



CHIEF EXECUTIVE OFFICER SALARY INCREASE REPORT

FY 2026 ending June 30, 2026

**Office of Management and Enterprise Services
Human Capital Management**

Salaries of chief executive officers

74 O.S. § 3601.2(B) requires that all salary increases for chief executive officers of agencies, boards and commissions be reported to the Office of Management and Enterprise Services by Aug. 1 each year.

The Office of Management and Enterprise Services shall forward a report of such increases to the governor, president pro tempore of the Senate, and speaker of the House of Representatives no later than Sept. 1 of each year. The following table lists all salary increases for chief executive officers in **fiscal year 2026**.

Executive directors salary increase FY 2026 as of July 1, 2026

Agency number and name	Director	Annual salary prior FY	Annual salary FY 2026	% increase	Effective dates and notes
020 OKLAHOMA ACCOUNTANCY BOARD	Ashley Plyushko	\$163,500.00	\$179,850.00	10.00%	Increase effective 7/1/2025.
022 OKLAHOMA ABSTRACTORS BOARD	Katherine Smith	\$81,984.00	\$85,000.00	3.68%	Increase effective 7/1/2025.
025 OKLAHOMA MILITARY DEPARTMENT	Thomas Mancino	\$225,698.40	\$266,620.68	18.13%	Increase effective 1/1/2026. The salary for this position is pursuant to 44 O.S. § 25(A). (OSCN 2026)
030 ALCOHOLIC BEVERAGE LAWS ENFORCEMENT COMMISSION	Robert Clabes	\$163,000.00	\$171,500.00	5.21%	Increase effective 11/1/2025.
039 BOLL WEEVIL ERADICATION ORGANIZATION	Brenda Osborne	\$84,448.00	\$101,337.72	20.00%	Increase effective 4/1/2026.
045 OKLAHOMA BOARD OF ARCHITECTS	Leslie Hanska	\$114,237.00	\$119,949.00	5.00%	Increase effective 7/1/2025.
055 STATE ARTS COUNCIL	Amber Sharples	\$131,649.00	\$139,547.94	6.00%	Increase effective 9/9/2025.
060 OKLAHOMA DEP AEROSPACE & AERONAUTICS AND 346 OK SPACE INDUSTRY DEVELOPMENT AUTHORITY	Grayson Ardies	\$155,000.00	\$175,000.00	12.90%	Increase effective 10/8/2025. Effective 7/1/2025 (SB 912), OSIDA (346) merged into ODAA (060); Executive Director is CEO of OSIDA.
065 STATE BANKING DEPARTMENT	Mick Thompson	\$252,401.00	\$277,664.00	10.01%	Increase effective 7/1/2025.
085 OKLAHOMA BROADBAND OFFICE	Michael Sanders	\$201,175.00	\$208,000.00	3.39%	Increase effective 7/1/2025.
125 DEPARTMENT OF MINES	Suzen Rodesney	\$121,000.00	\$136,000.00	12.40%	Increase effective 10/1/2025.

Agency number and name	Director	Annual salary prior FY	Annual salary FY 2026	% increase	Effective dates and notes
148 BOARD OF BEHAVIORAL HEALTH LICENSURE	Eric Ashmore	\$94,864.00	\$141,300.00	48.95%	Increase effective 4/4/2026.
204 J. M. DAVIS ARMS & HISTORICAL MUSEUM	Randy Ramer	\$75,000.00	\$82,000.00	9.33%	Increase effective 2/1/2026.
220 DISTRICT ATTORNEYS COUNCIL	Kathryn Brewer	\$161,349.17	\$164,349.17	1.86%	Increase effective 7/1/2025.
266 OKLAHOMA EDUCATION TELEVISION AUTHORITY	Eric Shawn Black	\$141,712.00	\$160,000.00	12.91%	Increase effective 11/1/2025.
270 STATE ELECTION BOARD	Paul Ziriaux	\$145,000.00	\$150,000.00	3.45%	Increase effective 11/1/2025.
292 DEPARTMENT OF ENVIRONMENTAL QUALITY	Robert Singletary	\$180,003.20	\$216,008.00	20.00%	Increase effective 6/14/2026.
309 DEPARTMENT OF EMERGENCY MANAGEMENT	Annaelise Vest	\$142,500.00	\$160,000.00	12.28%	Increase effective 7/1/2025.
310 STATE FIRE MARSHAL	G. Keith Bryant	\$134,731.00	\$138,773.00	3.00%	Increase effective 7/1/2025.
320 DEPARTMENT OF WILDLIFE CONSERVATION	Wade Free	\$188,228.75	\$192,746.24	2.40%	Increase effective 7/1/2025.
345 DEPARTMENT OF TRANSPORTATION	Timothy Gatz	\$245,000.00	\$276,650.00	12.92%	Increase effective 12/28/2025.
416 OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM	Duane Michael	\$206,607.50	\$242,033.00	17.15%	Increase effective 6/1/2026.
430 DEPARTMENT OF LIBRARIES	Natalie Currie	\$124,408.00	\$128,924.84	3.63%	Increase effective 7/1/2025.
435 OKLAHOMA LOTTERY COMMISSION	Jack Finks	\$233,705.00	\$277,664.00	18.81%	Increase effective 7/1/2025.
445 LIQUEFIED PETROLEUM GAS BOARD	Chandra Heitzinger	\$110,000.00	\$166,668.50	51.52%	Increase effective 7/1/2025.
448 BOARD OF LICENSED ALCOHOL & DRUG COUNSELORS	Tamera Anderson	\$65,000.00	\$72,800.00	12.00%	Increase effective 4/30/2026.
450 BOARD OF MEDICAL LICENSURE & SUPERVISION	Sandra Harrison	\$161,000.00	\$170,000.00	5.59%	Increase effective 7/1/2025.
475 OK NEW MOTOR VEHICLE COMMISSION	John Marion	\$101,937.00	\$130,000.00	27.53%	Increase effective 4/5/2026 with appointment of new incumbent.
510 OKLAHOMA BOARD OF NURSING	Jenny Barnhouse	\$138,565.00	\$165,000.00	19.08%	Increase effective 7/1/2025.

Agency number and name	Director	Annual salary prior FY	Annual salary FY 2026	% increase	Effective dates and notes
515 OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	Joseph Fox	\$248,000.00	\$265,000.00	6.85%	Increase effective 1/1/2026.
525 STATE BOARD OF OSTEOPATHIC EXAMINERS	Steven Mullins	\$159,931.00	\$170,000.00	6.30%	Increase effective 10/1/2025.
557 POLICE PENSION & RETIREMENT SYSTEM	Regina “Ginger” Sigler	\$201,175.00	\$217,000.00	7.87%	Increase effective 8/1/2025.
560 STATE PHARMACY BOARD	Marty Hendrick	\$195,000.00	\$204,000.00	4.62%	Increase effective 7/1/2025.
619 HEALTH CARE WORKFORCE TRAINING COMMISSION	Kami Fullingim	\$100,000.00	\$125,000.00	25.00%	Increase effective 4/1/2026.
630 DEPARTMENT OF SECURITIES	Melanie Hall	\$197,800.00	\$222,131.00	12.30%	Increase effective 10/1/2025.
632 SPEECH-LANGUAGE PATHOLOGY & AUDIOLOGY	Amy McPeck	\$88,055.00	\$102,708.00	16.64%	Increase effective 7/1/2025.
650 DEPARTMENT OF VETERANS AFFAIRS	Jay Bynum	\$172,000.00	\$219,000.00	27.33%	Increase effective 2/22/2026.
678 COUNCIL ON JUDICIAL COMPLAINTS	Taylor Henderson	\$160,000.00	\$175,000.00	9.38%	Increase effective 7/1/2025.
715 TEACHERS’ RETIREMENT SYSTEM	Sarah Green	\$247,941.21	\$265,297.09	7.00%	Increase effective 8/1/2025.
753 UNIFORM BUILDING CODE COMMISSION	David Adcock	\$150,000.00	\$161,250.00	7.50%	Increase effective 11/2/2025.
755 OKLAHOMA USED MOTOR VEHICLE, DISMANTLER, AND MANUFACTURED HOUSING COMMISSION	Brian Wilson	\$85,000.00	\$105,000.00	23.53%	Increase effective 11/1/2025.
790 BOARD OF VETERINARY MEDICAL EXAMINERS	Cathy Kirkpatrick	\$99,181.00	\$109,100.00	10.00%	Increase effective 7/1/2025.
805 DEPARTMENT OF REHABILITATION SERVICES	Sterling Zearley	\$139,150.00	\$202,925.00	45.83%	Increase effective 6/18/2026 with appointment of new incumbent.
978 OKLAHOMA TURNPIKE AUTHORITY	Joe Echelle	\$240,000.00	\$325,000.00	35.42%	Increase effective 12/28/2025.