

**BIENNIAL REGULAR MEETING OF THE
LEGISLATIVE COMPENSATION BOARD MEETING
October 17, 2023
9:00 a.m.
Senate Conference Room 230
State Capitol Building
Oklahoma City, Oklahoma**

A meeting notice was filed with the Secretary of State, and the agenda was posted in accordance with the Open Meeting Act.

MEMBERS PRESENT:

Dr. Nathan Carr, Governor Appointee, Chairman
Robert DeNegri, Governor Appointee
Scott Douglas, Governor Appointee
Chip Carter, Governor Appointee
Brian Jackson, Governor Appointee
Alan Jett, Senate President Pro Tempore Appointee
Robert Kane, Senate President Pro Tempore Appointee
Evan Vincent, Speaker of the House Appointee
Mark Wood, Chairman of the Oklahoma Tax Commission (Non-voting member)

MEMBERS ABSENT:

Scott Mitchell, Speaker of the House Appointee
John Suter, Director of Office of Management and Enterprise Services, State Chief Operating Officer (Non-voting member)

GUESTS:

Maria Maule, AAG, to Board	Gale Kane, Guest
Beverly Hicks, OMES	Ashley Kemp, Ethics Commission
Emily Roberson, OMES-HCM	Tracy Osburn, OMES-Legal
Tasha Riley, OMES-HCM	Shawn Ashley, Quorum Call
Deanna Ferron, OMES-HCM	Trey Savage, NonDoc.com
Caden Cleveland, OMES	Carmen Forman, Oklahoma Voice
Steven Birks, OMES	Barbara Hoberock, Tulsa World
Arnella Karges, Senate	Charles Outlaw, Legis Outlaw
Matt Duehning, Senate	

- 1. Call to Order, roll call, and determination of a quorum:** [Dr. Nathan Carr, Chairman]
Chairman Carr called the meeting to order at 9:00 a.m. A roll call was taken, and a quorum was established.
- 2. Certification of Open Meeting Act Compliance:**

Chairman Carr was advised that notice of the meeting had been given and an agenda posted in accordance with the Open Meeting Act.

3. Discussion and possible action on the Minutes from the October 19, 2021, Board meeting:

Alan Jett moved to approve the meeting minutes of October 2021. Chip Carter seconded the motion. The motion passed, and the following votes were recorded:

Chip Carter, aye; Nathan Carr, aye; Robert DeNegri, aye; Scott Douglas, aye; Brian Jackson, aye; Alan Jett, aye; Bob Kane, aye; Evan Vincent, aye.

4. Short presentation by the Office of Management and Enterprise Services and possible discussion regarding Board procedures, comparisons of legislative compensation, and history of Board actions: [Emily Roberson, OMES, HCM Administrator]

Ms. Roberson gave a presentation on the constitutional and statutory backgrounds of the responsibilities and duties of the Board. She informed Board members that the changes made today in legislative compensation will not become effective until the following year and shall become effective on the 15th day following the succeeding general election, November 20, 2024.

The Board shall review the compensation paid to the members of the state legislature and, if necessary, change the compensation. The Board has the power to decrease, increase, or maintain current pay rate.

The Board may hold such meetings as are necessary, so if a decision is not made today, additional meetings as needed can be made. However, any change in legislative compensation shall be made no later than the third Tuesday of November in this odd-number year, November 21, 2023.

The next meeting of the Board of Legislation Compensation is Tuesday, October 21, 2025, at 9:00 a.m. at the Oklahoma State Capitol, 2300 N. Lincoln Boulevard, Oklahoma City, 73105.

Presentation and discussion only. No action was taken.

5. Public comment on listed agenda items: [Chair]

Chairman Carr called for public comment at the meeting. Ms. Hicks reported no one signed up for public comment. No members of the audience requested to provide public comment. There being none, business continued for discussion and action to set the compensation for the Legislature.

6. Discussion and possible action on changing compensation paid to legislative members of the State: [Chair]

Bob Kane motioned to maintain the legislative compensation that was voted on in 2021. Scott Douglas seconded the motion. The motion failed, and the following votes were recorded:

Chip Carter, nay; Nathan Carr, nay; Robert DeNegri, aye; Scott Douglas, aye; Brian Jackson, aye; Alan Jett, nay; Bob Kane, aye; Evan Vincent, nay.

Motion failed 4-4. Tie vote.

Evan Vincent motioned for the Board to return to the table for further study on comparisons of different legislative pay salaries and reconvene. Chip Carter seconded the motion. The motion failed, and the following votes were recorded:

Chip Carter, nay; Nathan Carr, aye; Robert DeNegri, nay; Scott Douglas, nay; Brian Jackson, nay; Alan Jett, nay; Bob Kane, nay; Evan Vincent, aye.

Motion failed 6-2. Nays, have it.

Chip Carter motioned to increase the base pay by ten percent (10%) with a special compensation of leadership pay by twenty-five percent (25%). There was no second from the members. Therefore, the motion died.

Motion died. No second.

Evan Vincent motioned to increase legislative pay by five percent (5%) and for all leadership stipends to increase by ten percent (10%), particularly the Speaker and the Appropriations Chair. Chip Carter seconded the motion. The motion failed, and the following votes were recorded:

Chip Carter, aye; Nathan Carr, aye; Robert DeNegri, nay; Scott Douglas, nay; Brian Jackson, nay; Alan Jett, aye; Bob Kane, nay; Evan Vincent, aye.

Motion failed 4-4. Tie vote.

Scott Douglas motioned to maintain the legislative compensation voted on in 2021 and then to move forward with a separate vote for leadership stipends. Bob Kane seconded the motion. The motion passed, and the following votes were recorded:

The compensation of each legislator shall be the sum of \$47,500.00 annually plus the general benefits allowance allowed all state employees and retirement benefits allowed by law.

Chip Carter, nay; Nathan Carr, nay; Robert DeNegri, aye; Scott Douglas, aye; Brian Jackson, aye; Alan Jett, aye; Bob Kane, aye; Evan Vincent, nay.

Motion passed 5-3. Ayes, have it.

Alan Jett motioned to increase the current pay status of all special leadership compensation by five percent (5%). Evan Vincent seconded the motion. The motion passed, and the following votes were recorded:

The members of the Legislature holding the positions of President Pro Tempore of the Senate and the Speaker of the House of Representatives shall each receive an additional sum of \$18,828.60 per year, payable monthly, because of the extra duties imposed upon such officers.

The members of the Legislature holding the positions of Majority Floor Leader, Minority Floor Leader and Appropriations Chair in each House shall each receive an additional sum of \$12,982.20 per year, payable monthly, because of the extra duties imposed upon such officers.

The members of the Legislature holding the position of Speaker Pro Tempore in the House and one person holding the position of Assistant Majority Leader in the Senate shall each receive an additional sum of \$12,982.20 per year, payable monthly, because of the extra duties imposed upon such officers.

Chip Carter, aye; Nathan Carr, aye; Robert DeNegri, aye; Scott Douglas, aye; Brian Jackson, aye; Alan Jett, aye; Bob Kane, aye; Evan Vincent, aye.

Motion passed 8-0. Unanimous.

The change will go into effect on November 20, 2024.

7. Adjournment:

There being no further business, Mr. Jackson made the motion to adjourn. Mr. Vincent seconded the motion. Seeing no opposition, the meeting adjourned at 9:55 a.m.