

Windmills

Power up your business through inclusion



The Windmills disability awareness training program equips business leaders with the knowledge, skills and tools to create an inclusive workplace where all employees have the opportunity to thrive.

Provided at no cost to Oklahoma employers who want to support a diverse disability-inclusive workforce. Windmills solves real world situations faced by large and small businesses and helps them:

- Recognize the benefits of diverse experiences and abilities.
- Improve communication about disabilities and with workers with disabilities.
- Learn how to implement low-cost accommodations.
- Understand the basics of disability employment law.

TRAINING MODULES

There are 12 training modules. You select which works best for your business. Trainings may include, but aren't limited to:

Encounter

Q&A with expert panel of people with disabilities.

The calendar game

Learn how a focus on employee abilities and strengths can resolve common workplace issues.

Who benefits from Disability Awareness Training?

- For-profit and corporate businesses.
- Human Resources.
- Government agencies at the local, state and federal levels.
- Advocacy groups.
- Academic institutions from elementary school through post-secondary institutions.

The Story

Understand the value of inclusion and how it can power innovation and productivity in your workplace.

Profiles

Learn how disability stereotypes can impact employment decisions.

Reasonable Accommodation

Develop creative solutions to accommodate the needs of people with disabilities.

Fact or Fiction

Test your knowledge about disability in the workplace and learn the basics of disability employment law.

BENEFITS

The interactive training modules address real situations faced by businesses every day.

WINDMILLS training helps leaders and are provided at NO COST.

For more information, contact DRS by email at BusinessServices@okdrs.gov or by phone number at 1-833-OKDRS4U (653-7748).

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