

Monthly Cumulative Plan Premiums for Current Employees

Plan Year Jan. 1-Dec. 31, 2026

Monthly Benefit Allowances

Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
\$ 754.30	\$ 1,375.96	\$ 1,642.68	\$ 1,828.56	\$ 1,021.02	\$ 1,206.90

Monthly Plan Rates

HEALTH	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Blue Cross Blue Shield of Oklahoma - BlueLincs HMO	\$ 703.92	\$ 1,671.68	\$ 2,324.18	\$ 3,193.76	\$ 1,356.42	\$ 2,226.00
CommunityCare HMO	\$ 693.84	\$ 1,629.34	\$ 2,076.96	\$ 2,388.96	\$ 1,141.46	\$ 1,453.46
GlobalHealth HMO	\$ 1,086.02	\$ 2,689.06	\$ 3,309.24	\$ 3,701.84	\$ 1,706.20	\$ 2,098.80
HealthChoice High and High Alternative	\$ 707.00	\$ 1,535.88	\$ 1,891.50	\$ 2,139.34	\$ 1,062.62	\$ 1,310.46
HealthChoice Basic and Basic Alternative	\$ 564.72	\$ 1,227.44	\$ 1,518.66	\$ 1,720.06	\$ 855.94	\$ 1,057.34
HealthChoice High Deductible Health Plan (HDHP)	\$ 492.80	\$ 1,071.48	\$ 1,326.00	\$ 1,501.20	\$ 747.32	\$ 922.52
TRICARE Supplement – Selman & Company	\$ 65.50	\$ 129.50	\$ 181.00	\$ 181.00	\$ 129.50	\$ 181.00

DENTAL	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
BCBSOK - BlueCare Dental High Plan	\$ 37.40	\$ 74.80	\$ 105.10	\$ 152.10	\$ 67.70	\$ 114.70
BCBSOK - BlueCare Dental Low Plan	\$ 23.72	\$ 47.44	\$ 67.94	\$ 97.60	\$ 44.22	\$ 73.88
Cigna Prepaid High (K1I09)	\$ 14.24	\$ 25.78	\$ 34.60	\$ 40.94	\$ 23.06	\$ 29.40
Cigna Prepaid Low (OKIV9)	\$ 11.00	\$ 18.14	\$ 23.00	\$ 29.08	\$ 15.86	\$ 21.94
Delta Dental PPO	\$ 39.98	\$ 79.96	\$ 114.74	\$ 167.88	\$ 74.76	\$ 127.90
Delta Dental PPO - Choice	\$ 18.60	\$ 60.72	\$ 103.16	\$ 163.70	\$ 61.04	\$ 121.58
HealthChoice Dental	\$ 48.58	\$ 97.16	\$ 136.44	\$ 197.90	\$ 87.86	\$ 149.32
MetLife High Classic MAC	\$ 54.28	\$ 108.56	\$ 155.06	\$ 223.76	\$ 100.78	\$ 169.48
MetLife Low Classic MAC	\$ 30.20	\$ 60.40	\$ 86.30	\$ 124.14	\$ 56.10	\$ 93.94
Sun Life Preferred Active PPO	\$ 39.30	\$ 78.40	\$ 107.76	\$ 157.22	\$ 68.66	\$ 118.12

VISION	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Primary Vision Care Services (PVCS)	\$ 10.40	\$ 19.68	\$ 28.88	\$ 31.18	\$ 19.60	\$ 21.90
Superior Vision	\$ 7.40	\$ 14.74	\$ 21.70	\$ 29.04	\$ 14.36	\$ 21.70
Vision Care Direct	\$ 15.48	\$ 26.44	\$ 37.40	\$ 50.92	\$ 26.44	\$ 39.96
VSP (Vision Service Plan)	\$ 8.62	\$ 14.28	\$ 19.86	\$ 26.50	\$ 14.20	\$ 20.84

DISABILITY

\$10.36

LIFE

Basic Life (\$20,000) \$5.20

First \$20,000 of Supplemental Life \$5.20

SUPPLEMENTAL LIFE – Age-rated cost per additional \$20,000 unit

<30 – \$1.20	30-34 – \$1.20	35-39 – \$1.20	40-44 – \$1.60
45-49 – \$2.80	50-54 – \$5.20	55-59 – \$8.00	60-64 – \$9.20
65-69 – \$14.80	70-74 – \$25.60	75+ – \$39.20	

DEPENDENT LIFE

Low Option \$2.60

Standard Option \$4.32

Premier Option \$11.26