\$36.53	\$57,870
47-5022	Excavating and Loading Machine and Dragline Operators, S	370	5.8	0.3	\$24.05	\$22.35	\$23.43	\$26.92	\$50,030
47-5041	Continuous Mining Machine Operators	90	22.7	2.6	\$22.81	\$21.42	\$22.49	\$22.50	\$47,440
47-5071	Roustabouts, Oil and Gas	540	12.8	3.9	\$22.71	\$17.93	\$22.14	\$27.94	\$47,230
49-0000	Installation, Maintenance, and Repair Occupations	5,650	2.6	0.7	\$26.60	\$18.09	\$23.89	\$31.97	\$55,330
49-1011	First-Line Supervisors of Mechanics, Installers, and Repaire	690	5	1.5	\$37.36	\$28.84	\$35.71	\$46.38	\$77,700
49-2022	Telecommunications Equipment Installers and Repairers, E	100	8.9	3.9	\$29.71	\$23.00	\$28.49	\$34.17	\$61,790
49-2094	Electrical and Electronics Repairers, Commercial and Indus	60	28.3	5.2	\$35.15	\$30.92	\$36.88	\$40.38	\$73,110
49-3021	Automotive Body and Related Repairers	110	12.7	3.4	\$22.94	\$19.05	\$21.85	\$23.89	\$47,710
49-3023	Automotive Service Technicians and Mechanics	590	4.4	1.6	\$23.16	\$16.57	\$21.10	\$29.26	\$48,180
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	230	9.1	3.3	\$23.97	\$18.54	\$23.24	\$27.72	\$49,850
49-3041	Farm Equipment Mechanics and Service Technicians	80	6.6	2.8	\$26.53	\$22.18	\$24.03	\$33.47	\$55,170
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	150	11.2	2.6	\$26.04	\$20.82	\$25.62	\$30.06	\$54,160

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
49-3053	Outdoor Power Equipment and Other Small Engine Mecha	30	14.9	2.8	\$21.17	\$15.72	\$20.28	\$27.42	\$44,040
49-3093	Tire Repairers and Changers	130	11.5	2.3	\$17.18	\$14.50	\$16.80	\$18.18	\$35,740
49-9012	Control and Valve Installers and Repairers, Except Mechan	140	18.2	4.6	\$29.91	\$21.52	\$28.97	\$37.67	\$62,210
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	330	10	4.2	\$24.23	\$17.54	\$23.52	\$28.25	\$50,400
49-9041	Industrial Machinery Mechanics	500	6.2	2.1	\$30.87	\$23.61	\$28.82	\$36.35	\$64,200
49-9043	Maintenance Workers, Machinery	110	15.1	3.6	\$26.75	\$21.36	\$25.13	\$29.72	\$55,630
49-9051	Electrical Power-Line Installers and Repairers	350	6.8	2.1	\$36.05	\$26.68	\$35.87	\$46.25	\$74,990
49-9052	Telecommunications Line Installers and Repairers	150	11.9	8	\$30.83	\$21.33	\$29.95	\$41.93	\$64,130
49-9071	Maintenance and Repair Workers, General	1,270	3.5	1.3	\$20.41	\$15.41	\$19.00	\$23.77	\$42,450
49-9091	Coin, Vending, and Amusement Machine Servicers and Rep	50	13.3	3.3	\$19.74	\$15.52	\$17.66	\$24.71	\$41,060
49-9096	Riggers	**	**	5.2	\$23.95	\$19.55	\$23.31	\$26.62	\$49,820
49-9098	Helpers--Installation, Maintenance, and Repair Workers	130	18.9	5.3	\$17.82	\$14.00	\$18.00	\$21.67	\$37,070
49-9099	Installation, Maintenance, and Repair Workers, All Other	30	26.6	7.1	\$23.63	\$14.54	\$22.63	\$32.76	\$49,160
51-0000	Production Occupations	7,640	1.2	0.6	\$23.69	\$18.70	\$22.10	\$24.67	\$49,280
51-1011	First-Line Supervisors of Production and Operating Worker	650	3.1	1.2	\$36.45	\$27.04	\$36.13	\$44.82	\$75,810
51-2028	Electrical, Electronic, and Electromechanical Assemblers, E	530	2.6	0.4	\$21.66	\$19.45	\$21.75	\$22.31	\$45,050
51-2090	Miscellaneous Assemblers and Fabricators	490	12.8	1.1	\$20.47	\$17.94	\$20.03	\$22.07	\$42,580
51-3011	Bakers	110	18.6	3.9	\$12.61	\$10.07	\$13.01	\$14.97	\$26,230
51-3021	Butchers and Meat Cutters	100	12.4	2.8	\$15.38	\$13.63	\$14.47	\$17.26	\$31,990
51-3092	Food Batchmakers	110	4.1	1	\$22.27	\$18.10	\$24.65	\$24.65	\$46,330
51-3099	Food Processing Workers, All Other	60	5.1	1	\$20.24	\$19.28	\$20.05	\$22.88	\$42,100
51-4031	Cutting, Punching, and Press Machine Setters, Operators, &	70	19	2.6	\$19.45	\$15.07	\$17.56	\$22.06	\$40,460
51-4041	Machinists	210	10.1	1.5	\$22.80	\$18.00	\$22.63	\$26.97	\$47,430
51-4072	Molding, Coremaking, and Casting Machine Setters, Opera	80	15.9	2.5	\$20.41	\$13.92	\$17.63	\$27.24	\$42,460
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, M	250	9	1.2	\$23.25	\$19.69	\$22.28	\$23.00	\$48,360
51-4121	Welders, Cutters, Solderers, and Brazers	710	7.6	2	\$25.14	\$20.45	\$23.45	\$28.40	\$52,300
51-5112	Printing Press Operators	60	9.5	3.2	\$15.44	\$12.84	\$13.50	\$16.73	\$32,120
51-6011	Laundry and Dry-Cleaning Workers	150	8.7	1.8	\$12.57	\$10.52	\$11.87	\$13.90	\$26,150
51-8013	Power Plant Operators	60	17.6	5.2	\$34.29	\$22.94	\$29.73	\$47.38	\$71,320
51-8031	Water and Wastewater Treatment Plant and System Oper	140	15.8	3.9	\$20.91	\$17.77	\$18.58	\$24.32	\$43,500
51-8092	Gas Plant Operators	170	14.1	2.3	\$36.96	\$29.83	\$37.92	\$40.35	\$76,880

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-8093	Petroleum Pump System Operators, Refinery Operators, a	190	13.7	2.9	\$38.43	\$36.47	\$38.54	\$44.54	\$79,940
51-9011	Chemical Equipment Operators and Tenders	180	7.3	1.4	\$29.18	\$22.86	\$28.98	\$36.11	\$60,690
51-9023	Mixing and Blending Machine Setters, Operators, and Tenc	80	16.5	3	\$22.01	\$19.19	\$22.65	\$22.67	\$45,790
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	540	4.3	1.2	\$23.70	\$21.97	\$22.24	\$24.87	\$49,290
51-9111	Packaging and Filling Machine Operators and Tenders	280	3.8	0.8	\$20.84	\$20.11	\$20.11	\$23.42	\$43,360
51-9124	Coating, Painting, and Spraying Machine Setters, Operator	110	10.8	2	\$22.76	\$18.97	\$21.21	\$24.23	\$47,350
51-9161	Computer Numerically Controlled Tool Operators	60	13.5	2.3	\$22.11	\$18.95	\$21.87	\$25.88	\$46,000
51-9198	Helpers--Production Workers	90	10.2	2.6	\$16.87	\$15.18	\$17.08	\$18.36	\$35,080
53-0000	Transportation and Material Moving Occupations	8,420	2.2	1.1	\$20.72	\$14.91	\$19.28	\$23.37	\$43,090
53-1047	First-Line Supervisors of Transportation and Material Movi	410	7.4	3.8	\$32.68	\$22.30	\$29.32	\$40.44	\$67,980
53-3031	Driver/Sales Workers	280	24.2	5.1	\$15.61	\$9.96	\$12.97	\$21.62	\$32,470
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,930	4.8	1.8	\$25.72	\$21.51	\$24.18	\$28.54	\$53,500
53-3033	Light Truck Drivers	420	7.9	3.9	\$20.99	\$13.60	\$18.48	\$23.58	\$43,650
53-3051	Bus Drivers, School	260	4.9	3.1	\$14.67	\$9.09	\$14.12	\$18.75	\$30,510
53-3052	Bus Drivers, Transit and Intercity	90	30.7	2.6	\$25.07	\$23.05	\$23.07	\$28.12	\$52,150
53-3053	Shuttle Drivers and Chauffeurs	50	18.1	6.6	\$16.17	\$12.75	\$15.03	\$19.90	\$33,640
53-6031	Automotive and Watercraft Service Attendants	60	19.3	2.7	\$15.19	\$13.63	\$13.97	\$17.15	\$31,600
53-7011	Conveyor Operators and Tenders	90	23.2	4.4	\$19.30	\$16.77	\$18.05	\$22.86	\$40,140
53-7021	Crane and Tower Operators	50	40.4	11.9	\$34.80	\$31.82	\$32.88	\$37.65	\$72,380
53-7051	Industrial Truck and Tractor Operators	300	13.6	1.3	\$20.49	\$17.21	\$21.51	\$22.66	\$42,620
53-7061	Cleaners of Vehicles and Equipment	420	5	1.7	\$17.53	\$13.30	\$18.94	\$21.54	\$36,460
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,540	4.3	1	\$17.65	\$14.50	\$17.26	\$21.68	\$36,710
53-7064	Packers and Packagers, Hand	440	5.3	1.8	\$19.23	\$17.21	\$21.17	\$21.17	\$40,000
53-7065	Stockers and Order Fillers	1,640	4.2	1.2	\$16.18	\$14.51	\$14.92	\$17.13	\$33,640
53-7081	Refuse and Recyclable Material Collectors	160	22.9	3.7	\$20.06	\$16.11	\$18.53	\$22.42	\$41,730

Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year

ERSE = Employment Relative Standard Error

OKLAHOMA WAGE REPORT 2025

Northwest Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE

MWRSE = Mean Wage Relative Standard Error

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
00-0000	All Occupations	186,460	0	0.5	\$23.23	\$14.35	\$18.94	\$27.29	\$48,320
11-0000	Management Occupations	8,870	1.9	0.9	\$47.81	\$29.02	\$40.00	\$58.48	\$99,440
11-1011	Chief Executives	200	10	5.9	\$78.27	\$30.57	\$61.01	\$107.22	\$162,810
11-1021	General and Operations Managers	4,210	3.3	1.5	\$45.81	\$27.01	\$37.49	\$58.44	\$95,290
11-2021	Marketing Managers	60	12	6.8	\$50.30	\$32.93	\$52.41	\$60.92	\$104,620
11-2022	Sales Managers	180	13	4.6	\$71.87	\$41.87	\$61.14	\$90.02	\$149,500
11-3012	Administrative Services Managers	160	6.8	2.4	\$50.19	\$31.25	\$45.15	\$60.41	\$104,400
11-3013	Facilities Managers	100	5.7	2.3	\$45.10	\$30.08	\$40.28	\$55.73	\$93,800
11-3021	Computer and Information Systems Managers	180	8.8	2.5	\$56.42	\$40.45	\$50.79	\$67.51	\$117,360
11-3031	Financial Managers	470	6.1	4.4	\$64.77	\$35.22	\$51.75	\$75.68	\$134,730
11-3051	Industrial Production Managers	270	14.6	2.4	\$57.51	\$39.33	\$52.50	\$67.65	\$119,620
11-3061	Purchasing Managers	30	8	4.4	\$51.22	\$39.25	\$50.36	\$64.26	\$106,530
11-3071	Transportation, Storage, and Distribution Managers	130	6	2.4	\$43.25	\$28.88	\$37.20	\$52.03	\$89,960
11-3121	Human Resources Managers	120	6	4.8	\$55.70	\$39.64	\$47.84	\$67.30	\$115,860
11-9021	Construction Managers	130	28.4	5.9	\$47.26	\$35.63	\$42.77	\$57.33	\$98,310
11-9031	Education and Childcare Administrators, Preschool and Da	110	20	13	\$25.56	\$17.87	\$22.24	\$29.93	\$53,170
11-9032	Education Administrators, Kindergarten through Secondar	640	2.5	1.7	*	*	*	*	\$86,400
11-9033	Education Administrators, Postsecondary	130	3.3	2	\$42.69	\$29.97	\$37.59	\$49.05	\$88,800
11-9041	Architectural and Engineering Managers	90	5.5	1.5	\$74.05	\$57.69	\$68.50	\$88.01	\$154,030
11-9051	Food Service Managers	200	13.2	4.6	\$31.94	\$26.36	\$29.34	\$35.64	\$66,440
11-9071	Gambling Managers	70	6.5	0.9	\$34.03	\$23.39	\$36.74	\$37.54	\$70,790
11-9081	Lodging Managers	50	18.5	8.8	\$24.37	\$20.19	\$24.13	\$28.52	\$50,700
11-9111	Medical and Health Services Managers	610	6.1	2.4	\$49.59	\$36.05	\$42.73	\$52.04	\$103,140
11-9131	Postmasters and Mail Superintendents	60	0	0	\$45.39	\$44.26	\$45.07	\$46.83	\$94,400
11-9141	Property, Real Estate, and Community Association Manag	120	23.5	7.1	\$36.69	\$22.35	\$29.75	\$48.82	\$76,320
11-9151	Social and Community Service Managers	200	12.7	3.3	\$32.98	\$21.90	\$31.95	\$39.50	\$68,600
11-9161	Emergency Management Directors	60	13.7	6.3	\$31.71	\$22.57	\$27.88	\$38.65	\$65,960
11-9199	Managers, All Other	50	13.6	4.2	\$57.68	\$36.74	\$57.28	\$71.84	\$119,980
13-0000	Business and Financial Operations Occupations	6,740	1.9	1.2	\$35.51	\$22.77	\$30.01	\$41.47	\$73,860
13-1020	Buyers and Purchasing Agents	340	5.1	2.3	\$32.50	\$24.88	\$30.82	\$37.53	\$67,590
13-1031	Claims Adjusters, Examiners, and Investigators	110	13.6	4.5	\$40.15	\$30.42	\$40.28	\$47.66	\$83,510

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
13-1041	Compliance Officers	370	7	4.1	\$28.47	\$22.37	\$26.66	\$30.80	\$59,230
13-1051	Cost Estimators	100	14.1	2.8	\$32.50	\$23.78	\$30.78	\$41.96	\$67,600
13-1071	Human Resources Specialists	840	3.8	1.6	\$29.52	\$21.90	\$26.71	\$34.38	\$61,390
13-1081	Logisticians	170	10.3	3.5	\$38.82	\$24.62	\$38.00	\$50.19	\$80,750
13-1082	Project Management Specialists	580	6.5	2.6	\$38.66	\$28.19	\$35.76	\$46.96	\$80,410
13-1111	Management Analysts	430	11	*	*	*	*	*	*
13-1121	Meeting, Convention, and Event Planners	120	6.7	4.1	\$23.49	\$18.66	\$21.91	\$28.53	\$48,860
13-1131	Fundraisers	50	12.7	3.3	\$27.82	\$20.38	\$27.99	\$30.74	\$57,870
13-1141	Compensation, Benefits, and Job Analysis Specialists	90	13.7	4.1	\$30.34	\$23.22	\$29.48	\$32.49	\$63,110
13-1151	Training and Development Specialists	430	8	5.2	\$31.09	\$21.54	\$27.88	\$37.04	\$64,660
13-1161	Market Research Analysts and Marketing Specialists	400	13.5	2.1	\$28.67	\$20.08	\$25.00	\$33.67	\$59,630
13-1199	Business Operations Specialists, All Other	330	4.1	1.4	\$40.67	\$32.31	\$38.19	\$46.86	\$84,590
13-2011	Accountants and Auditors	1,160	7.9	3.1	\$35.93	\$22.99	\$31.08	\$42.29	\$74,730
13-2020	Property Appraisers and Assessors	160	17.9	7.2	\$26.14	\$17.59	\$22.98	\$27.38	\$54,370
13-2031	Budget Analysts	30	7.5	5.1	\$32.75	\$27.52	\$28.97	\$37.65	\$68,130
13-2041	Credit Analysts	40	18.3	13.7	\$32.19	\$23.17	\$27.70	\$36.77	\$66,960
13-2051	Financial and Investment Analysts	60	14.6	12.1	\$65.44	\$35.36	\$41.80	\$69.54	\$136,120
13-2052	Personal Financial Advisors	60	17.6	14.1	\$39.45	\$23.60	\$37.99	\$45.30	\$82,060
13-2072	Loan Officers	600	6.7	5	\$39.47	\$21.39	\$30.62	\$46.68	\$82,100
13-2082	Tax Preparers	140	31.8	29.3	\$23.95	\$14.00	\$17.71	\$31.43	\$49,820
15-0000	Computer and Mathematical Occupations	1,750	3.4	1.7	\$36.45	\$22.93	\$30.87	\$45.64	\$75,810
15-1211	Computer Systems Analysts	120	10.1	4.3	\$43.72	\$33.14	\$39.20	\$57.03	\$90,940
15-1212	Information Security Analysts	50	35.2	7	\$51.53	\$31.28	\$45.59	\$68.20	\$107,190
15-1231	Computer Network Support Specialists	90	9.6	2.8	\$35.34	\$26.97	\$34.98	\$41.77	\$73,510
15-1232	Computer User Support Specialists	760	4.2	1.4	\$23.59	\$17.47	\$22.79	\$27.98	\$49,060
15-1241	Computer Network Architects	60	15.7	4.9	\$50.59	\$37.87	\$50.63	\$64.32	\$105,220
15-1244	Network and Computer Systems Administrators	140	24.4	5.6	\$37.84	\$28.92	\$34.35	\$41.47	\$78,700
15-1251	Computer Programmers	50	32.8	*	*	*	*	*	*
15-1252	Software Developers	170	14	2.7	\$52.37	\$41.87	\$48.07	\$60.48	\$108,940
15-1253	Software Quality Assurance Analysts and Testers	30	28.9	9	\$33.74	\$25.82	\$31.64	\$41.14	\$70,170
15-1299	Computer Occupations, All Other	150	15.4	3.6	\$46.10	\$35.89	\$44.19	\$55.65	\$95,880

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
15-2051	Data Scientists	60	14.4	5.2	\$42.56	\$29.38	\$36.65	\$50.15	\$88,530
17-0000	Architecture and Engineering Occupations	1,370	5.4	2.5	\$43.28	\$28.31	\$39.81	\$53.58	\$90,030
17-1022	Surveyors	70	39.8	15.1	\$25.96	\$21.28	\$26.05	\$29.47	\$53,990
17-2051	Civil Engineers	90	12.6	3.3	\$46.61	\$36.41	\$44.56	\$49.93	\$96,940
17-2071	Electrical Engineers	140	17.8	5.2	\$61.54	\$47.27	\$58.27	\$82.31	\$127,990
17-2081	Environmental Engineers	30	7.2	2.1	\$54.96	\$42.03	\$53.49	\$62.64	\$114,310
17-2111	Health and Safety Engineers, Except Mining Safety Engineers	80	11.1	2.9	\$47.38	\$32.16	\$44.63	\$62.69	\$98,540
17-2112	Industrial Engineers	170	12.1	6.4	\$48.09	\$37.52	\$44.45	\$54.71	\$100,030
17-2141	Mechanical Engineers	110	7.8	3.4	\$43.03	\$31.00	\$40.49	\$49.84	\$89,500
17-2171	Petroleum Engineers	80	49.2	12.3	\$62.63	\$53.77	\$63.35	\$70.21	\$130,270
17-2199	Engineers, All Other	40	27.2	4.6	\$50.28	\$34.58	\$48.28	\$65.86	\$104,590
17-3011	Architectural and Civil Drafters	90	23.7	3.9	\$25.07	\$19.84	\$24.32	\$28.68	\$52,150
17-3013	Mechanical Drafters	50	10.9	2.2	\$25.18	\$21.57	\$24.17	\$27.89	\$52,360
17-3023	Electrical and Electronic Engineering Technologists and Technicians	80	10.2	3.9	\$40.19	\$31.66	\$39.81	\$50.67	\$83,600
17-3029	Engineering Technologists and Technicians, Except Drafters	40	12.7	4.5	\$40.62	\$33.29	\$39.48	\$48.56	\$84,480
17-3031	Surveying and Mapping Technicians	50	13.9	2.8	\$23.86	\$18.53	\$24.71	\$25.96	\$49,630
19-0000	Life, Physical, and Social Science Occupations	1,080	5.5	2.8	\$34.70	\$24.03	\$31.22	\$43.18	\$72,180
19-1029	Biological Scientists, All Other	50	4.4	1.9	\$34.67	\$29.38	\$32.31	\$42.65	\$72,120
19-1031	Conservation Scientists	60	7.3	1.9	\$34.09	\$23.78	\$32.75	\$42.50	\$70,900
19-2031	Chemists	40	13.4	3.2	\$42.18	\$32.64	\$42.27	\$52.35	\$87,730
19-2041	Environmental Scientists and Specialists, Including Health	40	12.2	4.4	\$33.21	\$23.29	\$32.16	\$38.64	\$69,070
19-2042	Geoscientists, Except Hydrologists and Geographers	30	36.9	21.3	\$41.06	\$14.42	\$43.99	\$59.55	\$85,410
19-3033	Clinical and Counseling Psychologists	70	21.1	11.3	\$42.07	\$29.57	\$38.05	\$47.86	\$87,500
19-3034	School Psychologists	30	35.9	4.8	\$31.36	\$26.71	\$30.47	\$31.18	\$65,240
19-3051	Urban and Regional Planners	50	13.9	3.3	\$37.77	\$29.20	\$37.51	\$46.05	\$78,570
19-3091	Anthropologists and Archeologists	30	31.8	1.2	\$25.01	\$22.15	\$23.90	\$23.90	\$52,020
19-4031	Chemical Technicians	70	24.3	3.6	\$32.53	\$25.97	\$29.17	\$44.42	\$67,660
19-4042	Environmental Science and Protection Technicians, Including	40	17.7	4.2	\$23.38	\$17.89	\$21.17	\$28.08	\$48,630
19-4071	Forest and Conservation Technicians	50	3	0.3	\$28.56	\$24.01	\$27.22	\$32.77	\$59,410
19-5011	Occupational Health and Safety Specialists	230	8.1	2.1	\$38.23	\$27.81	\$37.72	\$46.86	\$79,510
19-5012	Occupational Health and Safety Technicians	40	5	2	\$28.28	\$23.54	\$24.91	\$30.91	\$58,820

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
21-0000	Community and Social Service Occupations	4,310	2.7	1.1	\$23.81	\$18.42	\$22.38	\$28.29	\$49,530
21-1012	Educational, Guidance, and Career Counselors and Advisor	610	3.4	1.3	\$26.14	\$21.48	\$25.35	\$29.88	\$54,360
21-1015	Rehabilitation Counselors	240	15.5	3.5	\$19.78	\$14.60	\$19.56	\$23.56	\$41,140
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health	610	8.5	3	\$29.82	\$22.25	\$30.00	\$36.34	\$62,030
21-1021	Child, Family, and School Social Workers	1,160	2.5	0.7	\$22.89	\$19.35	\$21.13	\$25.58	\$47,600
21-1022	Healthcare Social Workers	380	6.9	2.4	\$25.32	\$20.67	\$24.09	\$29.32	\$52,670
21-1023	Mental Health and Substance Abuse Social Workers	240	18.1	2.2	\$20.38	\$17.53	\$19.83	\$22.31	\$42,400
21-1091	Health Education Specialists	110	8.4	2.6	\$27.27	\$22.68	\$25.69	\$30.67	\$56,720
21-1092	Probation Officers and Correctional Treatment Specialists	160	1.1	0.2	\$24.18	\$21.91	\$24.22	\$26.29	\$50,290
21-1093	Social and Human Service Assistants	540	14.9	4.6	\$16.63	\$12.68	\$14.90	\$19.23	\$34,590
21-1094	Community Health Workers	130	16.1	5.4	\$21.65	\$19.07	\$21.26	\$22.32	\$45,020
21-2011	Clergy	60	26.5	1.8	\$27.83	\$23.10	\$28.42	\$28.59	\$57,880
23-0000	Legal Occupations	490	13.1	4.1	\$37.98	\$21.64	\$28.36	\$46.54	\$78,990
23-1011	Lawyers	200	18.1	3.9	\$54.85	\$36.05	\$48.02	\$69.42	\$114,090
23-2011	Paralegals and Legal Assistants	120	34	3.4	\$25.30	\$20.29	\$26.31	\$26.31	\$52,620
23-2093	Title Examiners, Abstractors, and Searchers	130	10.5	4.9	\$21.75	\$17.65	\$22.36	\$24.20	\$45,230
25-0000	Educational Instruction and Library Occupations	13,170	1	1.2	\$21.21	\$14.05	\$22.39	\$26.76	\$44,120
25-1011	Business Teachers, Postsecondary	90	5.4	3	*	*	*	*	\$69,960
25-1022	Mathematical Science Teachers, Postsecondary	50	13	7	*	*	*	*	\$46,050
25-1042	Biological Science Teachers, Postsecondary	40	4.1	1.6	*	*	*	*	\$50,690
25-1066	Psychology Teachers, Postsecondary	70	2.6	1.1	*	*	*	*	\$48,830
25-1071	Health Specialties Teachers, Postsecondary	70	10.4	2.2	*	*	*	*	\$64,460
25-1072	Nursing Instructors and Teachers, Postsecondary	90	8.5	2.2	*	*	*	*	\$62,670
25-1081	Education Teachers, Postsecondary	60	14.4	2.9	*	*	*	*	\$55,060
25-1121	Art, Drama, and Music Teachers, Postsecondary	70	1.5	1.1	*	*	*	*	\$52,440
25-1123	English Language and Literature Teachers, Postsecondary	90	8.4	4.6	*	*	*	*	\$42,630
25-1194	Career/Technical Education Teachers, Postsecondary	310	6.1	1.5	\$30.29	\$25.46	\$29.92	\$34.90	\$63,010
25-2011	Preschool Teachers, Except Special Education	860	10.9	2.8	\$17.72	\$12.87	\$17.21	\$22.15	\$36,860
25-2012	Kindergarten Teachers, Except Special Education	200	18.1	2	*	*	*	*	\$47,640
25-2021	Elementary School Teachers, Except Special Education	3,130	5.5	2.4	*	*	*	*	\$47,860
25-2022	Middle School Teachers, Except Special and Career/Techni	1,050	10.1	1.4	*	*	*	*	\$50,530

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
25-2031	Secondary School Teachers, Except Special and Career/Tec	2,230	6.3	1	*	*	*	*	\$51,130
25-2032	Career/Technical Education Teachers, Secondary School	200	10.7	1.4	*	*	*	*	\$56,050
25-2052	Special Education Teachers, Kindergarten and Elementary	370	9.2	5.6	*	*	*	*	\$49,760
25-2057	Special Education Teachers, Middle School	100	25.6	1.2	*	*	*	*	\$53,000
25-2058	Special Education Teachers, Secondary School	160	11.6	2.7	*	*	*	*	\$53,830
25-3011	Adult Basic Education, Adult Secondary Education, and Eng	30	34.1	5.9	\$24.93	\$22.51	\$23.54	\$25.93	\$51,850
25-3021	Self-Enrichment Teachers	200	10.1	3.8	\$24.56	\$14.19	\$23.02	\$29.83	\$51,090
25-3031	Substitute Teachers, Short-Term	740	15.3	4.6	\$13.03	\$9.67	\$10.85	\$12.85	\$27,100
25-3041	Tutors	130	14.5	4.4	\$17.64	\$11.38	\$14.11	\$21.01	\$36,700
25-4022	Librarians and Media Collections Specialists	220	11.9	3.1	\$23.46	\$16.40	\$24.65	\$29.23	\$48,790
25-4031	Library Technicians	70	20.1	1.7	\$14.75	\$8.95	\$13.73	\$17.01	\$30,680
25-9031	Instructional Coordinators	130	13.2	2.7	\$30.25	\$23.34	\$28.94	\$36.79	\$62,920
25-9044	Teaching Assistants, Postsecondary	50	9.7	1.9	*	*	*	*	\$35,260
25-9045	Teaching Assistants, Except Postsecondary	2,090	5.7	2.2	*	*	*	*	\$23,950
27-0000	Arts, Design, Entertainment, Sports, and Media Occupati	1,030	4.5	2.2	\$24.78	\$16.30	\$22.12	\$31.14	\$51,540
27-1023	Floral Designers	40	9.2	5.9	\$13.28	\$10.71	\$11.57	\$14.59	\$27,620
27-1024	Graphic Designers	110	6.3	2.5	\$24.91	\$17.01	\$22.35	\$31.99	\$51,810
27-1026	Merchandise Displayers and Window Trimmers	110	14.2	3.7	\$18.56	\$15.91	\$17.14	\$19.53	\$38,610
27-2022	Coaches and Scouts	240	7.6	4.2	*	*	*	*	\$46,280
27-3031	Public Relations Specialists	190	12	5.4	\$34.31	\$23.47	\$30.33	\$41.17	\$71,360
27-3041	Editors	40	46.5	6.5	\$25.11	\$17.35	\$21.91	\$28.61	\$52,220
27-3042	Technical Writers	40	36.9	3.7	\$31.48	\$23.19	\$31.43	\$37.08	\$65,480
27-3043	Writers and Authors	30	12.6	15.2	\$26.98	\$18.00	\$20.69	\$34.10	\$56,110
27-3091	Interpreters and Translators	40	9.3	2	\$24.54	\$19.42	\$24.41	\$26.64	\$51,040
27-4011	Audio and Video Technicians	30	16.3	3.9	\$22.84	\$18.06	\$21.60	\$25.74	\$47,510
29-0000	Healthcare Practitioners and Technical Occupations	11,010	1.7	2.4	\$37.31	\$22.79	\$30.43	\$40.79	\$77,600
29-1011	Chiropractors	40	16.4	9.4	\$48.97	\$35.27	\$38.30	\$60.17	\$101,860
29-1021	Dentists, General	90	12.7	5.5	\$82.25	\$52.25	\$76.58	\$92.40	\$171,090
29-1031	Dietitians and Nutritionists	90	24.7	5.8	\$30.32	\$24.81	\$31.07	\$37.61	\$63,060
29-1041	Optometrists	80	8.6	5.1	\$43.85	\$23.31	\$36.41	\$61.04	\$91,220
29-1051	Pharmacists	360	4.8	1.1	\$65.07	\$61.87	\$64.63	\$72.20	\$135,350

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-1071	Physician Assistants	130	8.4	1.5	\$69.13	\$61.16	\$72.40	\$77.80	\$143,790
29-1122	Occupational Therapists	70	11.2	3.3	\$48.07	\$40.18	\$49.44	\$57.81	\$99,990
29-1123	Physical Therapists	180	12.3	3.2	\$46.79	\$37.16	\$46.35	\$55.71	\$97,330
29-1126	Respiratory Therapists	130	3.8	0.5	\$36.30	\$31.54	\$35.67	\$37.61	\$75,510
29-1127	Speech-Language Pathologists	180	11.9	2.6	\$40.44	\$28.22	\$37.74	\$51.35	\$84,120
29-1131	Veterinarians	100	8.4	2.4	\$44.32	\$28.40	\$46.87	\$53.72	\$92,180
29-1141	Registered Nurses	3,220	2.2	0.7	\$37.55	\$32.13	\$37.25	\$40.79	\$78,090
29-1171	Nurse Practitioners	300	8.3	2.3	\$62.98	\$56.51	\$63.05	\$67.27	\$131,010
29-1215	Family Medicine Physicians	250	12.4	6.4	\$113.85	\$56.25	\$117.61	\$168.61	\$236,810
29-1229	Physicians, All Other	160	20.1	14.6	\$112.49	\$37.50	\$123.79	\$154.48	\$233,980
29-1292	Dental Hygienists	180	10	2	\$45.71	\$43.43	\$48.14	\$48.84	\$95,080
29-2010	Clinical Laboratory Technologists and Technicians	420	5.9	3.6	\$27.07	\$18.46	\$27.53	\$31.40	\$56,310
29-2031	Cardiovascular Technologists and Technicians	40	6.1	1.4	\$26.91	\$17.28	\$22.16	\$35.97	\$55,980
29-2032	Diagnostic Medical Sonographers	80	7.7	2.2	\$40.28	\$33.83	\$41.27	\$46.49	\$83,780
29-2034	Radiologic Technologists and Technicians	310	4	0.7	\$33.17	\$26.69	\$31.57	\$38.69	\$69,000
29-2042	Emergency Medical Technicians	470	14.7	2.9	\$17.23	\$14.09	\$17.07	\$18.11	\$35,830
29-2043	Paramedics	280	20.9	4	\$21.93	\$19.67	\$21.50	\$23.84	\$45,620
29-2052	Pharmacy Technicians	720	5	1	\$19.84	\$17.21	\$18.98	\$21.59	\$41,260
29-2053	Psychiatric Technicians	100	11.4	3.8	\$19.60	\$16.74	\$18.05	\$21.67	\$40,760
29-2055	Surgical Technologists	130	8.8	1.7	\$27.05	\$23.24	\$25.16	\$29.87	\$56,250
29-2056	Veterinary Technologists and Technicians	140	14.4	3.7	\$19.19	\$16.70	\$17.83	\$21.27	\$39,920
29-2057	Ophthalmic Medical Technicians	90	17.4	4.4	\$18.52	\$14.63	\$17.16	\$20.22	\$38,530
29-2061	Licensed Practical and Licensed Vocational Nurses	1,880	2.3	0.7	\$26.74	\$23.82	\$27.39	\$28.94	\$55,610
29-2072	Medical Records Specialists	250	7.5	1.4	\$23.55	\$18.39	\$22.15	\$28.80	\$48,990
29-2081	Opticians, Dispensing	130	37.3	8.2	\$20.34	\$17.12	\$19.74	\$22.15	\$42,310
29-2099	Health Technologists and Technicians, All Other	130	8.5	2.2	\$22.56	\$18.75	\$22.91	\$24.20	\$46,920
29-9021	Health Information Technologists and Medical Registrars	100	17.4	11.1	\$19.15	\$9.17	\$19.78	\$22.50	\$39,830
31-0000	Healthcare Support Occupations	7,720	1.8	0.6	\$16.42	\$12.90	\$15.27	\$17.96	\$34,160
31-1120	Home Health and Personal Care Aides	2,900	4.6	0.8	\$12.99	\$11.54	\$12.54	\$13.49	\$27,020
31-1131	Nursing Assistants	2,380	2.6	0.7	\$16.54	\$14.89	\$16.76	\$17.36	\$34,410
31-2011	Occupational Therapy Assistants	140	4.2	1.3	\$29.46	\$28.30	\$30.86	\$35.82	\$61,270

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
31-2021	Physical Therapist Assistants	220	7.4	2.3	\$29.88	\$26.58	\$29.73	\$36.55	\$62,150
31-2022	Physical Therapist Aides	30	20	4.4	\$14.04	\$11.18	\$14.32	\$16.26	\$29,210
31-9011	Massage Therapists	40	22.4	14.3	\$38.80	\$16.00	\$30.89	\$61.78	\$80,700
31-9091	Dental Assistants	470	5.4	1.1	\$21.45	\$18.32	\$21.45	\$22.46	\$44,610
31-9092	Medical Assistants	880	10.6	1.1	\$18.18	\$17.05	\$17.75	\$19.22	\$37,810
31-9093	Medical Equipment Preparers	50	12.1	4.6	\$18.04	\$14.58	\$17.78	\$22.25	\$37,510
31-9094	Medical Transcriptionists	70	24	13.7	\$15.84	\$10.63	\$12.90	\$18.05	\$32,940
31-9095	Pharmacy Aides	100	20.9	4	\$13.99	\$12.21	\$13.82	\$16.16	\$29,100
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	190	9.1	4.7	\$15.87	\$14.03	\$14.29	\$17.38	\$33,020
31-9097	Phlebotomists	190	10.4	0.9	\$18.42	\$15.92	\$17.95	\$20.68	\$38,310
33-0000	Protective Service Occupations	7,280	2.7	0.7	\$24.25	\$17.81	\$21.48	\$27.77	\$50,430
33-1011	First-Line Supervisors of Correctional Officers	160	13.1	2.6	\$27.71	\$25.61	\$26.63	\$28.55	\$57,650
33-1012	First-Line Supervisors of Police and Detectives	360	9.9	2.1	\$38.14	\$28.47	\$36.99	\$48.51	\$79,330
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	330	5.6	1.5	\$36.41	\$26.80	\$36.39	\$44.25	\$75,720
33-1091	First-Line Supervisors of Security Workers	320	2.6	0.8	\$24.51	\$21.89	\$23.45	\$27.31	\$50,980
33-2011	Firefighters	660	9.4	2.4	\$23.68	\$18.06	\$21.32	\$27.25	\$49,250
33-2022	Forest Fire Inspectors and Prevention Specialists	110	1.7	*	*	*	*	*	*
33-3012	Correctional Officers and Jailers	890	11.4	1.9	\$20.36	\$17.81	\$21.48	\$23.73	\$42,350
33-3021	Detectives and Criminal Investigators	140	4.9	1.4	\$35.39	\$26.69	\$30.94	\$44.99	\$73,620
33-3051	Police and Sheriff's Patrol Officers	1,800	5.9	1.8	\$27.35	\$19.41	\$26.92	\$35.05	\$56,890
33-3052	Transit and Railroad Police	60	0	0	\$28.52	\$25.00	\$29.32	\$29.32	\$59,330
33-9011	Animal Control Workers	80	21.3	4.3	\$16.75	\$14.47	\$16.48	\$18.06	\$34,830
33-9021	Private Detectives and Investigators	40	14.3	3.8	\$20.90	\$17.84	\$17.89	\$24.38	\$43,470
33-9031	Gambling Surveillance Officers and Gambling Investigators	420	3.8	0.9	\$19.45	\$17.94	\$19.66	\$20.75	\$40,450
33-9032	Security Guards	1,640	1.6	0.9	\$18.28	\$15.12	\$18.69	\$21.10	\$38,020
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Services	130	16.7	3.5	\$13.82	\$12.09	\$13.00	\$17.03	\$28,740
35-0000	Food Preparation and Serving Related Occupations	19,080	1.1	1.1	\$12.82	\$10.10	\$11.59	\$14.26	\$26,660
35-1011	Chefs and Head Cooks	120	15.4	3.7	\$26.83	\$18.36	\$27.11	\$30.70	\$55,810
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	2,430	6	1.9	\$17.05	\$13.68	\$14.92	\$19.09	\$35,460
35-2011	Cooks, Fast Food	870	20.6	3.3	\$12.25	\$11.24	\$12.28	\$13.42	\$25,470
35-2012	Cooks, Institution and Cafeteria	1,600	4.5	1.2	\$13.96	\$11.16	\$13.61	\$16.62	\$29,030

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
35-2014	Cooks, Restaurant	1,880	7.5	2.6	\$14.98	\$13.15	\$14.15	\$17.21	\$31,160
35-2015	Cooks, Short Order	**	**	9.7	\$13.62	\$12.16	\$14.31	\$15.84	\$28,330
35-2021	Food Preparation Workers	900	16.1	3.6	\$11.84	\$10.00	\$10.63	\$13.46	\$24,630
35-3011	Bartenders	610	5.9	4.3	\$12.68	\$7.87	\$10.43	\$14.53	\$26,360
35-3023	Fast Food and Counter Workers	5,690	4.7	1.4	\$11.34	\$10.28	\$10.94	\$12.45	\$23,600
35-3031	Waiters and Waitresses	2,910	4.4	4	\$10.48	\$7.80	\$8.17	\$10.58	\$21,790
35-3041	Food Servers, Nonrestaurant	230	12.1	1.4	\$13.19	\$11.12	\$11.58	\$15.10	\$27,430
35-9011	Dining Room and Cafeteria Attendants and Bartender Help	590	12.1	3.3	\$12.14	\$10.19	\$12.19	\$14.05	\$25,250
35-9021	Dishwashers	540	10	2.7	\$12.43	\$10.65	\$12.90	\$13.83	\$25,850
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	620	15.3	3	\$11.47	\$10.38	\$10.71	\$12.35	\$23,850
37-0000	Building and Grounds Cleaning and Maintenance Occupations	**	**	0.4	\$15.74	\$13.86	\$15.17	\$17.22	\$32,740
37-1011	First-Line Supervisors of Housekeeping and Janitorial Work	530	3.1	0.9	\$20.83	\$19.05	\$19.74	\$22.19	\$43,320
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Grounds Maintenance Workers	120	10.7	2.5	\$27.37	\$21.79	\$27.51	\$29.03	\$56,930
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	**	**	0.4	\$15.19	\$14.37	\$14.92	\$16.98	\$31,590
37-2012	Maids and Housekeeping Cleaners	1,840	3.4	0.6	\$14.26	\$12.46	\$14.43	\$16.53	\$29,660
37-2021	Pest Control Workers	140	2.7	2.2	\$19.10	\$16.61	\$18.46	\$21.84	\$39,720
37-3011	Landscaping and Groundskeeping Workers	940	5.3	1.2	\$16.35	\$13.97	\$16.87	\$17.72	\$34,000
39-0000	Personal Care and Service Occupations	5,140	3.4	1.1	\$16.16	\$11.40	\$13.88	\$18.22	\$33,610
39-1013	First-Line Supervisors of Gambling Services Workers	470	0.4	0.5	\$29.30	\$23.48	\$30.33	\$33.89	\$60,950
39-1014	First-Line Supervisors of Entertainment and Recreation Workers	110	17.7	6.2	\$19.59	\$16.00	\$17.52	\$21.95	\$40,750
39-1022	First-Line Supervisors of Personal Service Workers	140	12	3	\$22.95	\$15.00	\$21.49	\$29.46	\$47,740
39-2021	Animal Caretakers	210	10.5	2.7	\$13.84	\$10.56	\$13.34	\$15.35	\$28,790
39-3011	Gambling Dealers	980	0.3	0.5	\$11.17	\$10.55	\$11.40	\$11.40	\$23,220
39-3031	Ushers, Lobby Attendants, and Ticket Takers	380	14.9	0.9	\$13.20	\$12.58	\$12.62	\$13.01	\$27,460
39-3091	Amusement and Recreation Attendants	280	15.8	5.2	\$13.10	\$10.22	\$12.23	\$13.93	\$27,250
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	30	17.4	6.5	\$14.79	\$12.83	\$13.65	\$18.13	\$30,760
39-4021	Funeral Attendants	90	13.4	3.2	\$14.36	\$12.72	\$13.54	\$17.03	\$29,860
39-4031	Morticians, Undertakers, and Funeral Arrangers	60	10.7	11.6	\$26.46	\$18.14	\$24.14	\$33.34	\$55,030
39-5012	Hairdressers, Hairstylists, and Cosmetologists	60	21.7	5.9	\$16.03	\$12.72	\$13.50	\$17.32	\$33,340
39-5092	Manicurists and Pedicurists	30	11.7	7	\$18.50	\$13.82	\$14.09	\$19.26	\$38,490
39-5094	Skincare Specialists	50	18	11.6	\$19.66	\$11.25	\$16.31	\$20.00	\$40,900

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
39-9011	Childcare Workers	1,210	11.1	3	\$14.92	\$11.82	\$13.96	\$17.81	\$31,030
39-9031	Exercise Trainers and Group Fitness Instructors	180	9.7	4.8	\$20.80	\$15.90	\$18.99	\$24.98	\$43,270
39-9032	Recreation Workers	250	15.2	5.8	\$15.79	\$10.31	\$14.78	\$19.27	\$32,850
39-9041	Residential Advisors	240	6.7	1.1	\$17.57	\$14.59	\$17.70	\$19.67	\$36,550
41-0000	Sales and Related Occupations	15,980	1.6	2.2	\$18.69	\$12.06	\$14.22	\$19.00	\$38,870
41-1011	First-Line Supervisors of Retail Sales Workers	1,890	5.2	2.4	\$22.21	\$14.69	\$18.99	\$27.70	\$46,200
41-1012	First-Line Supervisors of Non-Retail Sales Workers	190	11.8	5.3	\$41.20	\$25.99	\$36.83	\$50.72	\$85,690
41-2011	Cashiers	5,810	4.1	0.9	\$12.80	\$10.63	\$13.05	\$13.96	\$26,620
41-2012	Gambling Change Persons and Booth Cashiers	370	0.4	0.3	\$13.56	\$10.06	\$13.37	\$14.89	\$28,210
41-2021	Counter and Rental Clerks	370	7.9	3.8	\$20.12	\$14.37	\$17.61	\$23.36	\$41,850
41-2022	Parts Salespersons	440	7.8	2.3	\$17.40	\$13.43	\$17.03	\$19.77	\$36,190
41-2031	Retail Salespersons	4,040	6.7	2.1	\$15.27	\$11.25	\$13.82	\$16.96	\$31,750
41-3011	Advertising Sales Agents	50	15	15.3	\$22.55	\$13.99	\$17.23	\$25.52	\$46,910
41-3021	Insurance Sales Agents	550	19.6	9.3	\$28.39	\$20.62	\$22.12	\$24.90	\$59,050
41-3031	Securities, Commodities, and Financial Services Sales Agen	140	40.6	11.6	\$52.51	\$24.37	\$32.01	\$52.41	\$109,230
41-3091	Sales Representatives of Services, Except Advertising, Insu	520	7.4	3.3	\$32.54	\$20.62	\$29.44	\$39.67	\$67,690
41-4011	Sales Representatives, Wholesale and Manufacturing, Techn	150	14.2	3.8	\$37.19	\$22.75	\$33.74	\$45.72	\$77,360
41-4012	Sales Representatives, Wholesale and Manufacturing, Exce	1,120	6.4	5.7	\$31.76	\$16.87	\$26.40	\$39.93	\$66,060
41-9022	Real Estate Sales Agents	210	18.9	14.5	\$37.98	\$17.04	\$24.15	\$38.61	\$78,990
43-0000	Office and Administrative Support Occupations	22,740	0.9	0.4	\$19.92	\$15.34	\$18.12	\$22.93	\$41,440
43-1011	First-Line Supervisors of Office and Administrative Support	2,000	3	1	\$28.77	\$21.95	\$26.42	\$34.23	\$59,830
43-2011	Switchboard Operators, Including Answering Service	80	8.1	0.8	\$16.26	\$14.57	\$17.33	\$17.61	\$33,830
43-3011	Bill and Account Collectors	100	14.1	4.7	\$20.65	\$14.75	\$18.92	\$23.33	\$42,950
43-3021	Billing and Posting Clerks	420	8.4	1.5	\$20.48	\$17.59	\$19.41	\$23.38	\$42,600
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,940	4.2	0.9	\$21.27	\$17.60	\$20.01	\$23.85	\$44,250
43-3041	Gambling Cage Workers	640	1.1	0.1	\$13.77	\$11.67	\$12.00	\$16.29	\$28,630
43-3051	Payroll and Timekeeping Clerks	270	11.4	4.1	\$22.99	\$18.37	\$22.21	\$26.92	\$47,820
43-3061	Procurement Clerks	90	11.5	2.2	\$23.09	\$19.46	\$22.97	\$26.42	\$48,030
43-3071	Tellers	1,010	7	3	\$16.92	\$14.33	\$16.74	\$18.08	\$35,190
43-4031	Court, Municipal, and License Clerks	520	12.2	2.8	\$20.48	\$16.97	\$19.97	\$22.65	\$42,600
43-4041	Credit Authorizers, Checkers, and Clerks	50	34.4	4	\$21.07	\$17.40	\$20.60	\$22.86	\$43,830

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
43-4051	Customer Service Representatives	2,560	3.1	0.9	\$18.91	\$15.61	\$17.96	\$20.77	\$39,320
43-4061	Eligibility Interviewers, Government Programs	40	34.2	6.9	\$20.82	\$17.00	\$18.49	\$25.07	\$43,300
43-4071	File Clerks	190	21.2	8.6	\$17.36	\$14.91	\$17.01	\$20.68	\$36,110
43-4081	Hotel, Motel, and Resort Desk Clerks	490	7.3	1.6	\$14.27	\$11.70	\$13.31	\$17.15	\$29,680
43-4111	Interviewers, Except Eligibility and Loan	100	8.2	0.6	\$17.94	\$16.73	\$17.43	\$19.45	\$37,320
43-4121	Library Assistants, Clerical	80	23.4	3.5	\$12.26	\$9.01	\$10.43	\$14.04	\$25,500
43-4131	Loan Interviewers and Clerks	370	8.7	2.1	\$20.40	\$16.82	\$18.39	\$23.80	\$42,430
43-4141	New Accounts Clerks	110	33.6	2.8	\$21.48	\$19.07	\$22.04	\$22.04	\$44,670
43-4151	Order Clerks	40	31.5	3	\$19.90	\$16.59	\$20.81	\$22.35	\$41,390
43-4161	Human Resources Assistants, Except Payroll and Timekeep	50	10.9	1.7	\$19.42	\$17.30	\$18.60	\$21.23	\$40,390
43-4171	Receptionists and Information Clerks	1,030	7.4	1.4	\$15.88	\$13.39	\$16.56	\$18.02	\$33,030
43-4199	Information and Record Clerks, All Other	110	3.1	1.1	\$21.69	\$18.19	\$20.80	\$25.20	\$45,120
43-5021	Couriers and Messengers	50	32.4	3.2	\$17.32	\$15.48	\$18.21	\$18.22	\$36,020
43-5031	Public Safety Telecommunicators	350	10.8	2.4	\$18.61	\$14.81	\$17.28	\$21.05	\$38,720
43-5032	Dispatchers, Except Police, Fire, and Ambulance	260	12.7	3.6	\$21.47	\$16.28	\$19.15	\$24.42	\$44,650
43-5041	Meter Readers, Utilities	70	12.3	3.4	\$20.61	\$16.97	\$18.92	\$22.25	\$42,860
43-5051	Postal Service Clerks	210	0	0	\$28.16	\$20.48	\$28.31	\$34.55	\$58,560
43-5052	Postal Service Mail Carriers	540	0	0	\$28.67	\$20.38	\$27.63	\$35.74	\$59,630
43-5061	Production, Planning, and Expediting Clerks	390	5.1	1.4	\$25.14	\$19.72	\$23.41	\$28.96	\$52,300
43-5071	Shipping, Receiving, and Inventory Clerks	710	4.4	1.2	\$21.17	\$16.79	\$19.04	\$24.41	\$44,040
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkee	140	6.2	1.5	\$21.32	\$16.88	\$22.39	\$23.45	\$44,340
43-6011	Executive Secretaries and Executive Administrative Assista	220	7	3.1	\$26.90	\$21.85	\$25.00	\$30.31	\$55,940
43-6012	Legal Secretaries and Administrative Assistants	220	28.6	13.9	\$17.35	\$11.00	\$17.00	\$24.46	\$36,080
43-6013	Medical Secretaries and Administrative Assistants	950	6.4	1.3	\$18.23	\$16.37	\$17.76	\$19.65	\$37,910
43-6014	Secretaries and Administrative Assistants, Except Legal, M	2,690	5.5	1.2	\$18.53	\$14.39	\$18.18	\$22.70	\$38,540
43-9021	Data Entry Keyers	100	15.2	2.2	\$17.04	\$15.43	\$17.22	\$18.16	\$35,450
43-9041	Insurance Claims and Policy Processing Clerks	**	**	19.2	\$21.92	\$18.53	\$20.30	\$25.44	\$45,600
43-9061	Office Clerks, General	3,350	3.7	1.2	\$17.10	\$13.50	\$16.61	\$20.35	\$35,570
45-0000	Farming, Fishing, and Forestry Occupations	630	8.2	3.2	\$18.77	\$14.81	\$17.51	\$22.12	\$39,050
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Wc	50	18.5	8.2	\$31.78	\$25.00	\$31.74	\$37.98	\$66,110
45-2091	Agricultural Equipment Operators	40	11.6	5.6	\$17.49	\$12.50	\$16.00	\$20.00	\$36,380

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhous	160	17.9	5.7	\$15.94	\$12.19	\$14.81	\$17.88	\$33,160
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	140	27.3	7.5	\$16.86	\$10.57	\$18.67	\$18.67	\$35,060
45-4022	Logging Equipment Operators	110	10.7	2.4	\$21.32	\$17.90	\$23.69	\$23.83	\$44,340
47-0000	Construction and Extraction Occupations	9,290	2.6	0.9	\$24.82	\$18.26	\$22.37	\$28.33	\$51,630
47-1011	First-Line Supervisors of Construction Trades and Extractio	1,100	4.8	1.5	\$34.51	\$24.36	\$30.79	\$40.80	\$71,780
47-2021	Brickmasons and Blockmasons	60	20.4	3.3	\$24.16	\$21.91	\$22.18	\$29.56	\$50,260
47-2031	Carpenters	290	11.5	1.7	\$23.23	\$18.23	\$22.64	\$26.11	\$48,320
47-2051	Cement Masons and Concrete Finishers	150	12.9	1.6	\$20.75	\$18.01	\$20.90	\$22.91	\$43,160
47-2061	Construction Laborers	1,100	6.3	1.6	\$19.60	\$16.75	\$17.93	\$21.70	\$40,770
47-2071	Paving, Surfacing, and Tamping Equipment Operators	80	21.9	2.5	\$21.18	\$18.81	\$21.98	\$22.34	\$44,040
47-2073	Operating Engineers and Other Construction Equipment O	980	6.4	1.1	\$23.25	\$19.82	\$22.27	\$26.00	\$48,370
47-2111	Electricians	820	5.5	2	\$30.89	\$23.54	\$28.30	\$35.69	\$64,260
47-2141	Painters, Construction and Maintenance	140	6.8	1.1	\$20.70	\$17.00	\$19.37	\$22.57	\$43,050
47-2152	Plumbers, Pipefitters, and Steamfitters	570	11.6	3.7	\$24.52	\$18.79	\$23.15	\$28.98	\$51,010
47-2181	Roofers	30	18.3	10.4	\$21.01	\$18.28	\$18.59	\$24.35	\$43,690
47-2211	Sheet Metal Workers	40	31.5	6.8	\$26.87	\$17.83	\$26.38	\$35.69	\$55,890
47-2221	Structural Iron and Steel Workers	150	16.1	2.6	\$23.49	\$21.28	\$22.24	\$23.72	\$48,860
47-3013	Helpers--Electricians	210	13.3	2.5	\$21.35	\$18.61	\$21.28	\$22.85	\$44,410
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitter	80	47.8	7.2	\$17.44	\$15.00	\$16.00	\$19.52	\$36,280
47-4011	Construction and Building Inspectors	250	12.2	2.2	\$27.23	\$21.47	\$27.37	\$29.02	\$56,630
47-4041	Hazardous Materials Removal Workers	80	17.8	3.8	\$20.19	\$18.71	\$18.82	\$21.50	\$42,000
47-4051	Highway Maintenance Workers	780	18.1	3.5	\$18.48	\$16.20	\$17.60	\$20.74	\$38,430
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	120	14.9	2	\$19.13	\$16.78	\$17.80	\$21.53	\$39,800
47-5011	Derrick Operators, Oil and Gas	40	47.3	7.4	\$29.57	\$23.67	\$26.56	\$38.04	\$61,510
47-5012	Rotary Drill Operators, Oil and Gas	110	25.6	6	\$29.15	\$23.36	\$28.91	\$36.82	\$60,640
47-5013	Service Unit Operators, Oil and Gas	470	24.3	10.3	\$27.80	\$16.58	\$23.59	\$35.69	\$57,830
47-5022	Excavating and Loading Machine and Dragline Operators, S	340	7	0.8	\$23.30	\$21.81	\$22.35	\$26.92	\$48,460
47-5032	Explosives Workers, Ordnance Handling Experts, and Blast	330	0.7	0.1	\$26.96	\$22.15	\$26.53	\$30.95	\$56,080
47-5041	Continuous Mining Machine Operators	90	26.5	1.2	\$23.31	\$19.36	\$22.50	\$27.32	\$48,480
47-5051	Rock Splitters, Quarry	90	23.8	7	\$19.11	\$13.71	\$19.29	\$22.44	\$39,750
47-5071	Roustabouts, Oil and Gas	430	18.4	6.1	\$25.35	\$21.29	\$24.35	\$31.19	\$52,730

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
49-0000	Installation, Maintenance, and Repair Occupations	9,960	1.7	0.7	\$25.70	\$17.98	\$23.20	\$30.02	\$53,460
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,050	2.9	1.2	\$35.77	\$25.56	\$31.71	\$45.14	\$74,410
49-2011	Computer, Automated Teller, and Office Machine Repairers	30	18.3	5.6	\$22.36	\$16.72	\$22.39	\$25.99	\$46,510
49-2022	Telecommunications Equipment Installers and Repairers, Except Long Distance	160	8.8	4.3	\$26.03	\$21.95	\$23.00	\$29.69	\$54,130
49-2094	Electrical and Electronics Repairers, Commercial and Industrial	80	9.7	2.6	\$34.09	\$31.14	\$35.16	\$37.91	\$70,910
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Transmission	60	23.4	2.6	\$45.73	\$38.19	\$48.92	\$57.16	\$95,120
49-2098	Security and Fire Alarm Systems Installers	90	5.4	4.6	\$23.07	\$18.81	\$21.72	\$30.00	\$47,990
49-3011	Aircraft Mechanics and Service Technicians	60	16.4	5.1	\$28.49	\$21.85	\$26.85	\$39.02	\$59,260
49-3021	Automotive Body and Related Repairers	200	9.9	2.6	\$22.61	\$19.18	\$22.27	\$26.34	\$47,020
49-3023	Automotive Service Technicians and Mechanics	1,010	4.2	1.8	\$22.94	\$16.33	\$21.57	\$28.93	\$47,700
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	490	8.4	2	\$25.28	\$21.26	\$24.56	\$28.90	\$52,570
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	400	8.9	2.6	\$28.09	\$22.29	\$27.28	\$34.81	\$58,430
49-3052	Motorcycle Mechanics	40	19.4	3.3	\$21.89	\$18.22	\$21.76	\$26.11	\$45,520
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	50	15.3	3.5	\$21.59	\$18.43	\$20.50	\$23.13	\$44,900
49-9011	Mechanical Door Repairers	70	25.3	8.9	\$20.53	\$17.25	\$22.50	\$23.06	\$42,710
49-9012	Control and Valve Installers and Repairers, Except Mechanical	120	15.4	6	\$27.31	\$20.09	\$24.03	\$32.58	\$56,800
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	510	8.6	4.6	\$26.57	\$21.56	\$27.66	\$30.00	\$55,260
49-9041	Industrial Machinery Mechanics	710	14.4	2.3	\$31.07	\$24.27	\$29.23	\$36.00	\$64,630
49-9043	Maintenance Workers, Machinery	200	15.8	3.2	\$26.47	\$21.11	\$28.28	\$30.40	\$55,050
49-9044	Millwrights	150	35.4	10	\$26.59	\$24.42	\$24.42	\$24.42	\$55,310
49-9051	Electrical Power-Line Installers and Repairers	510	4.7	1.5	\$36.17	\$28.99	\$34.88	\$45.12	\$75,240
49-9052	Telecommunications Line Installers and Repairers	140	20.3	9.1	\$25.34	\$16.89	\$21.50	\$29.26	\$52,700
49-9062	Medical Equipment Repairers	50	19.9	6.1	\$21.59	\$17.96	\$21.37	\$22.17	\$44,910
49-9071	Maintenance and Repair Workers, General	2,920	2.5	1.1	\$20.68	\$16.31	\$18.92	\$23.73	\$43,020
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	170	5.7	0.7	\$21.33	\$18.80	\$23.16	\$23.65	\$44,370
49-9096	Riggers	30	28.4	3.8	\$26.39	\$23.23	\$26.62	\$29.02	\$54,880
49-9098	Helpers--Installation, Maintenance, and Repair Workers	220	17.4	6.1	\$15.74	\$10.55	\$14.24	\$20.02	\$32,740
49-9099	Installation, Maintenance, and Repair Workers, All Other	50	17.4	4.9	\$30.73	\$19.82	\$29.96	\$39.15	\$63,920
51-0000	Production Occupations	12,950	1.7	0.5	\$22.63	\$17.39	\$20.07	\$24.60	\$47,060
51-1011	First-Line Supervisors of Production and Operating Workers	1,160	3.1	1.2	\$35.87	\$24.93	\$32.62	\$43.30	\$74,600
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except	130	21.9	5	\$18.24	\$16.42	\$16.61	\$21.05	\$37,950

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-2041	Structural Metal Fabricators and Fitters	40	17.3	2.2	\$21.86	\$17.77	\$20.71	\$24.47	\$45,470
51-2090	Miscellaneous Assemblers and Fabricators	930	7.8	2	\$18.94	\$16.64	\$17.89	\$21.04	\$39,400
51-3011	Bakers	150	23	3.9	\$13.68	\$11.80	\$13.69	\$15.71	\$28,450
51-3021	Butchers and Meat Cutters	240	10.9	2.3	\$15.70	\$13.62	\$14.48	\$17.21	\$32,660
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	700	5.7	0.2	\$17.53	\$17.39	\$17.39	\$17.45	\$36,470
51-3023	Slaughterers and Meat Packers	220	5.7	2.4	\$16.15	\$16.51	\$16.51	\$17.20	\$33,600
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine C	60	14.3	2.8	\$17.49	\$15.92	\$18.11	\$18.11	\$36,380
51-3092	Food Batchmakers	90	8.2	1	\$18.56	\$17.11	\$18.95	\$18.95	\$38,600
51-3099	Food Processing Workers, All Other	130	2.3	0.6	\$19.51	\$19.29	\$19.89	\$19.89	\$40,590
51-4021	Extruding and Drawing Machine Setters, Operators, and Te	240	9.1	1	\$19.83	\$17.65	\$17.65	\$20.99	\$41,240
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal ar	60	14.7	2.6	\$21.76	\$17.60	\$20.50	\$26.85	\$45,260
51-4031	Cutting, Punching, and Press Machine Setters, Operators, a	340	12.1	1.2	\$19.47	\$16.54	\$18.22	\$21.70	\$40,490
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Set	220	8.4	2.3	\$20.59	\$16.79	\$18.99	\$24.60	\$42,840
51-4041	Machinists	410	11.4	2.1	\$23.45	\$18.60	\$22.77	\$26.99	\$48,780
51-4072	Molding, Coremaking, and Casting Machine Setters, Opera	470	9.5	2.7	\$22.79	\$18.18	\$22.27	\$24.31	\$47,410
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, M	290	11.9	4.1	\$19.91	\$15.31	\$21.32	\$24.57	\$41,420
51-4111	Tool and Die Makers	40	31.2	16.1	\$24.16	\$17.40	\$20.35	\$30.61	\$50,250
51-4121	Welders, Cutters, Solderers, and Brazers	1,280	4.8	1.2	\$22.52	\$18.82	\$21.96	\$23.70	\$46,840
51-5112	Printing Press Operators	60	10.2	2.2	\$16.71	\$13.50	\$16.72	\$21.32	\$34,750
51-6011	Laundry and Dry-Cleaning Workers	350	3.6	1.3	\$12.93	\$10.83	\$12.91	\$14.84	\$26,890
51-6021	Pressers, Textile, Garment, and Related Materials	30	21	2.3	\$12.48	\$11.75	\$11.75	\$13.16	\$25,970
51-6031	Sewing Machine Operators	50	19.6	5.3	\$14.18	\$11.81	\$12.99	\$16.03	\$29,480
51-7011	Cabinetmakers and Bench Carpenters	40	16.7	2.2	\$18.35	\$16.76	\$18.48	\$18.72	\$38,170
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	80	17.8	4.5	\$18.62	\$14.22	\$17.44	\$22.98	\$38,740
51-7042	Woodworking Machine Setters, Operators, and Tenders, E	100	14	4.2	\$20.82	\$16.17	\$17.63	\$29.36	\$43,300
51-8013	Power Plant Operators	80	24	5.9	\$41.06	\$32.87	\$41.30	\$50.51	\$85,410
51-8021	Stationary Engineers and Boiler Operators	40	10.8	6.8	\$27.46	\$21.80	\$23.62	\$30.10	\$57,120
51-8031	Water and Wastewater Treatment Plant and System Operi	450	8.8	1.4	\$20.69	\$17.66	\$18.44	\$22.66	\$43,040
51-8092	Gas Plant Operators	120	10.3	2.1	\$37.26	\$30.84	\$37.00	\$41.21	\$77,490
51-8093	Petroleum Pump System Operators, Refinery Operators, a	340	3.9	0.9	\$45.63	\$44.60	\$44.60	\$51.03	\$94,910
51-9011	Chemical Equipment Operators and Tenders	60	8.2	3.2	\$20.46	\$19.10	\$20.62	\$22.18	\$42,550

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	50	15.3	3	\$19.78	\$16.92	\$19.08	\$22.30	\$41,150
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	160	13.9	4.9	\$19.62	\$16.67	\$18.06	\$21.51	\$40,810
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	100	21	3.9	\$18.21	\$14.96	\$17.28	\$18.86	\$37,880
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	**	**	2.5	\$21.15	\$19.16	\$20.28	\$23.79	\$43,990
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	130	41.8	5.7	\$20.18	\$19.78	\$20.66	\$20.66	\$41,980
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	850	3.8	1.5	\$23.38	\$18.50	\$21.17	\$26.67	\$48,630
51-9111	Packaging and Filling Machine Operators and Tenders	210	7.6	1.1	\$18.19	\$17.40	\$17.52	\$19.01	\$37,840
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	370	4.5	1.1	\$19.54	\$17.11	\$17.72	\$21.55	\$40,650
51-9161	Computer Numerically Controlled Tool Operators	100	22.7	3.1	\$22.32	\$17.20	\$21.14	\$28.75	\$46,430
51-9162	Computer Numerically Controlled Tool Programmers	40	21.8	4.6	\$29.95	\$26.79	\$27.10	\$36.00	\$62,290
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	70	8.8	1.6	\$18.57	\$17.26	\$18.48	\$21.07	\$38,630
51-9193	Cooling and Freezing Equipment Operators and Tenders	50	26	12.8	\$22.14	\$16.70	\$16.70	\$31.10	\$46,060
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	70	36.5	6.4	\$19.53	\$16.72	\$19.55	\$22.77	\$40,610
51-9198	Helpers--Production Workers	400	5.2	1	\$17.41	\$17.43	\$17.43	\$17.43	\$36,210
51-9199	Production Workers, All Other	260	25.1	5.7	\$22.26	\$20.16	\$21.56	\$27.16	\$46,300
53-0000	Transportation and Material Moving Occupations	17,520	1.5	0.7	\$20.87	\$15.07	\$18.84	\$24.01	\$43,400
53-1047	First-Line Supervisors of Transportation and Material Moving Workers	720	3.6	1.2	\$30.13	\$22.38	\$28.76	\$36.42	\$62,670
53-3031	Driver/Sales Workers	560	21.4	8.8	\$14.13	\$8.19	\$12.81	\$18.60	\$29,390
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,650	3.3	1.5	\$27.23	\$21.58	\$24.56	\$31.82	\$56,640
53-3033	Light Truck Drivers	760	8	3.6	\$21.71	\$13.50	\$18.06	\$23.68	\$45,150
53-3051	Bus Drivers, School	450	11.8	4.6	\$16.33	\$10.94	\$15.29	\$20.53	\$33,970
53-3052	Bus Drivers, Transit and Intercity	220	27.9	2	\$23.78	\$21.45	\$23.05	\$28.12	\$49,450
53-3053	Shuttle Drivers and Chauffeurs	200	8.2	2.4	\$15.69	\$13.37	\$15.26	\$17.32	\$32,640
53-6021	Parking Attendants	**	**	2.2	\$9.65	\$8.42	\$8.42	\$9.23	\$20,080
53-6031	Automotive and Watercraft Service Attendants	110	13.3	3.3	\$15.92	\$13.73	\$14.81	\$16.63	\$33,110
53-7021	Crane and Tower Operators	140	22.1	3.8	\$29.04	\$26.00	\$26.00	\$32.02	\$60,400
53-7051	Industrial Truck and Tractor Operators	1,290	4	0.7	\$22.28	\$17.96	\$22.01	\$24.47	\$46,340
53-7061	Cleaners of Vehicles and Equipment	400	7.7	2.3	\$15.52	\$13.36	\$14.47	\$17.43	\$32,270
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,290	3.6	1.5	\$17.93	\$14.85	\$17.86	\$20.95	\$37,290
53-7063	Machine Feeders and Offbearers	90	15	1.4	\$19.54	\$16.88	\$16.88	\$25.15	\$40,650
53-7064	Packers and Packagers, Hand	610	10.1	3.6	\$16.79	\$13.52	\$17.40	\$21.00	\$34,920

OKLAHOMA WAGE REPORT 2025

Southeast Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
53-7065	Stockers and Order Fillers	3,980	2.2	0.5	\$17.44	\$14.37	\$16.60	\$18.79	\$36,270
53-7073	Wellhead Pumpers	150	20.4	6.5	\$26.69	\$22.23	\$26.15	\$30.42	\$55,520
53-7081	Refuse and Recyclable Material Collectors	370	18.7	2.1	\$18.56	\$17.02	\$17.77	\$21.01	\$38,600

Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year

ERSE = Employment Relative Standard Error

MWRSE = Mean Wage Relative Standard Error

OKLAHOMA WAGE REPORT 2025

Southwest Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
00-0000	All Occupations	62,090	0	0.5	\$24.51	\$14.21	\$19.91	\$28.90	\$50,970
11-0000	Management Occupations	3,300	2.1	1.6	\$48.27	\$28.35	\$40.80	\$60.38	\$100,400
11-1011	Chief Executives	70	11.2	4.8	\$73.67	\$32.38	\$68.82	\$78.04	\$153,230
11-1021	General and Operations Managers	1,720	3.3	2.1	\$46.65	\$25.76	\$37.43	\$60.18	\$97,030
11-2022	Sales Managers	60	26.8	7	\$60.40	\$32.25	\$49.80	\$85.90	\$125,640
11-3012	Administrative Services Managers	50	15.7	4.7	\$44.50	\$31.25	\$40.17	\$52.63	\$92,560
11-3013	Facilities Managers	30	13.7	5	\$37.01	\$26.77	\$33.97	\$43.93	\$76,990
11-3021	Computer and Information Systems Managers	70	17.8	6.5	\$65.83	\$47.06	\$65.99	\$80.61	\$136,930
11-3031	Financial Managers	220	13.8	5.9	\$66.69	\$49.40	\$59.10	\$93.54	\$138,710
11-3051	Industrial Production Managers	70	6.2	3.6	\$55.49	\$38.89	\$56.26	\$65.35	\$115,430
11-3071	Transportation, Storage, and Distribution Managers	40	14.2	5	\$45.92	\$30.75	\$38.50	\$54.64	\$95,500
11-9021	Construction Managers	50	30.8	6.6	\$58.36	\$38.45	\$59.76	\$80.41	\$121,380
11-9032	Education Administrators, Kindergarten through Secondar	230	3.1	1.1	*	*	*	*	\$90,030
11-9033	Education Administrators, Postsecondary	50	3.2	1.3	\$40.64	\$29.44	\$38.82	\$49.55	\$84,540
11-9051	Food Service Managers	50	21.7	7.5	\$29.57	\$21.00	\$28.50	\$34.53	\$61,500
11-9081	Lodging Managers	40	10.5	9.9	\$18.24	\$12.48	\$18.48	\$22.88	\$37,940
11-9111	Medical and Health Services Managers	180	6.6	2	\$49.61	\$36.05	\$45.82	\$53.66	\$103,190
11-9131	Postmasters and Mail Superintendents	30	0	0	\$46.44	\$43.99	\$46.60	\$48.77	\$96,600
11-9151	Social and Community Service Managers	70	10.9	5	\$29.23	\$18.42	\$28.10	\$35.30	\$60,800
13-0000	Business and Financial Operations Occupations	2,200	4	2.7	\$37.11	\$24.08	\$34.23	\$46.15	\$77,190
13-1020	Buyers and Purchasing Agents	100	13.9	2.1	\$35.29	\$26.06	\$33.87	\$41.87	\$73,400
13-1031	Claims Adjusters, Examiners, and Investigators	60	3.3	2.3	\$24.42	\$11.95	\$17.44	\$32.35	\$50,800
13-1041	Compliance Officers	90	10.7	4	\$31.36	\$25.26	\$29.70	\$37.04	\$65,230
13-1051	Cost Estimators	40	19.1	3.6	\$31.97	\$23.81	\$32.39	\$39.16	\$66,490
13-1071	Human Resources Specialists	240	5.5	2.1	\$32.57	\$22.30	\$29.54	\$41.14	\$67,750
13-1081	Logisticians	50	11.8	2.6	\$41.88	\$30.62	\$42.65	\$50.51	\$87,100
13-1082	Project Management Specialists	230	24.4	5.5	\$46.13	\$38.29	\$46.15	\$52.44	\$95,960
13-1111	Management Analysts	70	20.7	16	\$52.39	\$36.75	\$47.23	\$62.76	\$108,960
13-1151	Training and Development Specialists	**	**	25.9	\$40.15	\$19.78	\$34.00	\$66.62	\$83,520
13-1161	Market Research Analysts and Marketing Specialists	140	6.6	3.8	\$30.29	\$19.10	\$25.66	\$37.11	\$63,010
13-1199	Business Operations Specialists, All Other	170	5	1.7	\$38.75	\$30.42	\$36.23	\$46.20	\$80,600

OKLAHOMA WAGE REPORT 2025

Southwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
13-2011	Accountants and Auditors	460	8.8	2.5	\$38.86	\$27.53	\$35.65	\$44.47	\$80,840
13-2020	Property Appraisers and Assessors	60	20.5	8.2	\$24.95	\$18.35	\$19.42	\$27.21	\$51,900
13-2072	Loan Officers	190	9.7	7.9	\$40.69	\$26.66	\$34.54	\$46.86	\$84,630
13-2082	Tax Preparers	60	25.9	11.6	\$22.20	\$12.90	\$17.71	\$25.43	\$46,170
15-0000	Computer and Mathematical Occupations	660	6.1	3.4	\$40.17	\$24.01	\$36.41	\$51.99	\$83,550
15-1211	Computer Systems Analysts	70	12.8	8.8	\$50.22	\$36.14	\$45.49	\$60.90	\$104,470
15-1231	Computer Network Support Specialists	40	22.8	13.5	\$33.91	\$23.26	\$32.00	\$44.88	\$70,530
15-1232	Computer User Support Specialists	250	5	2.6	\$26.15	\$17.76	\$23.19	\$32.80	\$54,380
15-1244	Network and Computer Systems Administrators	50	18.5	*	*	*	*	*	*
15-1252	Software Developers	70	18.2	3.3	\$59.29	\$46.36	\$61.56	\$75.84	\$123,320
15-1299	Computer Occupations, All Other	60	16.5	5.5	\$45.25	\$35.59	\$42.99	\$53.97	\$94,130
17-0000	Architecture and Engineering Occupations	690	12	4.4	\$48.65	\$33.96	\$47.33	\$62.12	\$101,200
17-2071	Electrical Engineers	50	18.1	5.5	\$54.68	\$39.98	\$50.84	\$64.44	\$113,730
17-2112	Industrial Engineers	30	25.5	9.4	\$48.84	\$37.45	\$47.68	\$62.23	\$101,590
17-2141	Mechanical Engineers	110	39.8	9.1	\$57.27	\$42.42	\$49.56	\$70.00	\$119,130
17-2171	Petroleum Engineers	140	24.7	*	*	*	*	*	*
17-3013	Mechanical Drafters	30	15.7	4	\$33.42	\$26.92	\$31.14	\$37.80	\$69,520
17-3023	Electrical and Electronic Engineering Technologists and Technicians	70	13	2.7	\$42.31	\$32.64	\$42.92	\$47.24	\$88,000
19-0000	Life, Physical, and Social Science Occupations	350	10.8	4.6	\$35.38	\$21.91	\$33.04	\$45.44	\$73,590
19-1031	Conservation Scientists	40	5.5	1.3	\$37.23	\$29.38	\$36.73	\$44.02	\$77,440
19-4043	Geological Technicians, Except Hydrologic Technicians	**	**	22.1	\$24.67	\$19.55	\$21.91	\$21.91	\$51,320
19-5011	Occupational Health and Safety Specialists	60	10.4	5.5	\$39.98	\$28.84	\$38.01	\$48.59	\$83,170
21-0000	Community and Social Service Occupations	1,050	4	0.9	\$23.39	\$18.42	\$22.11	\$27.94	\$48,650
21-1012	Educational, Guidance, and Career Counselors and Advisors	210	4.8	1.3	\$25.38	\$21.34	\$26.69	\$28.59	\$52,780
21-1015	Rehabilitation Counselors	100	23.2	4.1	\$19.23	\$14.10	\$18.40	\$22.41	\$39,990
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Technicians	120	19.3	4.6	\$29.14	\$22.33	\$27.18	\$35.20	\$60,610
21-1021	Child, Family, and School Social Workers	280	4.3	1.2	\$21.76	\$19.35	\$21.13	\$24.21	\$45,260
21-1022	Healthcare Social Workers	60	14.7	3.9	\$24.28	\$17.75	\$22.15	\$30.06	\$50,500
21-1092	Probation Officers and Correctional Treatment Specialists	70	1.7	0.2	\$23.37	\$20.40	\$23.09	\$26.29	\$48,620
21-1093	Social and Human Service Assistants	110	7.4	3	\$17.93	\$14.09	\$16.98	\$20.03	\$37,300
23-0000	Legal Occupations	250	13.2	6.7	\$36.02	\$20.95	\$28.10	\$46.00	\$74,930

OKLAHOMA WAGE REPORT 2025

Southwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
23-1011	Lawyers	130	16.3	7.7	\$44.69	\$29.25	\$44.23	\$47.85	\$92,950
23-2011	Paralegals and Legal Assistants	40	28.5	2.6	\$26.22	\$20.68	\$25.20	\$29.63	\$54,530
23-2093	Title Examiners, Abstractors, and Searchers	60	13.6	6.2	\$22.87	\$17.03	\$21.62	\$26.35	\$47,580
25-0000	Educational Instruction and Library Occupations	4,920	1.1	2.3	\$24.36	\$15.88	\$22.39	\$27.99	\$50,660
25-1071	Health Specialties Teachers, Postsecondary	40	9.1	1.5	*	*	*	*	\$72,450
25-1072	Nursing Instructors and Teachers, Postsecondary	40	3.1	1.2	*	*	*	*	\$68,450
25-1194	Career/Technical Education Teachers, Postsecondary	130	10.5	6.8	\$33.86	\$29.86	\$31.02	\$34.00	\$70,420
25-2011	Preschool Teachers, Except Special Education	230	12	3.9	\$17.66	\$12.80	\$15.88	\$22.72	\$36,740
25-2012	Kindergarten Teachers, Except Special Education	90	7.5	1.6	*	*	*	*	\$49,280
25-2021	Elementary School Teachers, Except Special Education	1,020	4	1	*	*	*	*	\$49,530
25-2022	Middle School Teachers, Except Special and Career/Techni	470	9	1.9	*	*	*	*	\$52,570
25-2031	Secondary School Teachers, Except Special and Career/Tec	720	5.4	1.6	*	*	*	*	\$52,240
25-2032	Career/Technical Education Teachers, Secondary School	110	7.2	1.7	*	*	*	*	\$56,330
25-2052	Special Education Teachers, Kindergarten and Elementary	100	9.4	3.5	*	*	*	*	\$52,120
25-2058	Special Education Teachers, Secondary School	70	5.1	2.2	*	*	*	*	\$56,800
25-3031	Substitute Teachers, Short-Term	210	11.6	15.3	\$15.77	\$8.27	\$9.78	\$13.94	\$32,800
25-3099	Teachers and Instructors, All Other	70	4	5.3	*	*	*	*	\$78,650
25-4022	Librarians and Media Collections Specialists	100	7.1	3.4	\$23.02	\$16.15	\$24.04	\$28.13	\$47,880
25-9031	Instructional Coordinators	40	7.5	3.4	\$27.29	\$22.87	\$27.33	\$30.74	\$56,750
25-9044	Teaching Assistants, Postsecondary	30	9.9	1.8	*	*	*	*	\$39,270
25-9045	Teaching Assistants, Except Postsecondary	840	2.2	1.3	*	*	*	*	\$25,430
27-0000	Arts, Design, Entertainment, Sports, and Media Occupati	330	4.6	3.8	\$22.85	\$14.01	\$19.39	\$29.08	\$47,520
27-1024	Graphic Designers	30	20.4	4.7	\$22.54	\$14.87	\$21.04	\$28.00	\$46,890
27-2022	Coaches and Scouts	70	8.4	6.2	*	*	*	*	\$45,370
27-3031	Public Relations Specialists	60	17.9	14.2	\$32.51	\$19.39	\$30.00	\$43.03	\$67,620
29-0000	Healthcare Practitioners and Technical Occupations	4,010	1.6	1.5	\$37.79	\$23.61	\$31.45	\$41.29	\$78,590
29-1021	Dentists, General	40	28.2	9.7	\$72.60	\$50.08	\$60.21	\$95.23	\$151,000
29-1051	Pharmacists	160	4.3	1.6	\$55.47	\$50.19	\$60.34	\$65.04	\$115,370
29-1071	Physician Assistants	50	8.1	1.9	\$70.73	\$60.14	\$76.68	\$78.07	\$147,110
29-1122	Occupational Therapists	30	17.6	1.8	\$49.85	\$42.68	\$47.28	\$57.77	\$103,690
29-1123	Physical Therapists	90	11.7	2.2	\$46.06	\$33.83	\$42.65	\$48.52	\$95,790

OKLAHOMA WAGE REPORT 2025

Southwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
29-1126	Respiratory Therapists	90	2.5	0.3	\$35.85	\$32.02	\$36.57	\$39.00	\$74,580
29-1127	Speech-Language Pathologists	60	6.4	4.4	\$40.55	\$25.11	\$37.92	\$54.40	\$84,340
29-1131	Veterinarians	40	27.2	7.6	\$41.07	\$25.00	\$29.98	\$50.13	\$85,420
29-1141	Registered Nurses	1,180	1.9	0.6	\$37.68	\$31.94	\$38.09	\$42.14	\$78,370
29-1171	Nurse Practitioners	110	8.9	1.3	\$60.72	\$54.37	\$60.92	\$67.43	\$126,300
29-1215	Family Medicine Physicians	50	20.7	*	*	*	*	*	*
29-1229	Physicians, All Other	**	**	10.5	\$127.13	\$29.95	\$123.79	\$185.26	\$264,430
29-1292	Dental Hygienists	70	12.9	2.4	\$44.16	\$41.25	\$48.31	\$49.18	\$91,850
29-2010	Clinical Laboratory Technologists and Technicians	170	2.8	1.4	\$27.78	\$20.79	\$26.06	\$32.68	\$57,790
29-2034	Radiologic Technologists and Technicians	180	2.3	0.5	\$30.26	\$25.60	\$29.80	\$33.71	\$62,930
29-2042	Emergency Medical Technicians	140	17.9	2.8	\$16.67	\$14.54	\$17.00	\$17.80	\$34,660
29-2043	Paramedics	90	26.3	3.6	\$22.54	\$21.22	\$22.84	\$24.25	\$46,880
29-2052	Pharmacy Technicians	240	4.8	1.4	\$19.71	\$17.01	\$18.41	\$22.48	\$40,990
29-2055	Surgical Technologists	50	5.1	1.1	\$26.49	\$23.93	\$26.11	\$28.43	\$55,100
29-2057	Ophthalmic Medical Technicians	30	18	3.7	\$16.76	\$14.17	\$16.47	\$17.26	\$34,860
29-2061	Licensed Practical and Licensed Vocational Nurses	680	3	0.5	\$26.39	\$23.53	\$25.58	\$29.16	\$54,880
29-2072	Medical Records Specialists	50	10.3	3.1	\$23.07	\$17.83	\$20.91	\$25.93	\$47,990
31-0000	Healthcare Support Occupations	2,890	2	0.7	\$15.64	\$12.73	\$14.50	\$17.18	\$32,520
31-1120	Home Health and Personal Care Aides	790	7.1	1.1	\$13.28	\$12.61	\$12.88	\$13.56	\$27,610
31-1131	Nursing Assistants	1,380	2.4	0.6	\$15.39	\$12.36	\$14.82	\$16.81	\$32,000
31-2021	Physical Therapist Assistants	60	15.5	2.8	\$28.43	\$24.38	\$27.71	\$32.41	\$59,140
31-9091	Dental Assistants	130	8.9	3.4	\$20.44	\$17.19	\$21.68	\$22.70	\$42,510
31-9092	Medical Assistants	260	7.7	1.1	\$18.01	\$16.93	\$17.60	\$19.46	\$37,460
31-9095	Pharmacy Aides	50	13.5	6.6	\$12.33	\$8.39	\$12.80	\$14.01	\$25,640
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	80	10.3	3.1	\$14.27	\$13.44	\$14.21	\$14.94	\$29,690
31-9097	Phlebotomists	40	5.4	1.3	\$15.60	\$13.66	\$14.42	\$17.28	\$32,440
33-0000	Protective Service Occupations	1,700	4.1	1.4	\$21.68	\$16.48	\$20.39	\$24.29	\$45,100
33-1011	First-Line Supervisors of Correctional Officers	50	19.7	1.6	\$25.38	\$21.15	\$25.61	\$26.97	\$52,800
33-1012	First-Line Supervisors of Police and Detectives	130	12.5	2.7	\$31.09	\$24.27	\$29.31	\$35.25	\$64,660
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	50	14.8	6.5	\$27.46	\$17.38	\$26.14	\$34.27	\$57,120
33-1091	First-Line Supervisors of Security Workers	30	21.1	2	\$24.73	\$21.59	\$25.38	\$27.54	\$51,450

OKLAHOMA WAGE REPORT 2025

Southwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
33-2011	Firefighters	190	17.5	4.9	\$19.67	\$13.84	\$17.54	\$22.07	\$40,920
33-3012	Correctional Officers and Jailers	300	18.6	2.8	\$20.49	\$18.01	\$20.67	\$22.56	\$42,610
33-3021	Detectives and Criminal Investigators	40	8.2	2	\$36.13	\$27.46	\$32.75	\$44.99	\$75,150
33-3051	Police and Sheriff's Patrol Officers	430	7.8	3.4	\$22.41	\$17.31	\$21.50	\$24.82	\$46,610
33-9011	Animal Control Workers	30	19	3.1	\$15.11	\$13.42	\$14.71	\$16.47	\$31,430
33-9031	Gambling Surveillance Officers and Gambling Investigators	50	19.3	1.7	\$17.51	\$17.27	\$17.35	\$17.82	\$36,420
33-9032	Security Guards	270	5	2.4	\$17.19	\$14.37	\$15.86	\$17.80	\$35,760
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective S	60	28.3	3.8	\$13.51	\$10.52	\$13.00	\$14.06	\$28,100
35-0000	Food Preparation and Serving Related Occupations	5,560	1.9	1.1	\$12.56	\$10.32	\$11.37	\$13.76	\$26,120
35-1012	First-Line Supervisors of Food Preparation and Serving Wo	680	5.7	2	\$16.94	\$13.71	\$14.43	\$18.06	\$35,230
35-2012	Cooks, Institution and Cafeteria	590	4.2	1	\$13.31	\$11.33	\$13.03	\$14.03	\$27,680
35-2014	Cooks, Restaurant	520	6.1	2.2	\$13.82	\$11.38	\$13.59	\$16.19	\$28,750
35-2021	Food Preparation Workers	230	18	3.6	\$11.79	\$9.53	\$10.63	\$13.57	\$24,520
35-3011	Bartenders	110	10.7	4.5	\$12.52	\$8.35	\$10.75	\$14.00	\$26,040
35-3023	Fast Food and Counter Workers	1,890	5.5	1.5	\$11.41	\$10.53	\$10.95	\$12.78	\$23,720
35-3031	Waiters and Waitresses	760	6.6	3.5	\$10.46	\$7.73	\$8.08	\$10.98	\$21,750
35-3041	Food Servers, Nonrestaurant	80	13.3	2.8	\$13.39	\$10.99	\$13.27	\$15.54	\$27,860
35-9011	Dining Room and Cafeteria Attendants and Bartender Help	120	13.4	3.3	\$11.88	\$10.06	\$11.47	\$13.33	\$24,710
35-9021	Dishwashers	100	11.7	2.2	\$11.79	\$10.57	\$11.35	\$13.01	\$24,530
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	110	17.8	5	\$11.33	\$10.10	\$10.50	\$12.37	\$23,570
37-0000	Building and Grounds Cleaning and Maintenance Occupat	1,820	2.1	0.9	\$14.78	\$11.43	\$13.79	\$16.92	\$30,740
37-1011	First-Line Supervisors of Housekeeping and Janitorial Work	50	11.6	3.3	\$17.09	\$13.69	\$16.44	\$18.47	\$35,540
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and G	50	14.3	4	\$23.97	\$18.00	\$20.97	\$27.71	\$49,850
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cle	830	3	1.2	\$14.32	\$11.89	\$13.68	\$16.93	\$29,780
37-2012	Maids and Housekeeping Cleaners	450	5.2	1.6	\$12.78	\$11.01	\$12.58	\$14.05	\$26,580
37-3011	Landscaping and Groundskeeping Workers	360	6.7	2.5	\$15.58	\$13.16	\$14.71	\$17.22	\$32,410
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	50	24.9	7.2	\$17.32	\$14.27	\$15.66	\$20.34	\$36,020
39-0000	Personal Care and Service Occupations	1,020	4.7	2	\$14.98	\$10.51	\$13.42	\$17.00	\$31,170
39-1013	First-Line Supervisors of Gambling Services Workers	30	15.9	3.4	\$23.91	\$22.61	\$24.09	\$25.81	\$49,720
39-1022	First-Line Supervisors of Personal Service Workers	60	17.6	6	\$18.51	\$14.58	\$16.41	\$20.81	\$38,500
39-2021	Animal Caretakers	60	17.7	7.4	\$14.45	\$10.25	\$13.08	\$17.62	\$30,060

OKLAHOMA WAGE REPORT 2025

Southwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
39-3091	Amusement and Recreation Attendants	70	17.8	4.9	\$12.33	\$10.00	\$13.15	\$14.11	\$25,650
39-4021	Funeral Attendants	30	13.1	3.1	\$15.69	\$13.42	\$15.19	\$17.53	\$32,630
39-9011	Childcare Workers	400	9.5	3.6	\$12.88	\$10.46	\$11.17	\$13.95	\$26,790
39-9031	Exercise Trainers and Group Fitness Instructors	50	11.7	16.7	\$15.93	\$9.27	\$11.25	\$16.88	\$33,130
39-9032	Recreation Workers	90	8.9	3.2	\$17.17	\$12.97	\$16.31	\$19.38	\$35,720
39-9041	Residential Advisors	40	17.3	1.6	\$14.65	\$12.25	\$14.11	\$17.00	\$30,470
41-0000	Sales and Related Occupations	5,890	2.1	1.8	\$18.67	\$11.16	\$13.98	\$18.57	\$38,830
41-1011	First-Line Supervisors of Retail Sales Workers	630	7.4	2	\$21.46	\$14.30	\$17.76	\$27.22	\$44,640
41-1012	First-Line Supervisors of Non-Retail Sales Workers	60	17.4	9.9	\$38.86	\$24.04	\$35.72	\$48.56	\$80,830
41-2011	Cashiers	2,420	3.5	1.3	\$12.42	\$10.60	\$12.88	\$13.81	\$25,840
41-2012	Gambling Change Persons and Booth Cashiers	40	20.3	1.8	\$13.89	\$13.54	\$14.18	\$15.03	\$28,890
41-2021	Counter and Rental Clerks	160	13	9.1	\$20.28	\$13.84	\$17.68	\$29.75	\$42,190
41-2022	Parts Salespersons	160	6.4	2.6	\$17.21	\$13.38	\$15.47	\$19.27	\$35,810
41-2031	Retail Salespersons	1,280	4.3	1.9	\$15.41	\$11.04	\$14.01	\$17.36	\$32,060
41-3021	Insurance Sales Agents	220	14.7	7.8	\$25.77	\$17.29	\$20.81	\$27.81	\$53,590
41-3031	Securities, Commodities, and Financial Services Sales Agen	50	17.7	*	*	*	*	*	*
41-3091	Sales Representatives of Services, Except Advertising, Insu	230	13.3	7.7	\$37.99	\$19.83	\$36.27	\$48.99	\$79,010
41-4011	Sales Representatives, Wholesale and Manufacturing, Tecl	100	26	4	\$36.15	\$22.91	\$31.68	\$40.14	\$75,190
41-4012	Sales Representatives, Wholesale and Manufacturing, Exce	420	10.7	4.6	\$28.27	\$14.90	\$24.08	\$36.29	\$58,810
41-9022	Real Estate Sales Agents	60	29	7.4	\$41.61	\$24.15	\$30.39	\$43.33	\$86,540
43-0000	Office and Administrative Support Occupations	7,370	1.2	0.6	\$19.95	\$14.66	\$18.29	\$22.97	\$41,500
43-1011	First-Line Supervisors of Office and Administrative Support	530	4.7	1.2	\$28.79	\$20.60	\$27.37	\$34.95	\$59,880
43-3021	Billing and Posting Clerks	110	15.8	2	\$18.92	\$14.85	\$17.71	\$21.91	\$39,360
43-3031	Bookkeeping, Accounting, and Auditing Clerks	530	9.2	1.7	\$20.73	\$16.75	\$19.27	\$23.32	\$43,110
43-3041	Gambling Cage Workers	60	17.9	2.8	\$15.62	\$14.52	\$16.46	\$17.57	\$32,480
43-3051	Payroll and Timekeeping Clerks	60	13.7	3.6	\$22.17	\$18.27	\$21.22	\$24.57	\$46,120
43-3071	Tellers	520	11.1	2.4	\$15.43	\$13.63	\$14.22	\$17.69	\$32,090
43-4031	Court, Municipal, and License Clerks	190	13.4	6.9	\$22.22	\$17.37	\$18.88	\$23.31	\$46,220
43-4051	Customer Service Representatives	610	7.7	1.9	\$19.30	\$14.76	\$17.39	\$22.09	\$40,140
43-4071	File Clerks	50	22.5	11.5	\$14.33	\$10.30	\$13.52	\$16.79	\$29,800
43-4081	Hotel, Motel, and Resort Desk Clerks	160	6.6	3	\$12.78	\$10.91	\$12.99	\$13.38	\$26,580

OKLAHOMA WAGE REPORT 2025

Southwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
43-4111	Interviewers, Except Eligibility and Loan	50	6.2	0.9	\$17.69	\$15.07	\$17.93	\$19.00	\$36,780
43-4121	Library Assistants, Clerical	60	14.4	3.2	\$12.85	\$11.06	\$13.21	\$14.25	\$26,720
43-4131	Loan Interviewers and Clerks	160	19.3	3.1	\$21.50	\$17.96	\$19.88	\$23.65	\$44,720
43-4141	New Accounts Clerks	60	31.1	3.6	\$17.95	\$15.25	\$17.98	\$20.66	\$37,340
43-4171	Receptionists and Information Clerks	270	9.7	1.7	\$15.02	\$13.07	\$15.27	\$16.88	\$31,250
43-4199	Information and Record Clerks, All Other	60	0.7	0.4	\$24.96	\$23.52	\$25.21	\$27.61	\$51,920
43-5031	Public Safety Telecommunicators	180	18.2	4.3	\$19.34	\$15.90	\$18.24	\$21.58	\$40,220
43-5032	Dispatchers, Except Police, Fire, and Ambulance	110	15.4	4.4	\$22.94	\$16.28	\$22.87	\$27.41	\$47,710
43-5051	Postal Service Clerks	100	0	0	\$27.63	\$20.48	\$27.96	\$33.58	\$57,460
43-5052	Postal Service Mail Carriers	260	0	0	\$27.87	\$20.38	\$25.63	\$35.00	\$57,980
43-5061	Production, Planning, and Expediting Clerks	240	3.9	1.4	\$26.37	\$20.59	\$23.80	\$30.89	\$54,840
43-5071	Shipping, Receiving, and Inventory Clerks	130	18.4	4	\$20.49	\$16.64	\$18.85	\$23.28	\$42,620
43-6011	Executive Secretaries and Executive Administrative Assista	60	20.5	5.2	\$27.59	\$22.50	\$25.01	\$33.18	\$57,380
43-6013	Medical Secretaries and Administrative Assistants	260	7.3	1.8	\$17.34	\$14.19	\$16.68	\$18.65	\$36,080
43-6014	Secretaries and Administrative Assistants, Except Legal, M	940	3.1	1.4	\$18.78	\$13.88	\$18.29	\$22.39	\$39,070
43-9021	Data Entry Keyers	40	17.8	3.7	\$16.25	\$14.25	\$17.00	\$17.22	\$33,800
43-9041	Insurance Claims and Policy Processing Clerks	30	44.6	18.7	\$18.11	\$15.00	\$15.74	\$19.33	\$37,660
43-9061	Office Clerks, General	1,300	3.5	1.2	\$17.72	\$13.11	\$17.39	\$21.47	\$36,850
45-0000	Farming, Fishing, and Forestry Occupations	160	10.4	3.7	\$17.01	\$12.19	\$15.12	\$19.39	\$35,380
45-2091	Agricultural Equipment Operators	30	20.3	4.4	\$19.00	\$15.29	\$16.78	\$20.88	\$39,520
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhous	80	19.5	7.7	\$15.22	\$12.19	\$13.50	\$16.39	\$31,660
47-0000	Construction and Extraction Occupations	4,390	3.2	1.2	\$25.95	\$18.52	\$22.62	\$29.49	\$53,970
47-1011	First-Line Supervisors of Construction Trades and Extractio	650	5.8	2.6	\$37.47	\$25.64	\$34.09	\$46.69	\$77,940
47-2031	Carpenters	80	12.9	3.1	\$21.32	\$18.06	\$20.88	\$23.35	\$44,340
47-2051	Cement Masons and Concrete Finishers	60	21.5	3.3	\$20.48	\$16.90	\$20.65	\$22.76	\$42,600
47-2061	Construction Laborers	630	7.3	1.7	\$20.94	\$16.88	\$18.49	\$22.20	\$43,550
47-2073	Operating Engineers and Other Construction Equipment O	500	9.2	2.3	\$24.22	\$21.37	\$22.62	\$29.09	\$50,380
47-2111	Electricians	310	6.8	2	\$28.95	\$21.20	\$25.95	\$35.32	\$60,210
47-2141	Painters, Construction and Maintenance	30	10.4	1.7	\$23.28	\$17.42	\$17.48	\$33.99	\$48,430
47-2152	Plumbers, Pipefitters, and Steamfitters	160	15.5	3.4	\$27.24	\$20.75	\$25.82	\$32.81	\$56,660
47-2211	Sheet Metal Workers	40	19.5	3	\$35.35	\$34.95	\$37.75	\$39.15	\$73,540

OKLAHOMA WAGE REPORT 2025

Southwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
47-3013	Helpers--Electricians	**	**	2.6	\$20.11	\$17.69	\$21.03	\$21.49	\$41,820
47-4011	Construction and Building Inspectors	60	44.4	3.2	\$24.29	\$21.35	\$21.47	\$27.94	\$50,510
47-4051	Highway Maintenance Workers	340	17.6	5.9	\$19.81	\$17.35	\$18.24	\$21.48	\$41,200
47-5011	Derrick Operators, Oil and Gas	90	37.7	2.5	\$24.94	\$23.59	\$24.20	\$25.36	\$51,880
47-5012	Rotary Drill Operators, Oil and Gas	100	25.8	8.1	\$33.01	\$26.50	\$30.82	\$38.42	\$68,660
47-5013	Service Unit Operators, Oil and Gas	420	14.9	5.3	\$26.23	\$19.15	\$23.41	\$29.59	\$54,560
47-5022	Excavating and Loading Machine and Dragline Operators, Except	160	3.3	0.3	\$23.74	\$22.35	\$22.35	\$26.92	\$49,380
47-5071	Roustabouts, Oil and Gas	380	15.6	3.3	\$23.73	\$18.14	\$22.02	\$23.65	\$49,350
49-0000	Installation, Maintenance, and Repair Occupations	4,560	2.3	1.2	\$28.58	\$19.01	\$26.56	\$36.35	\$59,440
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	510	4.7	1.8	\$39.49	\$27.34	\$38.19	\$48.92	\$82,140
49-2022	Telecommunications Equipment Installers and Repairers, Except	50	17.1	4.8	\$30.64	\$23.38	\$28.57	\$35.86	\$63,730
49-2094	Electrical and Electronics Repairers, Commercial and Industrial	80	7	1.6	\$41.66	\$39.49	\$42.65	\$44.22	\$86,660
49-3011	Aircraft Mechanics and Service Technicians	310	5.1	1.4	\$36.53	\$34.95	\$37.75	\$39.15	\$75,970
49-3021	Automotive Body and Related Repairers	40	21.8	5.1	\$20.16	\$14.67	\$21.58	\$22.28	\$41,930
49-3023	Automotive Service Technicians and Mechanics	370	5.3	1.9	\$22.84	\$17.00	\$21.78	\$29.47	\$47,500
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	160	12.1	2.5	\$24.07	\$21.00	\$23.57	\$27.72	\$50,070
49-3041	Farm Equipment Mechanics and Service Technicians	80	6.2	2	\$27.00	\$23.11	\$28.71	\$28.86	\$56,160
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	150	13.7	2.4	\$25.98	\$18.12	\$23.68	\$34.03	\$54,030
49-3093	Tire Repairers and Changers	60	8.6	2	\$17.07	\$14.00	\$14.93	\$17.37	\$35,510
49-9012	Control and Valve Installers and Repairers, Except Mechanical	90	15.6	3.2	\$30.15	\$19.00	\$28.88	\$37.18	\$62,710
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	180	10.7	3.7	\$22.93	\$17.49	\$21.86	\$28.73	\$47,690
49-9041	Industrial Machinery Mechanics	390	8.3	7	\$34.31	\$23.02	\$32.88	\$39.80	\$71,370
49-9043	Maintenance Workers, Machinery	70	15.2	5.4	\$24.99	\$20.20	\$25.00	\$29.72	\$51,990
49-9051	Electrical Power-Line Installers and Repairers	530	9.1	2.3	\$34.23	\$28.75	\$34.73	\$40.17	\$71,190
49-9052	Telecommunications Line Installers and Repairers	130	9	3.1	\$22.82	\$18.33	\$21.34	\$24.13	\$47,460
49-9071	Maintenance and Repair Workers, General	760	5.3	1.8	\$20.45	\$15.47	\$17.67	\$24.10	\$42,540
49-9096	Riggers	30	43.3	11.3	\$24.42	\$17.38	\$23.31	\$29.02	\$50,800
49-9098	Helpers--Installation, Maintenance, and Repair Workers	190	19.5	5.3	\$18.44	\$14.00	\$18.04	\$22.80	\$38,350
49-9099	Installation, Maintenance, and Repair Workers, All Other	50	27.2	13.4	\$43.19	\$23.35	\$58.58	\$60.34	\$89,830
51-0000	Production Occupations	3,510	2.1	1	\$23.74	\$17.09	\$21.31	\$28.93	\$49,380
51-1011	First-Line Supervisors of Production and Operating Workers	380	3.1	1.7	\$36.14	\$25.09	\$34.70	\$46.03	\$75,180

OKLAHOMA WAGE REPORT 2025

Southwest Oklahoma						HOURLY WAGE			ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
51-2090	Miscellaneous Assemblers and Fabricators	150	13.6	2.1	\$19.38	\$16.30	\$18.13	\$22.44	\$40,310
51-3011	Bakers	60	28.2	4.2	\$12.44	\$10.34	\$13.01	\$14.02	\$25,870
51-3021	Butchers and Meat Cutters	90	11	3	\$16.24	\$13.27	\$14.48	\$17.26	\$33,770
51-3092	Food Batchmakers	90	10.3	2.1	\$18.86	\$16.66	\$16.66	\$21.91	\$39,230
51-4041	Machinists	110	10.9	1.6	\$25.35	\$21.96	\$24.03	\$28.48	\$52,730
51-4121	Welders, Cutters, Solderers, and Brazers	350	7.9	1.6	\$26.72	\$22.26	\$27.79	\$29.36	\$55,580
51-5112	Printing Press Operators	50	11.4	2.9	\$16.16	\$13.50	\$14.49	\$17.49	\$33,610
51-6011	Laundry and Dry-Cleaning Workers	100	9.6	2.7	\$12.32	\$11.12	\$11.79	\$13.32	\$25,630
51-8031	Water and Wastewater Treatment Plant and System Oper	130	16.8	2.3	\$18.89	\$16.80	\$18.11	\$21.38	\$39,280
51-8092	Gas Plant Operators	100	15.9	3.2	\$39.86	\$35.29	\$38.07	\$46.37	\$82,910
51-8093	Petroleum Pump System Operators, Refinery Operators, a	80	17.7	3.4	\$38.26	\$36.38	\$38.36	\$38.83	\$79,590
51-9023	Mixing and Blending Machine Setters, Operators, and Tenc	50	21.4	4	\$24.91	\$19.62	\$20.90	\$31.95	\$51,820
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	240	7.7	2	\$27.25	\$22.15	\$27.25	\$29.96	\$56,680
51-9124	Coating, Painting, and Spraying Machine Setters, Operator	70	18.5	3	\$21.00	\$18.52	\$20.54	\$22.88	\$43,680
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operato	60	7.3	*	*	*	*	*	*
51-9198	Helpers--Production Workers	30	28.5	6.3	\$13.93	\$9.45	\$13.34	\$17.77	\$28,970
53-0000	Transportation and Material Moving Occupations	5,450	2.1	1	\$20.92	\$14.83	\$18.10	\$23.79	\$43,520
53-1047	First-Line Supervisors of Transportation and Material Movi	270	4.9	3.9	\$31.70	\$21.06	\$29.11	\$38.12	\$65,940
53-3031	Driver/Sales Workers	180	24.6	6.5	\$13.80	\$8.86	\$10.88	\$16.70	\$28,710
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,160	4.7	2.1	\$25.86	\$21.63	\$24.44	\$28.51	\$53,800
53-3033	Light Truck Drivers	280	8.4	3.8	\$21.57	\$13.50	\$20.13	\$24.28	\$44,860
53-3051	Bus Drivers, School	150	7.1	3.5	\$18.65	\$10.61	\$17.22	\$21.63	\$38,790
53-3052	Bus Drivers, Transit and Intercity	100	28.3	5	\$24.36	\$23.05	\$23.07	\$28.12	\$50,670
53-6031	Automotive and Watercraft Service Attendants	60	25.9	7.7	\$15.89	\$13.85	\$15.27	\$20.05	\$33,060
53-6099	Transportation Workers, All Other	40	8.4	3.9	\$31.14	\$29.27	\$29.27	\$30.40	\$64,770
53-7011	Conveyor Operators and Tenders	50	26.9	3.6	\$17.91	\$17.04	\$18.40	\$18.40	\$37,260
53-7051	Industrial Truck and Tractor Operators	270	14	2	\$20.44	\$17.60	\$20.31	\$22.55	\$42,510
53-7061	Cleaners of Vehicles and Equipment	100	7.9	2.5	\$14.86	\$11.59	\$13.61	\$17.00	\$30,920
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,230	3.2	1.1	\$17.44	\$14.64	\$17.96	\$18.74	\$36,260
53-7064	Packers and Packagers, Hand	90	19.5	7.1	\$13.58	\$8.48	\$13.88	\$16.49	\$28,250
53-7065	Stockers and Order Fillers	1,190	3.1	1	\$17.23	\$14.55	\$16.36	\$17.14	\$35,840

OKLAHOMA WAGE REPORT 2025

Southwest Oklahoma							HOURLY WAGE		ANNUAL
SOC	TITLE	EMPLOYMENT	ERSE(%)	MWRSE(%)	MEAN	25TH %	MEDIAN	75TH %	MEAN WAGE
53-7081	Refuse and Recyclable Material Collectors	70	26.2	3.2	\$17.93	\$16.76	\$17.21	\$21.07	\$37,290

Notes:

- * = indicates that a wage estimate is not available
- ** = indicates that an employment estimate is not available
- # = indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year
- ERSE = Employment Relative Standard Error
- MWRSE = Mean Wage Relative Standard Error

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. This product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The U.S. Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.