



UNITING TALENT WITH OPPORTUNITY

*Connecting Oklahoma businesses
with a skilled and loyal workforce*

***DRS can be a resource for
your business:***

- We send you qualified candidates for employment
- We can share startup costs
- Our candidates are loyal employees, offering lower turnover
- Tax credits may be available



**OKLAHOMA
Rehabilitation Services**



**OKLAHOMA
Rehabilitation
Services**

**Connect with DRS
Business Services Program:**

**Oklahoma Department of
Rehabilitation Services
3535 NW 58th St, Suite 500
Oklahoma City, OK 73112
833-OKDRS4U (653-7748)
www.okdrs.gov/business-services**



**OKLAHOMA
WORKS**

www.oklahomaworks.gov

**It's about
ability
not disability**

**TAX
CREDITS**

You may qualify for tax credits

You may get a federal Work Opportunity Tax Credit of up to 40-percent of the first \$6,000 of first-year wages of a new employee if the employee is part of a "targeted group" — www.doleta.gov/business/incentives/opptax/wotcEmployers.cfm.

WOTC reduces a business' costs, requires little paperwork and applying for WOTC is simple. There is no limit on the number of individuals a business can hire to qualify to claim the tax credit.

Other tax credits may also be available.

DRS Pub. #18-05

Updated: October 2018

This publication is authorized by the Oklahoma Commission for Rehabilitation Services in accordance with state and federal regulations and printed by the Oklahoma Department of Rehabilitation Services at cost of \$733.71 for 6,000 total copies (four regional versions). This publication is available on the DRS website. DRS offices may request copies via iDRS. For additional copies, contact DRS Central Departmental Services at (405) 951-3400 or 800-845-8476 toll free.



OKLAHOMA Rehabilitation Services

Who we are:

The Oklahoma Department of Rehabilitation Services (DRS) expands opportunities for employment, independent life and economic self-sufficiency by helping Oklahomans with disabilities bridge barriers to success in the workplace, school and at home.



Benefits to employers:

- A wide variety of free training for your staff.
- Tax incentives for hiring our candidates and making your workplace accessible.
- A loyal and skilled workforce with lower turnover that will reduce your costs.
- Determine if the job and your business are a good fit with the potential employee with



DRS' On-the-Job Training.

- Support for our candidates with follow up and accommodation needs.
 - Paid internships and paid work experience.
 - Increase revenues by having a workplace that reflects the customers served.
- Employing people with disabilities helps generate revenues by allowing you to tap into the disability market, build brand trust and loyalty, and create new products and services.

Who I am:

I am a business services liaison for DRS' Business Services Program. My job is to understand your company's needs and provide job candidates that will benefit your business' bottom line.

Please contact me so that we can discuss how DRS can be a great resource for your company.

BUSINESS EXPERIENCE

Braden Echard, Production Manager Cintas, Oklahoma

Every former DRS job seeker working at the Cintas plant in Oklahoma City is in the top 10-percent in workforce performance, and Production Manager Braden Echard calls the hiring of employees with disabilities a "great" move.

Echard said his plant has four deaf employees – one of which is deaf-blind, and they represent a large, often untapped resource for great employees.

"In Oklahoma City, it is hard to hire good people," he said. "Being able to hire good people through DRS has saved me from being very shorthanded. I haven't had a single turnover."

When DRS job seekers begin work, Echard said the learning curve is short because they are very intuitive employees. He said there has never been a request for an accommodation.

"They have great attitudes, really as good as it gets," he said. "They do not want to be standing still. If you see someone sweeping the floor because there is nothing to do, it is one of our deaf partners who is doing it."

