

Compatibility Analysis

Individual's Name: _____

Vocational Goal From IPE: _____

The Compatibility Analysis is used to analyze an individual's employment strengths in relation to the requirements of specific jobs. It will assist in the identification of a good job fit and identify potential work accommodations to increase employment success.

Situational Assessment Sites

Job	Job Title	Company Name
#1		
#2		

Sort the performance rating for the Situational Assessment for each job into the (3) groupings below: (See ESS-C-139--Situational Assessment Report (Rev 07-15-2021))

List Assets- areas from the chart where average score is 3 or higher and the skill cluster is rated on Situational Assessment rating as "E" – Essential or "D" – Desirable.

List Unused Strengths- areas from the chart where the average score is 3 or higher and the Situational Assessment rating is "M" – Minimally important.

List discrepancies- areas from the chart where the average score is less than 3 and Situational Assessment rating is "E" – Essential.

Potential Job Title #1: _____

Assets (3+ E or D)	Unused Strengths (3+M)	Compatibility (less than 3+E)

Potential Job Title #2: _____

Assets (3+ E or D)	Unused Strengths (3+M)	Compatibility (less than 3+E)

Compatibility: Define the assets, potential problem areas and possible accommodations for each job.

Compatibility Discrepancy	Physical Accommodation	Social Accommodation

Compatibility Analysis

After reviewing the information with the individual, the informed job choice is: _____

Individual's Approval

Date of Approval

EC's Approval

Date of Approval