Coverage for: Individual + Family | Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>healthchoice.tpa.com</u> or by calling 1-800-323-4314. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.Healthcare.gov/sbc-glossary/ or by calling 1-800-323-4314 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Combined medical and pharmacy deductible of \$1,750 person / \$3,500 family must be met before copayments and coinsurance apply. Does not apply to preventive services.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,000 person / \$12,000 family network medical and pharmacy combined Unlimited Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Copayments</u> for certain services, penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See healthchoice.tpa.com or by calling 1-800-323-4314 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



Common	Services You May	What You	Will Pay	
Medical Event Need		In-network Out-of-network (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$30 Copay per visit	50% Coinsurance	Charges other than for an office visit apply to <u>deductible</u> and coinsurance. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims.
If you visit a health care provider's office or clinic	Specialist visit	\$50 Copay per visit	50% Coinsurance	Balance billing applies to non-emergency out-of-network provider claims.
	Preventive care/ screening/ immunization	No charge; <u>Deductible</u> Waived	50% Coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a	Diagnostic test (x-ray, blood work)	20% Coinsurance	50% Coinsurance	Balance billing applies to non-emergency out-of-network provider claims.
If you have a test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	50% Coinsurance	Preauthorization is required for Myocardial PET scans. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.

Common	Services You May	What You	ı Will Pay		
Medical Event	Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need	Generic drugs (Tier 1)	\$10 <u>copay</u> 30-day supply / \$25 <u>copay</u> 31- to 90-day supply	50% Coinsurance		
drugs to treat your illness or condition.	Preferred brand drugs (Tier 2)	\$45 <u>copay</u> 30-day supply / \$90 <u>copay</u> 31- to 90-day supply	50% Coinsurance		
More information about	Non-preferred brand drugs (Tier 3)	\$75 copay 30-day supply / \$150 copay 31- to 90-day supply	75% Coinsurance	Refer to <u>plan</u> handbook for details.	
prescription drug coverage is available at healthchoice.tp a.com.	Specialty drugs (Tier 4)	Generic - \$10 copay 30-day supply / \$25 copay 31- to 90-day supply. Preferred - \$100 copay per 30-day supply. Non-preferred - \$200 copay per 30-day supply.	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	50% Coinsurance	Preauthorization is required for certain procedures. If you don't get preauthorization, benefits could be reduced by 10% or be	
surgery	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	denied. Balance billing applies to non-emergency out-of-network provider claims.	
lf van maad	Emergency room care	\$200 <u>Copay</u> per visit; 20% <u>Coinsurance</u>	\$200 <u>Copay</u> per visit; 20% <u>Coinsurance</u>	Copay may be waived if admitted or if death occurs prior to admission	
If you need immediate medical	Emergency medical transportation	20% Coinsurance	20% Coinsurance	Balance billing applies to out-of-network ground ambulance claims.	
attention	Urgent care	\$30 Copay per office visit; 20% Coinsurance all other services	50% Coinsurance	None	

Common	Services You May	What You	ı Will Pay		
Medical Event	Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance	\$300 Copay per admission; 50% Coinsurance	Preauthorization is required. If you don't get preauthorization benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider	
	Physician/surgeon fee	20% Coinsurance	50% Coinsurance	claims.	
If you have mental health, behavioral	Outpatient services	20% Coinsurance	50% <u>Coinsurance</u>	Preauthorization is required after initial 20 visits. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.	
health, or substance abuse services	Inpatient services	20% Coinsurance	\$300 Copay per admission; 50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.	
	Office visits	No charge; <u>Deductible</u> Waived	50% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Preauthorization may be required depending on the length of inpatient stay after delivery. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.	
If you are pregnant	Childbirth/delivery professional services	20% Coinsurance	50% Coinsurance		
	Childbirth/delivery facility services	20% Coinsurance	\$300 Copay per admission; 50% Coinsurance		

Common	Services You May	What You Will Pay			
Medical Event Need		In-network Out-of-network (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information	
	Home health care	20% Coinsurance	50% Coinsurance	100 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.	
	Rehabilitation services	20% Coinsurance	50% Coinsurance	60 Maximum visits per calendar year OT; 60 Maximum visits per calendar year PT; 60 Maximum visits per calendar year ST; Preauthorization is required after initial 20 visits for OT/PT. Preauthorization is required for ST for ages 17 & under. If you	
If you need help recovering or	Habilitation services	20% Coinsurance	50% Coinsurance	don't get preauthorization, benefits could be reduced by 10% or be denied. Habilitation services for Learning Disabilities a not covered. Balance billing applies to non-emergency out-onetwork provider claims.	
have other special health	20% Coinsurance	50% Coinsurance	100 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.		
	Durable medical equipment	20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.	
	Hospice services	20% Coinsurance	50% Coinsurance	Preauthorization may be required. See <u>plan</u> handbook for details. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims.	

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important Information	
Medical Event Need		In-network (You will pay the least)	Out-of-network (You will pay the most)		
	Children's eye exam	Not covered	Not covered	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
o. oyo ouro	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)
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Cosmetic surgery

Long-term care

Routine foot care

Dental care (Adult)

Private-duty nursing

Weight loss programs

Infertility treatment

Routine eye care (Adult)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (only covered in lieu of anesthesia for surgery)
- Chiropractic care

 Non-emergency care when traveling outside the U.S.

Bariatric surgery

Hearing aids (to age 18)

 CDC-recognized National Diabetes Prevention Program

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-323-4314.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-323-4314.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-323-4314.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-323-4314.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>provider</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,750
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Ψ12,700			
In this example, Peg would pay:			
\$1,750			
\$10			
\$2,200			
\$60			
\$4,000			

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,750
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

\$12 700

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600			
In this example, Joe would pay:				
Cost Sharing				
<u>Deductibles</u>	\$1,750			
Copayments	\$700			
Coinsurance	\$100			
What isn't covered				
Limits or exclusions	\$20			
The total Joe would pay is	\$2,600			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,750
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies) <u>Diagnostic tests</u> (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay: Cost Sharing Deductibles \$1,750 Copayments \$200 Coinsurance \$100 What isn't covered Limits or exclusions \$0 The total Mia would pay is \$2,000