

WOTC Program Hiatus – Frequently Asked Questions

What is happening with the WOTC program?

If the Work Opportunity Tax Credit (WOTC) program is not reauthorized by Congress by January 1, 2026, the program may experience a temporary lapse in federal authorization.

Will Oklahoma continue to accept WOTC applications during a hiatus?

Yes. The Oklahoma State Workforce Agency will continue to accept WOTC applications submitted in accordance with federal timelines, including the requirement to submit applications within 28 days of the employee's start date.

Will applications submitted during the hiatus be processed?

Applications submitted during a lapse in authorization will be retained in our system. Eligibility determinations and certifications cannot be issued until the program is reauthorized by Congress.

Do applications submitted during the hiatus need to be resubmitted later?

No. Applications submitted during the hiatus will be stored in the system and will not need to be resubmitted once the program is reauthorized.

Will applications submitted before January 1, 2026, still be processed?

Yes. Applications submitted on or before December 31, 2025, will continue to be processed in accordance with program requirements.

What should employers do during a potential hiatus?

Employers should continue to:

- Complete required WOTC forms at the time of hire
- Submit WOTC applications within 28 days of the employee's start date

When will certifications resume?

Certifications will resume once Congress reauthorizes the WOTC program. Updates will be posted as additional federal guidance becomes available.

Where can I find updates?

Updates regarding the WOTC program will be posted on this website as new information becomes available.